



MINUTES OF THE MEETING OF THE BOARD OF GOVERNORS

June 23, 2016

The meeting was held at 1:00 p.m. in Room 4155 Stevenson Hall.

PRESENT: Mr. H. Hassan, Chair
Ms. I. Birrell, Secretary

Dr. S. Armstrong	Mr. K. Gibbons
Dr. C. Beynon	Dr. R. Giffin
Ms. W. Boye	Mr. P. Jenkins
Ms. C. Burghardt-Jesson	Mr. J. Knowles
Dr. J. Capone	Mr. R. Konrad
Dr. A. Chakma	Ms. G. Kulczycki
Mr. J. Cowin	Mr. B. Ross
Ms. S. Chrominska	Mr. T. Sutherland
Ms. K. Cole	Dr. B. Timney
Mr. J. Cowin	Dr. J. Toswell
Dr. J. Deakin	Mr. M. Wilson
Ms. L. Gainey	

By Invitation: R. Ezekiel, S. Fazilat, L. Logan, J. O'Brien, C. Richmond, A. Weedon, J. White

BG.16-65 **REPORT OF THE PRESIDENT**

The report of the President, distributed with the agenda, consisted of the following topics: provincial government update, federal government update, changes to Western's Homecoming, Brian Timney's appointment as COU's Executive Director of Quality Assurance, and activities of the President since the April board meeting. He also reported on Western's 307th Convocation ceremonies held between June 14 - 22.

BG.16-66 **UNANIMOUS CONSENT AGENDA** [Appendix I]

It was moved by R. Konrad, seconded by C. Beynon,

That with the exception of item 7, Ontario Auditor General's Report – University Intellectual Property, the items listed in Appendix I, Unanimous Consent Agenda, be approved or received for information by the Board of Governors by unanimous consent.

CARRIED

BG.16-67 **Minutes of the Previous Meeting**

The open session minutes of the meeting of April 21, 2016 were approved as circulated.

REPORT OF THE PROPERTY & FINANCE COMMITTEE [Appendix II]

BG.16-68

Rapid Transit Recommendations

It was moved by R. Konrad, seconded by P. Jenkins,

1. That the Board of Governors approve the following position statements with respect to the introduction of rapid transit in the City of London:
 - Western supports the introduction of rapid transit in London.
 - Western supports rapid transit coming to its campus.
 - Western supports its students' desire to see improvements in transit services.
 - Western supports options for light rail or bus rapid transit to service the campus via routings on Richmond Street and Western Road.
 - In keeping with Western's campus master plan (approved in 2015), which has a long term focus on promoting safety and security on campus through the establishment of pedestrian and cycling networks near the centre and vehicles at the periphery, and noting that the university has embarked on planning to enhance safety on campus through a transformation to a more pedestrian-friendly space including limiting vehicular traffic, Western does not support light rail traversing through campus, nor bus rapid transit traversing through campus if it is a condition precedent that such bus rapid transit be convertible to light rail.
2. That prior to taking a formal position on bus rapid transit traversing through campus, the university develop the plan for a pedestrian-focused campus, with limitations on vehicular traffic.

G. Kulczycki, Vice-President (Resources and Operations), provided an overview of the Report of the University Rapid Transit Working Group, detailed in Appendix II, Annex 1.

She noted that according to campus surveys of faculty, staff and students, the vast majority of campus stakeholders support the concept of light rail to campus, but not through campus due to the potential impacts on research, pedestrian safety and the campus environment. The proposed light rail routes through campus would interfere with highly sensitive research and equipment due to electromagnetic field, vibration and noise. G. Kulczycki also told the Board that Western does not want to aggravate an existing safety issue of heavy vehicular traffic in a primarily pedestrian environment. Western currently experiences 13,500 inbound and more than 12,000 outbound vehicles per day, including more than 1,000 bus trips.

Commenting on the second recommendation regarding the initiative to make the campus a more pedestrian-focused space with limits on vehicular traffic, Request for Proposals have been issued to consultants concerning this initiative. She noted that the Rapid Transit Working Group will be expanded to include representatives from faculty, staff and students as well as from the London Health Sciences Centre community.

The Chair noted the importance of working collaboratively with the City to achieve outcomes satisfactory to all. G. Kulczycki noted that discussions with the City were ongoing and a joint communication plan was being developed.

The question was called and CARRIED.

BG.16-69 **Ontario Auditor General's Report – University Intellectual Property**

The Board received for information the Ontario Auditor General's Report – University Intellectual Property, detailed in Appendix II, Annex 7. The Chair noted that a member had raised questions prior to the meeting about the report's genesis and potential impact on the University's IP policies and practices. He said that Western did not solicit this report and that the content of the summary was prepared by Research Western for the purpose of determining where Western is compliant. Most recommendations deal with reporting and communications to government and community; others deal with process in assessment of inventions disclosed and responses to them. Western will put processes in place to fully meet recommendations as necessary. J. Capone, Vice-President (Research) said that issues focused upon included communication, transparency in the use of public funds, and the impact of research that is funded publicly on the socio-economic well-being of the province. There was no intent whatsoever to revisit IP provisions in the faculty's collective agreement. A member noted that IP is a very complex issue and is important for governance from a strategic perspective. The President added he believed that any time the Auditor General took an interest in the University's activities, the Board needed to be fully briefed. Had the Auditor General found deficiencies or problems, there could be reputational impact.

BG.16-70 **Information Items Reported by the Property & Finance Committee**

The Report of the Property & Finance Committee, detailed in Appendix II, contained the following items that were received for information by unanimous consent:

- Federal Infrastructure Program Submissions
- Investment Committee Membership
- Ian McWhinney Chair in Family Medicine – Revisions to Terms of Reference
- Alice Munro Chair in Creativity – Establishment
- Fowler Kennedy Lease Renewal
- UHIP Fees 2016-2017
- Ancillary Financial Report
- Quarterly Ratio Report on Non-Endowed Funds
- New Scholarships and Awards

REPORT OF THE BY-LAWS COMMITTEE [APPENDIX III]

BG.16-71 **Governance and By-Laws Committee – Terms of Reference**

It was moved by M. Wilson, seconded by S. Chrominska,

That the revised Special Resolution No. 1.-A, Terms of Reference of the By-Laws Committee, including the change of name to "Governance and By-Laws Committee", detailed in Appendix III, Annex 1, be approved.

CARRIED

BG.16-72 **Revisions to Standing Committee Terms of Reference**

It was moved by M. Wilson, seconded by R. Konrad,

That revisions to the following terms of reference, be approved:

- (a) Special Resolution No. 1-B, Terms of Reference of the Property and Finance Committee (Appendix III, Annex 2);
- (b) Special Resolution No. 1-C, Terms of Reference of the Fund Raising and Donor Relations Committee (Appendix III, Annex 3); and

- (c) Special Resolution No. 1-M, Terms of Reference of the Senior Operations Committee, including the re-naming of the Committee (Appendix III, Annex 4).

CARRIED

REPORT OF THE SENIOR OPERATIONS COMMITTEE [APPENDIX IV]

BG.16-73 **Information Items Reported by the Senior Operations Committee**

The Report of the Senior Operations Committee, detailed in Appendix IV, contained the following items that were received for information by unanimous consent:

- Appointments to the University Discipline Appeals Committee
- Appointments to the Property & Finance Committee
- Appointments to the Western Fair Association

REPORT OF THE AUDIT COMMITTEE [APPENDIX V]

BG.16-74 **Retirement Income Fund Financial Statement for the year ended December 31, 2015**

It was moved by J. Knowles, seconded by L. Gainey,

That the audited financial statements for The University of Western Ontario Retirement Income Funds for the calendar year 2015 be approved.

CARRIED

The Chair noted that these are the closing financial statements as this would be the last year the RIF needed to be accounted for with the move to Sun Life.

BG.16-75 **Information Items Reported by the Audit Committee**

The Report of the Audit Committee, detailed in Appendix V, contained the following items that were received for information by unanimous consent:

- Western Retirement Income Fund – KPMG Audit Findings Report
- Western Retirement Plans – Report to the Audit Committee for the year ended December 31, 2015

REPORT OF THE FUND RAISING AND DONOR RELATIONS COMMITTEE [APPENDIX VI]

BG.16-76 **Information Item Reported by the Fund Raising and Donor Relations Committee**

The Report of the Fund Raising and Donor Relations Committee, detailed in Appendix VI, contained the following item that was received for information by unanimous consent:

- Fundraising Activity Quarterly Report to April 30, 2016

ITEMS REFERRED BY SENATE [APPENDIX VII]

BG.16-77 **Report of the Senate ad hoc Committee on Renewal**

The Report of the Senate ad hoc Committee on Renewal, detailed in Appendix VII, Annex 3, was

received for information. The President informed the Board that Senate accepted the ad hoc Committee's recommendations in principle and referred implementation of the recommendations to the Senate Operations/Agenda Committee. One item he drew the Board's attention to was the possibility of opening the UWO Act in order to enhance representation on Senate. In the UWO Act, eligibility to vote and serve on Senate is tied to the rank of Assistant Professor or higher. It would be the Board's decision whether to move forward with any proposal to have the Act opened.

BG.16-78 **Final Report of the URB Task Force Steering Committee for Support of SSAH Research at Western**

The final Report of the URB Task Force Steering Committee for Support of SSAH Research at Western, detailed in Appendix VII, Annex 4, was received for information. Dr. Chakma advised that a working group under the direction of the University Research Board and the Vice-President (Research) will be struck to deal with the recommendations contained in the report.

BG.16-79 **Draft Indigenous Strategic Plan**

(C. Richmond, R. Ezekiel and J. White were present to respond to questions.)

The draft Indigenous Strategic Plan, detailed in Appendix VII, Annex 6, was received for information.

C Beynon, C. Richmond, R. Ezekiel and J. White provided an overview of the Indigenous Strategic Plan, including the development of the plan, community engagement, next steps and the eight strategic directions of the plan. Overhead slides used to highlight the presentation are attached as [Appendix 1](#).

Implementation of the strategic plan, once it is launched in November, will begin with the establishment of the Provost Task Force on Implementation. J. Deakin said that the committee struck to draft the strategic plan was charged with identifying goals and developing ideas unencumbered by resources or other practical implications that might stifle discussion. She noted that caution must be used so as not to overburden Western's Indigenous colleagues by putting all of the work on their shoulders.

A member noted the importance, moving forward, to keep in mind measures that can be put in place through our capital projects processes to make the community welcoming to indigenous faculty, staff and students.

The Chair thanked the group for the presentation and their leadership noting the Board's commitment to this initiative.

BG.16-80 **Appointment Procedures for Senior Academic and Administrative Officers of the University – Revision to Section R. Associate Vice-President (Research)**

It was approved by unanimous consent,

That Section R. Associate Vice-President (Research) of the Appointment Procedures for Senior Academic and Administrative Officers of the University be revised as shown in Annex 1.

BG.16-81 **Revisions to MAPP 7.12 Policy for the Use of Animals in Research, Testing and Teaching**

It was approved by unanimous consent,

That changes to the Policy for the Use of Animals in Research, Testing and Teaching (MAPP 7.12) be approved as set out in Annex 2.

BG.16-82

Additional Items Referred by Senate

Appendix VII, Items Referred by Senate, contained the following that were received for information by unanimous consent:

- Western Degree Outcomes (Undergraduate)
- Report of the Academic Colleague
- President's Medal for Distinguished Service

The Chair thanked retiring members of the Board - Carol Beynon, Brendan Power, Tom Sutherland, and Brian Timney - for their dedicated service.

The meeting adjourned to the confidential session.

H. Hassan
Chair

I. Birrell
Secretary

Creating Western's
INDIGENOUS STRATEGIC PLAN



www.indigenoustrategicplan.uwo.ca



Development of the Draft Plan

Date	Milestone
November 2014	Indigenous Strategic Initiatives Committee (ISIC) Formed
March 2015	Release of draft Vision, Purpose, Guiding Principles to campus community for feedback
October 5, 2015	President's email inviting submissions for development of the strategic plan
October 13, 2015	Western's Indigenous Initiatives Inventory
October – December 2015	Community Engagement Meetings – 25 focus groups / consultation meetings with 435 members of the campus community and surrounding Indigenous communities
January 2016	Development of draft goals based on themes emerging from input provided
February - March 2016	Consultations with Senior Leaders (PVP, Deans, Campus Council)
March – May 2016	Draft plan shared with campus community, feedback welcomed.




Community Engagement Summary

- **Gathering Our Voices Talking Circles** – 2013-2014
- **Graduate Student World Cafe** - 2014
- **Indigenous Awareness Week Consultations** – March 2015
- **Online / Written Submissions** – Fall 2015
- **Indigenous Initiatives Inventory Survey** – 152 participants
- **Indigenous Student Experiences Survey** - 102 participants, 98 Indigenous
- **Community Consultations (Meetings, Presentations and Focus Groups)** – Fall 2015
– 25 engagements, 435 participants



Next Steps in Developing the Plan

Date	Milestone
May - July 2016	Incorporation of feedback received by campus community.
September 2016	Finalized plan reviewed by SCUP, Senate & Board of Governors
November 2016	Launch final plan



High Level Strategic Directions

1. Strengthen and build relationships with Indigenous communities
2. Nurture an inclusive culture that values Indigenous peoples, perspectives, and ways of knowing
3. Enhance Indigenous students' experience at Western
4. Achieve excellence in Indigenous research and scholarship



High Level Strategic Directions

5. Excel in Indigenous teaching and learning
6. Indigenous Western's institutional practices and spaces
7. Become a university of choice for Indigenous students
8. Increase Indigenous representation in staff and faculty complement



Thank You!

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Western  www.indigenoustrategicplan.uwo.ca