



Chair/Chief, Department of Paediatrics

The Schulich School of Medicine & Dentistry at Western University, London Health Sciences Centre, Children's Hospital at LHSC and St Joseph's Health Care London invite applications/ nominations for the position Chair/Chief for the Department of Paediatrics.

The [Department of Paediatrics](#) is building on a strong foundation of established academic and clinical programs, and expanding through the recruitment of several talented paediatric academic clinicians and through the development of a new institutional structure for Children's Hospital. The Department has strong undergraduate and postgraduate educational programs that are advantaged by strong, effective regional educational and clinical partnerships. The Department is actively engaged in research in close affiliation with Children's Health Research Institute, Lawson Health Research Institute, and other departments in Schulich Medicine & Dentistry and other faculties at Western University, Children's Hospital, London Health Sciences Centre, Thames Valley Children's Centre and Child and Parent Resource Institute. The Department also benefits from significant support from the Children's Health Foundation, our primary local children's health fundraising organization.

A talented Paediatrician is being sought to capitalize on this unique transformational opportunity to lead the Department of Paediatrics into its next phase of academic and clinical excellence. The new Chair/Chief will have demonstrated academic excellence based on productivity and impact in research or education combined with a strong track record of leadership resulting in effective transformative change. They will commit to the primary goal of harnessing the considerable energy, passion, expertise, and potential present to elevate the Department's collective academic performance. Applicants will be evaluated on their approach to successfully achieving impactful change. In particular, they will need to exhibit core qualities including integrity and effectiveness as a mentor, communicator, advocate and negotiator for children's health and clinical services. They should model a progressive leadership style that fosters a culture of respect, equity and inclusivity; and they should demonstrate the ability to build a strong leadership team and to effectively delegate responsibilities.

The new Chair/Chief is expected to be involved with the Executive Leadership Committee of London Health Sciences Centre, where they will participate in developing and implementing hospital strategies, and participate in Master planning. The Chair/Chief will commit to ensuring delivery of the highest quality of care, granting annual privileges and monitoring the code of conduct for all its members. They will work closely with President of the Children's Hospital in advocating for and optimizing Paediatric resources, and building regional partnerships leading to the provision of better integrated care for children in Southwestern region of Ontario.

Western University delivers an academic experience second to none. Western challenges the best and brightest faculty, staff, and students to commit to the highest global standards. Our research excellence expands knowledge and drives discovery with real-world application. Western attracts individuals with a broad worldview, seeking to study, influence, and lead in the international community. Since 1878, The Western Experience has combined academic excellence with life-long opportunities for intellectual, social, and cultural growth in order to better serve our communities.

London Health Sciences Centre (LHSC) is a tertiary care health complex, providing comprehensive care to a large and geographically extended population of approximately 1.2 million people. One of Canada's largest acute-care, research-intensive academic hospitals, with nearly 15,000 physicians, staff, students, scientists, and volunteers, LHSC is regarded for its exceptional patient care and health-care advancement through innovative partnerships, teaching excellence, breakthrough research and a rich history of national and international medical firsts.

Children's Hospital at LHSC, London, Ontario is one of the five largest Children's Hospital across Canada with respect to patient volumes; it retains the latest technology, leading specialists, scientists and health professionals. As a regional referral centre, we provide comprehensive and specialized inpatient and outpatient services to children from birth through to age 18. Parents and families from Southwestern Ontario and across the province benefit from the specialized expertise and care offered at Children's Hospital. From state-of-the-art oncology, epilepsy, surgical and infectious disease programs, to life-saving neonatal and intensive care units, Children's Hospital provides the finest care across the paediatric spectrum. Our hospital, staff and physicians are committed to patient and family-centred care and are recognized for providing specialized services using a multi-disciplinary approach to the care of children and their families. Serving a population of

over 2.3 million Children's Hospital is a major centre for medical research. It also serves as a teaching hospital for physicians, and health disciplines, and provides an active continuing medical education program.

Renowned for compassionate care, St. Joseph's Health Care London (St. Joseph's) is dedicated to helping people live to their fullest by minimizing the effects of injury, disease, and disability through excellence in care, teaching and research. In partnership with Lawson Health Research Institute St. Joseph's has become an international leader in chronic disease management, specialized mental health care, rehabilitation, specialized geriatrics, and surgery. Serving local, regional and provincial populations in an evolving and challenging clinical academic environment, St. Joseph's cares for its communities, reflecting its faith-based traditions and values.

Fully affiliated with Western University and the Schulich School of Medicine and Dentistry, LHSC and St. Joseph's collectively support the training of more than 1,800 health-care professionals per year. Both St. Joseph's and LHSC are known as integral parts of the London community, offering compassion and state-of-the-art care for the patients they serve.

The successful candidate must be an accomplished clinician with an MD or equivalent, be eligible to be certified as a member of the Royal College of Physicians and Surgeons of Canada and eligible for licensure in the Province of Ontario. Compensation will be based on qualifications and experience and will be composed primarily of the following sources: fee for service, alternate funding plan and academic support. The successful candidate will hold a full-time continuing Clinical Academic appointment at the rank of Associate or Full Professor. The position will have an initial 5-year term, normally renewable once and is subject to a mid-term review. Academic rank will be based on qualifications and experience.

Interested candidates should submit an application including a letter of interest, curriculum vitae, names and addresses of three referees, and please ensure that the form available at: http://uwo.ca/facultyrelations/physicians/Application_FullTime_Clinical.pdf is included with your application to:

Dr. John Yoo, Dean
Schulich School of Medicine & Dentistry, Western University
Dr. William Sischek, Integrated Vice President of Medical and Academic Affairs
London, Ontario N6A 5C1, FAX: (519) 850-2357; selection.committee@schulich.uwo.ca

Applications will be accepted until the position is filled. Review of applicants will **begin August 22, 2022**. The anticipated start date is to be negotiated.

Business Addresses:

Western University, 1151 Richmond Street, N., London, Ontario N6A 5B8, www.uwo.ca
London Health Sciences Centre, 800 Commissioners Road E., London Ontario, N6A 5W9, www.lhsc.on.ca
St. Joseph's Health Care London, 268 Grosvenor Street, London Ontario, N6A 4V2, www.sjhc.london.on.ca

Effective September 7, 2021, all employees and visitors to campus are required to comply with Western's [COVID-19 Vaccination Policy](#). Successful candidates will be also required to comply with the policies and protocols of the applicable affiliated institutions.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Selection Committee Coordinators at selection.committee@schulich.uwo.ca phone 519-661-2111 ext. 88141.

Posted on Faculty Relations website July 20, 2022