Western University
Director, Law Library, Western Libraries

Western Libraries is seeking a Law Library Director who thrives in a fast-paced, dynamic environment, enjoys working collaboratively, and welcomes taking risks to develop user-centred library services that enhance student learning, support teaching excellence, and foster recognized research. This opportunity is available immediately.

Reporting to the Associate Chief Librarian (Academic), the Director is responsible for leadership and oversight of library collections, facilities, and services operations of the John & Dotsa Bitove Family Law Library, including on-site supervision and coaching of staff engaged in the delivery of User Services. In fulfilling this role, the Director promotes a shared vision for innovative, user-centred services, and makes use of their exceptional communication skills to work with colleagues on Management Committee and the User Services Leadership team to develop an integrated services model across Western Libraries. The Director uses their initiative and interpersonal skills to build strong relationships with a wide range of stakeholders, and act as a strategic liaison with the Faculty of Law, identifying opportunities to foster collaboration and connection with Western Libraries. The Director also participates as a member of the Western Libraries’ Teaching and Learning team, using their knowledge of pedagogy and different teaching styles to support diverse learning preferences that meet the programmatic needs of Law, and the Western community. The Director will have a demonstrated, sustained record of achievement in professional practice and academic activity, and a satisfactory record of service to meet the standards for Continuing Appointment as set out in the UWOFA-LA collective agreement.

Main responsibilities – for a full description of responsibilities please see the link below.
https://www.lib.uwo.ca/aboutwl/role-library-director-law.html

Contribute to the development of Western Libraries’ strategic and operational plans, aligning these with Faculty and University goals.

- Act as the primary strategic point of contact between Western Libraries and the Faculty of Law.
- Collaborate with other Western Libraries leaders to set priorities and develop an integrated services model that works across organizational functions.
- Participate as a member of the User Services Leadership team, working in a matrix management model on the delivery of a system-wide User Services service model. Includes working collaboratively to establish team workloads, provide staff with direction, monitor and evaluate staff performance, and provide coaching as needed.
Collaborate closely with the Faculty of Law, and other campus stakeholders, across the curriculum cycle to design and deliver effective information literacy learning experiences.

Collaborate with Western Libraries colleagues in the development and delivery of programs that support information literacy skills acquisition, including the provision of reference service or research consultations.

Qualifications and Experience

- Master’s degree in library and information science or equivalent from an ALA accredited institution, or a PhD in Library and Information Science, or equivalent degree.
- Experience demonstrating broad understanding of issues in legal education, research and scholarship.
- Experience working with legal sources.
- Relevant administrative and supervisory experience.
- Demonstrated strong analytical and problem-solving skills.
- Demonstrated excellent organizational skills to set and balance priorities, manage competing deadlines, and take on multiple projects and responsibilities simultaneously.
- Experience with teaching, and/or curricular design.
- Knowledge of pedagogy and the effective application of different teaching styles to support diverse learning preferences.

Preferred Qualifications and Experience

- LL.B, JD, Masters of Studies in Law, or equivalent.
- Experience working in an academic or law library setting.

Environment

Western Libraries is committed to excellence: anticipating information and service needs related to the University’s goals for research and scholarship, teaching and learning, and service to our university community and key partners. Western Libraries has recently undergone a transformative organizational renewal that has enhanced our capacity to contribute to student success and teaching and research excellence at Western. Western Libraries is a member of the Ontario Council of University Libraries (OCUL), the Canadian Association of Research Libraries (CARL), the Association of Research Libraries (ARL), the Center for Research Libraries (CRL), and the Canadian Research Knowledge Network (CRKN). The John & Dotsa Bitove Family Law Library is one of six Western Libraries’ locations. Located in the Law Building, the library provides access to primary (case reports, statutes, regulations) and secondary (treatises, journals) materials in paper and digital formats and has a collection of approximately 128,000 items.

Librarians at Western are Members of the Librarians and Archivists Bargaining Unit represented by The University of Western Ontario Faculty Association. Librarians and Archivists have responsibilities related to professional practice, academic activity and service to the academy and profession. Rank and salary
will be commensurate with qualifications and experience. The 2018/19 annual salary minimum floor for each rank is as follows: General Librarian - $59,532; Assistant Librarian - $65,517; Associate Librarian - $75,855; Senior Librarian - $91,089. The term of office as Director is up to five years (renewable). In addition to the salary, the Library Director position carries an annual administrative stipend.

Learn more about Western University
Learn more about Western Libraries
Learn more about the Librarians and Archivists Collective Agreement
Learn more about the University of Western Ontario Faculty Association

Application Procedure

Applicants are required to submit a cover letter, a curriculum vitae, and the names and contact information for three professional references, by 11 August, 2019, 11:59 PM (EDT) to:

Office of the Vice-Provost & Chief Librarian
Western University
Email: libarc@uwo.ca

Only applications received by email will be considered.
Please submit your application package as a single electronic file (MS Word or pdf). Please quote in the subject line reference #: [2019LAWLIBDIRECTOR]

Please ensure that the form available at https://www.uwo.ca/facultyrelations/pdf/full-time-application-lib-archs.pdf is completed and included in your application submission.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applicants from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact libarc@uwo.ca.

Posted on the Faculty Relations website July 11, 2019.