Role Description

Western Libraries seeks an innovative, enthusiastic, and service-oriented individual for the position of Research and Instructional Services Librarian in The D.B. Weldon Library. This appointment, which may be filled as a full-time Probationary or Continuing Appointment depending on the experience of the successful candidate, is available beginning immediately, and will be filled at a rank and salary commensurate with qualifications and experience. Reporting to the Head, Research and Instructional Services Department, The D. B. Weldon Library, the librarian works as a member of the Research and Instructional Services team, which supports the faculties of Arts and Humanities, Information and Media Studies, and Social Science.

Western Libraries is undertaking exciting transformations of its services, collections, facilities, and organizational culture to ensure it continues to make a significant contribution to Western’s strategic, academic, and research priorities. As the transformation unfolds, there will be changes and opportunities that will impact roles and responsibilities across Western Libraries, including The D.B. Weldon Library. The responsibilities of Research and Instructional Services Librarians can be expected to change over time to support the transformation.

The Research and Instructional Services Librarian will apply:

- Strong knowledge of 21st-century literacies in order to integrate these into the curriculum for face-to-face, online, and blended learning environments at the undergraduate and graduate levels
- Strong capacity to analyze, assess, and manage collections for one or more academic disciplines
- Strong understanding of discipline-specific research practices, methods, and tools, and best practices in order to provide in-depth research support for faculty and student researchers.
- Strong interpersonal and collaborative skills to build effective working relationships with library colleagues, external partners, and stakeholders.

The librarian must demonstrate initiative and possess outstanding communication, presentation, teaching and interpersonal skills; employ excellent critical thinking and analytical skills; exhibit resourcefulness, innovation, and flexibility; be able to function effectively independently and as a team member; be able to manage multiple tasks and competing priorities; and be ready to work collaboratively and collegially with librarians and other staff within The D.B. Weldon Library and Western Libraries at large.
Required Qualifications and Experience

- a Master’s degree from a program accredited by the American Library Association (ALA), or equivalent degree, or a PhD in library and information science, or equivalent degree;
- a minimum of two years’ experience as a librarian in an academic library, or substantial similar experience in one or more of teaching, collection management, or discipline-specific research support

Preferred qualifications include an undergraduate or advanced degree in a second Weldon-supported academic discipline, and reading knowledge of a second language that supports Western’s academic programs.

Environment

Serving the faculties of Arts and Humanities, Information and Media Studies, and Social Science, The D.B. Weldon Library is one of eight service locations that comprise Western Libraries and is a hub of social and intellectual activity at Western University. Working within this context, Weldon’s Research and Instructional Services Department strives to meet the ever-evolving needs of faculty, students, and staff at Western by providing meaningful and relevant research resources and library services to its user community.

Librarians at Western are Members of the Librarians and Archivists Bargaining Unit represented by The University of Western Ontario Faculty Association. Terms and conditions of employment, including salary and benefits, are governed by the Librarians and Archivists Collective Agreement. Librarians and Archivists have academic status and their responsibilities are a combination of professional practice, academic activity, and service (all as defined in the Collective Agreement). Rank and salary will be commensurate with qualifications and experience. The 2016/17 annual minimum floor salaries for each rank are as follows: Senior Librarian - $89,294; Associate Librarian - $74,360; Assistant Librarian - $64,226; General Librarian - $58,359. As outlined in the UWOFA-LA Collective Agreement, Western offers a comprehensive benefit package including but not limited to extended health, dental, vision and pension.

Western Libraries, one of Canada’s leading research libraries, is a member of the Ontario Council of University Libraries, the Canadian Association of Research Libraries, the Association of Research Libraries, the Center for Research Libraries, and the Canadian Research Knowledge Network. Recognized for the quality of its staff, the access and services provided, and its outstanding collections (eleven million items in print and digital formats), Western Libraries supports the University’s mission to create, disseminate, and apply knowledge for the benefit of society through excellence in teaching, research, and scholarship.

Learn more about The D. B. Weldon Library
Learn more about Western Libraries
Learn more about the Faculty of Arts and Humanities
Learn more about the Faculty of Information and Media Studies
Learn more about the Faculty of Social Science
Learn more about Western University
Learn more about the Librarians and Archivists Collective Agreement
Application Procedures

Applicants are required to submit a covering letter, a curriculum vitae, and the names and contact information for three professional references, by March 13, 2017, 11:59 PM (EDT) to:

Office of the Vice-Provost & Chief Librarian
Western University
Email: libarc@uwo.ca

Only applications received by email will be considered.
Please submit your application package as a single electronic file (MS Word or pdf).
Please quote in the subject line reference #: WL DBWLIB-0117

Please ensure that the form available at http://uwo.ca/facultyrelations/ibs_archs/Application-FullTime--Position-Form-Lib%20Final.pdf is completed and included in your application submission.

Business Address:
Western University, 1151 Richmond Street N., London, ON N6A 5B8

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact libarc@uwo.ca

Posted on the Faculty Relations website February 8, 2017.