

Western Research Chair (WRC) Evaluation Rubric

Criterion	Indicators	Score
Excellence of the nominee <ul style="list-style-type: none"> • CV • Letter of Support 	Relative to career stage, an exceptional scholar whose accomplishments have made a major impact in their field; internationally recognized as a leader or emerging leader in their field; excellent record of attracting and supervising/teaching graduate students and postdoctoral fellows or other students and personnel; strong evidence of translating their research into societal impact; a recipient of prestigious fellowships or awards.	31-40
	Relative to career stage, a strong scholar whose accomplishments have made an above average impact in their field; nationally recognized as a leader or potential leader in their field; above-average record of attracting and supervising/teaching graduate students and postdoctoral fellows or other students and personnel; some evidence of translating their research into societal impact; a potential recipient of prestigious fellowships or awards in the near-future.	21-30
	Relative to career stage, a scholar with a reasonable record of accomplishment and clear evidence of impact in their field.	11-20
	Relative to career stage, a scholar whose research excellence is not clearly evidenced.	0-10
Mentorship and EDI-D <ul style="list-style-type: none"> • CV • Proposal 	Strong record of research promotion, outreach, mentorship and leadership; meaningful integration of EDI-D considerations and practices across the proposed activities and/or research life cycle; nominee will advance Western's commitment to equitable and diverse research teams and facilitate a supportive and inclusive research environment (e.g., research and teaching practices, physical space, meeting times, etc.).	11-20
	Mentorship and commitment to EDI-D are not clearly evidenced.	0-10
Expected impact and fit between the nominee and program <ul style="list-style-type: none"> • Proposal • Letter of Support 	Exceptional fit and synergy between the nominee and the program. Nominee presents a unique and time-sensitive opportunity to substantially improve Western's capacity in a key area of research activity. Proposed activities are likely to have a major societal impact.	31-40
	Strong fit and synergy between the nominee and the program. Nominee presents an above average opportunity to improve Western's capacity in a key area of research activity. Proposed activities are likely to have a high impact in their field.	21-30
	Reasonable fit and synergy between the nominee and the program. Nominee presents an opportunity to improve Western's capacity in an area of research activity, but may not fully address a high-priority institutional need. Proposed activities are likely to have an average impact in their field.	11-20
	Not clearly evidenced.	0-10
Total		/100