

# **UWO Food Service Employees Health Screening Policy**

## **PURPOSE**

The Food Service Employees Health Screening Policy is designed to ensure that all University employees working in food preparation areas are regularly monitored for communicable diseases and/or infections as required by applicable legislation.

## **RESPONSIBILITY**

Compliance with this policy is the responsibility of the Director, Food Services.

## **DEFINITIONS**

### **(a) Pre-Employment Screening**

Pre-employment screening shall consist of the following:

- i) Health assessment and interview;
- ii) Fecal sample for bacteriology and parasitology
- iii) Skin test for TB (X-ray if positive converter, and only if clinically indicated thereafter);
- iv) Health teaching.

### **(b) Annual Review**

The annual review shall consist of the following:

- i) Health assessment and interview;
- ii) Fecal sample for bacteriology and parasitology if indicated;
- iii) Skin test for TB or X-ray if clinically indicated;
- iv) Health teaching.

## **REQUIREMENTS**

### **(a) New Employee**

Following the offer of employment, but before beginning to work in a food preparation area, all new food services employees must undergo a Pre-Employment Screening, as defined above. It is the responsibility of Food Services to ensure that an appointment is made for the employee with Staff/Faculty Health Services.

### **(b) Annual Health Review**

It is the responsibility of Food Services to arrange for an Annual Health Review for all food preparation staff with Staff/Faculty Health Services during the first three months of the academic year. This review will be carried out during normal working hours.

(c) Occurrence of Communicable Disease

In the event that this screening program discloses the existence of a communicable disease, the person must agree to undergo treatment for this disease as prescribed by the Staff/Faculty Health Services physician or by the person's own physician. Treatment provided by the person's own physician must be documented and provided to the Staff/Faculty Health Services physician.

(d) Reportable Illnesses

All persons covered by this policy are required to report any acute febrile illnesses, skin rashes and/or episodes of diarrhea to the Staff/Faculty Health Services, and to undergo the appropriate investigation and treatment as prescribed by the Staff/Faculty Health Services physician or by the person's own physician.