

## Dean, Ivey Business School

Consistently ranked among the world's leading business schools since its founding in 1922, Ivey is located at Western University in London, Ontario, Canada, with campuses also in Toronto and Hong Kong, and academic partnerships with top institutions in Europe, the Americas, China and India. Ivey has earned an international reputation for its research excellence and case-method teaching; for the outstanding calibre of its students, faculty and professional staff; and for the achievements of its more than 32,000 highly successful alumni in over 100 countries. For additional information please see <https://www.ivey.uwo.ca/>.

In recent years Ivey has further strengthened its reputation through excellent faculty recruitment, world-class research, innovative joint-degree programs, development of its experiential learning environment, and meaningful industry partnerships. Ivey's new Strategy, *Ivey Next* is an ambitious plan to further differentiate the School on the world stage. Ivey's home is a stunning Gold LEED-certified building situated near the heart of Western University's beautiful campus.

Given Ivey's recent centennial anniversary celebrations, the next Dean will build on the School's 100 years of success by continuing to drive its purpose and mission of developing inspiring leaders for a sustainable and prosperous world, who think globally, act strategically, and address critical issues facing organizations and society. The Dean will expand the strong ties to industry, leveraging the School's vast and influential Ivey Alumni Network to advance its leadership in global business education. The ideal candidate will have a track record of working strategically and collegially in advancing the mission of a prestigious institution.

Reporting to the Provost, and working collaboratively with other senior leaders at Western, the ideal candidate may come from an academic, government and/or business background. Academics should be exemplary scholars (with a doctoral or other equivalent degree, preferably appointable at the rank of Professor in a tenured appointment). Candidates without an academic background who have an exemplary record of business or government leadership, together with a demonstrated capacity for academic or public sector leadership, will also be considered. Candidates will possess superb leadership skills, inspired vision, unassailable character and a passionate commitment to business education, research and public service. This is an outstanding opportunity to lead a world-class business

school at a leading research-intensive university, at a time when global forces are demanding innovative approaches to business education.

Founded in 1878, Western University is a member of the U15 Group of Canadian Research Universities and ranks among the top 1% of universities worldwide. It is a 2023 recipient of the QS 5 Stars Plus rating, one of only 20 institutions to obtain the score globally. Western and its Affiliated Universities serve as a hub for more than 500 international research collaborations. This dynamic academic community consists of approximately 35,000 students - 7,000 of whom are enrolled in graduate-level programs. International enrolment includes approximately 3,000 undergraduates and 2,000 graduate students representing 130 countries. Western has more than 1,500 full-time faculty, 2,500 full-time administrative staff and more than 300,000 alumni around the globe. The 2021 *Strategic Plan*, "Towards Western at 150," will guide the institution in the coming years and help strengthen the University's national and international reputation. Western's fundraising campaigns continue to be a great source of strength, with each campaign surpassing the previous one. For further information about Western, please see <http://www.uwo.ca/about/index.html>

Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Indigenous people, persons with disabilities, persons with any sexual orientation, and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process by contacting [WesternIvey@lavernesmith.com](mailto:WesternIvey@lavernesmith.com). In accordance with Canadian immigration requirements, all qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority.

The Search Committee will begin consideration of candidates immediately and will continue until the position is successfully filled. Applications, including curriculum vitae, a letter of introduction, and the names of three references (who will not be contacted without consent of the applicant) should be submitted, in confidence, to the university's executive search consultants:

**Laverne Smith & Associates Inc.**  
[WesternIvey@lavernesmith.com](mailto:WesternIvey@lavernesmith.com)

*Western University is located on the traditional lands of the Anishinaabek, Haudenosaunee, Lūnaapéewak, and Chonnonton Nations, on lands connected with the London Township and Sombra Treaties of 1796 and the Dish with One Spoon Covenant Wampum. This land continues to be home to diverse Indigenous Peoples (First Nations, Métis, and Inuit) whom the university recognizes as contemporary stewards of the land and vital contributors of our society.*