Position Profile: A Full-time Limited Term Clinical Academic appointment at the rank of Assistant Professor or Associate Professor, or a Continuing Clinical Academic appointment at the rank of Associate Professor or Full Professor, depending upon experience and qualifications at the time of appointment. The successful candidate must be interested in pursuing a strong academic career and will be expected to participate actively in the Division’s academic, research and education initiatives including teaching and supervision of undergraduate students, postgraduate trainees and fellows.

Division Profiles: The Divisions of Paediatric Surgery and Plastic Surgery are affiliated with Children’s Hospital, London Health Sciences Centre and St. Joseph’s Health Care London. The Divisions have outstanding education and research programs while serving the region for tertiary/quaternary patient care. The Division of Paediatric Surgery consists of 21 pediatric surgeons within 8 surgical subspecialties and serves children from across the region. The Division of Plastic Surgery has an accredited Royal College residency training program and consists of 8 full-time faculty, 12 residents, and numerous fellows providing care across three hospital sites.

Academic and Clinical Expectations: The successful candidate will work within the Divisions of Paediatric Surgery and Plastic and Reconstructive Surgery to provide care for pediatric patients with cleft lip palate and craniosynostosis. In addition, the successful candidate will share responsibility for the care of general pediatric plastic surgery conditions and trauma (including burns). Subspecialty experience in microsurgery is an asset but not a requirement. The position also involves citywide call coverage (1:9 ratio) of all 3 sites.

The candidate must be able to participate in collaboration with multidisciplinary teams. The position involves all aspects of patient care, including the evaluation, management, and treatment of both elective and emergent paediatric plastic surgery patients.

Qualifications: The successful candidate must have an MD or equivalent; have completed an accredited plastic surgery training program; have advanced fellowship training in paediatric plastic surgery; have a strong academic interest and/or an advanced degree; and be eligible for licensure in the Province of Ontario.

Compensation Details: This position is fully funded via an Alternative Funding Plan which includes a full salary as well as shadow billing payments.

The City: London, Ontario is Canada’s 10th largest city with a population of 400,000, a catchment area of 2.4 million, and is situated in southwestern Ontario between Toronto and Detroit. The region has a strong economy and excellent educational opportunities. It is a safe and diverse city and its numerous parks, trails, recreational, cultural and sporting opportunities make it an attractive place to live.

The University: Western University is a research-intensive university with full-time enrolment of 34,000 students and a full range of academic and professional programs. The Schulich School of Medicine & Dentistry provides an outstanding educational experience within a research-intensive environment where tomorrow's physicians, dentists and health researchers learn to be socially responsible leaders in the advancement of human health.

To apply: Applications will be accepted until the position is filled. Review of applications will begin January 18, 2024 with an anticipated start date of April 1, 2024 or as negotiated.

Interested candidates are to provide in their applications:
- a letter of interest and statement of academic qualifications,
- a curriculum vitae,
- the names and addresses of three references, and
Electronic applications are to be sent to both individuals below:

**Andreana Bütter, MD, MSc, FACS, FRCSC**  
Chair/Chief, Division of Pediatric Surgery  
Professor of Surgery and Pediatrics, Western University  
519.685.8401 (tel)  
Andreana.Butter@lhsc.on.ca

**Arjang Yazdani, MD, FRCSC**  
Chair/Chief, Division of Plastic & Reconstructive Surgery  
Associate Professor of Surgery, Western University  
519.601.4554 (tel)  
Arjang.Yazdani@lhsc.on.ca

**Business Addresses:**  
Western University, 1151 Richmond Street, N., London, Ontario N6A 5B8, [www.uwo.ca](http://www.uwo.ca);  
London Health Sciences Centre, 800 Commissioners Road E., London Ontario, N6A 5W9, [www.lhsc.on.ca](http://www.lhsc.on.ca);  
St. Joseph’s Health Care London, 268 Grosvenor Street, London Ontario, N6A 4V2, [www.sjhc.london.on.ca](http://www.sjhc.london.on.ca)

Successful candidates will be required to comply with the policies and protocols of the applicable affiliated institutions.

*Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.*

*In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.*

*Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Karen Henry, Manager of Administration and Finance, Department of Surgery, at karen.henry@uwo.ca.*

*Posted on Faculty Relations website December 18, 2023*