



Teaching and Learning Librarian, Western Libraries

Appointment Type and Rank: One-Year Term Appointment at General, Assistant, Associate, or Senior rank commensurate to experience

Number of Positions: One (1)

Posting Date: June 24, 2026

Closing Date to Apply: July 25, 2026

Anticipated Start Date: October 1, 2026

Position Profile: Teaching and Learning (T&L) Librarians design, deliver, and assess accessible learning experiences that deliver the [Western Libraries Curriculum](#). These experiences assume various modes—online and in-person, synchronous and asynchronous—and support the curricular, co-curricular, and academic activities of Western students, teaching faculty, and staff. Teaching and Learning Librarians collaborate with colleagues across Western Libraries to ensure the provision of integrated, user-centred library services that support learning, teaching excellence, and research. T&L Librarians have subject responsibilities within one or more disciplinary areas. This position is anticipated to focus on Health and Medicine. The position reports to the Head, Teaching and Learning.

Responsibilities:

- Contribute to the development and implementation of library instruction planning grounded in epistemic justice to support the curricular, co-curricular, and academic activities of Western
- Collaborate closely with campus partners across the curriculum cycle at the institutional, faculty/departmental, and course level
- Design and deliver effective in-person and online learning experiences, including the provision of research consultations, the creation of a variety of learning objects (for example, lesson plans, rubrics, assignments, and online modules), and knowledge justice programming, as articulated in the Western Libraries Curriculum
- Provide instruction, consultations, and support to students and faculty conducting systematic reviews, scoping reviews, and other types of knowledge synthesis

- Collaborate with colleagues across Western Libraries to accelerate excellence in teaching, research, and scholarship
- Contribute to Western Libraries disciplinary communities of practice, including engagement in the Institutional Quality Assurance Process (IQAP)
- Understand and effectively apply various teaching theories and pedagogies in support of multiple learning preferences and access needs
- Develop and administer appropriate assessment measures to evaluate student learning
- Identify, evaluate, and recommend teaching and learning technologies to support student learning
- Iterate existing and future projects in response to assessment in order to improve user outcomes
- Organize and deliver professional development for Western University faculty and staff in epistemic justice, library research, innovative pedagogies, and/or technologies related to teaching and learning
- Serve as a contributing member of Western Libraries Teaching and Learning team, including attending regular meetings and assisting with ongoing operational planning and assessment
- Represent Western Libraries at campus events and professional meetings and conferences

Academic Expectations: Each Member with Responsibilities in the area of Academic Activity shall be entitled and expected to engage in Academic Activity, which involves some or all of:

- a) the creation of new knowledge, including understanding or concepts;
- b) the creative application of existing knowledge;
- c) the organization and synthesis of existing knowledge;
- d) creative expression;

all in whatever media are appropriate to the Member's area of academic expertise.

Members shall disseminate the results of Academic Activity. It is the responsibility of Members to make the results of their Academic Activity available for independent review and assessment in a form which can be evaluated by peers. This normally entails invited or refereed journal publication, invited or refereed papers or conference presentations, published monographs, or other vehicles or media, as are appropriate to the Member's area of Academic Activity.

Academic Activity directly related to performance in Professional Practice is encouraged. Where a Member's Academic Activity is judged by peer review to represent a development

of materials or methods of an innovative sort or an academic advance, with application wider than the Member's own Professional Practice, then such work may be counted either as Professional Practice or as Academic Activity, but not both.

Qualifications or Experience and Skills Required:

- Master's degree from a program accredited by the American Library Association (ALA), or equivalent degree, or a PhD degree in library and information science, or equivalent degree
- Experience with teaching, consultation, and/or curricular design
- Familiarity with technologies used to support student learning
- Experience creating LibGuides and digital learning objects
- Commitment to equity, diversity, inclusion, anti-racism, accessibility, decolonization, and/or Indigenization work
- Analytical and problem-solving skills
- Excellent organizational skills to set and balance priorities, manage competing deadlines, and take on multiple projects and responsibilities
- Ability to work independently and as a team member
- Initiative, innovativeness, resourcefulness, and flexibility necessary to develop relationships across Western Libraries and beyond, particularly with various academic departments
- Excellent communication skills

The following experience and skills would also be an asset:

- Knowledge of disciplines within Health and Medicine, including research methods and resources such as systematic and scoping reviews
- Knowledge of the Accessibility for Ontarians with Disabilities Act (AODA) and its application to post-secondary teaching and learning

Compensation Details: Salary Range: \$80,000-\$130,000

Librarians at Western are Members of the Librarians and Archivists Bargaining Unit represented by The University of Western Ontario Faculty Association. Terms and conditions of employment, including salary and benefits, are governed by the Librarians and Archivists Collective Agreement. Rank and salary will be commensurate with qualifications and experience.

Western offers a comprehensive benefit package including but not limited to extended health, dental, vision, and pension.

Affirmation Policy Statement

Western, like many postsecondary institutions in Canada, is moving beyond sole reliance upon Indigenous self-identification in its hiring processes. This is to safeguard against the use of incorrect, incomplete, or misleading information in circumstances in which a candidate has made a declaration of Indigenous citizenship or membership. Candidates who are invited for an interview or who are short-listed, and who have made a declaration of Indigenous citizenship or membership for material advantage at Western, including where required or preferred for the position, will be asked to have their declaration of Indigenous citizenship or membership affirmed through a relational accountability process, led by the Office of Indigenous Initiatives (OII), that is consistent with Indigenous ways of knowing, being, and doing. Please contact the OII directly for details on the affirmation processes: <https://indigenous.uwo.ca/>. The policy can be viewed at: [POLICY 1.58 - Affirming Declarations of Indigenous Citizenship or Membership at Western University](#).

Western Libraries: Western Libraries is committed to excellence: anticipating information and service needs related to the University's goals for research and scholarship, teaching and learning, and service to our university community and key partners. The University's strategic plan emphasizes research excellence and internationalization as key priorities. Our Strategic Plan 2022-2028, [Forward Together](#), aligns with the University's strategic plan, [Towards Western at 150](#), which has three main themes: Greater Impact; People, Community, and Culture; and Western's Place in the World.

Western Libraries, one of Canada's leading research libraries, is a member of the Ontario Council of University Libraries (OCUL), the Canadian Association of Research Libraries (CARL), the Association of Research Libraries (ARL), the Center for Research Libraries (CRL), the Canadian Research Knowledge Network (CRKN), and a proud partner in the OCUL Collaborative Futures Project. Recognized for the quality of its staff, the access and services provided, and its outstanding print and digital collections, Western Libraries supports the University's mission to create, disseminate, and apply knowledge for the benefit of society through excellence in teaching, research, and scholarship.

The University: Western University delivers an academic experience second to none. Western challenges the best and brightest faculty, staff, and students to commit to the highest global standards. Our research excellence expands knowledge and drives discovery with real-world application. Western attracts individuals with a broad worldview, seeking to study, influence, and lead in the international community. Since 1878, the Western Experience has combined academic excellence with life-long opportunities for intellectual, social, and cultural growth in order to better serve our communities.

With annual research funding exceeding \$300 million and an international reputation for success, Western ranks as one of Canada's top research-intensive universities. Our research excellence expands knowledge and drives discovery with real-world application. Western also provides an exceptional employment experience, offering competitive salaries, a wide range of employment opportunities, and one of Canada's most beautiful campuses.

Learn more about [Western University](#)

Learn more about [Western Libraries](#)

Learn more about the [Librarians and Archivists Collective Agreement](#)

Learn more about the [University of Western Ontario Faculty Association](#)

To Apply: Applicants are required to submit a cover letter, a curriculum vitae, and the names and contact information for three professional references, by July 25, 2026 at 11:59 PM (EDT) to:

Office of the Vice-Provost & Chief Librarian

Western University

1151 Richmond Street N.

London, ON

N6A 5B8

Email: libarc@uwo.ca

Only applications received by email will be considered.

Please submit your application package as a single electronic file (MS Word or pdf).

Please quote in the subject line reference #:2026TermT&LLibrarian

Please ensure that the form available at <http://www.uwo.ca/facultyrelations/pdf/full-time-application-lib-archs.pdf> is completed and included in your application submission.

Existing Vacancy Disclosure Statement: This position is an existing vacancy.

Positions are subject to budget approval. Applicants should have fluent written and oral communications skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact libarc@uwo.ca