## Western University - Facilities Management 2024-25 Labour Charge-Out Rates

A Classification* Aution Services Residence Service Mechanic Lead Caretaker Caretaker Caretaker Caretaker Caretaker Caretaker Caretaker Caretaker Caretaker Caretaker Caretaker Caretaker Caretaker Caretaker Caretaker Control Mechanic Electricia Control Mechanic Careta Careta Mechanic Lead Elevator Mechanic Lead Motor Mechanic Elevator Mechanic Careta Service Mechanic Serviceperson Electrical CMF Shop Lead HVAC Technician Lead Refrigeration Mechanic Lead Sheet Metal Mechanic HVAC Technician Refrigeration Mechanic Sheet Metal Mechanic Notor Mechanic Sheet Metal Mechanic Sheet	*** ****	July 1, 20 Regular Time 68.77 56.03 52.90 101.58 101.58 91.70 91.70 106.70 101.58 96.64 91.70	924 Rate \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	es Ove Tim 103.16 84.05 79.35 152.37 152.37 137.55
Aulding Services Residence Service Mechanic Lead Caretaker Caretaker Electricain Control Mechanic Electrician Control Mechanic Serviceperson Electrical Control Mechanic Lead HVAC Technician Lead Refrigeration Mechanic Lead Sheet Metal Mechanic HVAC Technician Refrigeration Mechanic Sheet Metal Mechanic Sheet Metal Mechanic Sheet Metal Mechanic Sheet Metal Mechanic Sheet Metal Mechanic Sheet Metal Service Mechanic Sheet Metal Service Mechanic Serviceperson Refrigeration Pumber / Fitter Shop Lead Plumber or Fitter Plumber Service Mechanic Carpenter Service Mechanic Lead Carpenter/Asbestos Roofing Mechanic Carpenter Service Mechanic Lead Locksmith Locksmith Service Mechanic Lead Locksmith Locksmith Service Mechanic Lead Departor Painter Painter Painter Painter Painter Painter Carpenter Conce Mechanic Lead Operator Operator Departor Lead Landscape Technician Student	** ****	Time 68.77 56.03 52.90 101.58 101.58 91.70 91.70 91.70 106.70 101.58 96.64	\$ \$ \$ \$ \$	Tim 103.16 84.05 79.35 152.37 152.37
Residence Service Mechanic Lead Caretaker Caretaker Electrical/Controls Shop Lead Electrician Control Mechanic Electrician Control Mechanic Electrician Control Mechanic Electrone Chanical Shop Lead Elevator Mechanic Elevator Mechanic Elevator Mechanic Elevator Mechanic Elevator Mechanic Serviceperson Electrical CMF Shop Lead HVAC Technician Lead Refrigeration Mechanic Lead Sheet Metal Mechanic Lead Sheet Metal Mechanic Ederigeration Mechanic Sheet Metal Mechanic Sheet Metal Mechanic Sheet Metal Mechanic Welder I (B) Welder I (A) Sheet Metal-Service Mechanic Refrigeration-Service Mechanic Serviceperson Refrigeration Pumber/Fitter Shop Lead Plumber or Fitter Plumber or Fitter Plumber or Fitter Plumber or Fitter Plumber or Fitter Plumber Service Mechanic Carpenter Carpenter/Sabestos Roofing Mechanic Lead Locksmith Locksmith Service Mechanic Lead Doperator Depator Lead Depator Operator Lead Landscape Technician Landscape Technician	** ****	56.03 52.90 101.58 101.58 91.70 91.70 106.70 101.58 96.64	\$ \$ \$ \$ \$	84.05 79.35 152.37 152.37
Residence Service Mechanic Lead Caretaker Caretaker Electrical/Controls Shop Lead Electrician Control Mechanic Electrician Control Mechanic Electrician Control Mechanic Electrone Chanical Shop Lead Elevator Mechanic Elevator Mechanic Elevator Mechanic Elevator Mechanic Elevator Mechanic Serviceperson Electrical CMF Shop Lead HVAC Technician Lead Refrigeration Mechanic Lead Sheet Metal Mechanic Lead Sheet Metal Mechanic Ederigeration Mechanic Sheet Metal Mechanic Sheet Metal Mechanic Sheet Metal Mechanic Welder I (B) Welder I (A) Sheet Metal-Service Mechanic Refrigeration-Service Mechanic Serviceperson Refrigeration Pumber/Fitter Shop Lead Plumber or Fitter Plumber or Fitter Plumber or Fitter Plumber or Fitter Plumber or Fitter Plumber Service Mechanic Carpenter Carpenter/Sabestos Roofing Mechanic Lead Locksmith Locksmith Service Mechanic Lead Doperator Depator Lead Depator Operator Lead Landscape Technician Landscape Technician	** ****	56.03 52.90 101.58 101.58 91.70 91.70 106.70 101.58 96.64	\$ \$ \$ \$ \$	84.05 79.35 152.37 152.37
Caretaker Caretaker	** ****	52.90 101.58 91.70 91.70 106.70 101.58 96.64	\$ \$ \$ \$ \$	79.35 152.37 152.37
Electricial/Controls Shop Lead Electrician Lead Control Mechanic Electrician Control Mechanic Electrician Control Mechanic Elevator Mechanic Elevator Mechanic Elevator Mechanic Elevator Mechanic Motor Mechanic Energency Generator Systems Mechanic General Service Mechanic Serviceperson Electrical CMF Shop Lead HVAC Technician Lead Refrigeration Mechanic Lead Sheet Metal Mechanic HVAC Technician Refrigeration Mechanic Sheet Metal Mechanic Welder I (B) Welder I (A) Sheet Metal-Service Mechanic Refrigeration-Service Mechanic Serviceperson Refrigeration Pumber/Fitter Shop Lead Plumber or Fitter Plumber or Fitter Plumber or Fitter Plumber or Fitter Plumber or Fitter Carpenter/Asbestos Roofing Mechanic Carpenter Carpenter Service Mechanic Lead Locksmith Locksmith Service Mechanic Lead Deprator Operator Lead Landscape Technician Landscape Technician	* ****	101.58 101.58 91.70 91.70 106.70 101.58 96.64	\$ \$ \$	152.37 152.37
Lead Electrician Lead Control Mechanic Electrician Control Mechanic Electromechanical Shop Lead Elevator Mechanic Lead Motor Mechanic Elevator Mechanic Elevator Mechanic Elevator Mechanic Serviceperson Electrical <b>CCMF Shop</b> Lead HVAC Technician Lead Refrigeration Mechanic Lead Sheet Metal Mechanic HVAC Technician Refrigeration Mechanic Sheet Metal Mechanic Welder I (B) Welder I (A) Sheet Metal-Service Mechanic Serviceperson Refrigeration <b>Pumber/Fitter Shop</b> Lead Plumber or Fitter Plumber Service Mechanic Carpenter/Asbestos Roofing Mechanic Lead Carpenter/Asbestos Roofing Mechanic Lead Carpenter/Service Mechanic Lead Carpenter/Service Mechanic Lead Carpenter/Service Mechanic Lead Plumber or Fitter Plumber Service Mechanic Elevator Service Mechanic Elevator Service Mechanic Lead Carpenter/Sebestos Roofing Mechanic Carpenter Carpenter Service Mechanic Lead Devator Device Mechanic Lead Painter Painter Painter Painter Service Mechanic Lead Devator Operator Lead Landscape Technician Student	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	101.58 91.70 91.70 106.70 101.58 96.64	\$ \$	152.37
Lead Electrician Lead Control Mechanic Electrician Control Mechanic Electromechanical Shop Lead Elevator Mechanic Lead Motor Mechanic Elevator Mechanic Elevator Mechanic Elevator Mechanic Serviceperson Electrical <b>CCMF Shop</b> Lead HVAC Technician Lead Refrigeration Mechanic Lead Sheet Metal Mechanic HVAC Technician Refrigeration Mechanic Sheet Metal Mechanic Welder I (B) Welder I (A) Sheet Metal-Service Mechanic Serviceperson Refrigeration <b>Pumber/Fitter Shop</b> Lead Plumber or Fitter Plumber Service Mechanic Carpenter/Asbestos Roofing Mechanic Lead Carpenter/Asbestos Roofing Mechanic Lead Carpenter/Service Mechanic Lead Carpenter/Service Mechanic Lead Carpenter/Service Mechanic Lead Plumber or Fitter Plumber Service Mechanic Elevator Service Mechanic Elevator Service Mechanic Lead Carpenter/Sebestos Roofing Mechanic Carpenter Carpenter Service Mechanic Lead Devator Device Mechanic Lead Painter Painter Painter Painter Service Mechanic Lead Devator Operator Lead Landscape Technician Student	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	101.58 91.70 91.70 106.70 101.58 96.64	\$ \$	152.37
Lead Control Mechanic Electrician Control Mechanic Electromechanical Shop Lead Elevator Mechanic Lead Motor Mechanic Elevator Mechanic Elevator Mechanic Elevator Mechanic Elevator Mechanic Elevator Mechanic Elevator Mechanic Elevator Mechanic Elevator Mechanic Energency Generator Systems Mechanic General Service Mechanic Serviceperson Electrical <b>CMF Shop</b> Lead HVAC Technician Lead Refrigeration Mechanic Lead Sheet Metal Mechanic HVAC Technician Refrigeration Mechanic Sheet Metal Mechanic Sheet Metal Mechanic Welder I (B) Welder I (	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	101.58 91.70 91.70 106.70 101.58 96.64	\$ \$	152.37
Electrician Control Mechanic Electromechanical Shop Lead Elevator Mechanic Lead Motor Mechanic Elevator Mechanic Elevator Mechanic Energency Generator Systems Mechanic General Service Mechanic Serviceperson Electrical CMF Shop Lead HVAC Technician Lead Refrigeration Mechanic Lead Sheet Metal Mechanic HVAC Technician Refrigeration Mechanic Sheet Metal Mechanic Sheet Metal Mechanic Sheet Metal Mechanic Sheet Metal Service Mechanic Sheet Metal-Service Mechanic Serviceperson Refrigeration Plumber/Fitter Shop Lead Plumber or Fitter Plumber or Fitter Plumber or Fitter Plumber or Fitter Plumber or Fitter Plumber Service Mechanic Carpenter Service Mechanic Lead Carpenter/Asbestos Roofing Mechanic Carpenter Service Mechanic Lead Locksmith Locksmith Locksmith Stocksmith Service Mechanic Lead Planter Painter Painter Painter Painter Painter Painter Service Mechanic Lead Deperator Operator Lead Landscape Technician Landscape Technician	\$ \$ \$ \$ \$ \$ \$ \$ \$	91.70 91.70 106.70 101.58 96.64	\$	
Control Mechanic  Electromechanical Shop Lead Elevator Mechanic Elevator Mechanic Elevator Mechanic Elevator Mechanic Elevator Mechanic Serviceperson Electrical  CMF Shop Lead HVAC Technician Lead Refrigeration Mechanic Lead NVAC Technician Refrigeration Mechanic Sheet Metal Mechanic HVAC Technician Refrigeration Mechanic Sheet Metal-Service Mechanic Serviceperson Refrigeration  Pumber/Fitter Shop Lead Plumber or Fitter Plumber Service Mechanic Carpenter Carpenter Carpenter Carpenter Carpenter Bead Carpenter/Asbestos Roofing Mechanic Lead Locksmith L	\$ \$ \$ \$ \$ \$ \$ \$	91.70 106.70 101.58 96.64		157.50
Lead Elevator Mechanic Lead Motor Mechanic Elevator Mechanic Emergency Generator Systems Mechanic General Service Mechanic Serviceperson Electrical <b>CMF Shop</b> Lead HVAC Technician Lead Refrigeration Mechanic Lead Sheet Metal Mechanic HVAC Technician Refrigeration Mechanic Sheet Metal Mechanic Welder I (B) Welder I (A) Sheet Metal-Service Mechanic Serviceperson Refrigeration <b>Plumber/Fitter Shop</b> Lead Plumber or Fitter Plumber or Fitter Plumber Service Mechanic <b>Structural Services</b> Lead Carpenter/Asbestos Roofing Mechanic Carpenter Carpenter Service Mechanic Lead Locksmith Locksmith Locksmith Service Mechanic Lead Painter Painter Painter Painter Service Mechanic Lead Derator Operator Lead Lockape Technician Landscape Technician Landscape Technician Student	\$ \$ \$ \$ \$ \$ \$	101.58 96.64		137.55
Lead Elevator Mechanic Lead Motor Mechanic Elevator Mechanic Emergency Generator Systems Mechanic General Service Mechanic Serviceperson Electrical <b>CMF Shop</b> Lead HVAC Technician Lead Refrigeration Mechanic Lead Sheet Metal Mechanic HVAC Technician Refrigeration Mechanic Sheet Metal Mechanic Welder I (B) Welder I (A) Sheet Metal-Service Mechanic Serviceperson Refrigeration <b>Plumber/Fitter Shop</b> Lead Plumber or Fitter Plumber or Fitter Plumber Service Mechanic <b>Structural Services</b> Lead Carpenter/Asbestos Roofing Mechanic Carpenter Carpenter Service Mechanic Lead Locksmith Locksmith Locksmith Service Mechanic Lead Painter Painter Painter Painter Service Mechanic Lead Derator Operator Lead Lockape Technician Landscape Technician Landscape Technician Student	\$ \$ \$ \$ \$ \$ \$	101.58 96.64		
Lead Motor Mechanic Elevator Mechanic Motor Mechanic Emergency Generator Systems Mechanic General Service Mechanic Serviceperson Electrical <b>CMF Shop</b> Lead HVAC Technician Lead Refrigeration Mechanic Lead Sheet Metal Mechanic HVAC Technician Refrigeration Mechanic Sheet Metal Mechanic Welder I (B) Welder I (A) Sheet Metal-Service Mechanic Refrigeration-Service Mechanic Serviceperson Refrigeration <b>Plumber/Fitter Shop</b> Lead Plumber or Fitter Plumber or Fitter Plumber or Fitter Plumber or Fitter Plumber or Fitter Plumber Service Mechanic Carpenter Carpenter Service Mechanic Lead Carpenter/Asbestos Roofing Mechanic Carpenter Carpenter Service Mechanic Lead Locksmith Locksmith Locksmith Service Mechanic Lead Painter Painter Painter Painter Painter Painter Service Mechanic Lead Operator Operator Lead Landscape Technician Landscape Technician Student	\$ \$ \$ \$ \$ \$ \$	101.58 96.64	\$	160.05
Elevator Mechanic Motor Mechanic Emergency Generator Systems Mechanic General Service Mechanic Serviceperson Electrical <b>XCMF Shop</b> Lead HVAC Technician Lead Refrigeration Mechanic Lead Sheet Metal Mechanic HVAC Technician Refrigeration Mechanic Sheet Metal Mechanic Welder I (B) Welder II (A) Sheet Metal-Service Mechanic Refrigeration-Service Mechanic Serviceperson Refrigeration <b>Plumber/Fitter Shop</b> Lead Plumber or Fitter Plumber or Fitter Plumber or Fitter Plumber Service Mechanic <b>Structural Services</b> Lead Carpenter/Asbestos Roofing Mechanic Carpenter Carpenter Service Mechanic Lead Locksmith Locksmith Locksmith Service Mechanic Lead Painter Painter Painter Service Mechanic <b>Lead Operator</b> Operator Lead Landscape Technician Landscape Technician Student	\$ \$ \$ \$ \$	96.64	\$	152.37
Motor Mechanic Emergency Generator Systems Mechanic General Service Mechanic Serviceperson Electrical <b>CMF Shop</b> Lead HVAC Technician Lead Refrigeration Mechanic Lead Sheet Metal Mechanic HVAC Technician Refrigeration Mechanic Sheet Metal Mechanic Welder I (B) Welder II (A) Sheet Metal-Service Mechanic Refrigeration-Service Mechanic Serviceperson Refrigeration <b>Plumber/Fitter Shop</b> Lead Plumber or Fitter Plumber or Fitter Plumber or Fitter Plumber or Fitter Plumber Service Mechanic <b>Structural Services</b> Lead Carpenter/Asbestos Roofing Mechanic Carpenter Carpenter Carpenter Service Mechanic Lead Locksmith Locksmith Locksmith Service Mechanic Lead Painter Painter Painter Painter Service Mechanic Lead Painter Painter Painter Service Mechanic Lead Operator Operator Lead Operator Operator Lead Landscape Technician Landscape Technician Student	\$ \$ \$			
Emergency Generator Systems Mechanic General Service Mechanic Serviceperson Electrical ACMF Shop Lead HVAC Technician Lead Refrigeration Mechanic Lead Sheet Metal Mechanic HVAC Technician Refrigeration Mechanic Sheet Metal Mechanic Welder II (A) Sheet Metal-Service Mechanic Refrigeration-Service Mechanic Serviceperson Refrigeration Plumber/Fitter Shop Lead Plumber or Fitter Plumber or Fitter Plumber or Fitter Plumber Service Mechanic Structural Services Lead Carpenter/Asbestos Roofing Mechanic Carpenter Carpenter Service Mechanic Lead Locksmith Locksmith Locksmith Service Mechanic Lead Painter Painter Painter Painter Painter Service Mechanic Lead Operator Operator Lead Operator Operator Lead Landscape Technician Landscape Technician Student	\$ \$ \$	91.70	\$	144.96
General Service Mechanic Serviceperson Electrical ACMF Shop Lead HVAC Technician Lead Refrigeration Mechanic Lead Sheet Metal Mechanic HVAC Technician Refrigeration Mechanic Sheet Metal Mechanic Welder II (A) Sheet Metal-Service Mechanic Refrigeration-Service Mechanic Serviceperson Refrigeration Plumber/Fitter Shop Lead Plumber or Fitter Plumber or Fitter Plumber or Fitter Plumber Service Mechanic Structural Services Lead Carpenter/Asbestos Roofing Mechanic Carpenter Carpenter Service Mechanic Lead Locksmith Locksmith Locksmith Service Mechanic Lead Painter Painter Painter Painter Painter Painter Painter Painter Service Mechanic Lead Operator Operator Lead Londscape Technician Landscape Technician Student	\$ \$		\$	137.55
Serviceperson Electrical CMF Shop Lead HVAC Technician Lead Refrigeration Mechanic Lead Sheet Metal Mechanic HVAC Technician Refrigeration Mechanic Sheet Metal Mechanic Welder I (B) Welder II (A) Sheet Metal-Service Mechanic Serviceperson Refrigeration Pumber/Fitter Shop Lead Plumber or Fitter Plumber or Fitter Plumber or Fitter Plumber or Fitter Plumber Service Mechanic Carpenter Carpenter Service Mechanic Lead Locksmith Locksmith Locksmith Service Mechanic Lead Painter Painter Painter Painter Card Operator Deprator Lead Operator Lead Londscape Technician Landscape Technician Student	\$	91.70	\$	137.55
ACMF Shop Lead HVAC Technician Lead Refrigeration Mechanic Lead Sheet Metal Mechanic HVAC Technician Refrigeration Mechanic Sheet Metal Mechanic Welder I (B) Welder I (A) Sheet Metal-Service Mechanic Refrigeration-Service Mechanic Serviceperson Refrigeration Pumber/Fitter Shop Lead Plumber or Fitter Plumber or Fitter Plumber or Fitter Plumber or Fitter Plumber Service Mechanic Exact Carpenter/Asbestos Roofing Mechanic Carpenter Carpenter Carpenter Service Mechanic Lead Locksmith Locksmith Locksmith Painter Painter Painter Painter Service Mechanic Lead Painter Painter Painter Carpenter Service Mechanic Lead Doperator Deprator Lead Operator Operator Lead Landscape Technician Landscape Technician Student		77.54	\$	116.31
Lead HVAC Technician Lead Refrigeration Mechanic Lead Sheet Metal Mechanic HVAC Technician Refrigeration Mechanic Sheet Metal Mechanic Welder I (B) Welder II (A) Sheet Metal-Service Mechanic Refrigeration-Service Mechanic Serviceperson Refrigeration Plumber/Fitter Shop Lead Plumber or Fitter Plumber or Fitter Plumber or Fitter Plumber Service Mechanic Structural Services Lead Carpenter/Asbestos Roofing Mechanic Carpenter Carpenter Service Mechanic Lead Locksmith Locksmith Locksmith Service Mechanic Lead Painter Painter Painter Painter Painter Service Mechanic Lead Operator Operator Lead Longe Technician Landscape Technician Student		65.08	\$	97.62
Lead HVAC Technician Lead Refrigeration Mechanic Lead Sheet Metal Mechanic HVAC Technician Refrigeration Mechanic Sheet Metal Mechanic Welder I (B) Welder II (A) Sheet Metal-Service Mechanic Refrigeration-Service Mechanic Serviceperson Refrigeration Plumber/Fitter Shop Lead Plumber or Fitter Plumber or Fitter Plumber or Fitter Plumber Service Mechanic Structural Services Lead Carpenter/Asbestos Roofing Mechanic Carpenter Carpenter Service Mechanic Lead Locksmith Locksmith Locksmith Service Mechanic Lead Painter Painter Painter Painter Painter Service Mechanic Lead Operator Operator Lead Longe Technician Landscape Technician Student	•			
Lead Sheet Metal Mechanic HVAC Technician Refrigeration Mechanic Sheet Metal Mechanic Welder I (B) Welder II (A) Sheet Metal-Service Mechanic Refrigeration-Service Mechanic Serviceperson Refrigeration <b>Plumber/Fitter Shop</b> Lead Plumber or Fitter Plumber or Fitter Plumber or Fitter Plumber Service Mechanic <b>Extructural Services</b> Lead Carpenter/Asbestos Roofing Mechanic Carpenter Carpenter Service Mechanic Lead Locksmith Locksmith Locksmith Service Mechanic Lead Painter Painter Painter Painter Painter Service Mechanic Lead Operator Operator Lead Landscape Technician Landscape Technician Student	\$	107.43	\$	161.15
Lead Sheet Metal Mechanic HVAC Technician Refrigeration Mechanic Sheet Metal Mechanic Welder I (B) Welder II (A) Sheet Metal-Service Mechanic Refrigeration-Service Mechanic Serviceperson Refrigeration <b>Plumber/Fitter Shop</b> Lead Plumber or Fitter Plumber or Fitter Plumber or Fitter Plumber Service Mechanic <b>Extructural Services</b> Lead Carpenter/Asbestos Roofing Mechanic Carpenter Carpenter Service Mechanic Lead Locksmith Locksmith Locksmith Service Mechanic Lead Painter Painter Painter Painter Painter Service Mechanic Lead Operator Operator Lead Landscape Technician Landscape Technician Student	\$	101.58	\$	152.37
HVAC Technician Refrigeration Mechanic Sheet Metal Mechanic Welder I (B) Welder II (A) Sheet Metal-Service Mechanic Refrigeration-Service Mechanic Serviceperson Refrigeration Plumber/Fitter Shop Lead Plumber or Fitter Plumber or Fitter Plumber Service Mechanic Structural Services Lead Carpenter/Asbestos Roofing Mechanic Carpenter Carpenter Service Mechanic Lead Locksmith Locksmith Locksmith Service Mechanic Lead Painter Painter Painter Painter Service Mechanic Lead Operator Operator Lead Landscape Technician Landscape Technician Student	\$	100.68	\$	151.02
Refrigeration Mechanic Sheet Metal Mechanic Welder I (B) Welder II (A) Sheet Metal-Service Mechanic Refrigeration-Service Mechanic Serviceperson Refrigeration Plumber/Fitter Shop Lead Plumber or Fitter Plumber or Fitter Plumber Service Mechanic Structural Services Lead Carpenter/Asbestos Roofing Mechanic Carpenter Carpenter Service Mechanic Lead Locksmith Locksmith Locksmith Stocksmith Service Mechanic Lead Painter Painter Painter Painter Painter Service Mechanic Lead Operator Degrator Lead Landscape Technician Landscape Technician Student	\$	97.72	\$	146.58
Sheet Metal Mechanic Welder I (B) Welder II (A) Sheet Metal-Service Mechanic Refrigeration-Service Mechanic Serviceperson Refrigeration Plumber/Fitter Shop Lead Plumber or Fitter Plumber or Fitter Plumber Service Mechanic Structural Services Lead Carpenter/Asbestos Roofing Mechanic Carpenter Carpenter Service Mechanic Lead Locksmith Locksmith Service Mechanic Lead Painter Painter Painter Painter Painter Service Mechanic Lead Operator Degrator Lead Operator Operator Lead Landscape Technician Landscape Technician Student	\$	91.70	\$	137.55
Welder I (B) Welder II (A) Sheet Metal-Service Mechanic Refrigeration-Service Mechanic Serviceperson Refrigeration Plumber/Fitter Shop Lead Plumber or Fitter Plumber or Fitter Plumber Service Mechanic Structural Services Lead Carpenter/Asbestos Roofing Mechanic Carpenter Carpenter Service Mechanic Lead Locksmith Locksmith Locksmith Service Mechanic Lead Painter Painter Painter Painter Painter Service Mechanic Lead Operator Operator Lead Operator Operator Lead Landscape Technician Landscape Technician Student	\$	90.96	\$	136.44
Welder II (Á) Sheet Metal-Service Mechanic Refrigeration-Service Mechanic Serviceperson Refrigeration Plumber/Fitter Shop Lead Plumber or Fitter Plumber or Fitter Plumber Service Mechanic Structural Services Lead Carpenter/Asbestos Roofing Mechanic Carpenter Carpenter Service Mechanic Lead Locksmith Locksmith Locksmith Service Mechanic Lead Painter Painter Painter Painter Painter Service Mechanic Lead Operator Operator Lead Operator Operator Lead Landscape Technician Landscape Technician Student	\$	86.48	φ \$	129.72
Sheet Metal-Service Mechanic Refrigeration-Service Mechanic Serviceperson Refrigeration Plumber/Fitter Shop Lead Plumber or Fitter Plumber or Fitter Plumber Service Mechanic Structural Services Lead Carpenter/Asbestos Roofing Mechanic Carpenter Carpenter Service Mechanic Lead Locksmith Locksmith Locksmith Service Mechanic Lead Painter Painter Painter Painter Painter Service Mechanic Lead Operator Operator Lead Operator Operator Lead Landscape Technician Landscape Technician Student	¢ ¢			129.72
Refrigeration-Service Mechanic Serviceperson Refrigeration	\$	90.96	\$	
Serviceperson Refrigeration Plumber/Fitter Shop Lead Plumber or Fitter Plumber or Fitter Plumber Service Mechanic Structural Services Lead Carpenter/Asbestos Roofing Mechanic Carpenter Carpenter Service Mechanic Lead Locksmith Locksmith Locksmith Locksmith Service Mechanic Lead Painter Painter Painter Painter Painter Service Mechanic Lead Operator Operator Lead Landscape Technician Landscape Technician Student	\$	77.54	\$	116.3
Plumber/Fitter Shop Lead Plumber or Fitter Plumber or Fitter Plumber Service Mechanic Structural Services Lead Carpenter/Asbestos Roofing Mechanic Carpenter Carpenter Service Mechanic Lead Locksmith Locksmith Locksmith Service Mechanic Lead Painter Painter Painter Painter Service Mechanic Lead Operator Operator Lead Operator Operator Lead Landscape Technician Landscape Technician Student	\$ \$	77.54 65.08	\$ \$	116.3 <sup>2</sup> 97.62
Lead Plumber or Fitter Plumber or Fitter Plumber Service Mechanic Structural Services Lead Carpenter/Asbestos Roofing Mechanic Carpenter Carpenter Service Mechanic Lead Locksmith Locksmith Locksmith Service Mechanic Lead Painter Painter Painter Painter Service Mechanic Lead Operator Operator Lead Landscape Technician Landscape Technician Student	, <b>t</b>		,	
Plumber or Fitter Plumber Service Mechanic Structural Services Lead Carpenter/Asbestos Roofing Mechanic Carpenter Carpenter Service Mechanic Lead Locksmith Locksmith Locksmith Service Mechanic Lead Painter Painter Painter Painter Service Mechanic Lead Operator Operator Lead Operator Operator Lead Landscape Technician Landscape Technician Student				
Plumber Service Mechanic  Structural Services Lead Carpenter/Asbestos Roofing Mechanic Carpenter Carpenter Service Mechanic Lead Locksmith Locksmith Locksmith Service Mechanic Lead Painter Painter Painter Painter Service Mechanic  candscape Services Lead Operator Operator Lead Landscape Technician Landscape Technician Student	\$	101.58	\$	152.37
Etructural Services Lead Carpenter/Asbestos Roofing Mechanic Carpenter Carpenter Service Mechanic Lead Locksmith Locksmith Locksmith Service Mechanic Lead Painter Painter Painter Painter Service Mechanic EandScape Services Lead Operator Operator Lead Landscape Technician Landscape Technician Student	\$	91.70	\$	137.55
Lead Carpenter/Asbestos Roofing Mechanic Carpenter Carpenter Service Mechanic Lead Locksmith Locksmith Locksmith Service Mechanic Lead Painter Painter Painter Painter Service Mechanic <b>candscape Services</b> Lead Operator Operator Lead Landscape Technician Landscape Technician Student	\$	77.54	\$	116.31
Roofing Mechanic Carpenter Carpenter Service Mechanic Lead Locksmith Locksmith Locksmith Service Mechanic Lead Painter Painter Painter Painter Service Mechanic <b>candscape Services</b> Lead Operator Operator Lead Landscape Technician Landscape Technician Student				
Carpenter Carpenter Service Mechanic Lead Locksmith Locksmith Locksmith Service Mechanic Lead Painter Painter Painter Painter Service Mechanic <b>candscape Services</b> Lead Operator Operator Lead Landscape Technician Landscape Technician Student	\$	91.66	\$	137.49
Carpenter Carpenter Service Mechanic Lead Locksmith Locksmith Locksmith Service Mechanic Lead Painter Painter Painter Painter Service Mechanic <b>candscape Services</b> Lead Operator Operator Lead Landscape Technician Landscape Technician Student	\$	85.22	\$	127.83
Carpenter Service Mechanic Lead Locksmith Locksmith Locksmith Service Mechanic Lead Painter Painter Painter Service Mechanic Andscape Services Lead Operator Operator Lead Landscape Technician Landscape Technician Student	\$	82.49	\$	123.74
Lead Locksmith Locksmith Locksmith Service Mechanic Lead Painter Painter Painter Service Mechanic Andscape Services Lead Operator Operator Lead Landscape Technician Landscape Technician Student	\$	74.72	\$	112.08
Locksmith Locksmith Service Mechanic Lead Painter Painter Painter Service Mechanic Andscape Services Lead Operator Operator Lead Landscape Technician Landscape Technician Student	\$	91.44	\$	137.16
Locksmith Service Mechanic Lead Painter Painter Painter Service Mechanic Andscape Services Lead Operator Operator Lead Landscape Technician Landscape Technician Student	\$	82.49	\$	123.74
Lead Painter Painter Painter Service Mechanic andscape Services Lead Operator Operator Lead Landscape Technician Landscape Technician Student	\$	74.72	\$	112.08
Painter Painter Service Mechanic andscape Services Lead Operator Operator Lead Landscape Technician Landscape Technician Student	φ c		\$	
Painter Service Mechanic andscape Services Lead Operator Operator Lead Landscape Technician Landscape Technician Student	\$	83.91		125.87
Lead Operator Operator Lead Landscape Technician Landscape Technician Student	\$ \$	75.66 67.73	\$ \$	113.49 101.60
Lead Operator Operator Lead Landscape Technician Landscape Technician Student			· ·	
Operator Lead Landscape Technician Landscape Technician Student	\$	79.95	\$	119.93
Lead Landscape Technician Landscape Technician Student				
Landscape Technician Student	\$	71.94	\$	107.91
Student	\$	84.66	\$	126.99
	\$	76.25	\$	114.38
'ehicles Shon	\$	34.63	\$	51.95
Lead Vehicle Mechanic	\$	97.86	\$	146.79
Vehicle Mechanic	\$	88.14	\$	132.21
Vehicle Service Mechanic	\$	74.72	\$	112.08
Power Plant				
Engineer II		117.46	\$	176.19
Engineer III	\$	113.60	\$	170.40
Vestern Environmental Systems (WES)	\$ \$			
Designer & Operator		111.61	\$	167.42

\*Note: job rates for Job Classifications within the CUPE 2361 collective agreement are unchanged since the December 1, 2023 update, pending a new collective agreement.