

## Postdoctoral Associate in Songbird Migration Behaviour

**About This Role:** We seek an enthusiastic colleague to help lead analysis, interpretation, and publication of bird migration and stopover data in the Great Lakes region using Motus (and possibly, radar) at the [Centre for Animals on the Move](#) at [Western University](#) in London, ON, Canada. The post-doctoral fellow will be jointly supervised by Dr. [Alice Boyle](#) and Dr. [Yolanda Morbey](#) and involve collaboration with Environment and Climate Change Canada. The initial appointment is a one-year term with potential for extension pending funding and satisfactory performance.

Project goals include the integration of radio telemetry data into ongoing analysis of radar data to conserve migratory species at risk. The research will directly inform recommendations regarding the location of wind energy infrastructure, relationships between migration and weather conditions, and will aid in migration forecasting efforts in Canada. The post-doc will also be encouraged to pursue related basic questions through data analysis that complement these applied information needs.

Western and the faculty supervisors will support the postdoctoral associate in their career development in material, financial, and intellectual ways to the extent possible. The PDA is expected to contribute to the intellectual life of the labs, the CAM, and the department via informal mentoring activities, attendance at lab meetings, and seminars.

### Worksite Options:

Western and the project PIs prefer that the postdoc join us **on-site** at Western so as to benefit from and contribute to the active intellectual community of researchers tackling questions about animal movement at Western. However, remote work is possible in combination with periodic visits to London.

### What You'll Need to Succeed:

#### Minimum Qualifications:

- PhD in ecology or similar field
- Strong quantitative skills including demonstrated prior experience with the analysis of movement data generated by the Motus network
- Strong written and verbal communication skills including excellence in scientific writing and a demonstrated ability to complete manuscripts in a timely fashion

#### Preferred Qualifications:

- Experience collaborating with governmental agencies and effectively managing diverse partners
- Research experience with or understanding migratory songbird ecology

#### Other Requirements:

- We strongly encourage applications from Canadian citizens or permanent residents. Foreign nationals must [be authorized to work in Canada](#) at the time of employment.

**How to Apply:**

Please submit the following documents (by sending via email to [aboyle7@uwo.ca](mailto:aboyle7@uwo.ca)):

1. Cover letter
2. Curriculum Vitae
3. pdfs of up to 3 publications or reports demonstrating skills most strongly relevant to this position

**Screening of Applications Begins:**

Immediately and continue until position is filled

**Anticipated Hiring Pay Range:**

CDN \$68,000 annually plus Western University's [benefits package](#)