

Department of Pathology and Laboratory Medicine
Schulich School of Medicine & Dentistry and Western University
London Health Sciences Centre & St. Joseph's Health Care London
London, Ontario, Canada

Appointment Rank and Type:	Rank of Assistant or Associate Professor
Number of Positions:	Four
Posting Date:	February 17, 2026
Closing Date to Apply:	Consideration of applications will begin on March 18, 2026, and will continue until the position is filled.
Anticipated Start Date:	July 1, 2026 or as negotiated.
Vacancy Disclosure Statement:	The positions are newly created positions.

The Department of Pathology and Laboratory Medicine in the Schulich School of Medicine & Dentistry at Western University, London Health Sciences Centre, and St. Joseph's Health Care London, is seeking to fill four **(4) new surgical pathologist positions** in full-time clinical academic appointments.

Position Profile: Full-time Limited-Term Clinical Academic appointment at the rank of Assistant Professor or Associate Professor, or a Continuing Clinical Academic appointment at the rank of Associate or Full Professor, depending upon experience and qualifications at the time of appointment. With this recruitment the Department is expanding its pathologist team in order to serve our patients better and to improve work-life balance for team members. The department is subspecialized and is open to receiving applications from pathologists who have experience and/or fellowship training in a variety of subspecialties. Hematopathology, pediatric pathology and dermatopathology are of particular interest.

Academic and Clinical Expectations: The successful candidate must be interested in pursuing an academic career and will be expected to participate in the Division's academic, research and education initiatives including teaching and supervision of undergraduate students, postgraduate trainees and fellows. Academic activities will be tailored to the candidate's career goals. Clinical expectations will include participation in one to three subspecialty services and in intraoperative consultations. Autopsy work is excluded. Consideration of applicants will include an assessment of previous performance in teaching, research and health care leadership, where applicable, as well as qualifications (including subspecialty and enhanced training) and experience. Candidates that have demonstrated ability in the identified areas of opportunity will be given priority, as will candidates that have demonstrated past or potential excellence in teaching and scholarly activity. Superior interpersonal skills and the ability to be an exemplary team player will likewise be given priority.

Qualifications: Candidates must hold an MD or equivalent degree and be eligible for medical licensure with the College of Physicians and Surgeons of Ontario and must have certification in Anatomical, Clinical or General Pathology.

Compensation: Compensation for this position will be primarily composed of hospital funding aligned with the Ontario MOH Laboratory Medicine Funding Framework Agreement. Positions are subject to budget approval.

Affirmation Policy Statement: Western, like many postsecondary institutions in Canada, is moving beyond sole reliance upon Indigenous self-identification in its hiring processes. This is to safeguard against the use of incorrect, incomplete, or misleading information in circumstances in which a candidate has made a declaration of Indigenous citizenship or membership. Candidates who are invited for an interview or who are short-listed, and who have made a declaration of Indigenous citizenship or membership for material advantage at Western, including where required or preferred for the position, will be asked to have their declaration of Indigenous citizenship or membership affirmed through a relational accountability process, led by the Office of Indigenous Initiatives (OII), that is consistent with Indigenous ways of knowing, being, and doing. Please contact the OII directly for details on the affirmation processes: <https://indigenous.uwo.ca/>. The policy can be viewed at: [POLICY 1.58 - Affirming Declarations of Indigenous Citizenship or Membership at Western University](#).

The Department: The [Department of Pathology and Laboratory Medicine](#) fulfills the academic mandate of London Health Sciences Centre as a research-intensive acute care tertiary and quaternary teaching hospital. The Division of Pathology has an annual workload of approximately 65,000 surgical specimens, 15,000 cytology specimens and 1,000 autopsies. With a strong history of collegiality and a record of excellence in many areas of diagnostic service, teaching and research, it represents an environment conducive to career and personal development.

The University: [Western University](#) delivers an academic experience second to none. Western challenges the best and brightest faculty, staff and students to commit to the highest global standards. Our research excellence expands knowledge and drives discovery with real-world application. Western attracts individuals with a broad worldview, seeking to study, influence and lead in the international community. Since 1878, The Western Experience has combined academic excellence with life-long opportunities for intellectual, social and cultural growth in order to better serve our communities.

The Hospitals: [London Health Sciences Centre](#) (LHSC), one of Canada's largest acute-care teaching hospitals, is dedicated to excellence in patient care, teaching and research. For more than 150 years, LHSC has provided patient care for the people of London, the region, and beyond. Many national and international medical breakthroughs have been pioneered at LHSC, to the benefit of patients at home and around the world. LHSC is the site of the Department of Pathology and Laboratory Medicine and within the city, operates laboratory facilities, including Pathology, at St. Joseph's Healthcare London. The hospitals share a rich tradition of strong and close collaboration.

The City: Western's campus is in [London, Ontario](#), a city of approximately 530,000 located on the traditional territories of the Anishinaabek, Haudenosaunee, Lūnaapéewak and Chonnonton Nations, on lands connected with the London Township and Sombra Treaties of 1796 and the Dish

with One Spoon Covenant Wampum, and is located midway between Toronto and Detroit. With an extensive park system, river valleys, tree-lined streets, and bicycle paths, London is known as the “Forest City”. London has a reasonable cost-of-living and hosts an international airport, galleries, theatre, sporting events, and excellent restaurants and is Canada’s first UNESCO City of Music.

Application: Interested candidates should assemble (1) a letter of interest, (2) curriculum vitae, (3) names and email addresses of three supervisory references (within the last two years), and (4) completed and signed [Application for Full-Time Clinical Academic Position Form](#). Candidates may also submit a statement of intent as it relates to integrating the principles of Equity, Diversity, Inclusion and Decolonization in their teaching, research and professional practice activities.

Applications should be submitted to:

Dr. David Driman, Chair/Department Head
Department of Pathology and Laboratory Medicine
Schulich School of Medicine & Dentistry, Western University
London Health Sciences Centre
admin.pathology@schulich.uwo.ca

Successful candidates will be required to comply with the policies and protocols of the applicable affiliated institutions.

Business Addresses:

Western University, 1151 Richmond Street North, London, ON, N6A 5B8
www.uwo.ca

London Health Sciences Centre, 800 Commissioners Road E., London, ON, N6A 5W9
www.lhsc.on.ca,

St. Joseph’s Health Care London, 268 Grosvenor Street, London, ON, N6A 4V2
www.sjhc.london.on.ca

Positions are subject to budget approval. Applicants should have fluent written and oral communications skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews, please contact admin.pathology@schulich.uwo.ca.

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