

Chair/Chief, Department of Family Medicine

The Schulich School of Medicine & Dentistry (Schulich Medicine) at Western University (Western), London Health Sciences Centre (LHSC) and St. Joseph's Health Care London (St. Joseph's) are seeking an innovative and visionary Chair/Chief for the Department of Family Medicine. In keeping with the evolving and dynamic areas of education and research, the successful candidate, will bring energy and creativity to the role, while maintaining the high standards of our College and principles of patient care. The successful candidate will be significantly involved in the ongoing evolution of primary care reform and health care delivery in the region.

The successful candidate must have the vision to expand the strengths of integrated teaching and research programs aligned with Schulich Medicine, Western, Lawson Health Research Institute, LHSC and St Joseph's. They will work collaboratively with basic and clinical scientists and clinicians. The successful candidate will demonstrate experience in education and administration and the ability to engage faculty in teaching, administrative and leadership duties. They will have engaged in competency based medical education including the resources and allocations needed to ensure successful practices in different locations and within different practice models. They will demonstrate a strong understanding of the accreditation processes that take place on a regular basis. The successful candidate will have a track record of innovation in education to support a diverse faculty with research, quality assurance, curriculum design and evaluation in the base family medicine program and the Enhanced Skills program. The successful candidate will engage and support a widely distributed faculty in curriculum development and delivery in Undergraduate Medical Education. This candidate will be an individual who is committed to, and engaged in, the Masters and PhD programs in Family Medicine.

The successful candidate will be invested in seeing the success and growth/expansion of high-quality research in the Department of Family Medicine and specifically the Centre for Studies in Family Medicine. Extensive experience in conducting research in family medicine is preferred.

The successful candidate will have strong leadership, administrative, financial management, and communication skills and be able to advocate for the departmental mission and goals to its partners and to the community. The successful candidate is expected to bring innovation to the Department's Practice Plan to better integrate all faculty and to promote an equitable climate for research and leadership roles for clinicians of all practice models. The candidate will have the ability to engage and support a diverse and widely distributed faculty in accordance with the practice plan.

The Department of Family Medicine serves a defined geographic region, Southwestern Ontario, and is responsive to the needs of both the urban and rural communities. The Postgraduate Program trains comprehensive family physicians and future leaders in family medicine through a highly adaptable program in urban, rural, and regional settings across Southwestern Ontario. A wide variety of enhanced skills programs allow residents to pursue training in areas of special interest that have been designed to meet local societal needs. In addition to a strong residency program, the Department makes a significant contribution to the undergraduate medical curriculum in multiple settings.

The Department's Masters in Clinical Science (MCISc) degree program, now in its 44th year, is offered in an on-line format and includes students from all continents. The Department offers a PhD in Family Medicine, focused on producing family physicians who will be competitive family medicine researchers at the highest levels internationally.

The Department of Family Medicine has a significant profile in family medicine research. This research is conducted by members of the Department faculty and through the Centre for Studies in Family Medicine (CSFM). As one of the leading family medicine research programs in North America, the CSFM conducts exemplary interdisciplinary research in family medicine, primary care, health systems and community health that transforms the care of patients, providers, and the population. The CSFM is an integral part of the Department of Family Medicine with a role in residency and graduate education.

The Department of Family Medicine faculty are accountable for many clinical areas, primarily outpatient primary care. In addition, the faculty serves patients in the following areas, acute inpatient, obstetrics and women's health, sport and exercise medicine, palliative care, emergency medicine, Complex Continuing and Veteran's Care and Long- Term Care.

Candidates must hold an MD or equivalent with certification from the College of Family Physicians of Canada and be eligible for licensure in the Province of Ontario. Compensation will be based on qualifications and experience and will be composed primarily of the following sources: fee for service, alternate funding plan and academic support. The successful candidate will hold a full-time continuing Clinical Academic appointment in the Department of Family Medicine at the rank of Associate or Full Professor.



Western University delivers an academic experience second to none. Western challenges the best and brightest faculty, staff and students to commit to the highest global standards. Our research excellence expands knowledge and drives discovery with real-world application. Western attracts individuals with a broad worldview, seeking to study, influence and lead in the international community. Since 1878, The Western Experience has combined academic excellence with life-long opportunities for intellectual, social and cultural growth in order to better serve our communities.

With annual research funding exceeding \$220 million, and an international reputation for success, Western ranks as one of Canada's top research-intensive universities. Our research excellence expands knowledge and drives discovery with real-world application. Western also provides an exceptional employment experience, offering competitive salaries, a wide range of employment opportunities and one of Canada's most beautiful campuses. Details about Western University's Schulich Medicine may be found at www.schulich.uwo.ca; Western University at www.uwo.ca; the Department of Family Medicine at www.schulich.uwo.ca/familymedicine.

LHSC is one of Canada's largest acute-care teaching hospitals, is dedicated to excellence in patient care, teaching and research. Since 1875, LHSC has provided patient care for the people of London, the region, and beyond. Many national and international medical breakthroughs have been pioneered at LHSC including the world's first use of cobalt radiation and the discovery of vinblastine. Through affiliations with Western University and more than 30 other educational institutions, LHSC trains more than 1,800 medical and health care professionals annually. LHSC's 15,000 staff, physicians and residents are committed to achieving its vision of 'Working together to shape the future of health'. More information about LHSC can be found at www.lhsc.on.ca.

St. Joseph's is one of Ontario's leading teaching hospitals, contributing to the advancement of health care, education and research. St. Joseph's is a Catholic health care organization, owned by the St. Joseph's Health Care Society of the Roman Catholic Diocese of London. St. Joseph's is comprised of St. Joseph's Hospital, Parkwood Institute, Southwest Centre for Forensic Mental Health Care, Mount Hope Centre for Long Term Care, and 12 team and service locations across the region. St. Joseph's has major roles in day and short stay surgery, complex chronic disease management, specialized mental health care, rehabilitation; complex continuing care; palliative care, long term care, and veterans care. More information about St Joseph's can be found at <https://www.sjhc.london.on.ca>.

Interested candidates should submit an application including a letter of interest, curriculum vitae, names and addresses of three references, and please ensure that the form available at:

http://uwo.ca/facultyrelations/physicians/Application_FullTime_Clinical.pdf is included with your application to:

**Dr. John Yoo, Dean & Dr. William Sischek, Integrated Vice President of Medical and Academic Affairs
Schulich School of Medicine & Dentistry, Western University
London, Ontario N6A 5C1, FAX: (519) 850-2357; selection.committee@schulich.uwo.ca**

Applications will be accepted until the position is filled. Review of applicants will begin ongoing. The anticipated start date is to be negotiated.

Business Addresses:

Western University, 1151 Richmond Street, N., London, Ontario N6A 5B8, www.uwo.ca

London Health Sciences Centre, 800 Commissioners Road E., London Ontario, N6A 5W9, www.lhsc.on.ca

St. Joseph's Health Care London, 268 Grosvenor Street, London Ontario, N6A 4V2, www.sjhc.london.on.ca

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Bayan Moussa or Candace Philpitt (selection.committee@schulich.uwo.ca).

Posted on the Faculty Relations website March 18, 2021.