The London Regional Cancer Program (LRCP) of the London Health Sciences Centre (LHSC) is the primary academic regional cancer provider for Southwestern Ontario and provides a comprehensive range of cancer care services to a population of 1.5 million. One of the strengths of LRCP is the state-of-the-art radiation therapy services that include 9 modern radiation therapy machines (including a tomotherapy unit), HDR and LDR brachytherapy, and access to CT, MRI, and PET-CT for treatment planning and monitoring. The Radiation Treatment Program provides high quality, innovative radiation treatment services and supports a strong academic Radiation Oncology Division within the Department of Oncology, Schulich School of Medicine & Dentistry, Western University with active research and training programs in Radiation Oncology, Therapy and Medical Physics.

Chair/Chief Division of Radiation Oncology
The Division Chair/Chief provides clinical leadership to the Radiation Treatment Program and collaborates with the Chief Medical Physicist and the Manager of Radiation Therapy in the provision of efficient and high quality radiation treatment services as part of the LRCP. In particular, the Division Chair/Chief is responsible for managing the clinical performance of all of the Radiation Oncologists and associated General Practitioners in Oncology (GPO) in the provision of high quality, safe, patient centered care to cancer patients within the Radiation Treatment Program of the LRCP.

The Division Chair/chief also provides academic leadership to foster a strong divisional academic portfolio including clinical research, participation in clinical trials, basic science and translational research within the Division. The Division Head works with the Chair of Oncology and UGME, PGME and CME Directors to ensure high quality training opportunities within the Division. The Division Chair/Chief works with other leaders in the LRCP and Department of Oncology to develop Division academic priorities and plans consistent with the strategic priorities in care, research and education that are also consistent with the priorities of Cancer Care Ontario, London Health Sciences Centre and the Schulich School of Medicine & Dentistry.

In collaboration with the Chair of the London Radiation Oncology Associates, the Chair/Chief Division of Radiation Oncology Director leads in the recruitment, organization and regular evaluation of Radiation Oncologists within the Radiation Treatment Program. In particular the Chair/Chief ensures faculty members participate in regular reviews including setting and evaluating progress against clinical academic goals consistent within the framework of defined individual faculty academic role descriptions.

Regional Lead, Radiation Services
As the lead Cancer hospital in the region, the LHSC is responsible for providing Radiation Oncology consultation and treatment services to patients throughout Southwestern Ontario. Jointly accountable to the Regional Vice President of the South West Regional Cancer Program (SWRCP) and the Provincial Lead of Radiation Oncology at Cancer Care Ontario, the Regional Lead works with other clinical and administrative leaders to ensure appropriate access and effective utilization of radiation for patients throughout the region.

Key Working Relationships
Chair/Chief, Department of Oncology, Program Director LRCP; Chief Medical Physicist; Manager, Radiation Therapy; Chair, London Radiation Oncology Associates; other Divisional and Education Leaders within the Department of Oncology, Regional Vice President Cancer Services, LHSC/CCO, Director of Cancer Services, LHSC and Regional Director, SWRCP.
Key Competencies:
• Demonstrates behaviors supporting our core values of Respect, Trust and Collaboration
• Self-directed, and highly motivated with excellent interpersonal and communication skills
• Ability to manage competing demands in a fast-paced environment
• Participatory leadership, strong team building and organizational skills
• Excellent problem-solving, decision-making, planning and evaluation skills
• Ability to foster collaboration in an interdisciplinary team environment
• Track record of academic achievement and leadership (Division Head)
• Experience in leading and facilitating change
• Experience and knowledge of quality improvement methods

Qualifications
• MD and RCPSC certification in Radiation Oncology or equivalent
• Licensure or eligible for licensure with the College of Physicians and Surgeons of Ontario and the Royal College of Physicians and Surgeons of Canada
• Eligible for participation in the Provincial Oncology Alternate Funding Plan
• Minimum five (5) years experience in clinical practice
• Eligible for a full-time appointment at the level of Associate Professor or higher with a continuing appointment, Department of Oncology, Western University

Compensation for this position will be commensurate with qualifications and experience and will be primarily composed of fee for service, alternative funding and payment plan and academic salary.

The anticipated start date for the position would be October 1, 2016; an alternate start date may be negotiated. In order to be considered for this position, please submit a letter of interest, names of three references and curriculum vitae by no later than April 15, 2016 to:

Glenn Bauman, MD, FRCPC
Professor and Chair/Chief
Department of Oncology
London Regional Cancer Program
790 Commissioners Road East
London, ON N6A 4L6
glenn.bauman@lhsc.on.ca
519-685-8500 ext. 53177

Please ensure that the form available at: [http://uwo.ca/facultyrelations/physicians/Application_FullTime_Clinical.pdf](http://uwo.ca/facultyrelations/physicians/Application_FullTime_Clinical.pdf) is completed and included in your application.

Business Addresses of Western, St. Joseph’s Health Care London and London Health Sciences Centre: Western University, 1151 Richmond Street, N., London, Ontario N6A 5B8, [www.uwo.ca](http://www.uwo.ca)
London Health Sciences Centre, 800 Commissioners Road E., London Ontario, N6A 5W9, [www.lhsc.on.ca](http://www.lhsc.on.ca)

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression. In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Kim Norton at kim.norton@lhsc.on.ca or via telephone at 519-685-8500 Ext. 53675.