



## Vice-President (Research)

*Committed to a culture of research excellence and innovation, Western aspires to the highest levels of achievement as a research-intensive University. Western is seeking a visionary and collaborative research leader as its Vice President (Research) to build on its successes and lead the next phase of development.*

With an enviable national reputation and an expanding international profile that ranks among the top 1% of universities world-wide, Western pushes the boundaries of pedagogical and scholarly excellence while creating a student experience that engages, challenges, and informs. There are approximately 43,000 students, including more than 4,800 international undergraduate and graduate students from 128 countries, within Western's 12 Faculties and Schools and three affiliated university colleges. Western is recognized as one of Canada's Top 100 Employers – its approximately 4,000 faculty and staff work in partnership to deliver more than 400 specializations, majors, minors, and innovative modular programs at the undergraduate level, and 160 programs at the master's and doctoral levels.

Western University has a long history of leadership in research and continues to pursue innovation and discovery across the disciplines. As a founding member of the U15 Group of Canadian Research Universities, Western serves as a hub for more than 500 international research collaborations. Covering the gamut from fundamental and applied scientific research to world-renowned scholarship in the arts, humanities, and social sciences, Western's profile and reputation is rising on the global stage. Western attracted more than \$237 million in total annual research funding in FY 2021 from government and private-sector sources. The University is currently home to 59 active Canada Research Chairs, 70 endowed research chairs, and more than 60 research institutes and centres. To learn more about Western and its research visit: [www.uwo.ca](http://www.uwo.ca) and [www.uwo.ca/research/](http://www.uwo.ca/research/).

Reporting to the President & Vice-Chancellor as part of Western's senior leadership team, the Vice-President (Research) is the University's internal and external advocate for research. Providing leadership and vision in shaping strategic research directions and ensuring effective support of scholars through collaboration, communication, and service, the VPR will build upon Western's core areas of research strength and advance opportunities to further accelerate research growth, funding, and overall success in all areas of scholarship. As one of Western's key voices and representatives, the VPR will consolidate internal and external support for

research and innovation while partnering effectively with other educational institutions, government, communities, and industry, in Canada and around the world.

As the ideal candidate, you are a passionate, curious, and supportive leader with the skills to navigate, inspire, and nurture a dynamic research environment. You bring to Western the strategic foresight and deep technical knowledge to support and advance research across the University. Your insights into the challenges and opportunities in the global context, coupled with your collaborative approach and personal scholarly achievements, equip you to credibly promote interdisciplinary, multidisciplinary, and transdisciplinary initiatives across campus. You have a sophisticated understanding of the relationships among research, innovation, and knowledge mobilization, and of connecting and translating research impacts to the community. You are known for being an excellent communicator, an active listener, and an engaged partner with exceptional organizational and interpersonal skills. Committed to scholarly excellence, you seek out new and innovative ways to engage students, galvanize donor and Tri-Council support, and motivate faculty to collaborate and innovate across disciplines. Bold and forward thinking, you are not bound by convention and have developed a reputation as a champion and advocate who values research in all its forms.

If you are interested in learning more about this opportunity to lead research at Western, please contact Michael Naufal and Nick Chambers at Boyden, or to apply, in confidence, send your resume and cover letter using this link: [boyden.thriveapp.ly/job/1796](https://boyden.thriveapp.ly/job/1796).

The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Indigenous persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression. The University provides support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. In accordance with Canadian immigration requirements, all qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority.

The search committee will begin consideration of candidates immediately and will continue until the role is successfully filled.