



# The UNIVERSITY of WESTERN ONTARIO

## MINUTES OF THE MEETING OF THE BOARD OF GOVERNORS

June 27, 2006

The meeting was held at 1:30 p.m. in Room 330, Stevenson-Lawson Building.

PRESENT: Ms. H. Connell, Chair  
Ms. I. Birrell, Secretary

Mr. F. Angeletti  
Dr. D. Bentley  
Ms. L. Burke  
Dr. P. Davenport  
Ms. G. Dybenko  
Mr. T. Garrard  
Mr. T. Gosnell  
Ms. L. Gribbon  
Ms. S. Grindrod  
Dr. T. Hewitt  
Mr. E. Holder  
Mr. H. Kelly  
Ms. G. Kulczycki

Mr. A. Labatt  
Dr. F. Longstaffe  
Dr. K. McQuillan  
Ms. K. Meighen  
Mr. J. Nash  
Ms. M. Noble  
Mr. G. Raymer  
Dr. S. Singh  
Mr. H. Vander Laan  
Dr. J. White  
Mr. R. Yamada  
Mr. K. Zerebecki

By Invitation: L. Koza, D. Riddell

### BG.06-64 REPORT OF THE PRESIDENT

The President gave a report on the draft report of the Strategic Planning Task Force, *Engaging the Future*, and provided the annual update on performance and activity indicators. Activities of the President during the months of May and June 2006 were included in the Report distributed with the agenda. Overhead slides used to highlight his presentation are attached as **Appendix 1**. Dr. Davenport asked that members submit to him their suggestions and/or concerns about the draft strategic plan before the end of August.

### BG.06-65 UNANIMOUS CONSENT AGENDA [Appendix 1]

It was moved by K. Zerebecki, seconded by R. Yamada,

That the 23 items listed in Appendix 1, excluding item 6, Preliminary Unaudited Financial Results (Operating and Ancillary Budgets), item 15, Fund Raising Activity Summary to April 30<sup>th</sup> (Preliminary Results 2005-06), and item 23, Academic Pension Board and Administrative Staff Pension Board Report, be approved and/or received for information by the Board of Governors by unanimous consent.

CARRIED

BG.06-66 **Minutes of the Previous Meeting**

The minutes of the meeting of May 4, 2006 (public session) were approved as circulated.

**Business Arising**

BG.06-67 **Student Organization Fees 2006-07 [BG.06-43]**

A memo regarding a reduction to the health plan and dental plan premiums for the Society of Graduate Students was distributed at the meeting. SOGS received notification of the actual premium amounts which are lower than anticipated and requested that the Board approve an adjustment to the fees to reflect the new rates.

It was moved by M. Noble, seconded by H. Vander Laan,

That the Board approve the revised organization fees for the Society of Graduate Students shown in the exhibit distributed at the meeting (full-time graduate students - three terms).

CARRIED

**REPORT OF THE PROPERTY & FINANCE COMMITTEE [Appendix II]**

BG.06-68 **Investment Payout Policy Amendment**

It was moved by K. Zerebecki, seconded by R. Yamada,

That section 2.01 of the Investment Payout Policy (MAPP2.11) be changed effective May 1, 2006 to remove the 0.5% administrative fee that is currently allocated to endowed funds.

CARRIED by unanimous consent.

BG.06-69 **Preliminary Unaudited Financial Results (Operating and Ancillary Budgets)**

Ms. Kulczycki, Vice-President (Resource & Operations) provided an overview of the preliminary unaudited financial results (operating and ancillary budgets), detailed in Appendix II, Annex 3.

Bg.06-70 **Information Items from the Property & Finance Committee**

The Report of the Property & Finance Committee contained the following items that were received for information by unanimous consent:

- Appointment of Investment Committee Members
- Hicks Morley January term Faculty Fellowship in Labour and Employment Law
- ING Direct Fellowship in Finance or Operation
- Quarterly Ratio Report on Non-Endowed Funds
- Investment Committee Report
- Scholarships/Awards/Bursaries/Prizes

**SENIOR OPERATIONS COMMITTEE** [Appendix III]

BG.06-71 **President's Priorities, 2006-2007**

Dr. Davenport provided an overview of his priorities for 2006-2007, detailed in Appendix III, Annex 1. The priorities are set out in four broad categories as in previous years: Setting Directions; Keeping Academic Priorities First; Ensuring Open Administration and Effective Communication; and Strengthening Ties with the External Community.

It was moved by M. Noble, seconded by L. Burke,

That the Board of Governors approve the President's Priorities for 2006-2007 as shown in Appendix III, Annex 1.

CARRIED

BG.06-72 **Information Items from the Senior Operations Committee**

The Report of the Senior Operations Committee contained the following items that were received for information by unanimous consent:

- Membership of the University Discipline Appeals Committee
- UK Foundation Appointees
- Board of Directors, London Museum of Archaeology
- Thompson Recreation Athletic Centre Advisory Committee
- Board Election Schedule, Fall 2006

**DEVELOPMENT & FUNDRAISING COMMITTEE** [Appendix IV]

BG.06-73 **Fund Raising Activity Summary to April 30<sup>th</sup> (Preliminary Results 2005-06)**

Ms. Dybenko stated that a revised exhibit containing the fund raising activity summary to April 30, 2006 was distributed prior to the meeting via email. Mr. Garrard, Vice-President (External) highlighted the fund raising activity summary, noting that the progress on goal at 2 years is 61% for faculty and non-faculty; GTC, "Gifts to Close 2006-07", is \$50 million and the projected progress at 3 years is 96%.

**AUDIT COMMITTEE** [Appendix V]

BG.06-74 **Information Items from the Audit Committee**

The Report of the Audit Committee contained the following items that were received for information by unanimous consent:

- KPMG Engagement Letter
- Annual Report of the Department of Occupational Health and Safety

**ITEMS REFERRED BY SENATE** [Appendix VI]

BG.06-75 **Information Items Reported by the Senate**

Appendix VI, Items Referred by Senate, contained the following items that were received for information by unanimous consent:

- Reports of the Academic Colleague on the 280<sup>th</sup> and 281<sup>st</sup> meetings of the Council of Ontario Universities
- Academic Appointments
- Annual Report on Promotion and Tenure Cases Considered under the Collective Agreement
- Revised Funding Recommendations 2006-07 ADF Major Grant Competition
- Annual Update on Performance & Activity Indicators


**REPORT OF THE PENSION BOARDS** [Appendix VII]

BG.06-76 **Academic Pension Board and Administrative Staff Pension Board Report - June 2006**

Ms. L. Koza, Director, Human Resources (Total Compensation), provided an overview of the Academic Pension Board and Administrative Staff Pension Board Report - June 2006, detailed in Appendix VII. Overhead slides used to highlight her presentation are attached as **Appendix 2**. The report covered the on-going initiatives of the Pension Boards in 2006 as well as communication and educational efforts, issues raised by members, proactive governance practices and relationships with regulatory bodies.

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H. Connell  
Chair



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I. Birrell  
Secretary

### President's Report to the Board of Governors

- **Engaging the Future:**  
Draft Report of the Strategic Planning Task Force
- Annual Update on Performance and Activity Indicators

Paul Davenport      June 27, 2006

### Task Force Members

Paul Davenport, President (Chair)  
Fred Longstaffe, Provost and Vice-President (Academic)  
Named by Board of Governors  
Helen Connell  
Halfdan Kelly  
John Nash  
Michele Noble

### Named by Senate

Sandy Clark (undergraduate)  
Elan Poulson (graduate student)  
Samantha Brennan  
Chris Ellis  
Brock Fenton  
Joyce Garnett  
Julie McMullin

Named by UWOFA: Michael Bartlett  
Named by Unity Group: David Empey  
Named by Alumni Association:  
Jim Etherington  
Named by Affiliate Principals:  
Theresa Topic  
Named by USC: Shane Gonsalves  
Named by SOGS: Patti Dalton  
Named by President:  
John Doerksen  
Peggy Wakabayashi

### Task Force Time Line

June 2005 – Task Force established by Senate and Board  
August 2005 – May 2006: 13 meetings – 3 full-day; 10 full evening  
June 2006 – Draft Report: **Engaging the Future**  
June – September 2006 – Campus discussion  
September 5/7, 2006 – Open Town Meetings  
September 22, 2006 – Senate  
November 22, 2006 – Board of Governors

### Engaging the Future

1. Setting Directions
2. Enhancing the Undergraduate Experience
3. The Graduate Student Experience and Graduate Expansion
4. Building the Research-Intensive University
5. Internationalization
6. Faculty Recruitment and Retention

### **Engaging the Future** cont.

7. Commitments to Staff and a Supportive Workplace
8. Alumni Engagement
9. Institutional Advancement
10. Our Campus, Neighbourhood, and Community
11. A Planning Process Designed to Promote Choice
12. Public Investment and Accountability

### **Town Hall Meetings**

- Tuesday, September 5, 2006  
10:00 a.m. – noon  
3345 Somerville House
- Thursday, September 7, 2006  
3:00 – 5:00 p.m.  
McKellar Room, UCC

## Academic and Administrative Staff Pension Boards

Report to Board of Governors for Calendar Year 2005  
June 2006

Louise Koza,  
Director Human Resources (Total Compensation)

- Key metrics we monitor: decisions of members, sufficiency of income, strategic investments
- Successful strategies
- Challenges and Initiatives

**Average member returns:**

	1yr	3 yr	5yr
	10.2%	11.3%	3.9%
2005 Best	2005 Worst		
Canadian Equities 25.7%	Global Bonds -7.33%		

On average member real returns are 4-5% per annum – allowing for sufficient growth over time

Many variables influence replacement of income.

- Age first join
- Contribution levels
- Salary escalation
- Investment Returns
- Age of retirement
- Payment options
- Longevity

Investment Returns

- Have decreased on average over time
- Rising salaries
- Demographics
- Market Setback
- Low interest rates
- Lower contribution levels

Year	Faculty	Staff
2001	74%	68%
2005	55%	59%

Investment Returns and Investment Strategy

- Canadian equities

	Western	Market
Return (after fees)	25.7%	24.1%
Risk	9.6	9.6

- Non-North American Equities
  - Early results are promising



- Additional tools to assist in investment allocation and retirement planning
- Respond to members requests for social responsible investments
- Varying investment rules for pension plans and RIF – government relations
- Additional active management strategies

