

## Faculty Scholar Program

### Criteria and Tips for Preparing Nominations

#### Background:

The Faculty Scholars program was established to allow recognition of recent outstanding contributions to teaching and/or research by a faculty member who has otherwise sustained excellence in all three of teaching, research and service.

Under the terms passed by Senate in 2004, nominees are to be determined in each Faculty by a Faculty Selection Committee, and the nominations will then be considered by a Senate-elected selection committee.

The nominees selected will hold the title Faculty Scholar for two years and will receive a research grant of \$7,000 in each year, to be used for scholarly activities. The total number of Faculty Scholars is 29, distributed across the Faculties in approximate ratio to the number of eligible faculty.

#### Criteria

The following is the advice provided by memo annually to Deans since 2007. This advice summarizes the criteria and Committee expectations. It has been posted here to assist Faculties, but does not reflect new or updated advice.

The Award's terms state its objective is: "To honour and celebrate outstanding scholarly achievements at a critical point in the career of a faculty member at Western." Further, the Award is designed to recognize a "complete scholar who has **recently achieved prominence in a select domain**" and to "Provide an opportunity to celebrate scholarly achievement at the mid-career stage of individuals who **will be the leaders** in their field." This award is not intended to recognize cumulative achievement across a career.

The Awards can recognize accomplishment in either teaching or research, or both, but if the nomination case is made on the basis of achievement in research then the criterion the committee must use in making its recommendation is that the candidate has "**A recent, outstanding research achievement** that has had an international impact in the field of research and that identifies the individual as a leading member of that research community".

#### Tips for Preparing a Nomination

Nominees are determined by the Faculty and forwarded to the Senate-elected selection committee.

Nominations should include a C.V. prepared by the candidate for this purpose. Nominations should **clearly indicate how the nominee meets the criteria for the Award**. This includes identifying the recent accomplishment(s) for which the candidate is being nominated.

Nominations should also include independent validation of the nominee's accomplishments. In the area of research, this should include a minimum of three, but no more than five external letters of reference. International letters are always of benefit in documenting the impact of a research accomplishment. In the area of teaching, this could include external teaching awards or teaching evaluations.