

Western's Commitment to Equity, Diversity and Inclusion

Western University recognizes that our commitment to equity, diversity and inclusion is central to the University's mandate as a research intensive institution of higher learning and a community leader. Western understands that our pursuit of research excellence and our commitment to equity, diversity and inclusion are compatible and mutually supporting. As such, Western is committed to achieving and maintaining an equitable representation amongst our Canada Research Chair holders, as well as within Western's broader research enterprise.

For additional information about Western's participation in the Canada Research Chairs Program, please visit : https://www.uwo.ca/facultyrelations/research_chairs/crc-edi-requirements.html

Canada Research Chair Applicant Survey

Please assist us by completing this brief survey. Be assured that those considering your application will not have access to your specific survey information; rather, the survey data will be aggregated for equity-related purposes.

In support of Western's commitment to equity, diversity and inclusion, the University collects applicant data related to the representation of designated groups: women, members of racialized groups, Indigenous peoples, persons with disabilities and LGBTQ2S+. We collect this applicant data to help us assess the diversity of our applicant pool and the effectiveness of our recruitment procedures.

Note: This data is collected under the authority of the University of Western Ontario Act, 1982. Questions about this collection of information may be directed to the Director, Equity and Human Rights Services, Western University, London, ON, N6A 3K7; Phone 519-661-3883.

Please note that participation in this survey is voluntary.

Your participation is appreciated. You may choose to decline to answer any, or all, of the questions in this survey. For information and definitions for this questionnaire, please go to: [Equity and Diversity Applicant Survey Information](#)

Yes, I would like to participate No, I would not like to participate

Please read each question and check the response that you feel best applies to you. You may self-identify as a member of more than one equity group.

1. Which option(s) best describes your current [gender](#) identity? Please select all that apply.

- Gender non-conforming, Gender Fluid, Non-binary, Genderqueer, Gender variant, X, Agender, Queer
- Man (includes Transman)
- Trans
- Two-Spirit
- Woman (includes Transwoman)
- I prefer not to answer
- Additional (please specify below)

Please specify:

2. Which option(s) best describes your **sexual orientation**? Please select all that apply.

- Heterosexual
- Lesbian, Gay, Bisexual, Queer, Asexual, Pansexual
- I prefer not to answer
- Additional (please specify below)

Please specify:

3. Do you identify as **Indigenous**, that is, First Nations (North American Indian), Métis, or Inuk (Inuit)?

- Yes
- No
- I prefer not to answer

4. Do you identify as a member of a **racialized group (visible minority)** in Canada? Please select all that apply.

- Black (e.g. African ancestry, Afro-Caribbean, African American, African Canadian, etc.)
- East Asian (e.g. Chinese, Taiwanese, Japanese, Korean etc.)
- Indigenous Global (e.g. Maori, Australian Aboriginal, South American indigenous, etc.)
- Latino/a or Latinx (e.g. South, Central American, Caribbean etc.)
- South Asian (e.g. Bangladeshi, Pakistani, Indian, Sri Lankan etc.)
- South East Asian (e.g. Vietnamese, Thai, Cambodian, Malaysian, Filipino/a, etc.)
- West Asian or Middle Eastern (e.g. Iranian, Afghani, Lebanese, Egyptian, Iraqi, Armenian, Israeli, Palestinian, etc.)
- White (e.g. Caucasian, European ancestry etc.)
- I prefer not to answer
- Additional (please specify below)

Please specify:

Do you identify as a **person with a disability** as described in the Accessible Canada Act?

- Yes
- No
- I prefer not to answer

End of Survey Message:

Thank you for completing this applicant survey.

Your participation assists Western in its commitment to achieve and maintain an equitable representation amongst our Canada Research Chair holders, as well as within Western's broader research enterprise.