

Western Ontario
Facilities Management
Draft Chargeout rates
Fiscal 2015 to 2019

July 1st draft FM charge out rates -

| Job Classification | July 1, 2014 Rates | | July 1, 2015 Rates | | July 1, 2016 Rates | | July 1, 2017 Rates | | July 1, 2018 Rates | | July 1, 2019 Rates | |
|-----------------------------------|--------------------|-----------|--------------------|-----------|--------------------|-----------|--------------------|-----------|--------------------|-----------|--------------------|-----------|
| | Regular Time | Over Time | Regular Time | Over Time | Regular Time | Over Time | Regular Time | Over Time | Regular Time | Over Time | Regular Time | Over Time |
| Caretakers | | | | | | | | | | | | |
| Residence Service Mechanic | 48.04 | 61.73 | 48.52 | 62.35 | 49.01 | 62.97 | 49.50 | 63.60 | 49.99 | 64.24 | 50.49 | 64.88 |
| Lead Caretaker | 38.92 | 50.01 | 39.31 | 50.51 | 39.70 | 51.02 | 40.10 | 51.53 | 40.50 | 52.04 | 40.91 | 52.56 |
| Catetaker II | 36.72 | 47.19 | 37.09 | 47.66 | 37.46 | 48.13 | 37.83 | 48.61 | 38.21 | 49.10 | 38.59 | 49.59 |
| Caretaker Intermediate II | 36.72 | 47.19 | 37.09 | 47.66 | 37.46 | 48.13 | 37.83 | 48.61 | 38.21 | 49.10 | 38.59 | 49.59 |
| Caretaker Intermediate I | 36.72 | 47.19 | 37.09 | 47.66 | 37.46 | 48.13 | 37.83 | 48.61 | 38.21 | 49.10 | 38.59 | 49.59 |
| Caretaker I | 36.72 | 47.19 | 37.09 | 47.66 | 37.46 | 48.13 | 37.83 | 48.61 | 38.21 | 49.10 | 38.59 | 49.59 |
| Housekeeper-Spencer Hall | 16.41 | 21.09 | 16.57 | 21.30 | 16.74 | 21.51 | 16.91 | 21.73 | 17.08 | 21.94 | 17.25 | 22.16 |
| Part time caretakers | 29.44 | 37.83 | 29.73 | 38.21 | 30.03 | 38.59 | 30.33 | 38.98 | 30.64 | 39.37 | 30.94 | 39.76 |
| Electrical/Controls Shop | | | | | | | | | | | | |
| Lead Electrician | 71.60 | 92.01 | 72.32 | 92.93 | 73.04 | 93.86 | 73.77 | 94.79 | 74.51 | 95.74 | 75.25 | 96.70 |
| Lead Contol Mechanic | 71.60 | 92.01 | 72.32 | 92.93 | 73.04 | 93.86 | 73.77 | 94.79 | 74.51 | 95.74 | 75.25 | 96.70 |
| Electrician | 60.77 | 78.09 | 61.38 | 78.87 | 61.99 | 79.66 | 62.61 | 80.46 | 63.24 | 81.26 | 63.87 | 82.07 |
| Control mechanic | 60.77 | 78.09 | 61.38 | 78.87 | 61.99 | 79.66 | 62.61 | 80.46 | 63.24 | 81.26 | 63.87 | 82.07 |
| Electrical-Mechanical Shop | | | | | | | | | | | | |
| Lead Elevator Mechanic | 72.21 | 92.79 | 72.93 | 93.72 | 73.66 | 94.65 | 74.40 | 95.60 | 75.14 | 96.56 | 75.89 | 97.52 |
| Lead Motor Mechanic | 71.60 | 92.01 | 72.32 | 92.93 | 73.04 | 93.86 | 73.77 | 94.80 | 74.51 | 95.75 | 75.25 | 96.70 |
| Elevator Mechanic | 62.42 | 80.21 | 63.04 | 81.01 | 63.67 | 81.82 | 64.31 | 82.64 | 64.95 | 83.47 | 65.60 | 84.30 |
| Motor Mechanic | 60.77 | 78.09 | 61.38 | 78.87 | 61.99 | 79.66 | 62.61 | 80.46 | 63.24 | 81.26 | 63.87 | 82.07 |
| Emergency Generator systems Mech. | 60.77 | 78.09 | 61.38 | 78.87 | 61.99 | 79.66 | 62.61 | 80.46 | 63.24 | 81.26 | 63.87 | 82.07 |
| General Service Mechanic | 49.04 | 63.02 | 49.53 | 63.65 | 50.03 | 64.28 | 50.53 | 64.93 | 51.03 | 65.58 | 51.54 | 66.23 |
| Electrician Service Mechanic | 49.04 | 63.02 | 49.53 | 63.65 | 50.03 | 64.28 | 50.53 | 64.93 | 51.03 | 65.58 | 51.54 | 66.23 |
| Serviceperson Electrical | 40.30 | 51.79 | 40.70 | 52.30 | 41.11 | 52.83 | 41.52 | 53.35 | 41.94 | 53.89 | 42.36 | 54.43 |
| ACMF Shop | | | | | | | | | | | | |
| Lead Refrigeration Mechanic | 71.60 | 92.01 | 72.32 | 92.93 | 73.04 | 93.86 | 73.77 | 94.79 | 74.51 | 95.74 | 75.25 | 96.70 |
| Lead Sheet Metal Mechanic | 67.83 | 87.16 | 68.50 | 88.03 | 69.19 | 88.91 | 69.88 | 89.80 | 70.58 | 90.69 | 71.29 | 91.60 |
| Refrigeration Mechanic | 60.77 | 78.09 | 61.38 | 78.87 | 61.99 | 79.66 | 62.61 | 80.46 | 63.24 | 81.26 | 63.87 | 82.07 |
| Sheet Metal Mechanic | 58.95 | 75.75 | 59.54 | 76.51 | 60.13 | 77.27 | 60.74 | 78.05 | 61.34 | 78.83 | 61.96 | 79.61 |
| Welder A | 58.43 | 75.08 | 59.01 | 75.83 | 59.60 | 76.59 | 60.20 | 77.36 | 60.80 | 78.13 | 61.41 | 78.91 |
| Welder B | 55.30 | 71.06 | 55.85 | 71.77 | 56.41 | 72.49 | 56.98 | 73.21 | 57.55 | 73.95 | 58.12 | 74.69 |
| Sheet Metal-Service Mechanic | 49.04 | 63.02 | 49.53 | 63.65 | 50.03 | 64.28 | 50.53 | 64.93 | 51.03 | 65.58 | 51.54 | 66.23 |
| Refrigeration-Service Mechanic | 49.04 | 63.02 | 49.53 | 63.65 | 50.03 | 64.28 | 50.53 | 64.93 | 51.03 | 65.58 | 51.54 | 66.23 |
| Serviceperson Refrigeration | 40.30 | 51.79 | 40.70 | 52.30 | 41.11 | 52.83 | 41.52 | 53.35 | 41.94 | 53.89 | 42.36 | 54.43 |
| Gas Technician 1 | 60.77 | 78.09 | 61.38 | 78.87 | 61.99 | 79.66 | 62.61 | 80.46 | 63.24 | 81.26 | 63.87 | 82.07 |
| Plumber - Fitter Shop | | | | | | | | | | | | |
| Lead Plumber or Fitter | 71.60 | 92.01 | 72.32 | 92.93 | 73.04 | 93.86 | 73.77 | 94.79 | 74.51 | 95.74 | 75.25 | 96.70 |
| Plumber or Fitter | 60.77 | 78.09 | 61.38 | 78.87 | 61.99 | 79.66 | 62.61 | 80.46 | 63.24 | 81.26 | 63.87 | 82.07 |
| Plumber Service Mechanic | 49.04 | 63.02 | 49.53 | 63.65 | 50.03 | 64.28 | 50.53 | 64.93 | 51.03 | 65.58 | 51.54 | 66.23 |
| Carpenter Shop | | | | | | | | | | | | |
| Lead Carpenter/Asbestos | 63.32 | 81.36 | 63.95 | 82.18 | 64.59 | 83.00 | 65.24 | 83.83 | 65.89 | 84.67 | 66.55 | 85.51 |
| Roofing Mechanic | 56.40 | 72.47 | 56.96 | 73.20 | 57.53 | 73.93 | 58.11 | 74.67 | 58.69 | 75.42 | 59.28 | 76.17 |

Western Ontario
Facilities Management
Draft Chargeout rates
Fiscal 2015 to 2019

July 1st draft FM charge out rates -

| Job Classification | July 1, 2014 Rates | | July 1, 2015 Rates | | July 1, 2016 Rates | | July 1, 2017 Rates | | July 1, 2018 Rates | | July 1, 2019 Rates | |
|----------------------------------|--------------------|-----------|--------------------|-----------|--------------------|-----------|--------------------|-----------|--------------------|-----------|--------------------|-----------|
| | Regular Time | Over Time | Regular Time | Over Time | Regular Time | Over Time | Regular Time | Over Time | Regular Time | Over Time | Regular Time | Over Time |
| Asbestos Worker | 54.72 | 70.32 | 55.27 | 71.02 | 55.82 | 71.73 | 56.38 | 72.45 | 56.94 | 73.17 | 57.51 | 73.90 |
| Carpenter | 54.50 | 70.03 | 55.05 | 70.73 | 55.60 | 71.44 | 56.15 | 72.15 | 56.71 | 72.88 | 57.28 | 73.60 |
| Carpenter Service Mechanic | 48.19 | 61.92 | 48.67 | 62.54 | 49.15 | 63.16 | 49.65 | 63.79 | 50.14 | 64.43 | 50.64 | 65.08 |
| Carpenter/Asbestos Serviceperson | 40.32 | 51.81 | 40.72 | 52.33 | 41.13 | 52.85 | 41.54 | 53.38 | 41.96 | 53.91 | 42.38 | 54.45 |
| Locksmith Shop | | | | | | | | | | | | |
| Lead Locksmith | 63.13 | 81.12 | 63.76 | 81.93 | 64.40 | 82.75 | 65.04 | 83.58 | 65.69 | 84.41 | 66.35 | 85.26 |
| Locksmith | 54.50 | 70.03 | 55.05 | 70.73 | 55.60 | 71.44 | 56.15 | 72.15 | 56.71 | 72.88 | 57.28 | 73.60 |
| Locksmith Service Mechanic | 48.19 | 61.92 | 48.67 | 62.54 | 49.15 | 63.16 | 49.65 | 63.79 | 50.14 | 64.43 | 50.64 | 65.08 |
| Paint Shop | | | | | | | | | | | | |
| Lead Painter | 57.63 | 74.06 | 58.21 | 74.80 | 58.79 | 75.55 | 59.38 | 76.30 | 59.97 | 77.07 | 60.57 | 77.84 |
| Painter | 49.70 | 63.86 | 50.20 | 64.50 | 50.70 | 65.15 | 51.21 | 65.80 | 51.72 | 66.46 | 52.24 | 67.12 |
| Painter Service Mechanic | 44.15 | 56.73 | 44.59 | 57.30 | 45.04 | 57.87 | 45.49 | 58.45 | 45.94 | 59.04 | 46.40 | 59.63 |
| Grounds | | | | | | | | | | | | |
| Lead Horticulturist | 53.21 | 68.37 | 53.74 | 69.06 | 54.28 | 69.75 | 54.82 | 70.44 | 55.37 | 71.15 | 55.92 | 71.86 |
| Horticulturist | 45.81 | 58.87 | 46.27 | 59.45 | 46.73 | 60.05 | 47.20 | 60.65 | 47.67 | 61.26 | 48.15 | 61.87 |
| Lead Operator | 48.91 | 62.85 | 49.40 | 63.48 | 49.89 | 64.11 | 50.39 | 64.75 | 50.89 | 65.40 | 51.40 | 66.05 |
| Orperator II | 42.66 | 54.82 | 43.09 | 55.37 | 43.52 | 55.92 | 43.95 | 56.48 | 44.39 | 57.04 | 44.84 | 57.61 |
| Operator Intermediate II | 42.66 | 54.82 | 43.09 | 55.37 | 43.52 | 55.92 | 43.95 | 56.48 | 44.39 | 57.04 | 44.84 | 57.61 |
| Operator Intermediate I | 42.04 | 54.02 | 42.46 | 54.56 | 42.89 | 55.11 | 43.31 | 55.66 | 43.75 | 56.21 | 44.18 | 56.78 |
| Operator I | 42.04 | 54.02 | 42.46 | 54.56 | 42.89 | 55.11 | 43.31 | 55.66 | 43.75 | 56.21 | 44.18 | 56.78 |
| Groundsperson II | 40.94 | 52.61 | 41.35 | 53.13 | 41.76 | 53.67 | 42.18 | 54.20 | 42.60 | 54.74 | 43.03 | 55.29 |
| Groundsperson Intermediate II | 40.94 | 52.61 | 41.35 | 53.13 | 41.76 | 53.67 | 42.18 | 54.20 | 42.60 | 54.74 | 43.03 | 55.29 |
| Groundsperson Intermediate I | 40.34 | 51.84 | 40.74 | 52.36 | 41.15 | 52.88 | 41.56 | 53.41 | 41.98 | 53.94 | 42.40 | 54.48 |
| Groundsperson I | 40.34 | 51.84 | 40.74 | 52.36 | 41.15 | 52.88 | 41.56 | 53.41 | 41.98 | 53.94 | 42.40 | 54.48 |
| Vehicle Repair | | | | | | | | | | | | |
| Lead Vehicle Mechanic | 67.83 | 87.16 | 68.50 | 88.03 | 69.19 | 88.91 | 69.88 | 89.80 | 70.58 | 90.69 | 71.29 | 91.60 |
| Vehicle Mechanic | 58.43 | 75.08 | 59.01 | 75.83 | 59.60 | 76.59 | 60.20 | 77.36 | 60.80 | 78.13 | 61.41 | 78.91 |
| Power Plant | | | | | | | | | | | | |
| Engineer 2 | 69.52 | 89.33 | 70.91 | 91.12 | 72.33 | 92.94 | 73.78 | 94.80 | 75.25 | 96.70 | 76.76 | 98.63 |
| Engineer 3 | 66.83 | 85.88 | 68.17 | 87.59 | 69.53 | 89.35 | 70.92 | 91.13 | 72.34 | 92.96 | 73.79 | 94.81 |
| Engineer 4 | 59.85 | 76.91 | 61.05 | 78.45 | 62.27 | 80.01 | 63.51 | 81.61 | 64.78 | 83.25 | 66.08 | 84.91 |