

The UNIVERSITY of WESTERN ONTARIO
POLICIES and PROCEDURES

1.16 POLICY ON SMOKING

Classification: General

Effective Date: 24JUN03

Supersedes: 28NOV91

POLICY

- 1.00 It is the policy of the University that smoking is not permitted in University buildings, or within 10 metres of building entrances, loading docks, and fresh air intakes, except where posted.
 - 1.01 Smoking in the workplace, including private offices, laboratories, open work areas, classrooms, University vehicles, etc., is prohibited under the Smoking in the Workplace Act.
 - 1.02 Smoking within 10 metres of building entrances, loading docks, and fresh air intakes is not specifically prohibited under the Smoking in the Workplace Act, but is included and enforced under this policy.
- 2.00 Violators of this policy are subject to being informed by the Dean, budget head, Manager and/or Supervisor that they are in violation, given a copy of this policy, and informed that such behaviour must cease.
- 3.00 Continued violation of this policy will lead to disciplinary action as outlined in the policies applicable to the various University groups or as provided for within the Smoking in the Workplace Act.
- 4.00 Deans and budget heads are encouraged to facilitate requests from individual faculty and staff members to participate in a stop-smoking program with Staff/Faculty Health Services. Provided the individual completes the program, the University will pay all or a portion of the fee for any regular full-time faculty or staff member. Support will not exceed the cost of the Canadian Cancer Society program.
 - 4.01 Interested individuals should contact the Staff/Faculty Health Services.