



Conflict of Commitment Declaration

Clause 10 of the “Conflict of Interest and Conflict of Commitment” Article of the Collective Agreement allows Members to employ students whom they teach, advise or supervise, or in the evaluation of whose academic work they have responsibilities, for **outside part-time, paid professional activities**, provided that such activities do not adversely affect the students' progress, subject to the conditions outlined below.

You are required to provide the following information to the Dean, or designate, when you are employing students that you teach, advise, supervise, or whose academic work you are responsible for evaluating, prior to their start date:

Required Information	
Student name	
Start date of employment	
End date of employment	
Place of employment (Company name and physical location of work)	
Hours of work	
Rate of pay	
Type of work to be performed	
Any other relevant information	

You are also required to comply with all relevant employment-related legislation, including, but not limited to, the *Employment Standards Act, 2000*, the *Occupational Health and Safety Act* and its Regulations, and the *Ontario Human Rights Code*.

Acknowledgement

I,

acknowledge that I am responsible for complying with all employment-related legislation, but not limited to the *Employment Standards Act*, *Occupational Health and Safety Act* and its regulations, and the *Ontario Human Rights Code* when employing students that I teach, advise, supervise, or whose academic work I evaluate.

Signature

Date