



**MINUTES OF THE MEETING OF THE BOARD OF GOVERNORS**

**NOVEMBER 21, 2019**

The meeting was held at 1:00 p.m. in Room 4155 Stevenson Hall.

PRESENT: P. Jenkins, Chair  
K. Kwan, Secretary

S. Bennett	K. Richter
W. Boye	M. Robinson
C. Burghardt-Jesson	C. Rorabeck ☎
G. Dick ☎	B. Ross
K. Gibbons	A. Shepard
C. Karakatsanis	S. Shortreed
D. Keddy	C. Stephenson ☎
R. Konrad	P. Thomlinson
M. Lerner	S. Trosow
K. Mequanint	J. Toswell
G. Parraga	H. Usher

By Invitation: K. Cole, P. Eluchok, A. Hrymak, L. Logan, J. Massey, M. Mills, J. O'Brien, T. Rice, M. Ruddock, S. Prichard.

Regrets: K. Sullivan

**Land Acknowledgement**

D. Keddy read a Land Acknowledgement.

**Chair's Remarks**

The Chair thanked and noted his appreciation to B. Ross for the coordination of a \$3-million investment by RBC to establish the RBC Data Analytics and Artificial Intelligence Project at Western, an expansion of the University's ongoing cross-disciplinary work in data analytics and artificial intelligence.

The Chair also welcomed K. Richter, as the newest member of the Board of Governors, and congratulated M. Robinson on his successful dissertation defense.

BG.19-113

**REPORT OF THE PRESIDENT**

The President addressed the announcement of the RBC investment of \$3 million to establish the RBC Data Analytics and Artificial Intelligence Project, noting his appreciation for all of the hard work that took place to bring this exciting opportunity to the University.

Items discussed in the President's Report, included:

- Fall Preview
- Enrolment targets
- SMA3

- Strategic Planning preparation
- Weldon Library renovation process
- Climate change research opportunities
- The faculty inducted into the Royal Society of Canada

A. Hrymak, Provost & Vice-President (Academic) provided members with further information on the SMA3 agreement. He advised members that he was committed to providing a presentation at a town hall meeting, as well as to Senate and the Board of Governors, in January 2020.

BG.19-114 **UNANIMOUS CONSENT AGENDA** [Appendix I]

It was moved by K. Gibbons, seconded by D. Keddy,

That the 13 items listed in Appendix I, Unanimous Consent Agenda, except item 10, be approved or received for information.

CARRIED

BG.19-115 **Minutes of the Previous Meeting**

The open session minutes of the meeting of September 24, 2019 were approved as circulated.

BG.19-116 **Business Arising from the Minutes**

There were no items noted as business arising from the September 24, 2019 minutes.

**REPORT OF THE PROPERTY & FINANCE COMMITTEE** [Appendix II]

Prior to considering the Report of the Property & Finance Committee, K. Gibbons noted that there were no additional details of the Committee's work to provide.

BG.19-117 **Information Items Reported by the Property & Finance Committee**

Appendix II, Report of the Property & Finance Committee, contained the following items that were received for information by unanimous consent:

- Scholarships, Awards, Prizes
- Diabetes Canada Chair in Diabetes Management: Name Change
- John F. Wood Chair in Innovation in Business Education: Name Change
- Report of the Investment Committee
- Semi-Annual Ratio Report on Non-Endowed Funds

**REPORT OF THE SENIOR POLICY & OPERATIONS COMMITTEE** [Appendix III]

Prior to considering the Report of the Senior Policy & Operations Committee, P. Jenkins indicated that the Committee was trying to progress the Lieutenant Governor in Council vacancy on the Board of Governors.

BG.19-118 **Revisions to MAPP 1.52 Policy on Sexual Violence**

It was moved by R. Konrad, seconded by S. Trosow,

That the Board of Governors approve the revisions to MAPP 1.52 – Policy on Sexual Violence, effective May 1, 2020, as shown in Appendix III, Annex 1.

CARRIED

A. Hrymak, Provost & Vice-President (Academic) provided information to the Board on the requirement by the government to review MAPP 1.52 – Policy on Sexual Violence. He advised that the changes to the policy came from data gathered via the Sexual Violence survey. He noted that the changes in the policy involved communication and awareness of the policy, as well as changes to gender-based and sexual violence language. He further noted that the Communications team would be working with Student Experience to develop communication (i.e. infographic) tools to make the policy more accessible to the community.

A member requested clarification on the consultation process for the amendments to the Policy on Sexual Violence. J. Massey, Associate Vice-President (Student Experience) advised members that there was strong engagement from various campus stakeholder groups during the consultation period. She noted that 17 hours of focus groups and over 500 student survey responses had been collected. While the number of survey responses may not have been high, she advised members that the quality and depth of the responses were of great value to the team in making the proposed changes. She clarified that the ongoing focus of this project would be to address prevention and education, as well as a strong communication strategy to ensure that stakeholders are aware of the processes in place and resources available in times of crisis.

BG.19-119 **Annual Report on Gender-based and Sexual Violence**

In March 2019, the provincial government mandated that post-secondary institutions provide their Board of Governors with an annual report on work underway to address gender-based sexual violence. The report contained in Appendix III, Annex 3 provided an update on the progress made between January 2017 and April 30, 2019.

A member asked if there was an expectation that the reporting statistics in future reports would increase. J. Massey, Associate Vice-President (Student Experience) responded that she did expect to see increasing numbers, which would reflect, in her view, an increasing number of people reaching out for help. She noted that having a better understanding of the numbers also raised questions regarding the adequacy of resources, a lesson that might be learned from the experience of other institutions. J. Massey indicated that the reviews would be ongoing. The report will be available online with the resources also accessible.

BG.19-120 **Information Items reported by the Senior Policy and Operations Committee**

Appendix III, Report of the Senior Policy and Operations Committee, contained the following item that was received for information by unanimous consent:

- Committee Appointments

**REPORT OF THE GOVERNANCE AND BY-LAWS COMMITTEE** [Appendix IV]

BG.19-121 **Information Items reported by the Governance and By-Laws Committee**

Appendix IV, Report of the Governance and By-Laws Committee, contained the following items that were received for information by unanimous consent:

- Results of the 2019 Board of Governors By-Election
- Board Election Schedule for Spring 2020

**REPORT OF THE AUDIT COMMITTEE** [Appendix V]

Prior to considering the Report of the Audit Committee, S. Bennett provided a high-level overview of the recent work of the Committee.

BG.19-122 **Health, Safety, & Well-being Annual Report 2018/19**

The Health, Safety, & Well-being Annual Report 2018/19 was provided to the Board of Governors for information in Appendix V, Annex 1.

A member requested clarification on the forthcoming Pets and Service Pets policy noted in the report, as well as the lost-time injury time reported in the Health, Safety, & Well-being Annual Report 2018/19.

M. Mills (Director, Health, Safety & Wellness) clarified that the policy relating to pets on campus would encompass pets, service animals and therapy animals, noting that the work on this policy had been undertaken since the summer of 2018. He also clarified that there had been an increase in lost-time injury reports in the past year, noting that the increases have been related to Food Services employees and resulted from changes in food preparation on campus.

**ITEMS REFERRED BY SENATE** [Appendix VI]

BG.19-123 **Amendment to the Appointment Procedures for Senior Academic and Administrative Officers of the University – Addition of a Vice-Provost & Associate Vice-President (Indigenous Initiatives)**

It was moved by R. Konrad, seconded by S. Bennett,

That the Board of Governors approve that the Appointment Procedures for Senior Academic and Administrative Officers of the University be revised to include the Vice-Provost and Associate Vice-President (Indigenous Initiatives) as shown in Appendix VI.

CARRIED

BG.19-124 **Amendment to the Appointment Procedures for Senior Academic and Administrative Officers of the University – Change of Title in Section I: Vice-President (External)**

It was moved by K. Gibbons, seconded by D. Keddy,

That the Board of Governors approve that the title of the Vice-President (External) in the Appointment Procedures for Senior Academic and Administrative Officers of the University (Section I) be changed to Vice-President (University Advancement).

CARRIED (Unanimous Consent)

BG.19-125 **Renewal of the Articulation Agreement between Western University, King's University College, Huron University College and Fanshawe College Regarding the Transfer of Credit for Students in the Business-Accounting Diploma Program**

It was moved by K. Gibbons, seconded by D. Keddy,

That the Board of Governors approve the renewal of the Articulation Agreement between Western University, King's University College, Huron University College and Fanshawe College regarding the transfer of credits for students in the Business-Accounting Diploma Program effective September 1, 2019, as shown in Appendix VI, Annex 1.

CARRIED (Unanimous Consent)

BG.19-126 **Information Items Referred by Senate**

Appendix VI, Items Referred by Senate, contained the following item that was received for information by unanimous consent:

- Report of the Academic Colleague

A member noted that concerns had been raised at the Senate meeting of November 15, 2019, relating to Western libraries and the collections. The President provided a summary of those concerns, noting that there would be ongoing discussions with colleagues to ensure

communications improved.

**ADJOURNMENT**

The meeting adjourned to the confidential session at 1:21 p.m.

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P. Jenkins  
Chair

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K. Kwan  
Secretary