

LETTER OF UNDERSTANDING

REPORTING ON DISTRIBUTION OF RATINGS OF SCHOLARSHIP ACTIVITY FOR MEMBERS WITH A CONTINUING APPOINTMENT ON THE TEACHING SCHOLAR TRACK

The Parties agree that this Letter of Understanding forms part of the 2018-2022 Faculty Collective Agreement for the life of the Collective Agreement.

WHEREAS the current Collective Agreement is silent with respect to how reporting on distribution of ratings of Scholarship Activity for Members with a continuing appointment on the Teaching Scholar is to be done; and

WHEREAS the Employer wishes to ensure that ratings of Scholarship Activity of Members holding a Continuing Appointment on the Teaching Scholar track are appropriately reported.

The parties hereby agree to the following:

1. The 2018-2022 Faculty Collective Agreement *Annual Performance Evaluation* article will be amended effective January 31, 2021 as follows (where underlining denotes additional language and strikethrough denotes removal):

Annual Performance Evaluation

- 12.3. The Dean or designate shall report on the distribution of ratings in the Member's Department or Unit (e.g., the number of scores assigned in ranges 0-1, 1-2, 2-3, 3-4 for each of Teaching, Research/Scholarship Activity and Service.

Signed this 10th day of February 2021