



Life Insurance Premium Rate Changes for May 2017

Effective May 1, 2017, there are changes to some life insurance premiums for Western employees. The premiums for Dependent Life insurance have increased by 4.3%.

Premiums for Basic Life, Optional Life, Optional Spousal Life and the Voluntary Personal Accident Insurance remain unchanged.

Rates for insurance are based on claims experience and each year the proposed changes are reviewed and negotiated to achieve the best outcome for our covered employees.

See a full summary of life insurance rate changes effective May 1, 2017 at www.uwo.ca/hr/form_doc/benefits/doc/ben_costs/life_all.pdf

- You will find more information about your insurance coverage and costs by logging in to My Human Resources at http://www.uwo.ca/hr/my_hr/index.html. Choose Benefits, then Benefits Summary to see your coverage. Click on the specific benefit name in blue to see details.
- While visiting My Human Resources you can also access your earning statements to see deductions that are made for life insurance and other benefits. Choose Payroll and Compensation, then View Earnings Statements, and then choose a cheque date.
- In April, you received your 2016 Total Compensation Statement. It contains details about the annual cost to you and to Western for life insurance and other benefits.
- You may also view all benefit costs on the Human Resource website – Your Benefits at http://www.uwo.ca/hr/benefits/your_benefits/index.html. Choose your employee group, then Benefit Costs.

If you have any questions, please contact Human Resources at 519-661-2194 or hrhelp@uwo.ca.