

Division Chair/Division Head/Chief and Academic Vascular Surgeon
Department of Surgery, Division of Vascular Surgery
Western University
St. Joseph's Health Care London, London Health Sciences Centre

Posting Date: September 29, 2025

Position Profile: The [Department of Surgery](#) at the Schulich School of Medicine & Dentistry, Western University, is seeking an academic Chair/Division Head/Chief for the Division of Vascular Surgery with a vision to shape the Division for a five-year appointment, renewable once. This role is a full-time, limited-term, clinical academic appointment at the rank of Associate Professor, or a continuing clinical academic appointment at the rank of Associate Professor or Full Professor, depending upon experience and qualifications at the time of appointment. The desired leadership attributes and abilities of the Division Chair/Division Head/Chief include: established excellence in the clinical, education and research domains; openness to innovative ideas, visionary and strategic thinking; excellence in leadership, communication, collaboration, advocacy skills to advance the academic and clinical mission; ability to support faculty development; a focus on and demonstrated commitment to equity, diversity, inclusion, and decolonization initiatives; and transparent and strategic decision-making.

The successful candidate would be expected to:

- Oversee all aspects of Divisional activities, including teaching, research, and clinical care for the Division of Vascular Surgery,
- Foster a strong Divisional educational training program and ensure availability of adequate resources to meet the needs of trainees,
- Take an active role in encouraging and supporting innovative research activities in the Division of Vascular Surgery, and
- Maintain a strategic Division human resource plan while ensuring the recruitment, retention, and mentorship of faculty members.

Division Profile: The Division of Vascular Surgery is dedicated to excellence and leadership in patient care, education, and research. The clinical program is located at Victoria Hospital, providing vascular surgery care to the citizens of Southwestern Ontario and beyond.

The Division has strong clinical, educational, and research programs and offers an accredited Royal College residency training program. It comprises six full-time faculty members and six residents, providing specialized care at the London Health Sciences Centre.

Serving a population of over 1.5 million across Southwestern Ontario, the Division of Vascular Surgery conducts over 800 major surgical procedures annually, including over 330 aortic aneurysm repairs, half of which are treated endovascularly. With close collaboration with interventional radiology and vascular medicine colleagues, the Division of Vascular Surgery provides complete patient care including risk reduction, medical management, percutaneous interventions, endovascular and open surgical procedures. The Endovascular Program is recognized internationally and currently treats all aspects of elective and emergent aortic pathologies including thoracic and abdominal aortic aneurysms, dissections, traumatic injuries and thoracoabdominal aneurysms with branched and fenestrated grafts. Additionally, The Division works in close collaboration with the Division of Cardiac Surgery on many fronts, but particularly in advancing care in open, hybrid and endovascular proximal aortic reconstructive surgery.

Academic and Clinical Expectations: The successful candidate must have leadership and administrative skills and experience; including interacting with a multidisciplinary team of individuals in associated clinical Divisions and Departments. The position involves overseeing the evaluation and management of vascular surgical patients, as well as serving on the divisional program's training and research committees. The successful candidate must be interested in pursuing a strong academic leadership career and will be expected to guide and actively participate in the Division's academic, research, quality, and educational initiatives.

Applicants must be nationally or internationally recognized experts in their field and demonstrate the ability to publish in the highest quality academic and subspecialty outlets.

Qualifications: The successful candidate must have an MD or equivalent; have completed an accredited vascular surgery training program and additional fellowship training; have demonstrated excellence in the clinical, education, and research domains; have successfully achieved specialty certification in Vascular Surgery; and be eligible for licensure in the Province of Ontario.

Compensation Details: Compensation for this position will be commensurate with qualifications and experience and will be primarily composed of the following sources: Fee for service (OHIP billings), Alternative Funding Plan, academic salary, workers safety insurance board and on-call reimbursement.

The City: London, Ontario. London is Canada's 10th largest city with a population of 400,000, a catchment area of 2 million, and is situated in southwestern Ontario between Toronto and Detroit. The region has a diverse economy and excellent educational opportunities. It is a safe and diverse city and its numerous parks, trails, recreational, cultural and sporting opportunities make it an attractive place to live.

The University: Western University is a research-intensive university with full-time enrolment of about 34,000 students with a full range of academic and professional programs. The Schulich School of Medicine & Dentistry provides an outstanding educational experience within a research-intensive environment where tomorrow's physicians, dentists and health researchers learn to be socially responsible leaders in the advancement of human health.

Western, like many post-secondary institutions in Canada, is moving beyond the sole reliance upon Indigenous self-identification in hiring to safeguard against use of incorrect, incomplete, or misleading information regarding claims of Indigenous identity. Candidates invited for an interview who have claimed an Indigenous identity (First Nations, Métis, and Inuit) will be asked to have that identity affirmed through a relational accountability process. Led by the Office of Indigenous Initiatives (OII), this process is consistent with Indigenous ways of knowing, being, and doing. For further details on it, please contact the OII directly: <https://indigenous.uwo.ca/>.

London Health Sciences Centre: With roots dating back a century and a half, London Health Sciences Centre (LHSC) is one of Canada's largest research-intensive acute tertiary and quaternary care teaching hospitals. LHSC is also home to Children's Hospital, one of just four acute tertiary care paediatric hospitals in the province, and the Nazem Kadri Surgical Centre – Ontario's first high-efficiency ambulatory surgical centre. Attracting top clinicians and researchers from around the globe, LHSC is London's largest employer with a 15,000-person strong team that excels in providing specialized care for more than one million patients visits each year. A leading academic health organization, LHSC is committed to collaborating with patients, families and system partners to deliver excellent care experiences and outcomes, educate the health-care providers of tomorrow, and advance new discoveries and innovations that optimize health and wellbeing for all.

St. Joseph's Health Care London: Renowned for compassionate care, St. Joseph's is dedicated to helping people live to their fullest by minimizing the effects of injury, disease, and disability through excellence in care, teaching, and research. Serving local, regional, and provincial populations in an evolving and challenging clinical academic environment, St. Joseph's cares for its communities, reflecting its faith-based traditions and values.

To apply: Applications will be accepted until the position is filled. Review of applications will begin after October 31, 2025 with an anticipated start date of January 1, 2026 or as negotiated.

Interested candidates are to provide:

- A letter of interest and statement of academic qualifications
- A curriculum vitae,
- The names and addresses of three references, and

- Complete and include the application form at the following link:
http://uwo.ca/facultyrelations/physicians/Application_FullTime_Clinical.pdf

Electronic applications are to be sent to:

Emil H. Schemitsch, MD, FRCSC, FCAHS

Chair/Physician Department Executive/Chief, Department of Surgery
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London Health Sciences Centre, 800 Commissioners Road E., London Ontario, N6A 5W9, www.lhsc.on.ca;
St. Joseph's Health Care London, 268 Grosvenor Street, London Ontario, N6A 4V2, www.sjhc.london.on.ca

Successful candidates will be required to comply with the policies and protocols of the applicable affiliated institutions.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Karen Henry at karen.henry@sjhc.london.on.ca or 519-661-6100 extension 32361.

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