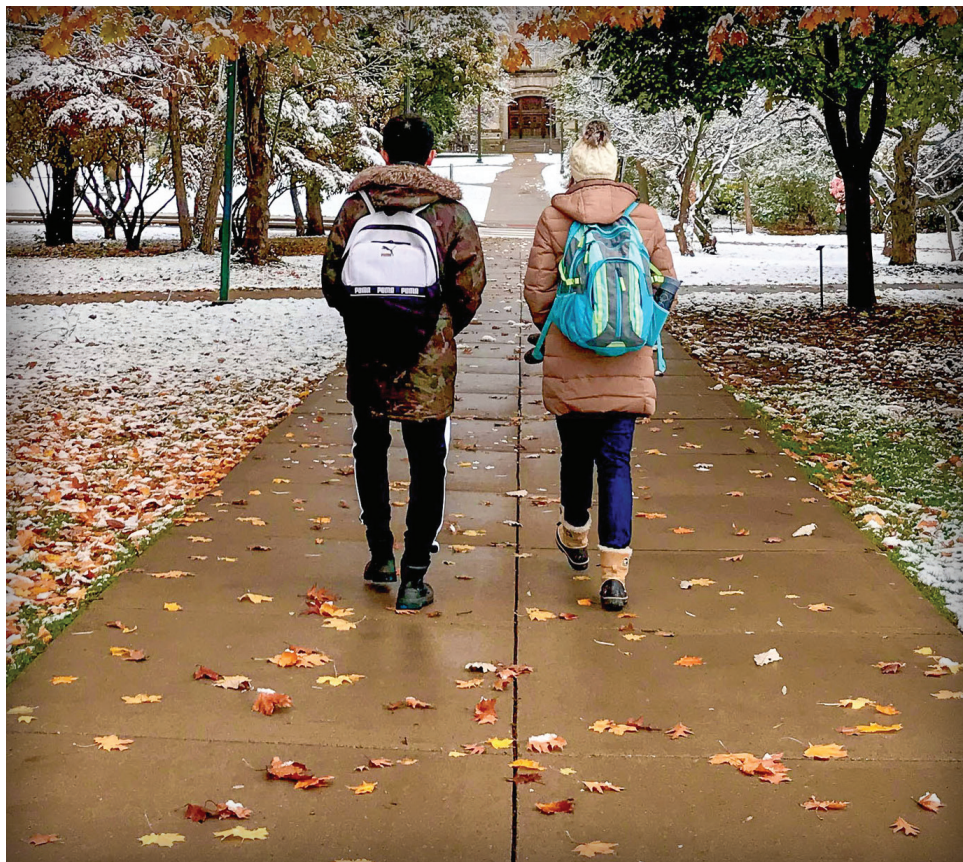


WESTERN UNIVERSITY

HUMAN RIGHTS OFFICE



Western



The Human Rights Office (HRO) is here to help

The Human Rights Office provides advice and consultation on the University's policies related to discrimination, harassment, sexual harassment, and sexual misconduct.

We are here to advise you, whether you are a student, staff, or faculty member. We are dedicated to making Western a safe, respectful and supportive environment for all members of the University community.

The HRO can provide advice on:

- Human rights-based harassment and discrimination, such as sexism, racism, transphobia, homophobia, anti-black racism, islamophobia, xenophobia, antisemitism, and ableism.
- Concerns related to non-human-rights-based harassment, such as personal harassment or workplace harassment.
- Concerns regarding sexual harassment and/or sexual misconduct by an employee (including sexual relations with a student, touching of a sexual nature, sexual comments or remarks) toward a student.

What makes an environment free of discrimination and harassment?

An environment that is free of discrimination and harassment is where all university community members enjoy equal rights and opportunities and are treated with respect and dignity.

What is a Human Rights protected ground?

Every member of the Western community has a right to equal treatment without discrimination or harassment on the basis of personal characteristics related to one or more of the following protected grounds under the Human Rights Code:

- Age
- Ancestry, colour, race
- Citizenship
- Ethnic Origin
- Place of Origin
- Creed
- Disability
- Family status
- Marital status
- Gender identity, gender expression
- Sex
- Sexual orientation
- Record of offence (in employment only)
- Receipt of public assistance (in housing only)



What should I expect when I meet with the Human Rights Office?

We understand that coming forward to talk about what you have experienced or witnessed can be difficult. We hope that you will find our office to be welcoming and focused on how we can best support you.

We will listen to your concerns and provide you with information about Western's Non-Discrimination, Harassment, and Sexual Misconduct Policy (NDH/SM). Where we suggest another policy or that a referral to another office might be helpful, we will explain why that is and we can help connect you directly to a representative from that office.

Western's NDH/SM Policy applies to all members of the university community in their interaction with other university community members when engaging in university-related activities.

Please visit our website at: uwo.ca/hro



WESTERN UNIVERSITY

Human Rights Office

Somerville House, Room 2319

(t) 519-661-3334

(e) humanrights@uwo.ca

If your physical safety or the safety of others is at risk,
please contact Campus Safety and Emergency Services:
519-661-2111 (X83300) or call 911.