

DIRECTOR, SCHOOL of COMMUNICATION SCIENCES AND DISORDERS

The Faculty of Health Sciences (FHS; uwo.ca/fhs/) at Western University invites applications for the position of Director, School of Communication Sciences and Disorders (the School; uwo.ca/fhs/csd). The School is seeking a transformational Director who will lead a dynamic group of researchers and educators, and who will contribute meaningfully to the highly collaborative FHS Leadership Team. Along with demonstrated expertise in research, teaching, and leadership, the ideal candidate will have a track record as an excellent communicator, strategic thinker, with experience in collaboration and team building. The term of the Director appointment is five years (renewable).

The selected candidate will be appointed to a tenured academic position at the rank of Associate Professor or Professor, as determined by both experience and qualifications. The successful applicant will have a Ph.D., or equivalent, in fields related to speech-language pathology (SLP) and/or audiology and show evidence of accomplished research, teaching, and leadership. Having an entry level degree in SLP or audiology would be an asset. The successful applicant will also have a demonstrated capacity to contribute substantively to an inclusive and diverse academic community. Salary will be commensurate with qualifications and experience. The anticipated start date of the appointment is **July 1, 2022**, or as negotiated.

The School is an international leader in the professions of audiology and speech-language pathology, offering Master of Clinical Science degrees in Audiology and SLP and participating in the FHS thesis-based graduate program in Health & Rehabilitation Sciences (HRS). The HRS Program was the first in Canada to host a combined clinical-research degree (i.e., MCISc-PhD) in Speech and Language Science and in Hearing Science. The School includes the H.A. Leeper Speech and Hearing Clinic, which provides community assessment, intervention, and assistive devices services for individuals across the lifespan. The approximately 170 students enrolled in the SLP, and audiology programs are provided with practicum opportunities within the clinic. The School includes 27 full-time faculty members who are active in research, education and service delivery including the following areas: pediatric to adult hearing assessment and intervention, balance disorders, preschool and school-age speech and language disorders, voice, fluency, swallowing and acquired neurogenic communication disorders. The School has strong collaborations with the National Centre for Audiology, the Canadian Centre for Activity and Aging, the PRECISe Group, the Faculty of Engineering, the Brain and Mind Institute and many others.

Western University delivers an academic experience second to none. Western challenges the best and brightest faculty, staff, and students to commit to the highest global standards. Our research excellence expands knowledge and drives discovery with real-world application. Western attracts individuals with a broad worldview, seeking to study, influence, and lead in the international community. Since 1878, The Western Experience has combined academic excellence with life-long opportunities for intellectual, social, and cultural growth to better serve our communities.

As Western University looks to the future, our new strategic plan (strategicplan.uwo.ca/) is exciting as we aim to create a more equitable and inclusive Western with strong relationships with Indigenous communities, strengthened student experiences and commitments to greater impact in research and teaching through partnerships in London, Ontario and around the world. Western also provides an exceptional employment experience, offering competitive salaries, start-up packages, and relocation support. Western's park-like campus includes a world-renowned teaching hospital with excellent transportation links and cutting-edge research and teaching facilities. London is a thriving city of 385,000 people, located midway between Toronto and Detroit. With parks, river valleys, tree-lined streets, and bicycle paths, London is known as the "Forest City" and boasts an international airport, galleries, theatre, music, and sporting events (see www.ledc.com).

Interested applicants are invited to submit a complete application package, **as a single PDF file**, containing the following:

- Application for Full-Time Faculty Position form (<https://www.uwo.ca/facultyrelations/pdf/full-time-application-form.pdf>)
- Cover letter that outlines their interest and qualifications for the role, and a statement on Equity, Diversity, Inclusion and Decolonization in relation to their teaching, research, and leadership
- Curriculum vitae
- Brief statement of teaching, research, and leadership accomplishments, and future plans
- Names and contact information of three academic referees

The application package can be submitted via email to:

Dr. S. Jayne Garland, Professor and Dean
Faculty of Health Sciences, Western University
200J - Arthur & Sonia Labatt Health Sciences Building
London, Ontario, Canada N6A 5B9
jgarland@uwo.ca

The deadline for receipt of applications is January 5, 2022.

Please quote number HS 235 on all correspondence.

Effective September 7, 2021, all employees and visitors to campus are required to comply with Western's [COVID-19 Vaccination Policy](https://uwo.ca/univsec/pdf/policies_procedures/section3/mapp311_covid19.pdf) (uwo.ca/univsec/pdf/policies_procedures/section3/mapp311_covid19.pdf).

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Wanda Chebott, Executive Assistant to the Dean of Health Sciences at 519-661-4239 or wechebot@uwo.ca.

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