

**ACADEMIC POSITIONS (2) – DIVISION OF RADIATION ONCOLOGY
DEPARTMENT OF ONCOLOGY
SCHULICH SCHOOL OF MEDICINE & DENTISTRY AND
VERSPEETEN FAMILY CANCER CENTRE**

Appointment Type and Rank: Rank (Assistant, Associate or Full Professor) and appointment status (limited term or continuing) will be determined by experience and qualifications at the time of appointment.

Number of Positions: 2

Posting Date: March 3, 2026

Closing Date to Apply: April 9, 2026

Anticipated Start Date: Anticipated start date for this position is mid to late 2026, or as negotiated with the successful applicant.

Existing Vacancy Disclosure Statement: These positions are existing vacancies.

Position Profile: The Department of Oncology, Division of Radiation Oncology, Schulich School of Medicine & Dentistry at Western University in Ontario (<https://www.schulich.uwo.ca/oncology/>), and its affiliated clinical Verspeeten Family Cancer Centre, London Health Sciences Centre, are seeking two Radiation Oncologists for two full-time clinical academic appointments to Western University

Academic and/or Clinical Expectations: The successful candidate is expected to develop an active clinical practice and be classified as either a Clinical Researcher or a Clinical Teacher under the Academic Role Categories (ARC), Schulich Medicine & Dentistry: https://www.schulich.uwo.ca/clinicalfacultyaffairs/professional_affairs/appointments_promotions_and_retirement/academic_role_categories.html

The successful candidate must be interested in pursuing a strong academic career and will be expected to participate actively in the Division's academic, research and education initiatives according to their Academic Role Categories (ARC), including teaching and supervision of undergraduate students, postgraduate trainees and fellows.

Qualifications or Experience and Skills Required: Successful applicants should be certified or eligible for certification in Radiation Oncology by the Royal College of Physicians and Surgeons of Canada or equivalent. Candidates must have an MD or equivalent and must be eligible for licensure in the province of Ontario.

Assessment of prior teaching experience includes supervision/mentorship, curriculum development, pedagogical development, use of clinical teaching tools and educational leadership. Research experience includes publication record (including first/senior author papers), research impact metrics, funding/grants, clinical trial experience, focused research areas and demonstration of collaboration.

Candidates are expected to have demonstrated their abilities to work as a well rounded physician including communication, collaboration, scholarship, professionalism, health advocacy and adaptability/resilience.

Compensation Details: Compensation will be based on qualifications and experience; and is composed of a provincial alternate funding plan (salary and billings) and academic support.

Affirmation Policy Statement: Western, like many postsecondary institutions in Canada, is moving beyond sole reliance upon Indigenous self-identification in its hiring processes. This is to safeguard against the use of incorrect, incomplete, or misleading information in circumstances in which a candidate has made a declaration of Indigenous citizenship or membership. Candidates who are invited for an interview or who are short-listed, and who have made a declaration of Indigenous citizenship or membership for material advantage at Western, including where required or preferred for the position, will be asked to have their declaration of Indigenous citizenship or membership affirmed through a relational accountability process, led by the Office of Indigenous Initiatives (OII), that is consistent with Indigenous ways of knowing, being, and doing. Please contact the OII directly for details on the affirmation processes: <https://indigenous.uwo.ca/>. The policy can be viewed at: [POLICY 1.58 - Affirming Declarations of Indigenous Citizenship or Membership at Western University](#).

The Department: The Verspeeten Family Cancer Centre provides state-of-the-art radiation therapy services that include 9 modern radiation therapy machines (including a

Ethos unit), HDR and LDR brachytherapy, and access to CT, MRI, PET-CT for treatment planning and monitoring. The Radiation Treatment Program provides high quality, innovative radiation treatment services and supports a strong academic Radiation Oncology Division with active research and training programs in Radiation Oncology, Therapy and Medical Physics. The Division currently has 21 staff Radiation Oncologists.

The Department of [Oncology](#) has recently undertaken a thoughtful and collaborative planning process to set direction for the next five years. More than 200 faculty, learners, staff, patients and partners contributed their ideas, helping shape a vision that is ambitious, innovative and deeply grounded in the needs of those we serve.

Nearly one in two people in Ontario are expected to develop cancer in their lifetime. As the hub for cancer care in Southwestern Ontario, London serves a population of more than two million people who depend on us for world-class treatment, education and discovery. That responsibility fuels our mission at Western University and London Health Sciences Centre: to prepare the next generation of oncology professionals and advance discoveries that improve survival and quality of life for patients.

As the academic hub for cancer care in our region, we combine three essential forces: the delivery of complex, person-centered care; the education of the next generation of oncologists, scientists and health professionals; and the pursuit of discovery that drives new treatments and cures. Guided by our strategic plan we align the strengths of our clinicians, scientists, educators, and partners to reduce the burden of cancer and improve lives in London, across Canada and globally.

The Faculty: The Schulich School of Medicine & Dentistry at Western University is one of Canada's preeminent medical and dental schools. Established in 1881, it was one of the founding schools of Western University and is known for being the birthplace of family medicine in Canada. For more than 130 years, the School has demonstrated a commitment to academic excellence and a passion for scientific discovery. Throughout its history, Schulich Medicine & Dentistry has helped educate generations of physicians, dentists, scholars and scientists whose collective work has transformed the practice of medicine and dentistry, here in Canada and around the world. Faculty, students, and alumni continue to fulfill their responsibilities as global leaders by sharing their knowledge and expertise for the benefit of all.

The University: Western University is located in London, Ontario, with a metropolitan census of 530,000. London boasts an extensive educational and health care community including three teaching hospitals, two research institutes, an Institute for Clinical Evaluative Sciences (ICES) node, and an academic health sciences network across Southwestern Ontario. With full time enrollment of 32,000, Western graduates students from a range of academic and professional programs. Details about Western University's Schulich School of Medicine & Dentistry may be found at www.schulich.uwo.ca Western University at www.uwo.ca London Health Sciences Centre at www.lhsc.on.ca and St. Joseph's Health Care at www.sjhc.london.on.ca.

The City: London, Ontario. London is Canada's 10th largest city with a growing population of approx. 450,000, a catchment area of 2 million, and is situated in southwestern Ontario between Toronto and Detroit. The region has a diverse economy and excellent educational opportunities. It is a safe and diverse city with a reasonable cost of living; its numerous parks, trails, recreational, cultural and sporting opportunities make it an attractive place to live.

To Apply: Applicants are invited to submit all application materials in one combined PDF document, including a Letter of Interest/Statement of Academic Qualifications, a Curriculum Vitae, and the names and addresses of three referees, as well as a completed application form, available at:

<https://www.uwo.ca/facultyrelations/careers/pdf/application-full-time-clinical.pdf%20>

to:

Dr. David P D'Souza, Chair, Division of Radiation Oncology
c/o Ms. Samantha Stenson, Room A3-907
Verspeeten Family Cancer Centre, 800 Commissioners Road East,
London, ON Canada, N6A 5W9
Tel: 519-685-8500 Ext. 53697; Fax: 519-685-8627
Email: Samantha.Stenson@lhsc.on.ca

Business Addresses:

Western University, 1151 Richmond Street N., London, Ontario N6A 5B8, www.uwo.ca

London Health Sciences Centre, 800 Commissioners Road East, London Ontario, N6A 5W9, www.lhsc.on.ca

St. Joseph's Health Care London, 268 Grosvenor Street, London, Ontario, N6A 4V2, www.sjhc.london.on.ca

Successful candidates will be required to comply with the policies and protocols of the applicable affiliated institutions.

Western Values Diversity: *Positions are subject to budget approval. Applicants should have fluent written and oral communications skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.*

Immigration: *In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.*

Accessibility: *Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Samantha Stenson at 519-686-8640 Ext. 53697 or Samantha.Stenson@lhsc.on.ca.*

Posting Number: 2026-046-CL