



## Joint Occupational Health & Safety Committee

Wednesday August 28<sup>th</sup> , 2024, 1:45 pm to 2:45 pm

Location – Support Services Building 4205

### MINUTES

**Start Time:** 1:48 pm (Information meeting only. Quorum was not achieved.)

#### **1. Land Acknowledgement**

#### **2. Approval of the Agenda**

- Approved.

#### **3. Approval of Minutes from previous meeting (June 26<sup>th</sup> , 2024)**

- Approved.

#### **4. Business arising from previous meeting.**

##### **4.1 Campus Updates**

- Preparations to support the activities related to orientation week (O-week) the start of the 2024-25 academic year include. Multiple units are engaged to ensure a safe campus. This includes the work of Campus Safety and Emergency Services, Housing, Student Experience and the University Student Council.
- Events related to O-week will be supported by care hubs and the community will have access to the schedule to be aware of events that may impact their operations and schedules.
- HSW reported the new Health and Safety Consultant / Radiation Safety Officer started in August
- Updated to learning for modules required safety training including safe campus community, Worker and Supervisor OHS awareness
- Improvements to other modules (e.g. biosafety, radiation safety) are in progress
- Safety training modules are available on OWL Sakai. A transition plan for the location of Westerns training will be needed as a new online learning system (Brightspace) is coming online.
- Campus policies related to smoke free environment are in place. Some non-compliance instances have been noted and there might be work required to refresh and renew compliance.

##### **4.2 WSIB – HSEP**

- HSW reported to the committee the progress of updates related to the WSIB health safety excellence program for the selected topics.
- Hazard Control – Basic training information has been integrated into the health and safety awareness training package.
- Risk assessments for areas with elevated risk of hazardous noise and slip trip, fall have been completed by HSW. If a member of the campus community would

like their local area to be considered for assessment please contact health safety and well-being.

## **5. Review and Assess Trends**

### **5.1 Accident/Injury Report**

- As of the end of July 2024, 204 incidents have been reported on campus: 130 First Aid related incidents, 25 Lost Time related incidents, 31 Health Care related incidents and 14 Near miss/Hazard reports.
- The committee reviewed 22 and 26 incidents that occurred in June and July respectively.
- Renovations in one date in July impacted 11 employees due to noise and dust in the work area.
- Monthly incident rates were compared to historical data (3- and 5-year averages) for this month on campus.

### **5.2 Critical injuries**

- None to report.

### **5.3 Workplace Inspections**

- A summary of inspections completed between June 26<sup>th</sup> and August 23<sup>rd</sup> was discussed.
- Reportable Items
  - 2 orders were issued for action by units from the recent inspection cycle.
  - Inspections occurred in the Power Plant and the West Campus Buildings
- Past due action items
  - 23 items are past due from previous inspections. 13 item past due items have had good communication with HSW on steps being taken to finalize the issues and time is being given to these units to provide updates. 10 items have had no communications and HSW has provided reports and information to leaders in the impacted areas to leverage required actions.

### **5.4 Work Refusals**

- None to report.

### **5.5 Safety Recommendations Submitted to the JOHSC**

- None to report.

### **5.6 Workplace Violence and Harassment Report (Bill 168)**

- One instance of sexual assault on campus was reported to the committee.

## **6. New Business**

### **6.1 Policy 1.1.1**

- The committee was advised of a new policy for Prohibition of Camping on University Property.
- This policy supports the academic and ancillary activities of the University and will assist in maintaining a safe campus.

## **6.2 JOHSC Terms of Reference**

- Terms of reference for the committee are posted. Members with any suggested changes can submit them for discussion at a future meeting.

## **7. Adjournment**

**End Time:** 2:35 pm

### **Upcoming Meeting Dates**

**2024 – October 9<sup>th</sup>, November 13<sup>th</sup>, December 11<sup>th</sup>**

**2025- January 29<sup>th</sup>, March 12<sup>th</sup>, April 9<sup>th</sup>, May 7<sup>th</sup>, June 18<sup>th</sup>**

**Worker Representatives (Attendees in bold)**

Andrew Flegel, CUPE 2361 (Alternate)

**Caitlin Corcoran, UWOSA**

Vacant, SAGE

**Cleusa De Oliveira, UWOSA**

Darryl Stanley, CUPE 2361

Felix Lee, UWOFA

**George Dugbartey, PSAC 610**

Gurpreet Dhani, PMA

Jeff Van Haarlem, OPSEU

Lesley Oliver, PMA (Alternate)

Lewis Pellar, IUOE

Peter Chidiac, UWOFA

Sandy Paiva, CUPE 2692

Stephen Crowe, IUOE (Alternate)

**Employer Representatives**

Bryan Wakefield

Craig Clifford

**Chris Bumbacco**

**Mike Gaylard**

**Resources**

Jane O'Brien

Jean-Claude Aubin

**Kyle Pollard**

Louise Koza