

Associate Vice-President (Research) (AVPR)

Western University seeks applications for the position of Associate Vice-President (Research) (AVPR).

The office of the Vice-President (Research) fosters a culture of research excellence by promoting a globally minded approach to curiosity, discovery, artistry, and innovation. The Vice-President (Research) also provides strategic leadership of Western Research, which allocates resources, aligns strategies, and provides services and programs to ensure Western is a leading research-intensive university. Together, the Vice-President (Research) and AVPRs advance collaborative and cross-disciplinary scholarship, connect Western's work to community, implement inclusivity initiatives, and recognize and celebrate research successes.

Reporting to the Vice-President (Research), the AVPR will provide leadership for a shared vision for research excellence from across the campus at Western, acting as a senior administrative member of an integrated research leadership team to advance our research mission and coordinate support across the university.

Specific Mandate: This AVPR will focus on research and projects in the medical and health sciences. As a concept, health describes the state of human physical, mental, and social well-being, while emphasizing social and personal resources, as well as physical capacities. Working with multi-sectoral partners and investigators across Western's academic programs, this Associate Vice-President (Research) supports the growth of health-related research activities and outcomes, and nurtures multidisciplinary and interdisciplinary models of investigation that exist along the continuum of care and care delivery -- from Animal Care and Veterinary Services, local hospitals to community -- and across all disciplines and faculties.

This AVPR will have the following accountabilities:

- Champion research initiatives related to health on behalf of Western Research
- Engage with London Health Sciences Centre, St. Joseph's Hospital and London's health research institutes to ensure coordination and collaboration
- Work with relevant Western institutes regarding applications, renewals and ongoing activities (e.g., Western Institute for Neuroscience and the Bone and Joint Institute)
- Drive Western's CIHR funding strategy and success and liaise with external bodies related to third party health research funding (e.g., Genome Canada, Brain Canada)
- Collaborate with government relations and fund development on topics associated with health-related research
- Develop interdisciplinary research initiatives with faculties and steward large-scale health research grant applications
- Support the University Veterinarian and Executive Director, Animal Care and Veterinary Services to manage Western's use of animals for research
- Additional strategic projects as required

AVPRs play a broad leadership role in advancing and supporting research, scholarship, and creative activity, including but not limited to the following:

- Participate in strategic research planning
- Promote an inclusive research culture across campus
- Collaborate on workshop development
- Be attentive to REB issues in their portfolio
- Engage and support Western Research Institutes
- Collaborate with Associate Deans (Research) across campus
- Work as necessary with other units such as Advancement, Legal, Advisors to President and Government Relations
- Liaise with Tri-Council and other funding bodies as appropriate
- Provide leadership in implementation of support, policies, and procedures necessary to achieve our research goals
- Foster internal and external collaborative research partnerships
- Facilitate establishment of national and international partnerships
- Liaise with our affiliated research institutes and teaching hospitals
- Build productive, collaborative relationships with the university's academic and administrative units
- Other duties as assigned by the Vice-President (Research).

The initial appointment is for a 5-year term commencing July 1, 2024, or soon after, with the possibility of renewal.

Eligible candidates will hold a current academic appointment at Western, at the rank of Associate Professor or Full Professor with tenure. They will possess a strong record of research achievement, including demonstrated success in obtaining competitive extramural funding and ability to lead and coordinate major research projects. The successful candidate will have an optimal blend of professional experience, skills, and personal qualities that variously include:

- Effective leadership, interpersonal, problem-solving and communication skills
- Experience in promoting research and scholarly activity, and developing partnerships across disciplines
- Experience in actively contributing to a culture of research intensity and excellence
- Experience in building and nurturing research partnerships with third parties
- Familiarity with the diversity of critical issues facing the broader research community
- Ability to encourage teamwork, manage, inspire and motivate teams

Individuals are invited to submit a letter outlining their interest in the position, a curriculum vitae, and the names of two referees, by May 17, 2024, in confidence to vpr@uwo.ca or

Penny Pexman, PhD, Vice-President (Research)
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Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The university invites applications from all qualified individuals.

Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Kristina Fornelos at kfornelo@uwo.ca or extension 83851.