



MINUTES OF THE MEETING OF THE BOARD OF GOVERNORS

JANUARY 23, 2020

The meeting was held at 1:00 p.m. in Room 4155 Stevenson Hall.

PRESENT: R. Konrad, Chair
K. Kwan, Secretary

S. Bennett	D. Simmonds ☎
W. Boye	A. Shepard
G. Dick	S. Shortreed ☎
M. Lerner	C. Stephenson
K. Mequanint	P. Thomlinson
G. Parraga	S. Trosow
K. Richter	J. Toswell
C. Rorabeck	H. Usher
B. Ross	

By Invitation: K. Cole, P. Eluchok, A. Hrymak, L. Logan, J. Massey, M. Mills, J. O'Brien,
T. Rice, M. Ruddock, S. Prichard.

Regrets: C. Burghardt-Jesson, K. Gibbons, E. Holder, C. Karakatsanis, D. Keddy,
K. Sullivan

Land Acknowledgement

G. Parraga read a Land Acknowledgement.

Chair's Remarks

The new Chair of the Western University Board of Governors, R. Konrad, acknowledged Western's 6th Annual Indigenous Awareness Week taking place the week of January 20 to 28, 2020.

BG.20-01

REPORT OF THE PRESIDENT

The President's report, distributed with the agenda, consisted of the following topics: mourning our students lost in flight PS752, remembering Richard M. Ivey, remembering Reva Gerstein, update on the Anti-Racism Working Group, the success of the fall preview day, an announcement of the incoming Federal Cabinet, and an RBC investment in Western's data analytics and AI. The report also included the following senior academic appointment: Dr. John Yoo, the next Dean of the Schulich School of Medicine & Dentistry, beginning May 1, 2020.

The President advised the Board of his participation during the annual Indigenous Awareness Week and of the beautiful indigenous necklace that he had been presented with during a breakfast with the indigenous community on campus.

The President also noted to members the recent, positive remarks contained within Mayor

Ed Holder's London's State of the City Address relating to the University.

Lastly, the President noted the ongoing loss felt by the campus community in relation to the tragic deaths of the Iranian students and their travelling companions on Ukrainian International Airlines flight PS752. He advised members that the families of the students had been contacted through an interpreter and praised the work of the campus community members involved in the vigil held on campus.

BG.20-02 **UNANIMOUS CONSENT AGENDA** [Appendix I]

It was moved by S. Bennett, seconded by G. Dick,

That the 16 items listed in Appendix I, Unanimous Consent Agenda, with the exception of item 5, be approved or received for information.

CARRIED

The Chair noted that the item removed from the Consent Agenda would be discussed in the closed session of the Board meeting, due to confidentiality concerns.

BG.20-03 **Minutes of the Previous Meeting**

The open session minutes of the meeting of November 21, 2019, were approved as circulated.

BG.20-04 **Business Arising from the Minutes**

There were no items noted as business arising from the November 21, 2019 minutes.

REPORT OF THE PROPERTY & FINANCE COMMITTEE [Appendix II]

Prior to considering the Report of the Property & Finance Committee, R. Konrad provided the Board with a high-level overview of the work of the committee.

BG.20-05 **MAPP 1.XX – Pets and Therapy Animals on Campus Policy**

It was moved by C. Stephenson, seconded by S. Shortreed,

That the Board of Governors approve MAPP 1.XX – Pets and Therapy Animals Policy effective May 1, 2020.

CARRIED

M. Mills (Director, Health, Safety & Wellness) provided Board members with details relating to the feedback, development and consultation process relating to the MAPP 1.XX – Pets and Therapy Animals Policy. Changes to the policy were required after reports had been filed relating to health and safety concerns with pets on campus. Amongst the concerns brought to the attention of the Joint Occupational Health & Safety Committee were concerns relating to allergies to pets, fears or phobias of animals, and the impact of pets on campus to service animals. He noted that between 10-15% of people in North America have allergies to animals, and 2-5% have a phobia of animals. This information, as well as three incident reports filed to the Joint Occupational Health & Safety Committee, prompted the University to review its current policy for pets on campus and to consult with the campus community for further feedback. The new MAPP policy outlines the University's expectations with respect to the responsibilities of pet and therapy animal owners, and the new process for accommodating and permitting animals on campus. He advised that at a high level, the policy will no longer permit animals within campus buildings, with the exception of animals for research, animals protected under the law, service animals covered under the (MAPP 1.47) Accessibility at Western policy, and those that are

subject to provisions within collective agreements.

A member requested clarification on the definition of a therapy pet pursuant to section C, subsection 100(ii). He suggested that the change in wording would afford greater equity between faculty and staff in relation to having a pet in an office. M. Mills (Director, Health, Safety & Wellness) advised the Board that he was hesitant to change the policy, as it had already been endorsed by the Joint Occupational Health & Safety Committee and that the removal of the term "third party service provider" could create ambiguity.

P. Eluchok (University Legal Counsel) expressed concerns that the change to the term would permit the definition to include pets rather than being restricted to service animals in campus buildings. He cautioned against the change in order to limit the possibility of discretionary interpretations. The use of the expression "third party service provider" in the policy was added with the intention that an animal permitted under this clause would have some training and be insured in the event that the animal caused any injury or harm to another person while on campus.

A member asked about the distinction between students, staff and faculty with respect to accommodations for pets on campus. P. Eluchok clarified that faculty members are subject to the UWOFA Collective Agreement and are permitted to have a pet in their office per the terms of the Collective Agreement.

The Chair noted that the Board could vote on the policy, with the understanding that the MAPP 1.XX – Pets and Therapy Animals Policy would return to the Board in a year. This proposal was accepted and the vote was passed based on this understanding.

BG.20-06

Information Items Reported by the Property & Finance Committee

Appendix II, Report of the Property & Finance Committee, contained the following items that were received for information by unanimous consent:

- Scholarships and Awards
- Experiential Learning Innovation Scholars
- Leenders Purchasing Management Association of Canada Chair: Name Change
- Establishment of the Dancap Private Equity Chair in Human Organization and Discontinuation of the Dancap Private Equity Professorship in Marketing (Consumer Behavior) (received in the closed session of the Board meeting)
- Report of the Investment Committee
- Key Financial Indicators as at April 30, 2019
- Ancillary Financial Report
- 2019-20 Operating Budget Update as at October 31, 2019
- Annual Report on Trademark Licensees doing business with the Western Book Store

REPORT OF THE SENIOR POLICY & OPERATIONS COMMITTEE [Appendix III]

Prior to considering the Report of the Senior Policy & Operations Committee, R. Konrad provided the Board with an overview of the recent work of the Committee.

BG.20-07

Information Items reported by the Senior Policy and Operations Committee

Appendix III, Report of the Senior Policy and Operations Committee, contained the following item that was received for information by unanimous consent:

- Committee Appointments

REPORT OF THE GOVERNANCE AND BY-LAWS COMMITTEE [Appendix IV]

Prior to considering the Report of the Governance and By-Laws Committee, R. Konrad provided the Board with an overview of the work of the Committee, including details of the Presidential Review Protocol and review timeline for the University's MAPP policies.

BG.20-08 **Information Items reported by the Governance and By-Laws Committee**

Appendix IV, Report of the Governance and By-Laws Committee, contained the following item that was received for information by unanimous consent:

- 2020 Board Work Plan

REPORT OF THE AUDIT COMMITTEE [Appendix V]

Prior to considering the Report of the Audit Committee, S. Bennett provided a high-level overview of the recent work of the Committee.

BG.20-09 **Amendments to MAPP Policy 2.5 Retention of Consultants: Audit, Accounting, and Tax Update**

It was moved by S. Bennett, seconded by G. Dick,

That the Board of Governors approve the revised MAPP Policy 2.5 Retention of Consultants: Adult, Accounting, and Tax Update, as shown in Appendix V, Annex 1.

CARRIED

A member requested clarification on Section 4.3, requesting that the policy be amended to include the terms "special meeting" or "e-meeting." The Secretary advised members that By-law 1 already contains provisions for hosting electronic meetings.

A member asked whether the University's auditors were undertaking both auditing and consulting work for the University, noting that best practice usually prescribed separation of these two types of engagements. L. Logan, Vice-President (Operations & Finance) advised the members that when the university is seeking a consultant, the practice is to secure multiple tenders for the work. If the best candidate for the work is affiliated to the University's current external auditors, there is usually a sufficient degree of separation between the auditing arm and consulting arm of the external party to permit the work to be completed.

BG.20-10 **Information Items reported by the Audit Committee**

Appendix V, Report of the Governance and By-Laws Committee, contained the following item that was received for information by unanimous consent:

- Western Office of the Ombudsperson Annual Report 2018-2019

REPORT OF THE FUND RAISING AND DONOR RELATIONS COMMITTEE [Appendix VI]

Prior to considering the report of the Fund Raising and Donor Relations Committee, C. Stephenson provided a brief update on the work of the Committee and noted that they were on track to achieve their annual fund-raising goals.

BG.20-11 **Information Items reported by the Fund Raising and Donor Relations Committee**

Appendix VI, Report of the Fund Raising and Donor Relations Committee, contained the following item that was received for information by unanimous consent:

- Fund Raising Activity Quarterly Report to October 31, 2019

ITEMS REFERRED BY SENATE [Appendix VII]

BG.20-12 **Research Western Annual Report – 2019**

The Research Western Annual Report – 2019 was provided to the Board of Governors as Appendix VII, Annex 1.

BG.20-13 **Information Items Referred by Senate**

Appendix VII, Items Referred by Senate, contained the following items that were received for information by unanimous consent:

- Report of the Academic Colleague
- Academic Administrative Appointments

ADJOURNMENT

The meeting adjourned to the confidential session at 1:51 p.m.

R. Kondrad
Chair

K. Kwan
Secretary