

Assessment: Reflective Rubric (Required for Badge Completion)

To receive the badge, graduate students must complete a short reflective self-assessment (approx. 500–750 words total). Reflections will be reviewed and scored by Amanda Green, Academic Advisor and Outreach Coordinator in the Faculty of Arts & Humanities.

Learning Outcome	Not Achieved (0 points)	Somewhat Achieved (1 point)	Achieved (2 points)
Demonstrates leadership skills such as initiative, accountability, collaboration, and good judgment	Unable to effectively demonstrate leadership skills	Somewhat demonstrates the development of leadership skills	Clearly demonstrates leadership skills by proposing ideas, solving problems, and/or guiding others.
Demonstrates strong collaboration and communication skills	Does not effectively demonstrate collaboration and communication skills	Demonstrates some collaboration and communication skills and is able to provide examples of strong teamwork.	Clearly demonstrates strong collaboration and communication skills including adaptability, facilitation skills, and/or mentoring skills
Demonstrates skills in planning, organization, and event design	Does not demonstrate skills in planning, organization, and/or event design	Somewhat demonstrates these skills by identifying one related insight	Clearly demonstrates these skills and is able to make links to larger issues (e.g., student experience, funding, accessibility)
Demonstrates public engagement and relationship building skills	Does not demonstrate skills in public engagement and relationship building	Somewhat demonstrates these skills by identifying one related insight	Clearly demonstrates these skills and is able to make links to larger social issues (e.g., accessibility, equity)
Articulates transferable skills for future career planning and professional growth	Unable to articulate transferable skills or reflect on future career planning and professional growth	Connects at least on skill to future goals and somewhat reflects on professional growth	Offers specific future scenarios where these skills will be valuable, articulating a shift in self-understanding or future direction based on the experience.

Badge Criteria for Completion

- Active participation on the A & H Day Executive Committee
- Completion of assigned duties (planning, organizing, day-of tasks)
- Submission of reflective writing assignment
- Earn at least 7 points based on the rubric provided