



## Oral & Maxillofacial Surgery – Assistant Professor Schulich School of Medicine & Dentistry University of Western Ontario London, CANADA

Western University is an internationally renowned research-intensive university that is ranked among the top-ten in Canada, and prides itself in the "student experience" of its educational programs. Included in these programs are medical (MD) and dental (DDS) students within the Schulich School of Medicine & Dentistry (the School), which accounts for the only other dental school in Ontario that is outside of Toronto. The Schulich School of Medicine & Dentistry has a long tradition of excellence, beginning with the founding of the medical school in 1881 and continuing with the formation of the dental school in 1964. It is one of Canada's preeminent medical and dental schools and is known for being the birthplace of family medicine in Canada. For more than 130 years, the School has demonstrated a commitment to academic excellence and a passion for scientific discovery. Accordingly, the dental school draws on a highly qualified and talented pool of applicants that train in very rigorous and demanding professional programs. The didactic content is enriched by the medical sciences, and the clinical experience supported by local general and specialist practitioners, and a large patient pool from across Southwestern Ontario.

Applications are invited for one full-time position in **Oral and Maxillofacial Surgery**. The successful candidate will be appointed to a Limited Term academic appointment at the rank of Assistant Professor in the Schulich School of Dentistry. The successful candidate will be appointed for a term of up to 5 years. The successful candidate may have a 50% reduced workload to allow the successful candidate to perform 50% clinical service at London Health Sciences Centre and/or St. Joseph's Health Care London, subject to the approval(s) of the appointments by the hospitals. Depending on qualifications, including a sufficiently strong track record in research, teaching and/or administration will be considered for an appointment at a higher rank. Oral and Maxillofacial Surgery is housed within the Schulich School of Dentistry and the Teaching Hospitals of Western University, which include Victoria and University Hospitals of the London Health Sciences Centre as well as St. Joseph's Health Care. Facilities include clinics in the hospitals, operating room access and a state of the art out-patient operating room facility within the School of Dentistry.

Western, like many postsecondary institutions in Canada, is moving beyond sole reliance upon Indigenous self-identification in its hiring processes. This is to safeguard against the use of incorrect, incomplete, or misleading information in circumstances in which a candidate has made a declaration of Indigenous citizenship or membership. Candidates who are invited for an interview or who are short-listed, and who have made a declaration of Indigenous citizenship or membership for material advantage at Western, including where required or preferred for the position, will be asked to have their declaration of Indigenous citizenship or membership (First Nations, Métis, and Inuit) affirmed through a relational accountability process, led by the Office of Indigenous Initiatives (OII), that is consistent with Indigenous ways of knowing, being, and doing. Please contact the OII directly for details on the affirmation processes: <a href="https://indigenous.uwo.ca/">https://indigenous.uwo.ca/</a>. The policy can be viewed at: <a href="POLICY 1.58">POLICY 1.58</a> - Affirming Declarations of Indigenous Citizenship or Membership at Western University.

Candidates must possess a DDS/DMD degree or equivalent; have postgraduate specialist training in oral surgery; FRCD(C) certification (or eligibility) and fellowship training in an OMFS sub-specialty is preferred.

The successful candidate will also have a commitment to and demonstrated aptitude for teaching and will be expected to teach both didactically and clinically and will serve as a course director. The incumbent will be responsible for the supervision and evaluation of undergraduate dental students, dental clinical fellows and Oral and Maxillofacial Surgery residents assigned to the affiliated teaching hospitals. Effective administration as part of the Undergraduate Dentistry Program, the Oral Maxillofacial Surgery Program and the Dental General Practice Residency Program will be a component of the position.

This position will be compensated by an academic salary for the academic appointment at Western and will be commensurate with qualifications and experience. The compensation and benefits plan will be prorated in accordance with the Reduced Workload, as appropriate.

The successful candidate will be eligible to apply for and maintain an active appointment with London Health Sciences Centre / St. Joseph's Health Care, <a href="Department of Dentistry">Department of Dentistry</a> | LHSC subject to the requirements and approval(s) of the hospitals which includes eligibility for full licensure within the Province of Ontario, teaching and research experience required. Administration experience would be an asset. Clinical service time is compensated through private billings and fee for service.

With a full-time enrolment of 32,000, Western University graduates students in a full range of academic and professional programs. The University campus is in London, a city of 404,000, located midway between Toronto and Detroit. With parks, tree-lined streets and bicycle trails, London is known as the "Forest City". London boasts an international airport, galleries, theatre, music, and sporting events. See <a href="https://www.ledc.com/why-london">www.ledc.com/why-london</a> to learn more. For further information, please see: <a href="https://www.schulich.uwo.ca/dentistry">www.schulich.uwo.ca/dentistry</a> and <a href="https://www.london.ca">www.london.ca</a>. Western's Recruitment and Retention Office is available to assist in the transition of successful applicants and their families.

Applicants must complete the "Application for Full-Time Faculty Position" form at (<a href="www.uwo.ca/facultyrelations/pdf/full-time-application-form.pdf">www.uwo.ca/facultyrelations/pdf/full-time-application-form.pdf</a>) and submit this form along with the following: (1) cover letter, (2) detailed curriculum vitae, 3) a one-page teaching statement, and (4) the names and contact information of three references to:

Dr. Carlos Quiñonez Vice-Dean and Director of Dentistry Schulich School of Medicine & Dentistry The University of Western Ontario 1151 Richmond St., London, ON, N6A 5C1 Canada

Applications can also be emailed to <a href="mailto:s.dentistry.recruitment@schulich.uwo.ca">s.dentistry.recruitment@schulich.uwo.ca</a>. Review of applications will begin after January 1, 2026. This position would be effective July 1, 2026, or as soon as possible thereafter. Applications will be accepted until the position is filled.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with

disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Devin Hutchinson, william.hutchinson@schulich.uwo.ca or 519-661-2111 Ext. 82823.

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