New Staff Reception

Western Staff & Leaders’ Conference
February 21st, 2017

Today, we’d like to share with you:

– Western Context and Tips for Success
  (Nancy Stewart & Andrew Fuller, Human Resources)

– Helpful Information about Our Campus –
  (Mike McLean, Facilities Management)

– Our Love of Acronyms

– Our Employee Perks
  (Katie Osborne, Human Resources)

– Fun and prizes!
Stand *(Yes)*, Sit *(No)* or In-between…

- In my role, I work directly with students
- I work in an area focused on research
- In my role, I work with faculty regularly
- I work with other staff primarily
- I work with Western alumni
- I work on Western’s main campus
- I work “off-site” from the main campus
- My commute to work in the morning is over 20 minutes
- My commute is under 5 minutes
- I’ve joined Western as an employee over the past year

Over 80
Over 2500

Over 1400
11 Faculties
Over 38,000

Over 280,000
40 Countries
Vision: Western will be a destination of choice for the world’s brightest minds seeking the best learning experience at a leading Canadian research university.
### Table Introductions

Please state:

- Your name and role
- “I wanted to work at Western because…”

### Tips for Success

- Jane O’Brien, AVP, Human Resources
- 3 tips for Success
Heads Up!

1. Identify one person to secretly hand out the 6 cards in the envelope (no peeking)
2. The person to your left gives you clues to guess the word (continue clockwise)
3. If you’re stuck, ask for help from your table
4. Stand when your whole table has finished successfully

Info About Our Campus

- Mike McLean
- Manager, Planning, Design & Project Administration
- Department of Facilities Management
Origins of the Campus

The Campus – Then and Now…

Origins of the Campus
Western’s Historical Growth

Origins of the Campus

Development in the 1940s
7,500 m² NEW
27,100 m² TOTAL

Development in the 1950s
45,500 m² NEW
72,600 m² TOTAL
Western’s Historical Growth

Origins of the Campus

Development in the 1680s
40,000 m² NEW
488,600 m² TOTAL

Western’s Historical Growth

Origins of the Campus

Development in the 1990s
96,000 m² NEW
584,600 m² TOTAL
Western’s Historical Growth

Origins of the Campus

Development in the 2000s

144,000 m² NEW
728,600 m² TOTAL

Western’s Historical Growth

Origins of the Campus

Development from 2010 to 2014

82,200 m² NEW
~810,800 m² TOTAL
Campus Growth

Origins of the Campus

The Campus in 1932

Origins of the Campus
There is nothing final about the growth of the University. There will doubtless be other occasions like the present when we will open other new buildings.
Chairman Arthur Little, 1924
Collegiate Gothic Architecture

• Several buildings were designed in this style from the 1920s to 1960s
• The building gives the impression of being a solid institution with a formidable history and tradition

Characteristics
• Asymmetry as seen in the bay windows
• Door has a pointed lunette creating a Gothic arch
• Above the entrance is a stone balcony with a parapet
• On either side are buttresses with finials on the top
• Above the front entrance is a window with a four-centered arch

Origins of the Campus
The 30s, 40s & 50s

Lawson Library

Richard Ivey School of Business (now AHB)

McIntosh Gallery

Thames Hall

The Early 60s: In Context

Josephine Niblett Faculty of Law Building

Biological & Geological Sciences Building

Kresge Building
The Early 60s: Campus Connections

- Thames Hall to Somerville House
- Talbot College to University Hill
- Stevenson Hall to Physics & Astronomy
- Stevenson Hall to McIntosh Gallery

The Late 60s: Brutalism

- The D. B. Weldon Library
The 80s & 90s: Revival & Continuity

- Alumni House Student Residence
- The Lawrence Centre (now IGAB)
- Natural Sciences
- Laurene O. Paterson Building (WSC)

The 00s: SuperBuild

- Thompson Engineering Building
- North Campus Building
- Arthur & Sonia Labatt Health Sciences Building
- Engineering Classroom Building
The 00s: Academics at the Core

Dr. Don Rix Clinical Skills Learning Building

Western Student Services Building

The Biotron

Claudette MacKay Lassonde Pavilion

The 00s: Expansion to the Periphery

Ontario Hall

Schulich Public Health & Family Medicine

Support Services Building

Ivey Business School
Recent Works

Origins of the Campus

Western

Recent Works

The Don Wright School of Music
Building the Future

- New Engineering Building
- Western Interdisciplinary Research Building
- University College Renovations

Origins of the Campus

Our Love of Acronyms & Shortforms

- As a table, work together to decode as many acronyms as possible on your worksheet
- Highest scores win a prize!
<table>
<thead>
<tr>
<th>Number</th>
<th>Code</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>UCC</td>
<td>University Community Centre</td>
</tr>
<tr>
<td>2</td>
<td>RRI</td>
<td>Robarts Research Institute</td>
</tr>
<tr>
<td>3</td>
<td>ITS</td>
<td>Information Technology Services</td>
</tr>
<tr>
<td>4</td>
<td>HBA</td>
<td>Honours Business Administration Degree/Program</td>
</tr>
<tr>
<td>5</td>
<td>WRC</td>
<td>Western Research Chairs Program</td>
</tr>
<tr>
<td>6</td>
<td>MIT</td>
<td>Media, Information and Technoculture Program</td>
</tr>
<tr>
<td>7</td>
<td>SGPS</td>
<td>School of Graduate and Postdoctoral Studies</td>
</tr>
<tr>
<td>8</td>
<td>WSSB</td>
<td>Western Student Services Building</td>
</tr>
<tr>
<td>9</td>
<td>WISG</td>
<td>Western Information Systems Group</td>
</tr>
<tr>
<td>10</td>
<td>BLWT</td>
<td>Boundary Layer Wind Tunnel</td>
</tr>
<tr>
<td>11</td>
<td>SHARCNET</td>
<td>Shared Hierarchical Academic Research Computing Network</td>
</tr>
<tr>
<td>12</td>
<td>UWOSA</td>
<td>University of Western Ontario Staff Association</td>
</tr>
<tr>
<td>13</td>
<td>ICFAR</td>
<td>Institute for Chemicals and Fuels from Alternative Resources</td>
</tr>
<tr>
<td>14</td>
<td>CREVAWC</td>
<td>Centre for Research &amp; Education on Violence Against Women &amp; Children</td>
</tr>
<tr>
<td>15</td>
<td>WINDEEE</td>
<td>Wind Engineering, Energy and Environment</td>
</tr>
</tbody>
</table>

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Our Employee Perks

- Katie Osborne
- Human Resources Consultant
- Employee Relations, Human Resources
Western Perks

Dr. Adrian Owen
Canada Excellence Research Chair, Cognitive Neuroscience and Imaging
Western University
Dr. Chil-Yong Kang
Developer of HIV Vaccine

Western University

David Walmsley
Editor, The Globe and Mail

Ranked Western University #1
What You Can Do

- McIntosh Gallery
- Western Music Concert Series
- Public Skating
- Employee Golf League
- Language Conversation Groups
- Western Libraries
- Western Film
- Farmer’s Market
- Mustangs Athletics Games

How You Can Grow

- Education
  - Credit and Non-Credit Courses
  - Continuing Education
  - HR Professional Development Courses
  - ITS Computer Training Courses
How You Can Grow

• Participation
  • Staff & Leaders Conference!
  • Professional Network Forum
  • Union / Association Events
  • Family Recognition Events

How You Can Grow

• Help Others Grow
  • Western day care
  • Dependent Tuition Scholarship
How You Can Save

- Electronics
- Health & Fitness
- Travel
- Home & Leisure

Electronics

- Campus Computer Store at Western
  - One-time 5% Purchase Discount
  - Optional Payroll Deduction Plan
Compare

iPad Pro with 128 GB storage

<table>
<thead>
<tr>
<th>Store</th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Apple Store</td>
<td>$1,322 + Tax</td>
</tr>
<tr>
<td>Campus Computer Store</td>
<td>$1,197 + Tax</td>
</tr>
</tbody>
</table>

You save: $ 125!

Electronics

- Microsoft Office Home Use
  - Microsoft Office Software Suite
  - Install on up to 10 devices
  - Save $99 per year
Health and Fitness

• University Pharmacy
  • 10% Discount
  • Dispensing Fee

Health and Fitness

• Campus Meal Plan
  • 5% Discount
  • 28 locations on campus
  • 16 locations off campus
Health and Fitness

• Campus Recreation
  • Staff Membership Rate
  • Optional Payroll Deduction Plan

<table>
<thead>
<tr>
<th>Membership Type</th>
<th>Monthly</th>
<th>Annual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Early Bird (M-F 6-9am + weekends)</td>
<td>$21.53</td>
<td>$193.73</td>
</tr>
<tr>
<td>Lunch Express (M-F 11am – 1:30pm + weekends)</td>
<td>$21.53</td>
<td>$193.73</td>
</tr>
<tr>
<td>Regular</td>
<td>$32.80</td>
<td>$295.20</td>
</tr>
</tbody>
</table>

Health and Fitness

• Wellness Activities
  • Free daily lunch hour classes
  • Meditation
  • Tai chi
  • Yoga
  • Zumba
  • Line dancing
Travel

• ViaRail Discount
  • Save 15%
  • Personal & Professional Travel

• University Hotel Rates
  • Hotels across Canada

www.uwo.ca/finance

Home

• Dulux Paints
  • Save 25%

• Lone Star Texas Grill
  • Save 15%
<table>
<thead>
<tr>
<th>Service</th>
<th>Regular</th>
<th>Western</th>
<th>Savings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Microsoft Office Professional 2016</td>
<td>$519</td>
<td>$0</td>
<td>$519</td>
</tr>
<tr>
<td>Pharmacy Dispensing Fee</td>
<td>$11.99</td>
<td>$6.11</td>
<td>$5.88</td>
</tr>
<tr>
<td>Medium Tim’s Coffee</td>
<td>$425</td>
<td>$403</td>
<td>$22</td>
</tr>
<tr>
<td>Gym Membership</td>
<td>$754</td>
<td>$295</td>
<td>$459</td>
</tr>
<tr>
<td>Via Rail to Toronto, Round Trip</td>
<td>$185</td>
<td>$157</td>
<td>$28</td>
</tr>
<tr>
<td>Intercontinental Centre Toronto</td>
<td>$289</td>
<td>$239</td>
<td>$50</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td><strong>$1083.88</strong></td>
</tr>
</tbody>
</table>

Questions for our Presenters
Thank you and stay warm!

Email: hrhelp@uwo.ca