



## Your 2016 Total Compensation Statement

### Understanding the value of your Western compensation

Your **2016 Personal Total Compensation Statement** is on its way to you.

As one of Canada's Top 100 Employers for 2014, 2015 and 2016, Western understands that a competitive package of benefits, pension and salary is important as we continue to work to attract and retain the very best faculty and staff members.

Your Total Compensation Statement has been mailed to your home address. It provides a comprehensive overview of the compensation you receive while working at Western, reflecting your (regular) monetary earnings as well as the value of each of the benefits you receive. It outlines health and dental care benefits, income protection, insurance, vacation entitlements, as well as your pension and post retirement entitlements.

Also in this year's statement, watch for an article about the future of smoking on campus at Western.

We encourage you to take the time to carefully review your personal Total Compensation Statement and keep this information for future reference, as it can be helpful to track the benefit options you have chosen and to make financial plans for your future.

If you have any questions or comments, or, if you have not received your Total Compensation statement by May 12, 2017 please contact Human Resources at [hrhelp@uwo.ca](mailto:hrhelp@uwo.ca), call 519-661-2194, or visit us in the Support Services Building, Room 5100.

More information about your Western benefit plans is available on the [Human Resources website](#).