







Department of Medicine, Division of Rheumatology Schulich School of Medicine & Dentistry, Western University ACADEMIC POSITION – RHEUMATOLOGY

The <u>Department of Medicine</u>, Division of **Rheumatology** Schulich School of Medicine & Dentistry, at Western University and London Health Sciences Centre and St. Joseph's Health Care Centre are seeking a clinician-teacher or clinician-researcher to join our thriving academic rheumatology program.

ABOUT THE DIVISION: The <u>Division of Rheumatology</u> currently has 9 members and is well-recognized and respected both nationally and internationally. The Division's physicians provide comprehensive subspecialty care to a regional catchment area of more than two million people across Southwestern Ontario.

Our clinical programs include general rheumatology and dedicated subspecialty clinics in lupus, inflammatory myositis, systemic sclerosis, vasculitis, psoriatic arthritis, spondyloarthritis, early rheumatoid arthritis, and osteoarthritis. The Division also leads innovative initiatives in digital health, advancing precision care and data-driven clinical decision support in rheumatology.

The Division has a fully accredited Royal College Subspecialty Training Program in Rheumatology, providing outstanding training for postgraduate residents and clinical fellows. Faculty are actively involved in undergraduate and graduate education, interprofessional teaching, and mentorship, fostering the next generation of clinicians, educators, and scientists.

Research within the Division spans translational, clinical, educational, and health systems domains, with strong collaborations across Western's Bone & Joint Institute, Lawson Health Research Institute, and national networks. Areas of excellence include a broad range of clinical epidemiology, clinical research including clinical trials, and biomedical research methodology in early rheumatoid arthritis, psoriatic arthritis, axial spondyloarthritis, vasculitis, systemic scleroisis, osteoarthritis, synovial biology, imaging and biomechanics, cardiovascular risks, the role of the microbiome, and more. The Division's integrated academic and clinical programs exemplify Western's commitment to advancing musculoskeletal health through discovery, education, and compassionate patient care.

ACADEMIC AND CLINICAL EXPECTATIONS: The successful candidate will join a dynamic and collegial academic practice in rheumatology that integrates clinical excellence with leadership in education, research, and innovation. The position is ideally suited for a clinician-teacher or clinician-researcher with demonstrated or emerging expertise in musculoskeletal and vasculitis ultrasound and/or in developing innovative models of vasculitis care.

Clinical responsibilities will include providing comprehensive ambulatory and inpatient consultative rheumatology care at St. Joseph's Health Care London and London Health Sciences Centre, with participation in the Division's shared call schedule. The successful candidate will contribute to specialized programs in systemic vasculitis and musculoskeletal ultrasound, supporting multidisciplinary and image-guided approaches to diagnosis, disease monitoring, and treatment optimization.

Teaching and educational leadership will form a central component of this role. The candidate will contribute to the Royal College—accredited Rheumatology Training Program, delivering hands-on and didactic instruction in musculoskeletal and vasculitis ultrasound, and advancing educational innovation in procedural and image-based training. Opportunities exist to lead or expand ultrasound curricula, develop simulation-based learning modules, and mentor trainees pursuing advanced competency in ultrasound-guided diagnostics and interventions.

Research and scholarship expectations will align with the candidate's academic focus and may include clinical trials, applied imaging research, health services studies, or educational scholarship. The Division welcomes individuals interested in advancing knowledge in ultrasound imaging biomarkers, disease activity assessment in vasculitis, or novel models of integrated care for systemic vasculitis. Candidates with established or developing collaborations through the Bone & Joint Institute, Lawson Health Research Institute, or national vasculitis networks will be particularly well-positioned to succeed.

The Division encourages and supports participation in multidisciplinary collaboration, quality improvement, and knowledge translation initiatives that enhance patient care and advance the Division's academic mission. Protected

academic time and mentorship will be provided to support the candidate's scholarly development within the Department's Clinician-Teacher or Clinician-Researcher career tracks.

Candidates considered at the rank of Associate Professor must have demonstrated regional or national expertise in their field, and those considered at the rank of Full Professor must be recognized as national or international leaders in their area of academic focus.

QUALIFICATIONS AND SKILLS: Candidates must meet the following qualifications:

- 1. Hold an MD, MBBS, or equivalent.
- 2. Be certified (or eligible for certification) in Rheumatology by the Royal College of Physicians and Surgeons of Canada, or possess equivalent training recognized by the College of Physicians and Surgeons of Ontario (CPSO).
- 3. Be licensed (or eligible for licensure) to practice medicine in Ontario through the College of Physicians and Surgeons of Ontario.
- 4. Be eligible for or hold a limited term academic appointment at the rank of Assistant Professor or Associate Professor, or a continuing academic appointment at the rank of Associate Professor or Professor in the Department of Medicine at the Schulich School of Medicine & Dentistry, Western University.
- Demonstrate clinical expertise in rheumatology, with a particular focus on one or more of the following areas:
 - a. Musculoskeletal ultrasound for diagnostic assessment, procedural guidance, and disease monitoring.
 - b. Vasculitis care, including experience in clinical management, multidisciplinary models of care, and integration of advanced imaging or biomarker tools.
 - c. Education and training in ultrasound, vasculitis, or advanced rheumatology techniques.
 - d. Clinical or translational research in musculoskeletal imaging, vasculitis outcomes, or innovative models of care delivery.
- 6. Show a track record or emerging potential for academic productivity, which may include publications, educational innovation, or research grants in rheumatology or related disciplines.
- 7. Demonstrate strong communication and interpersonal skills, with proficiency in spoken and written English, and a commitment to collaboration in multidisciplinary and academic environments.
- 8. Candidates with formal training or certification in musculoskeletal ultrasound, prior experience in educational program development, or research activity related to vasculitis imaging and care models will be given preference.

COMPENSATION DETAILS: Compensation for this position will be commensurate with qualifications and experience and will be primarily composed of the following sources: Fee for service (OHIP billings), Alternative Funding Plan, academic salary, and specialty review funding.

OTHER SUPPORTS: The Department of Medicine at Western University is committed to supporting the success, well-being, and professional growth of all faculty members. Incoming faculty will benefit from a rich academic environment that fosters mentorship, collaboration, and innovation across the clinical, educational, and research missions.

New faculty are paired with formal mentors through the Department's Mentorship and Ambassadorship Programs, ensuring integration into the academic and clinical community and providing guidance in career development, promotion, and academic planning. The Department also offers access to promotion coaching, peer-for-peer support networks, and faculty development programs through Schulich's Centre for Teaching and Learning and the Centre for Education Research & Innovation.

Clinician-teachers and clinician-researchers benefit from extensive research infrastructure and administrative supports, including the Lawson Health Research Institute, the Bone & Joint Institute, the ICES Western node, and the Program for Experimental Medicine (POEM). Faculty pursuing educational innovation or quality improvement initiatives have access to support through the Centre for Quality, Innovation and Safety (C-QuIS) and the Department of Medicine Quality Council.

The Department values a culture of collegiality, equity, and inclusivity, supported by initiatives such as the Women in Medicine and Science group, diversity and wellness programs, and leadership development opportunities. All full-time members participate in the Departmental Practice Plan, which outlines compensation models, secretarial support, administrative infrastructure, and academic leave provisions.

THE CITY: London, Ontario. London is Canada's 10th largest city with a growing population of approx. 450,000, a catchment area of 2 million, and is situated in southwestern Ontario between Toronto and Detroit. The region has a diverse economy and excellent educational opportunities. It is a safe and diverse city with a reasonable cost of living; its numerous parks, trails, recreational, cultural and sporting opportunities make it an attractive place to live.

THE UNIVERSITY: Western University is a research-intensive university with full-time enrolment of about 34,000 students with a full range of academic and professional programs. The Schulich School of Medicine & Dentistry provides an outstanding educational experience within a research intensive environment where tomorrow's physicians, dentists and health researchers learn to be socially responsible leaders in the advancement of human health. Details about Western University's Schulich School of Medicine & Dentistry may be found at www.schulich.uwo.ca; Western University at www.uwo.ca; London Health Sciences Centre at www.lhsc.on.ca; and St. Joseph's Health Care at www.sjhc.london.on.ca.

Western, like many postsecondary institutions in Canada, is moving beyond sole reliance upon Indigenous self-identification in its hiring processes. This is to safeguard against the use of incorrect, incomplete, or misleading information in circumstances in which a candidate has made a declaration of Indigenous citizenship or membership. Candidates who are invited for an interview or who are short-listed, and who have made a declaration of Indigenous citizenship or membership for material advantage at Western, including where required or preferred for the position, will be asked to have their declaration of Indigenous citizenship or membership affirmed through a relational accountability process, led by the Office of Indigenous Initiatives (OII), that is consistent with Indigenous ways of knowing, being, and doing. Please contact the OII directly for details on the affirmation processes: https://indigenous.uwo.ca/. The policy can be viewed at: POLICY 1.58 - Affirming Declarations of Indigenous Citizenship or Membership at Western University.

Consideration of applicants will include an assessment of previous performance in teaching, research, health care leadership, qualifications (including subspecialty and enhanced training), experience and interpersonal skills.

TO APPLY: Applications will be accepted until the position is filled. Review of applications will begin after **January 1, 2026**. Anticipated start date **July 1, 2026** or as negotiated.

If interested, please submit:

- a letter of interest
- · statement of Academic Qualifications
- Curriculum Vitae
- the names and contact information for three (3) references who you have worked with over the last two (2) years and at least one (1) referee must hold a leadership appointment
- a complete application form, located at: https://www.uwo.ca/facultyrelations/careers/pdf/application-full-time-clinical.pdf%20

Please submit all documentation electronically to the:

Department of Medicine Chair's Office Schulich School of Medicine & Dentistry, Western University LHSC – Victoria Hospital; 800 Commissioners Road East London, ON N6A 5W9

Email: DOMRecruitment@lhsc.on.ca

Business Addresses:

Western University, 1151 Richmond Street N., London, Ontario N6A 5B8, www.uwo.ca
London Health Sciences Centre, 800 Commissioners Road E., London, Ontario N6A 5W9, www.uwo.ca
St. Joseph's Health Care London, 268 Grosvenor Street, London, Ontario, N6A 4V2, www.sihc.london.on.ca

Successful candidates will be required to comply with the policies and protocols of the applicable affiliated institutions.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups,

Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations, please contact DOMRecruitment@lhsc.on.ca

Posted on the Faculty Relations website on November 17, 2025. Posting number: 2025-029-CL