



THE BONE AND JOINT INSTITUTE at Western University

is seeking outstanding candidates for a

DIRECTOR

Western University in London, Ontario, Canada seeks applicants for a Director of the Bone and Joint Institute (BJI) (<https://boneandjoint.uwo.ca/>). Applicants who can demonstrate outstanding leadership in research, training and outreach in the field of musculoskeletal health are encouraged to apply.

Western University is located on the traditional lands of the Anishinaabek, Haudenosaunee, Lūnaapéewak and Attawandaron peoples, on lands connected with the London Township and Sombra Treaties of 1796 and the Dish with One Spoon Covenant Wampum. This land continues to be home to diverse Indigenous Peoples (First Nations, Métis and Inuit) whom we recognize as contemporary stewards of the land and vital contributors of our society.

Applicants should hold a PhD or equivalent and be internationally recognized for research relevant to musculoskeletal health research. The successful candidate will hold an academic appointment at the rank of Associate or Full Professor with tenure (commensurate with qualifications and experience), in the appropriate Department and Faculty. The Director will join a transdisciplinary network of collaborative researchers in BJI and will supervise graduate students, postdoctoral fellows and/or clinician-scientists. The position will commence July 1, 2021 or as negotiated.

Reporting to the Vice President (Research) the Director will advance the BJI at Western University as an entity known internationally for its impact on research, training and knowledge mobilization across a range of specialties that include tools and technologies, basic science, and applied research, in accordance with the research vision and mission. Towards this goal, the Director will identify, and enable access to, opportunities that advance the Institute's research mission through the development of partnerships and fund-raising. Also, the Director will engage frequently with a Governing Board as well as internal and external Advisory Boards regarding strategy and vision. The Director will inspire research excellence among the researchers and programs, actively developing and establishing a process that develops impactful research teams and champions within the Institute. The Director will supervise the Institute's administrative staff in their support of its research mission. Also, the Director will be expected to lead their own research program as part of a transdisciplinary network of collaborative researchers in BJI.

The ideal candidate will have the following profile:

- Demonstrated excellence in research and training related to musculoskeletal health
- Demonstrated research leadership involving financial oversight
- Strong communication skills
- Ability to build community amongst multiple stakeholders
- Ability to build effective teams of multidisciplinary researchers
- Ability to enhance campus efforts in equity, diversity, inclusion and decolonization (EDID)
- Ability to attract, establish and sustain internal and external partnerships that serve the research vision
- Willingness to engage and support fund-raising efforts

Western University identified musculoskeletal health as a research priority in 2013 and invested in the *Cluster of Research Excellence in MSK Health* in November 2014 and the *Bone and Joint Institute* in March 2015 to build on the work supported by an *Interdisciplinary Development Initiative* (IDI) awarded in 2011-14 including the establishment of Canada's first and largest *Collaborative Training Program in Musculoskeletal Health Research* (CMHR). BJI is now Canada's leading musculoskeletal health research organization. Its mission is to catalyze transdisciplinary musculoskeletal research, innovation, collaboration, education and knowledge translation using a complex adaptive research environment that brings together experts in basic biological and biomedical; physical sciences and engineering; clinical health services; and community and population health. The mandate of the institute is to enable research that: investigates the causes, prevention, diagnosis, and treatments for MSK

conditions; enhances movement, mobility and participation in daily life; and improves support systems and rehabilitation for a wide range of musculoskeletal conditions. The BJI environment supports over 250 BJI members across 5 Faculties and 32 departments as they strive to produce high-impact breakthroughs in primary objective areas: 1) understanding bone and joint diseases; 2) innovating in diagnosis and evaluation; 3) developing and evaluating new therapies; and 4) influencing key knowledge users.

Since 1878, Western University has been committed to serving our communities through the pursuit of academic excellence and by providing students, faculty, and community members with life-long opportunities for intellectual, social, and cultural growth.

Western is a founding member of Canada's U15, serves as a hub for more than 500 international research collaborations, and is recognized as one of Canada's Top 100 Employers. There are approximately 40,000 students, including more than 451 Indigenous undergraduate and 138 graduate students, 5,800 international undergraduate and graduate students from 128 countries, within Western's 12 Faculties and Schools and three affiliated University Colleges. Approximately 4,000 faculty and staff work in partnership to deliver 400+ specializations, majors and minors, as well as innovative modular degree programs.

The search committee is being assisted by Jessa Chupik and Kathy Rahme from Boyden. Potential candidates should forward, in confidence a cover letter, curriculum vitae, statement of interest that addresses the ideal candidate profile listed above, as well as a statement of research experience and interests. For external candidates, the applicant should also complete *Application for Full-Time Position* at <http://www.uwo.ca/facultyrelations/pdf/careers/Faculty/Application-FullTime-Faculty-Position-Form.pdf> to: Kathy Rahme at krahme@boyden.com. All materials will be provided to the search committee. Applications will be accepted until the position is filled. Review of applications will begin on May 1, 2021.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Aida Juodis: phone 519-661-2111 ext 89197.

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