

Name: <input style="width: 90%;" type="text"/>	
ADDRESS:	
Street/Street #: <input style="width: 90%;" type="text"/>	
City: <input style="width: 30%;" type="text"/>	Province/State: <input style="width: 60%;" type="text"/>
Country: <input style="width: 30%;" type="text"/>	Postal Code/Zip Code: <input style="width: 60%;" type="text"/>
Date of Completion of PhD or Equivalent: <input style="width: 30%;" type="text"/>	University: <input style="width: 60%;" type="text"/>

Designated Group Membership

To address Western's Commitment to equity, diversity and inclusion of members of the Designated Groups in our chairholders and pursuant to [Section 14 of the Ontario Human Rights Code](#), only applicants who self-identify as a woman (for purposes of the CRC Program this includes applicants who identify as Transgender, Two-spirit, Gender-fluid and Non-binary), Indigenous person, racialized minority, or person with a disability will be considered for this CRC opportunity..

Please read each question and check the response that you feel best applies to you. You may self-identify as a member of more than one designated group.

1. Do you identify as a woman or a member of an equity-seeking group?
(For purposes of the CRC program, this includes people who identify as Transgender, Two-spirit, Gender-fluid, and Non-binary.)

Yes No

2. Do you identify as Indigenous, that is First Nations (North American Indian), Métis or Inuit?
Western, like many postsecondary institutions in Canada, is moving beyond the sole reliance upon Indigenous self-identification in hiring designated Indigenous roles to safeguard against use of incorrect, incomplete, or misleading information regarding claims of Indigenous identity. Candidates who are invited for an interview will be asked to have their claim to Indigenous identity (First Nations, Métis, and Inuit) affirmed through a relational accountability process, led by the Office of Indigenous Initiatives (OII), that is consistent with Indigenous ways of knowing, being, and doing. Please contact the OII directly for details on the affirmation processes: <https://indigenous.uwo.ca/>.

Yes No

3. Do you identify as a member of a racialized group (visible minority)?
The [Employment Equity Act](#) includes visible minorities as persons, other than Indigenous Peoples, who are non-Caucasian in race or non-white in colour.

Yes No

4. Do you identify as a person with a disability?
The [Employment Equity Act](#) includes persons who have a long-term or recurring physical, mental, sensory, psychiatric or learning impairment.

Yes No

All qualified candidates are encouraged to apply. To assist the University in complying with the Temporary Foreign Worker Program (TFWP), if required, please provide a response to the following:

Are you a Canadian Citizen or Permanent Resident?

Yes No

Are you legally entitled to work in Canada?

Yes No

Documentation Required: Please attach your CV and all documents requested in the job posting.

Declaration: All the information I have given in this application is true and complete.

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Signature	Date