



## Tier 1 Canada Research Chair in Inequality, Gender and Policy

The Faculty of Social Science at Western University, one of Canada's leading research-intensive universities, invites applications for a Tier 1 Canada Research Chair (CRC) in the area of Inequality, Gender and Policy at the rank of tenured Full Professor with a starting date of July 1, 2020, or as negotiated. Candidates must hold a Ph.D. or equivalent in a relevant discipline. Scholars working with mixed methods are welcome to apply, with the expectation the successful candidate will be a highly accomplished quantitative social scientist. The successful candidate will be appointed to either the Department of Sociology (<http://sociology.uwo.ca/>) or the Department of Political Science (<http://politicalscience.uwo.ca/>). A joint appointment may also be considered. This academic appointment is conditional upon the successful award of the Tier 1 CRC. A Tier 1 CRC is a 7-year appointment with the possibility of renewal. CRC appointments typically include reduced teaching, generous research budgets and support from the department, faculty, NEST, and the Government of Canada.

Western University recognizes that our commitment to equity, diversity and inclusion is central to the University's mandate as a research intensive institution of higher learning and a community leader. Western understands that our pursuit of research excellence and our commitment to equity, diversity and inclusion are mutually supporting. As such, Western is committed to achieving and maintaining an equitable representation amongst our Canada Research Chair holders, as well as within Western's broader research enterprise.

In accordance with the criteria set for Tier 1 Canada Research Chairs (<http://www.chairs-chaires.gc.ca/>), the candidate must be an outstanding and innovative researcher whose accomplishments are recognized internationally as having a major impact on their field; have a record of excellence in attracting and supervising graduate students and in teaching; a record of success in attracting external funding, and demonstrated leadership experience in the field. The candidate must also propose an original and innovative research program that will attract external funding and excellent trainees, graduate students and future researchers.

The selected candidate will be nominated by Western University to apply for the Tier 1 CRC in Inequality, Gender and Policy. The CRC application will demonstrate the exceptional quality of the candidate and their research program as well as the fit of the candidate with the institutional environment and the strategic research plans of the Department, Faculty and University: [https://ssc.uwo.ca/about\\_us/officedean/annual\\_report.html](https://ssc.uwo.ca/about_us/officedean/annual_report.html); [https://president.uwo.ca/strategic\\_planning/index.html](https://president.uwo.ca/strategic_planning/index.html).

### OFFICE OF THE DEAN

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Western University recognizes the potential impact that legitimate career interruptions can have on a candidate's record of research achievement. Potential candidates are encouraged to explain within their application the impact that career interruptions have had on their record, and to submit a full career or extended CV to a chairholder position in cases where they have had career interruptions.

With annual research funding exceeding \$220 million, and an international reputation for success, Western ranks as one of Canada's top research-intensive universities. Our research excellence expands knowledge and drives discovery with real-world application. Western also provides an exceptional employment experience, offering competitive salaries, a wide range of employment opportunities, and one of Canada's most beautiful campuses. Since 1878 the Western experience has combined academic excellence with life-long opportunities for intellectual, social, and cultural growth in order to serve our communities. Western University delivers an academic experience second to none.

Situated in the Faculty of Social Science, the Departments of Sociology and Political Science offer full programs for undergraduate, MA, and PhD students. Social Science at Western is ranked 84th in the 2019 QS world rankings. The Faculty of Social Science is currently in a period of significant faculty renewal having made over 40 hires over the last few years, with at least 10 more hires anticipated. We have also recently opened NEST, the Network for Economic and Social Trends, which houses a number of research centres in the Faculty including the Centre for Research in Social Inequality, the Centre for Human Capital and Productivity, the Centre for Urban Policy and Local Governance, the Centre for Computational and Quantitative Social Science, and the Statistics Canada Research Data Centre: <http://nest.uwo.ca>.

Applications must include: the application for Full-Time Faculty Position form <http://www.uwo.ca/facultyrelations/pdf/recruitment/full-time-application-form.pdf>; a letter of interest; a detailed C.V.; a research plan for the Chair; bibliographical information on 3 refereed publications or working papers most relevant to the area of the Chair; evidence of teaching success, and the names, addresses, and email addresses for 3 referees.

Review of applications will begin after September 30, 2019 and will continue until the position is filled. All PDF application materials should be emailed to the Search Committee, c/o Karen Foullong, Faculty Affairs Coordinator, Office of the Dean, Faculty of Social Science, Western University, [kfoullon@uwo.ca](mailto:kfoullon@uwo.ca).

Western University's Recruitment and Retention Office is available to assist in the transition of successful applicants and their families.

This position includes a comprehensive benefits package. Further details can be accessed at: [http://www.uwo.ca/hr/benefits/your\\_benefits/faculty.html](http://www.uwo.ca/hr/benefits/your_benefits/faculty.html)

*Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Indigenous peoples/Aboriginal peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.*

*In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.*

*Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Karen Foullong at 519-661-2111 ext. 84958 or [kfoullon@uwo.ca](mailto:kfoullon@uwo.ca).*

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