



**Department of Medicine
Schulich School of Medicine & Dentistry, Western University**

DIVISION OF NEPHROLOGY

CLINICAL ACADEMIC POSITION, CHAIR

CHIEF (ST. JOSEPH'S HEALTH CARE LONDON) & SITE PHYSICIAN LEAD (LONDON HEALTH SCIENCES CENTRE)

The Department of Medicine, Division of Nephrology, Schulich School of Medicine & Dentistry, at Western University and London Health Sciences Centre and St. Joseph's Health Care Centre are seeking an academic and clinical leader.

The Division of Nephrology currently has 17 members and is well-recognized and respected both nationally and internationally. The Division's physicians provide care for a broad range of in-patient and out-patient, acute and chronic nephrological conditions. These include general nephrology, pre-dialysis and end-stage renal disease (>800 hemodialysis and peritoneal dialysis patients), pre- and post- kidney transplantation, continuous renal replacement therapies, kidney stones, genetic kidney disease, glomerulonephritis and plasmapheresis. The Division has a fully certified Royal College Subspecialty Core Training Program in Nephrology and an AST-accredited and Royal College Certified Area of Focused Competency in Kidney Transplantation as well as other clinical and research training fellowships in Home Dialysis and Glomerulonephritis.

The successful candidate is expected to have completed training in Nephrology. Applicants should be certified, or eligible for certification, in Nephrology by the Royal College of Physicians and Surgeons of Canada, or equivalent. Candidates must have an MD, or equivalent, and must be eligible for licensure by the College of Physicians & Surgeons of Ontario (CPSO) in the province of Ontario.

The successful candidate will hold a full-time academic appointment at the rank of Associate (Limited-Term or Continuing) or Professor (Continuing), determined by experience and qualifications at the time of appointment. Information about the Department of Medicine and Division of Nephrology may be found at:

<https://www.schulich.uwo.ca/nephrology/>

The successful candidate will join a busy academic practice within an inclusive and exciting academic and clinical environment with an international reputation for excellence in clinical care, teaching at undergraduate and postgraduate level, innovation and cutting edge basic, clinical and translational research. The successful candidate will also have a commitment to and demonstrated aptitude for teaching, and will be expected to participate in teaching at the undergraduate and graduate levels and to supervise core and subspecialty trainees where appropriate. Additional experience and expertise in education scholarship, research and/or QI with opportunities to continue such work within the Division will be an important consideration. The successful candidate will be expected to lead the academic and clinical mission of the Division; demonstration of leadership skills is strongly suggested.

The Schulich School of Medicine & Dentistry at Western University is one of Canada's preeminent medical and dental schools. Established in 1881, it was one of the founding schools of Western University and is known for being the birthplace of family medicine in Canada. For more than 130 years, the School has demonstrated a commitment to academic excellence and a passion for scientific discovery. Throughout its history, Schulich Medicine & Dentistry has helped educate generations of physicians, dentists, scholars and scientists whose collective work has transformed the practice of medicine and dentistry, here in Canada and around the world. Faculty, students, and alumni continue to fulfill their responsibilities as global leaders by sharing their knowledge and expertise for the benefit of all.

Western University is located in London, Ontario, with a metropolitan census of 515,000. London boasts an extensive educational and health care community including three teaching hospitals, two research institutes, an Institute for Clinical Evaluative Sciences (ICES) node, and an academic health sciences network across Southwestern Ontario. With full time enrollment of 32,000, Western graduate students from a range of academic and professional programs. Details about Western University's Schulich School of Medicine & Dentistry may be found at www.schulich.uwo.ca; Western University at www.uwo.ca; London Health Sciences Centre at www.lhsc.on.ca; and St. Joseph's Health Care at www.sjhc.london.on.ca.

Western University has been committed to serving our communities through the pursuit of academic excellence and by providing students, faculty, and community members with life-long opportunities for intellectual, social, and cultural growth. We seek excellent students, faculty, and staff to join us in what has become known as the "Western Experience" - an opportunity to contribute to a better world through the development of new knowledge, new abilities, new connections, and new ways to make a difference. Western University delivers an academic experience second to none. Western challenges the best and brightest faculty, staff and students to commit to the highest global standards. Our research excellence expands knowledge and drives discovery with real-world application. Western attracts individuals with a broad worldview, seeking to study, influence and lead in the international community. Since its establishment, The Western Experience has combined academic excellence with life-long opportunities for intellectual, social and cultural growth in order to better serve our communities. With annual research funding exceeding \$220 million, and an international reputation for success, Western ranks as one of Canada's top research-intensive universities. Our research excellence expands knowledge and drives discovery with real-world application.

Consideration of applicants will include an assessment of previous performance in teaching, research, health care leadership qualifications (including subspecialty and enhanced training), experience and interpersonal skills. Compensation for this position will be commensurate with qualifications and experience and will be primarily composed of a competitive alternative funding and payment plan, and academic salary.

Those interested in applying for this position should forward a Letter of interest/ Statement of Academic Qualifications, Curriculum Vitae, the names and contact information for three (3) references who have worked with the applicant over the last two (2) years and at least one (1) reference must hold a leadership appointment. The applicant should also complete, sign and include the application form available through this link: <https://www.uwo.ca/facultyrelations/careers/pdf/application-full-time-clinical.pdf> in order to complete the application package. All documentation should be submitted to the:

Department of Medicine Chair's Office
Schulich School of Medicine & Dentistry, Western University
LHSC – Victoria Hospital; 800 Commissioners Road East
London, ON N6A 5W9
Email: DOMChair@lhsc.on.ca

Applications will be accepted until the position is filled. Review of applications will begin after **September 18, 2023**. Anticipated start date **January 1, 2024** or as negotiated.

Business Addresses:

Western University, 1151 Richmond Street N., London, Ontario N6A 5B8, www.uwo.ca

London Health Sciences Centre, 800 Commissioners Road E., London, Ontario N6A 5W9, www.lhsc.on.ca

St. Joseph's Health Care London, 268 Grosvenor Street, London, Ontario, N6A 4V2, www.sjhc.london.on.ca

Successful candidates will be required to comply with the policies and protocols of the applicable affiliated institutions.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact DOMChair@lhsc.on.ca

Posted on Faculty Relations website August 24, 2023.