## **Distinguished University Professorships**

<u>Objective</u>: To honor and celebrate outstanding scholarly careers at Western by conferring on a select group of the best scholars the title of "Distinguished University Professor".

## Program: Award includes

- Honorary title of "Distinguished University Professor" while employed at Western, but will change to "Distinguished University Professor Emeritus" at retirement from Western.
- A one-time award of \$10,000 to be used for scholarly activities at any time.
- A citation presented at an appropriate occasion
- The Distinguished University Professor will be asked to use the title in official documents, including papers, business cards and similar venues
- The total number of 'active' Distinguished University Professorships at any given time is capped at 3% of the full-time, tenured or probationary faculty members at Western.
- **<u>Rationale</u>**: The University is served well by recognizing the most outstanding members of their community. This award will recognize sustained excellence in scholarship over a substantial career at Western. Scholarship is broadly defined to include research and teaching, but cannot exclude either, as well as contributions to service to the community. Thus, this is not a recognition solely of research excellence, which is the purpose of the Hellmuth Prize, nor is it a recognition solely of teaching excellence, which is the purpose of the Pleva Award. The Distinguished University Professorship will recognize sustained excellence as a complete scholar, and will fulfill the commitment in *Making Choices* to develop a program of recognition for Faculty (Section 2.10).

## Process:

- There will be an annual nomination and selection cycle.
- A Distinguished University Professor Selection Committee will be created. This committee will consist of the following members:
  - The Provost or designate

The Vice-President (Research) or designate

One senior scholar from another research-intensive university or institution, appointed by the Provost

Four senior scholars at Western, elected by Senate

The Selection Committee will be chaired by the Provost or designate.

Members will be appointed for two-year terms (once renewable) commencing July 1.

The Selection Committee will make recommendations to the President based on the criteria:

 Outstanding and sustained research record that have had international impact in the field of research and that identifies the individual as a leader and

• A sustained record of excellence in teaching of undergraduates and/or supervision of graduate students and training of highly qualified personnel **and** 

• A demonstrated history of service to the University and the research community in general through serving on committees, participating in governance and contributing to peer review at the local, provincial, national or international level

<u>Restrictions</u>: To ensure excellence in these select awards

- The selection criteria must be strict
- All nominations may be rejected in any given year
- The total number of active Distinguished University Professors may be less than 3%
- Awards can be made to other award holders including CRC's, Hellmuth Prize Winners, Pleva Award Winners, Industrial Chairs, Endowed Chairs and named Professors.
- Initially awards will be given at a rate of no more than 6 per year.
- Decisions will be made without consideration of the relative distribution of the Distinguished University Professors across the disciplinary units of the University.

Cost:

- Cost to implement \$60,000 per year for five years for a total of \$300,000
- About \$30,000 per year following that
- A new allocation of funds will have to be approved for this purpose.

## Impact: Awards of Distinguished University Professors will

- Reinforce a culture of recognizing and celebrating excellence
- Celebrate the achievements of individuals who balance their scholarly activities while managing to be excellent at each activity
- Promote the spirit of participation in all activities of importance to the function of a healthy, research intensive University
- Provide a vehicle for demonstrating the success of Western's faculty internally and externally.

Approved by Senate February 20, 2004 Approved by the Board of Governors May 6, 2004

Note: These awards are available for Constituent University Faculty.