

The Department of Civil & Environmental Engineering (CEE) and the John M. Thompson Centre (TC) for Engineering Leadership and Innovation at Western University invite applications for a Teaching Scholar (TS) joint appointment between the CEE Department and TC at the rank of Assistant or Associate Professor with appointment to be commensurate with experience. TS appointments at the rank of Assistant Professor will lead to consideration of continuing status and promotion to Associate Professor, at the end of the probationary period (normally 6 years). TS appointments at the rank of Associate Professor will lead to consideration of continuing status at the end of the probationary period (normally 3 years). The position will begin July 1, 2024. The successful candidate will teach a total of five half courses per academic year at the CEE Department and the TC, will carry out assigned duties related to committee and other service within the CEE Department and the TC, and will engage in scholarship to broaden and deepen the Scholar's pedagogical expertise and/or contribute to the pedagogical development of the CEE department and the TC. Scholarship activities may include (but are not limited to) curriculum development and evaluation, presentations and publications on teaching or pedagogy, research into the efficacy of various pedagogical approaches, educational leadership, or other research on pedagogy. Teaching is the primary academic responsibility of a TS but alternative arrangements can be made according to the CEE Department and TC needs in teaching and service.

The successful candidate should hold Bachelor and PhD degrees (or equivalents) in Civil Engineering; provide evidence of strong classroom teaching abilities in engineering and applied science. The ability to become eligible for registration as a Professional Engineer in Ontario is required for this appointment. The candidate is expected to be committed to the Equity, Diversity, and Inclusion (EDI) principles.

[Glossary of Terms - Office of Equity, Diversity and Inclusion - Western University \(uwo.ca\)](#)

The successful candidate will teach primarily in the undergraduate CEE and TC programs, instructing students in classroom, laboratory, and studio environments in fundamental and applied engineering courses. The successful candidate may also be required to teach courses in the professional Master's (M.Eng.) programs in CEE and TC.

Eligibility: Only current members of the University of Western Ontario Faculty Association (UWOFA) holding a Limited Duties or Limited Term position or former Members who held a Limited Duties or Limited Term appointment at the time of ratification of the current Collective Agreement (23 November 2018) are eligible to apply.

Western University delivers an academic experience second to none. Western challenges the best and brightest faculty, staff, and students to commit to the highest global standards. Our research excellence expands knowledge and drives discovery with real-world application. Western attracts individuals with a broad worldview, seeking to study, influence and lead in the international community. Since 1878, The Western Experience has combined academic excellence with life-long opportunities for intellectual, social, and cultural growth in order to better serve our communities. Western University has a full-time enrollment of about 32,000 students in a range of academic and professional programs. Further information about Western can be found at <http://www.uwo.ca/>, the Faculty of Engineering at <http://www.eng.uwo.ca/> Western

**Western University**

Spencer Engineering Building, Rm. 3005 • London, ON, Canada N6A 5B9  
t. 519.661.2139 • f. 519.661.3779 • [www.westernu.ca](http://www.westernu.ca)

Engineering's Mission, Vision and Values can be found at <https://www.eng.uwo.ca/files/departments-units/human-resources/values-mission-tatement.pdf>.

Western's Recruitment & Retention Office is available to assist in the transition of successful applicants and their families.

The Department of Civil & Environmental Engineering is one of the top civil engineering programs globally [ranked # 1 in Canada and among the top 20 in the world for six consecutive years in the Academic Ranking of World Universities] with a strong international reputation in both research and teaching. We have an established international reputation in environmental geotechnical, structural and wind engineering. Our success in attracting students and funding is based on our dedication to excellence in teaching and research. The department's research strength is supported by unique research facilities and centers such as the Boundary Layer Wind Tunnel Laboratory, the Wind Engineering Energy and Environment (WindEEE) Research Institute, The Geotechnical Research Center, The Western Centrifuge Research Facility, the Institute of Catastrophic Loss Reduction, The Greenway Water Technology and Infrastructure Testing Facility. Further information about the Department of Civil and Environmental Engineering can be found at <http://www.eng.uwo.ca/civil/>.

The John M. Thompson Centre for Engineering Leadership and Innovation (<http://www.eng.uwo.ca/tc>) is an academic unit in the Faculty of Engineering (at Western University). The Centre is responsible for the Certificate in Engineering Leadership and Innovation, graduate diploma in Engineering leadership and Innovation and undergraduate program in Integrated Engineering.

If you share our commitment to excellence in teaching and research, and are eager to pursue a rewarding academic career, please send (i) a detailed curriculum vitae, (ii) a description of teaching experience and philosophy, and (iii) the names of three referees. Applications should be sent to:

Dr. Ashraf El Damatty, Chair  
c/o Stephanie Laurence, Administrative Officer  
Department of Civil and Environmental Engineering, Faculty of Engineering  
Western University  
London, Ontario, Canada N6A 5B9  
Email: [stephanie.laurence@uwo.ca](mailto:stephanie.laurence@uwo.ca)

Consideration of applications will commence on May 15, 2024, and will continue until the position is filled. Please ensure that the form available at <https://www.uwo.ca/facultyrelations/pdf/full-time-application-form.pdf> is completed and included in your application submission.

*Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, person with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.*

**Western University**

Spencer Engineering Building, Rm. 3005 • London, ON, Canada N6A 5B9  
t. 519.661.2139 • f. 519.661.3779 • [www.westernu.ca](http://www.westernu.ca)

*In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.*

*Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Stephanie Laurence by email at [Stephanie.laurence@uwo.ca](mailto:Stephanie.laurence@uwo.ca) or by phone at 519-661-2111 ext: 82946.*

*Posted on Faculty Relations website on April 9, 2024.*

*Posting number: ENG-CEE-2024-022*