



Clinical Academic Urologist

Division of Urology

Department of Surgery

Schulich School of Medicine & Dentistry, Western University

London Health Sciences Centre

St. Joseph's Health Care London

Rank:	Assistant or Associate Professor level in a limited-term clinical academic appointment, or at the Associate or Full Professor level in a continuing (clinical academic) appointment.
Posting Date:	April 9, 2026
Closing Date:	Applications will be accepted until the position is filled. Review of applications will begin after May 11, 2026
Anticipated Start Date:	August 1, 2026 or as negotiated.
Existing Vacancy Disclosure Statement:	This position is an existing vacancy

Position Profile: A Full-time Limited Term Clinical Academic appointment at the rank of Assistant Professor or Associate Professor, or a Continuing Clinical Academic appointment at the rank of Associate Professor or Full Professor, depending upon experience and qualifications at the time of appointment. The Division of Urology is affiliated with London Health Sciences Centre and St. Joseph's Health Care London. The Division of Urology is affiliated with London Health Sciences Centre and St. Joseph's Health Care London and is presently comprised of 14 surgeons with busy clinical practices ranging across all urological subspecialties. Many of members of the Division hold leadership positions across subspecialty urology organizations and the Division is highly regarded for its pioneering academic and clinical contributions to the field of Urology. The Division has a very strong Royal College accredited residency program and houses fellowship programs across oncology, pediatrics, transplantation, endourology, minimally invasive surgery, andrology and functional urology- many of which are accredited through their subspecialty organizations or through the Royal College.

Academic and Clinical Expectations: The successful candidate must have interest and clinical and surgical expertise in the management of complex patients requiring kidney and/or pancreas transplantation, minimally invasive surgery and robot assisted surgery. The candidate will also be responsible for coverage of transplant call as well as occasional city-wide urology call. The successful candidate must be interested in pursuing a strong academic career and have a proven track record of productivity consistent with their level of training and years of experience. The candidate will be expected to participate actively in the Division's academic, research and education initiatives including teaching and supervision of undergraduate students, postgraduate students and clinical fellows.

Applicants considered at the rank of Associate or Full Professor must have demonstrated the ability to publish in the highest quality academic and subspecialty outlets and be a recognized expert in their field of research.

Qualifications: The successful candidate must have an MD or equivalent; have completed an accredited urology training program; have advanced fellowship training in multi-organ transplantation; possess and

demonstrate strong communication and interpersonal skills; have a strong research interest and/or an advanced degree; and be eligible for licensure in the Province of Ontario.

Compensation Details: Compensation for this position will be commensurate with qualifications and experience and will be primarily composed of the following sources: Fee for service (OHIP billings), Alternative Funding Plan, academic salary, workers safety insurance board and on-call reimbursement.

Affirmation Policy Statement: Western, like many postsecondary institutions in Canada, is moving beyond sole reliance upon Indigenous self-identification in its hiring processes. This is to safeguard against the use of incorrect, incomplete, or misleading information in circumstances in which a candidate has made a declaration of Indigenous citizenship or membership. Candidates who are invited for an interview or who are short-listed, and who have made a declaration of Indigenous citizenship or membership for material advantage at Western, including where required or preferred for the position, will be asked to have their declaration of Indigenous citizenship or membership affirmed through a relational accountability process, led by the Office of Indigenous Initiatives (OII), that is consistent with Indigenous ways of knowing, being, and doing. Please contact the OII directly for details on the affirmation processes: <https://indigenous.uwo.ca/>. The policy can be viewed at: [POLICY 1.58 - Affirming Declarations of Indigenous Citizenship or Membership at Western University](#).

The Department: The [Department of Surgery](#) has over 100 surgeons and scientists, one basic science graduate degree program, and seven Royal College academic training programs; enrolling over 160 trainees at various levels. The Department is comprised of eight Divisions: Cardiac Surgery, General Surgery, Orthopaedic Surgery, Paediatric Surgery, Plastic & Reconstructive Surgery, Thoracic Surgery, Vascular Surgery, and Urology. Notwithstanding Paediatric Surgery, each Division has an active post-graduate residency training program. In addition there are four sub-units tied to one or more Divisions: The Hand and Upper Limb Centre (HULC) based at St. Joseph's Health Care, London; the Multi-Organ Transplant Program based at University Hospital; the Fowler Kennedy Sports Medicine Clinic based on Western's campus; and the Trauma Program based at Victoria Hospital.

The University: Western University is a research-intensive university with full-time enrolment of 34,000 students with a full range of academic and professional programs. The Schulich School of Medicine & Dentistry provides an outstanding educational experience within a research-intensive environment where tomorrow's physicians, dentists and health researchers learn to be socially responsible leaders in the advancement of human health.

The City: London, Ontario. London is Canada's 10th largest city with a population of 450,000, a catchment area of 2 million, and is situated in southwestern Ontario midway between Toronto and Detroit. The region has a diverse economy and excellent educational opportunities. It is a safe and diverse city and its numerous parks, trails, recreational, cultural and sporting opportunities make it an attractive place to live.

To apply: Interested candidates are to provide the following documents as part of their complete application package:

- a letter of interest
- a statement of academic qualifications
- curriculum vitae
- the names and addresses of three references (must be individuals who have worked with the applicant within two years with one reference being a direct supervisor)
- a complete application form, located at: http://uwo.ca/facultyrelations/physicians/Application_FullTime_Clinical.pdf

Consideration of applicants will include an assessment of previous performance in teaching, research, health care leadership, qualifications (including sub-specialty and enhanced training), experience and interpersonal skills.

Application documents are to be provided electronically to:

Alp Sener, MD, PhD, FRCSC

Keith and Leanne Lavergne Chair and Head, Division of Urology
Andrew Lazarovits Chair in Immunobiology and Transplantation
Professor of Surgery and Microbiology and Immunology
Schulich School of Medicine & Dentistry
Western University
London, Ontario, Canada
alp.sener@lshc.on.ca

Business Addresses:

Western University, 1151 Richmond Street, N., London, Ontario N6A 5B8, www.uwo.ca;
London Health Sciences Centre, 800 Commissioners Road E., London Ontario, N6A 5W9, www.lhsc.on.ca;
St. Joseph's Health Care London, 268 Grosvenor Street, London Ontario, N6A 4V2, www.sjhc.london.on.ca

Successful candidates will be required to comply with the policies and protocols of the applicable affiliated institutions.

Positions are subject to budget approval. Applicants should have fluent written and oral communications skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Dr. Alp Sener at alp.sener@lhsc.on.ca

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