

Leading Virtual Meetings

Tip #1: Plan Ahead



- Learn about the platform and tools as the host/leader, people will look to you for help (Zoom, Blackboard Collaborate, Microsoft Teams)
- Provide clear instructions for joining a meeting including technical requirements
- Have a back-up plan for technical issues (e.g. have a phone number to call if a participant can't get into room)
- Consider privacy issues and consult Western's best practices guide
- Create and distribute an agenda to participants ahead of time along with any background information (e.g. <u>Team Check-In Agenda Template</u>, <u>Project Check-In Agenda Template</u>)

Tip #2: Communicate Expectations

- Communicate start time, preparation, and other important details in advance
- Use body language and encourage others to do the same smile, nodding, thumbs up, etc.



- Consider shared signals for when someone is wanting to speak
- Speak out physical steps you are taking e.g. if you are looking for a document tell the group as you are doing it, if you need to step away say that and when you'll be back, silence is 'off-putting' and can disengage people
- · Have participants speak out if they cannot see or hear

Tip #3: Engage Participants



- Encourage the use of audio and video
- Have roundtable introductions
- For smaller meetings, give everyone time on agenda
- Assign roles and tasks moderator, action item recorder, technological support for higher stakes or large meetings

Tip #4: Make Use of Tools



- Choose the right technology for the meeting and tool for the task
 - o Interaction tools
 - Screen sharing
 - o Polls
 - Chat
 - Breakout rooms

Tip #5: Be Flexible



- Be okay with the fact that not everything will go smoothly every time
 - o People may drop off
 - o People may talk over each other
 - o People may have technical challenges
 - People may not be able to attend

Additional Resources

Harvard Business Review – <u>How to Run a Great Virtual Meeting</u>
LinkedIn Learning – <u>Leading Virtual Meetings</u>
Professional Management Institute – <u>The Seven Secrets of Successful Virtual Meetings</u>
Forbes.com – <u>Virtual Meeting Tips</u>