

Members are reminded of the requirement that they give notice of conflict of interest prior to consideration of any matter on the Board open and closed session agendas

BOARD OF GOVERNORS MEETING – OPEN SESSION

Date: Thursday, November 18, 2021
Time: 10:00 – 11:30 a.m.
Place: Western Interdisciplinary Research Centre (WIRB) Room 3000 and Zoom

	Action	Time
1.0 Land Acknowledgement		
2.0 Approval of Agenda and Minutes		5
2.1 Adoption of Agenda – Open Session	Approval	
2.2 Approval of the Open Session Minutes of the Meeting of September 21, 2021	Approval	
2.3 Business Arising from the Minutes	Information	
3.0 Report of the President (A. Shepard)	Information	20

AGENDA

4.0 Committee and Senate Reports		
4.1 Report of the Property and Finance Committee	See 5.1	
4.2 Report of the Senior Policy and Operations Committee	See 5.2	
4.2(a) Scarborough Charter	Discussion	10
4.3 Report of the Governance and By-Laws Committee		
4.3(a) Revisions to Special Resolution No. 3	Approval	10

4.3(b)	Changing name of Special Resolutions	Approval	10
4.3(c)	Revisions to Board Rules of Procedure at Meetings	Approval	10
4.4	Reports Referred from Senate	See 5.4	
5.0	Consent Agenda	Approval	5
5.1	Items from the Property and Finance Committee		
5.1(a)	New Scholarships, Awards, and Prizes	Information	
5.1(b)	Semi-Annual Ratio Report on Non-Endowed Funds	Information	
5.1(c)	Annual Report on Underwater Endowments	Information	
5.2	Items from the Senior Policy and Operations Committee		
5.2(a)	City of London Extension of Term of M. Lerner to June 30, 2022	Information	
5.2(b)	McIntosh Gallery Committee Appointments	Information	
5.2(c)	Reappointment of Erika Chamberlain as the Dean of Law	Information	
5.3	Items from Governance and By-Laws Committee		
5.3(a)	Board Election Schedule 2022	Information	
5.4	Items Referred by Senate		
5.4(a)	Academic Administrative Appointments	Information	
5.4(b)	Report of the COU Academic Colleague	Information	
5.4(c)	Institutional Quality Assurance Report	Information	
5.4(d)	Research Park Plans	Information	

5.5 Board Approvals (E-Approval/Time Sensitive)

5.5(a) [Western Alumni Stadium Naming Submission](#) Information

6.0 Items removed from the Consent Agenda

7.0 Questions from Members for the Open Session

8.0 Other Business

9.0 Adjournment to Closed Session

Pause for Lunch (11:30-12:30 p.m.)
followed by the Closed Session (12:30 – 4:30 p.m.)

ITEM 1.0 - Land Acknowledgement

ACTION: APPROVAL INFORMATION DISCUSSION

EXECUTIVE SUMMARY:

H. Usher will offer a land acknowledgement.

ITEM 2.1 - Adoption of Agenda – Open Session

ACTION: APPROVAL INFORMATION DISCUSSION

Recommended: That the Agenda for the Open Session be approved as circulated.

ITEM 2.2 - Approval of Minutes

ACTION: APPROVAL INFORMATION DISCUSSION

Recommended: That the open session minutes of the meeting held September 21, 2021 be approved as circulated.

ATTACHMENTS:

[2.2 Open Session Minutes of the Meeting of September 21, 2021](#)



MINUTES OF THE MEETING OF THE BOARD OF GOVERNORS

SEPTEMBER 21, 2021 – OPEN SESSION

The meeting was held at 10:00 a.m. in the Western Interdisciplinary Research Building, Room 3000 and on Zoom.

- PRESENT: R. Konrad, Chair
 A. Bryson, Secretary
- | | |
|---------------------|--------------|
| M. Banik | A. Pahargarh |
| S. Bennett | G. Parraga |
| C. Burghardt-Jesson | S. Pitel |
| W. Boye | C. Rorabeck |
| A. Chant | A. Shepard |
| G. Dick | S. Shortreed |
| K. Gibbons | D. Simmonds |
| E. Holder | M. Surkont |
| J. Kum | J. Toswell |
| M. Lerner | S. Trosow |
| S. Neiman | H. Usher |
- By Invitation: A. Blackburn-Evans, R. Chelladurai, L. Logan, E. Mallory,
 J. O’Hagan, S. Prichard, L. Rigg [Lesley]
- Secretariat M. O’Connor, C. Price, L. Rigg [Lisa]
Resource:
- Regrets: L. Hasenfratz, C. Stephenson, B. Ross, G. Pollock

Welcome and Chair’s Remarks

R. Konrad greeted Board members and introduced new Board members A. Chant and A. Pahargarh. He welcomed the Board’s return back to campus for the first Board meeting of the academic year and provided an overview of how the session would run in hybrid format. He thanked A. Bryson, University Secretary (University Secretariat) for providing a comprehensive Board orientation over the past two days, noting that the information provided during the orientation sessions will be shared on the Board OWL site.

R. Konrad discussed the topic of crisis, highlighting the recent crises that have

impacted Western students including sexual violence, religious bigotry, and a recent assault that led to the death of a first-year student. He noted the effect that crises can have across business sectors; influencing reputation and disrupting the way in which an organization ordinarily functions, noting the cascading effect it has on leadership responsibilities. He highlighted the constant pivoting that Western leadership has had to navigate as a result of the pandemic including cancellation of in-person classes, remote learning, cancellation of sporting events, and postponing convocation, while also managing communication related to fear of the virus and then following, fear of the vaccine. He thanked the Board, the University's administration and academic leadership in working collaboratively to support students, faculty, and staff throughout the pandemic while maintaining a standard of excellence.

Land Acknowledgement

D. Simmonds offered a Land Acknowledgement.

BG.21-139 **Adoption of Agenda – Open Session**

It was moved by J. Kum, seconded by G. Parraga

That the agenda for the Open Session be approved as circulated.

CARRIED

BG.21-140 **Approval of the Open Session Minutes of the Meeting of June 17, 2021**

It was moved by G. Dick, seconded by H. Usher,

That the open session minutes of the meeting of June 17, 2021 be approved as circulated.

CARRIED

BG.21-141 **Business Arising from the Minutes**

There were no items noted as business arising from the June 17, 2021 minutes.

[Secretary's Note: Prior to the President's report, the Board engaged in a moment of silence out of respect for the students who have lost their lives over the last few months due to unexpected events and acts of violence.]

BG.21-142 **REPORT OF THE PRESIDENT**

In addition to the written report of the President that was distributed with the agenda, the President commented on the following:

- The President acknowledged the loss of three Western students over the last few months
- The President discussed the recent crises involving Western students including street parties, sexual violence and assaults that have contributed to a somber start to the academic year and return to in-campus learning
- 80% of student learning is being held in-person on campus this fall with the remaining 20% online
- The gender-based sexual violence prevention training is commencing this week
- The President attended the walk-out last Friday and reaffirmed Western's commitment to eliminating sexual violence on campus
- Safety ambassadors have been implemented in residence halls along with additional constables patrolling campus to increase campus safety
- The University is doing well in mitigating risks associated with COVID-19 with only a small number of isolated positive cases identified on campus
- Homecoming festivities are primarily virtual this year due to the pandemic
- The University will be releasing a statement regarding safety at street parties in anticipation of the upcoming homecoming weekend.
- The University continues to have record numbers of applicants both domestically at the graduate and undergraduate level and internationally at the graduate level. Challenges continue to exist for international students in travelling and acquiring student visas due to the pandemic
- The President welcomed new leadership including new Deans, Dr. Michael Kim in the Faculty of Music and Dr. Nicholas Harney in the Faculty of Social Science, and the new Associate Vice-President Equity, Diversity and Inclusion, Opiyo Oloya
- The University announced recently that convocation will be virtual due in part to the challenges in confirming vaccination status for such a high volume of guests
- The University is looking forward to proactively moving forward with initiatives outlined within the strategic plan

The President concluded his report by acknowledging the impact that the pandemic has had on the University and individually but commended the strength of the institution and the people who support its success.

During the discussion the following was noted:

- There have been three cases of COVID-19 that were identified within individual classrooms. The classrooms were notified and students were

- encouraged to seek testing through campus support
- It was suggested that proactive training regarding student conduct including sexual violence training should be included for off-campus students including fraternities
 - The student code of conduct was amended previously to include offences that occur off-campus which would include sexual violence
 - The search for the Provost is still underway
 - Concern regarding safety and the risks associated with a potential FOCO street party on Broughdale this weekend

AGENDA

ITEMS REFERRED BY THE AUDIT COMMITTEE

BG.21-143 **Audited Financial Statements for the Year Ended April 30, 2021**

S. Bennett, Chair of the Audit Committee presented the audited financial statements for the year ended April 30, 2021. It was noted that Board members received the complete audited financial statements via courier the week prior. She highlighted the strength of the University's financial position noted in the financial statements.

During the discussion the following was noted:

- Western's Auditor was also the auditor for Laurentian University, which filed for creditor protection in February 2021
- Leadership has discussed the situation at Laurentian extensively with its Auditor, particularly during the preparation of the financial statements
- Western is in a very strong financial position
- It was suggested that L. Logan provide an overview of financial indicators related to financial health for the post-secondary sector at a future board meeting

It was moved by G. Dick, seconded by G. Parraga,

That the Board of Governors approve the draft audited combined financial statements for the University for the fiscal year ended April 30, 2021 (Section 1 of the Audited Financial Statements)

And,

That the Board of Governors approve the draft special purpose audited financial statements for the University for the fiscal year ended April 30, 2021 (Section 2 of the Audited Financial Statements) for compliance with US reporting requirements.

CARRIED

ITEMS REFERRED BY THE GOVERNANCE AND BY-LAWS COMMITTEE

BG.21-144 **Revisions to Special Resolution No. 1-A – Terms of Reference of the Governance and By-Laws Committee**

S. Shortreed, Chair of the Governance and By-Laws Committee presented the Revisions to Special Resolution No. 1-A – Terms of Reference of the Governance and By-Laws Committee for approval.

It was moved by D. Simmonds, seconded by K. Gibbons,

That the Board of Governors approve that Special Resolution No.1-A – Terms of Reference of the Governance and By-Laws Committee be revised as shown.

CARRIED

BG.21-145 **Revisions to Special Resolution No. 1-C – Terms of Reference of the Fund Raising and Donor Relations Committee**

S. Shortreed, Chair of the Governance and By-Laws Committee presented the Revisions to Special Resolution No. 1-C – Terms of Reference of the Fund Raising and Donor Relations Committee for approval.

It was moved by D. Simmonds, seconded by K. Gibbons,

That the Board of Governors approve that Special Resolution No.1-C – Terms of Reference of the Fund Raising and Donor Relations Committee be revised as shown.

CARRIED

BG.21-146 **Revisions to Special Resolution No. 1-L – Terms of Reference of the Audit Committee**

S. Shortreed, Chair of the Governance and By-Laws Committee presented the Revisions to Special Resolution No. 1-L – Terms of Reference of the Audit Committee for approval.

It was moved by D. Simmonds, seconded by K. Gibbons,

That the Board of Governors approve that Special Resolution No.1-L – Terms of Reference of the Audit Committee be revised as shown.

CARRIED

BG.21-147 **Revisions to Special Resolution No. 1-B – Terms of Reference of the Property and Finance Committee**

S. Shortreed, Chair of the Governance and By-Laws Committee presented the Revisions to Special Resolution No. 1-B – Terms of Reference of the Property and Finance Committee for approval.

It was moved by D. Simmonds, seconded by K. Gibbons,

That the Board of Governors approve that Special Resolution No.1-B – Terms of Reference of the Property and Finance Committee be revised as shown.

CARRIED

BG.21-148 **Revisions to Special Resolution No. 1-M - Terms of Reference of the Senior Policy and Operations Committee**

S. Shortreed, Chair of the Governance and By-Laws Committee presented the Revisions to Special Resolution No. 1-M - Terms of Reference of the Senior Policy and Operations Committee for approval.

It was moved by D. Simmonds, seconded by K. Gibbons,

That the Board of Governors approve that Special Resolution No.1-M – Terms of Reference of the Senior Policy and Operations Committee be revised as shown.

CARRIED

BG.21-149 **Revisions to Special Resolution No. 9 – Election Procedures**

S. Shortreed, Chair of the Governance and By-Laws Committee presented the Revisions to Special Resolution No. 9 – Election Procedures for approval. It was noted during the discussion that consideration would be taken on a case by case basis regarding loss of employment outlined within the procedures acknowledging differences between being temporarily laid off or right to recall versus choosing to terminate employment or being terminated. It was determined that the Governance and By-Laws Committee would review the policy to determine whether greater specificity related to employment status was warranted.

It was moved by D. Simmonds, seconded by K. Gibbons,

That the Board of Governors approve that Special Resolution No.9 – Election Procedures be revised as shown.

CARRIED

BG.21-150 **Revisions to MAPP Policy 1.51, Policy on Establishing University Policies & Procedures**

S. Shortreed, Chair of the Governance and By-Laws Committee presented the Revisions to MAPP Policy 1.51, Policy on Establishing University Policies & Procedures for approval.

It was moved by D. Simmonds, seconded by K. Gibbons,

That the Board of Governors approve that MAPP Policy 1.51, Policy on Establishing University Policies & Procedures be revised as shown.

CARRIED

BG.21-151 **Amendment of the Board By-Law No. 1**

S. Shortreed, Chair of the Governance and By-Laws Committee presented the Amendment of the Board By-Law No. 1 for approval.

A question was posed to discuss how Board members would bring items forward to the Board under clause 26(a). It was noted that a Board member could submit items for discussion or approval to the Chair and the Secretary of the Board.

S. Shortreed stated that the question could be brought back for discussion at a future Governance and By-Laws committee meeting.

It was moved by D. Simmonds, seconded by K. Gibbons,

That the Board of Governors approve that the Board By-Law No.1 be revised as shown.

CARRIED

BG.21-152 **UNANIMOUS CONSENT AGENDA**

It was moved by A. Chant, seconded by S. Shortreed,

That the items listed in the Unanimous Consent Agenda be approved or received for information.

CARRIED

ITEMS FROM THE PROPERTY AND FINANCE COMMITTEE

BG.21-153 **New Scholarships, Awards, and Prizes**

The new scholarships, awards, and prizes approved by the Property and Finance Committee, on behalf of the Board of Governors, were provided for information in Item 5.1(a).

BG.21-154 **Heart and Stroke/Barnett-Ivey Chair**

The Heart and Stroke/Barnett-Ivey Chair that was approved by the Property and Finance Committee on behalf of the Board of Governors was provided for information in Item 5.1(b).

ITEMS FROM THE AUDIT COMMITTEE

BG.21-155 **Equity and Human Rights Annual Report**

The Equity and Human Rights Annual Report was provided for information in Item 5.2(a).

BG.21-156 **Western Retirement Plans Report to the Audit Committee**

The Western Retirement Plans Report to the Audit Committee was provided for information in Item 5.2(b).

ITEMS FROM THE SENIOR POLICY AND OPERATIONS COMMITTEE

BG.21-157 **Senior Appointments**

Senior appointments that were approved by the Senior Policy and Operations Committee on behalf of the Board were reported to the Board for information in Item 5.3(a).

BG.21-158 **Board Committee Membership**

Vacancies filled by the Senior Policy & Operations Committee on behalf of the Board were reported for information in Item 5.3(b).

ITEMS FROM THE FUND RAISING AND DONOR RELATIONS COMMITTEE

BG.21-159 **Quarterly Fundraising Report to April 30, 2021**

The Quarterly Fundraising Report to April 30, 2021 was provided for information Item 5.5(a).

BG.21-160 **Quarterly Fundraising Report to July 31, 2021**

The Quarterly Fundraising Report to July 31, 2021 was reported for information in Item 5.5(b).

ITEMS FROM THE MCINTOSH GALLERY COMMITTEE

BG.21-161 **Announcement of a Chair and Vice-Chair of the McIntosh Gallery Committee**

The announcement of a Chair and Vice-Chair of the McIntosh Gallery Committee was provided for information in Item 5.6(a).

ITEM REFERRED BY SENATE

BG.21-162 **Academic Administrative Appointments (September)**

The academic administrative appointments for September 2021 were provided for information in Item 5.7(a).

BG.21-163 **ITEMS REMOVED FROM CONSENT AGENDA**

No items were removed from Consent.

BG.21-164 **QUESTIONS FROM MEMBERS**

BG.21-164.1 **Financial Impact of Pandemic on Staff**

A question was raised regarding whether financial support was provided to staff who may have been laid off due to the pandemic noting the decrease in salaries listed within the financial statements. L. Logan reported that salaries to staff had actually increased, and the reason the amount appears lower than from the prior year is due to the retirement program payments in that year. She reported that staff were redeployed to other areas during the pandemic in order to continue their employment where possible.

BG.21-165 **OTHER BUSINESS**

No other business was noted.

ADJOURNMENT TO CONFIDENTIAL SESSION

The meeting adjourned to the confidential session at 11:13 a.m.

R. Konrad
Chair

A. Bryson
University Secretary

ITEM 2.3 - Business Arising from the Minutes

ACTION: APPROVAL INFORMATION DISCUSSION

EXECUTIVE SUMMARY:

There is no business arising at this time.

ITEM 3.0 - Report of the President

ACTION: APPROVAL INFORMATION DISCUSSION

EXECUTIVE SUMMARY:

A. Shepard will provide the Report of the President.

ATTACHMENT(S):

[Report of the President](#)

REPORT OF THE PRESIDENT

To: Board of Governors
From: Alan Shepard
Date: November 10, 2021
Re: Quarterly Report

Dear Governors,

The following report highlights some noteworthy developments since my last report to the Board on September 14.

COVID-19 update: Our safe return-to-campus plan continues to unfold well, with no evidence of outbreaks on campus. As case infection rates in Ontario remain contained, the province is lifting capacity limits in most settings where proof of vaccination is required. This applies to restaurant-style dining spaces on campus and the student recreation centre. Additional study spaces were also made available beginning November 8. See <https://www.uwo.ca/coronavirus/> for the latest news on campus developments.

Gender-based and sexual violence prevention: Training in consent, personal safety, gender-based and sexual violence awareness and prevention began the week of September 20 for all 5,300 students living in residence. The mandatory module is part of the [student safety action plan](#) launched the week prior. Developed in consultation with Student Experience and the Centre for Research & Education on Violence Against Women & Children, the training combines in-person learning and skill-building activities with some online material. This training is part of a broader review and reassessment of safety measures and policies. Our goal is to make this training mandatory for all students, with additional training for faculty and staff.

Action Committee on Gender-Based & Sexual Violence: On November 2, a newly formed Action Committee led by co-chairs **Terry McQuaid** (Director, Wellness & Well-being, Student Experience) and **Nadine Wathen** (Nursing Professor and Canada Research Chair in Mobilizing Knowledge on Gender-based Violence) met for the first time. The committee of students, faculty, staff, and community representatives will be engaging campus members in the coming weeks and months to explore ways for improving safety and changing the culture at Western. A report outlining recommendations is anticipated in spring 2022. For more details on the committee's mandate, membership, and activities see <https://president.uwo.ca/gbsv/>.

Campus equity census: On October 6, Western launched a survey inviting all students, faculty, and staff members to voluntarily share their demographic data. Impetus for the survey emerged from recommendations outlined in the Anti-Racism Working Group Report of 2020 and Western's new strategic plan, which renews our commitment to increasing representation of equity-deserving groups on campus. See <https://president.uwo.ca/equity-census/> for more information.

Scarborough Charter on Anti-Black Racism & Black Inclusion in Canadian Higher Education: Following consultation with the Senate and Board, Western plans to become a signatory to the [Scarborough Charter](#)—an inter-institutional initiative that affirms the important role Canadian colleges and universities have to play in building a stronger, more just society. The Charter's principles, actions, and accountabilities for addressing anti-black racism align well with Western's [strategic goals](#) to create a more equitable and inclusive campus, and also with our [commitments made in 2020](#) to address anti-black racism.

University Climate Change Coalition: Western has joined ranks with the [UC3](#)—a group of 23 leading North American research universities working to accelerate solutions to climate change. UC3 member institutions commit to mobilizing their expertise and resources for collaborative research, as well as to hosting regional climate forums and sharing best practices. Joining the group supports our goals in both the [new strategic plan](#) and the [President's Advisory Committee on the Environment & Sustainability](#), which was reconstituted earlier this year. Last year, Western also became a signatory to an [Investment Charter for Canadian Universities](#) which affirms responsibility for modeling evolving global environmental practices and putting in place strategies to measure, evaluate, and shift investments to reflect sustainability and environmental impact.

Funding support offered for Afghan refugees: In response to the political turmoil and social upheaval happening in Afghanistan, Western is now offering the equivalent of \$100,000 in scholarships to five qualified Afghan students to cover the costs of four years of study. In addition, Western is also committed to supporting two academics fleeing the country as part of the international Scholars at Risk network and Scholars at Risk Fund. For incoming scholars, Western's support will include a commitment of salary and accommodations. Partners in the effort include Western International, UWOFA, and the Faculty or Department where the scholar is placed. This timely aid program is modelled in part from a similar initiative our university undertook in 2016 to support students and scholars fleeing from Syria.

Western ranks 43rd globally for graduate employability: Western ranks in the top 8% for graduate employability among more than 670 postsecondary institutions worldwide, according to the [2022 QS Graduate Employability Rankings](#). From our previous ranking of 121-130 in 2020 (QS did not publish this ranking for 2021 due to COVID-19), we rose to 43rd overall. Institutions are scored on five indicators: employer reputation, alumni outcomes, partnerships with employers, employer-student connections, and graduate employment rate.

Western Research Parks announces new strategic framework: With its vision “to be recognized globally as a model for interdisciplinary excellence in research translation, student engagement, and innovation,” [Western Research Parks’ new plan highlights](#) five themes: collaboration, connectivity, collision, communication, and content. Thanks and congratulations to VPR **Lesley Rigg** and Research Parks Acting Executive Director **Katherine Albion** for leading the consultation process on the framework in alignment with [Towards Western @ 150](#).

Strategic Priorities Fund update: The deadline for the first of three opportunities to apply for support from the \$20M Strategic Priorities Fund is November 15. A call for proposals was issued earlier this fall to academic and administrative unit leaders across campus, inviting faculty and staff to submit ideas for new initiatives aligned with [Towards Western @ 150](#). Funding will be allocated to projects in three streams on the basis of scope: up to \$250K, from \$250K to \$1M, and over \$1M. We look forward to announcing successful projects in the first round later this fall. Proposal deadlines for the next two rounds are January 17 and March 14.

Call for proposals on downtown London property: Following the [October 4 announcement](#) of Western’s purchase of the [Greene-Swift Building at 450 Talbot Street](#), a call for proposals is being circulated among campus leaders to begin gathering ideas for how to make best use of the facility. Featuring 45,000 square feet of above-ground space for programming and activities, and another 15,000 square feet of basement space for storage and infrastructure, the building represents an opportunity to strengthen Western’s presence in London while expanding educational programming and services for students, faculty, staff, and citizens alike. Submissions will be received and assessed during the next several months, with space allocation and planning getting underway in the spring. Design and construction are targeted for May 2022 through July 2023, with programming commencing in fall 2023.

\$1M gift supports entrepreneurship education: A \$1M donation from the Sabourin Family Foundation announced September 29 will support a new undergraduate award program and new programming in Western’s future [Entrepreneurship and Innovation Building](#). The gift from the family of alumnus **Paul Sabourin** (MBA’80) adds to the \$5.5M donation by the family foundation of alumnus Pierre Morrissette (MBA’72, LLD’10) that was announced last May in support of campus-wide access to entrepreneurial research, education and programming.

Western Alumni Stadium named in tribute to alumni gift: A \$1.4M donation from the **Alumni Association** is supporting crucial maintenance of Western’s formerly named TD Stadium. The gift augments a recent \$5M investment by the University for a series of venue upgrades installed over the summer, including new artificial turf and a new running track. The Alumni Association funds will be allocated for regular upkeep of the renovated stadium over the next 10 years, as well as for renovations to the newly named Alumni Lounge at the north end of the field (formerly Labatt Lounge). Since opening for the Canada Summer Games in 2001, the stadium has drawn athletes,

students, alumni, faculty, staff, and Londoners together for thousands of sporting events—65% of which are run by approximately 30 local school boards and community organizations. The gift helps to ensure Western Alumni Stadium will be an important landmark for the entire community for generations to come.

Accolades: Congratulations to the following campus community members who, among others, have recently received special honours this fall:

- PhD candidates **Indra Bishnoi** (Neuroscience) and **Brendon Samuels** (Biology) named recipients of the Green Leader Award from *Green Economy London* and the *London Environmental Network*
- First-year students **Abygail Montague**, **Megan Matlock**, and **Stephanie Urena Rodriguez** each awarded \$100,000 scholarships from the *Loran Scholars Foundation*, recognizing “strength of character, commitment to service, and entrepreneurial spirit.”
- **Prof. Doug Fraser** (Paediatrics, Physiology & Pharmacology) named *Vanguard Innovator of the Year*, awarded by *WORLDiscoveries*.
- **Profs. Ingrid Johnsrude** (Communication Sciences & Disorders, Psychology), **Michelle Mottola** (Kinesiology, Anatomy & Cell Biology), and **Tim Bussey** (Psychiatry, Physiology & Pharmacology) named *Fellows of the Canadian Academy of Health Sciences*.
- Four graduates from the Class of 2021 recognized with Regional and Global honours at the *2021 Undergraduate Awards*: **Akshi Chadha** (English & Writing Studies, Regional Award in Literature); **Kaitlyn Charnetski** (Integrated Science, Regional Award in Life Sciences); **Stephano Horvers** (Chemical & Biochemical Engineering, Regional Award in Engineering); and **Hannah Kern-Cheng** (History at Brescia University College, Global Award in History). Another 19 Western students and recent graduates also received Highly Commended honours for their scholarship.
- Alumnus **Dr. Jonathan L. Meakins** (MD'66) inducted to the *Canadian Medical Hall of Fame*, while Schulich Medicine & Dentistry student **Khalidha Nasiri** (Class of 2023) named among recipients of the *Canadian Medical Hall of Fame Award for Medical Students*.
- Alumni and PhD candidates **Emma Donnelly** (MESC'20, Biomedical Engineering) and **Patrick Adjei** (MESC'20, Software Engineering) awarded Western's inaugural *Indigenous & Black Engineering & Technology Momentum Fellowships*.

- **Prof. Jessica Grahn** (Psychology) awarded the *E.W.R Steacie Memorial Fellowship* supporting her research in neuroscience and music.
- Alumna **Kelly Greene** (BFA'94) named Western's first *Indigenous Artist-in-Residence*.
- **Prof. Gregor Reid** (Microbiology & Immunology) awarded the *Dr. Rogers Prize for Excellence in Complementary & Alternative Medicine*.
- **Dr. John Murkin** (Anesthesia & Perioperative Medicine) awarded the *2021 Gold Medal from the Canadian Anesthesiologists' Society* for career achievements in the field.
- **Prof. Van Lu** (Physiology & Pharmacology) received the Early Career Investigator Award from the *Gairdner Foundation*.
- **Dr. Bridget Ryan** (Family Medicine) awarded the Healthcare Fellowship in Compassion & Artificial Intelligence from *Associated Medical Services*.
- Ivey professors **Elizabeth Grasby**, **Jim Hatch**, **Fraser Johnson**, and lecturer **Ian Dunn** ranked by the Case Centre among the Top 50 Bestselling Case Authors for 2020/21, from a pool of 19 business schools, from nine countries, across three continents.
- Alumni **Jacqueline Dron** (PhD'20, Biochemistry), **Tyler Girard** (PhD'21, Political Science), and **Heather Stewart** (PhD'21, Philosophy) awarded the *Governor General's Academic Medals for 2021*.
- Ivey alumnae **Judy Fairburn** (EMBA'01), **Mary Federau** (MBA'87), **Zainul Mawji** (MBA'01), and **Charlie Wall-Andrews** (EMBA'17) named among the *Most Powerful Women in Canada for 2021*.
- Alumna, novelist, and multi-media artist **Shani Mootoo** (BFA'80); London lawyer **Janet Stewart**; historian **Natalie Zemon Davis**; and immunologist **Tak Mak** awarded honorary degrees at Western's Fall 2021 convocation.

4.2(a) - Scarborough Charter

ACTION: APPROVAL INFORMATION DISCUSSION

EXECUTIVE SUMMARY:

Following discussion with the Board, Western will sign the [Scarborough Charter](#)—an inter-institutional initiative that affirms the important role Canadian colleges and universities have to play in building a stronger, more just society. The Charter’s principles, actions, and accountabilities for addressing anti-black racism align well with Western’s [strategic goals](#) to create a more equitable and inclusive campus, and also with our [commitments made in 2020](#) to address anti-black racism.

ITEM 4.3(a) – Revisions to Special Resolution No. 3

ACTION: APPROVAL INFORMATION DISCUSSION

Recommended: That the Board approve the revisions to Special Resolution No. 3, Banking, as presented.

EXECUTIVE SUMMARY:

The special resolution provides authority for specific members of Western to transact with financial institutions to complete the banking business of the university. The resolution is provided to the banks, as part of the cash management control process.

Two amendments to the special resolution are proposed:

1. Increasing financial institutions to include more than just BMO
2. Updating language related to organized closures related to infectious disease outbreaks or pandemic.

Western maintains its core banking relationship with the Bank of Montreal. From time to time, additional bank accounts are required to transact business or seek additional short-term returns. Previously, all new bank accounts outside of Bank of Montreal required approval of the Property and Finance Committee.

The proposed amendment provides flexibility for our treasury team to seek additional short-term returns on current cash holdings, while maintaining cash liquidity across our bank accounts.

ATTACHMENT(S):

[Proposed Revisions to Special Resolution No. 3](#)



Banking

Special Resolution: No. 3

Effective Date: **November 18, 2021**

Revised: **September 22, 2020**; November 29, 2018; April 21, 2016

1. **General**

- (a) Bank accounts in the name of The University of Western Ontario ("**the University**") shall be maintained at the Bank of Montreal, ~~herein referred to as the Bank, Main Branch, 270 Dundas Street, London, Ontario~~ **Main Branch, 270 Dundas Street, London, Ontario**, and elsewhere and in such other financial institutions as the ~~Property and Finance Committee may from time to time determine~~ **determined appropriate to manage University banking business. Collectively these financial institutions are herein referred to as the "Banks"**.
- (b) Any one of Group "A" **hereunder**, together with any one of Group "B" **hereunder**, shall have full power for, and in the name of the University, to make and confirm arrangements or agreements ~~with the Bank as to~~ **with the Banks for** advances and loans, including overdrafts, to or for the University and to manage, transact and settle all manner of banking business whatsoever, and to adjust and settle accounts between the University and the Banks.

GROUP "A"

Vice-President (Operations & Finance)
Associate Vice-President (Financial Services)

GROUP "B"

Controller
Director, Treasury Services

2. **Number of Signatures Required**

Cheques issued against bank accounts and other withdrawals therefrom shall bear the signatures of two persons as authorized in this resolution whose signing authority shall be subject to the restrictions herein stated.

3. **Signing Officers for Cheques**

- (a) Any one of Group "A" hereunder may sign cheques issued against bank accounts or other withdrawals therefrom, in any amount, together with any one of Group "B" hereunder.

Banking

- (b) In the event that the University implements ~~A Organized Closure@~~ **an organized closure procedures** as a result of **the public health guidance from the** Middlesex-London Health Unit **(for example, due to an infectious disease outbreak or pandemic)** ~~raising the pandemic alert level to phase 6,~~ any one of Group "A" OR Group "B" hereunder may sign cheques issued against bank accounts or other withdrawals there from, in any amount.

GROUP "A"

Vice-President (Operations & Finance) _____

Associate Vice-President (Financial Services) _____

Controller _____

Director, Treasury Services _____

GROUP "B"

Assistant Controller _____

Director, Research Finance _____

Associate Vice-President (Human Resources) _____

Financial Officer, Endowed & Restricted Funds _____

4. **Facsimile Signatures**

- (a) The signature of authorized signing officers may be facsimile signatures given by a cheque-signing machine or by other mechanical means, but no cheque bearing a facsimile signature or signatures shall be issued or presented to the Banks for an amount exceeding the sum of \$100,000 for each cheque, but the University shall, however, remain liable and responsible to the Banks for any and all cheques bearing such facsimile signatures and honored or paid by the Banks, whatever the amount thereof.
- (b) The Banks **are is** authorized and directed to pay any and all cheques drawn on the aforesaid accounts and purporting to be cheques of the University bearing the signatures authorized by the preceding paragraphs and the Banks shall not be liable for any cheque or cheques which may have been irregularly or improperly drawn through the use of a cheque-signing machine or other mechanical means and paid or cashed by the Banks.

5. **Verbal/Facsimile Messages**

The Banks may act on oral instructions and/or facsimile transmission on University letterhead subject to procedures approved by the Board of Governors and attached hereto as [Annex 1](#).

Banking

6. Transfer Deposit Accounts

Transfer deposit accounts may be opened in the name of The University of Western Ontario on the joint authority of any one of Group "A" together with any one of Group "B" as listed in section 1(b) for such special purposes as will facilitate the administration of funds of the University. The sole means of removal of funds from transfer deposit accounts shall be by transfer to the general accounts of the University or to trust accounts held by an authorized agency.

7. Advice to Banks

A certified copy of this resolution and certified specimens of the signatures and facsimile signature of the officers hereby authorized shall be delivered to, and may be acted upon, by the Banks until notice to the contrary shall have been given to the Banks.

8. Trois-Pistoles French Immersion School

An account may be maintained at the Caisse populaire des Jardins, Trois-Pistoles, Quebec, to facilitate payment of expenses at Trois-Pistoles French Immersion School, such account to be subject to the following provisos:

(a) The title of the account shall be "Trois-Pistoles French Immersion School - The University of Western Ontario", **and**

~~(b) The terms and conditions of the banking resolution shall apply and shall read as though the words "the bank" as defined therein had reference to the Caisse populaire des Jardins, Trois-Pistoles, Quebec, and~~

(b) Any one of Group "A" hereunder may sign cheques issued against this bank account or other withdrawals therefrom, in any amount, together with any one of Group "B" hereunder.

GROUP "A"

Director, Western Continuing Studies

Director of Trois-Pistoles French Immersion School

Controller, The University of Western Ontario

GROUP "B"

Administrative Officer, Western Continuing Studies

Assistant Controller
The University of Western Ontario

Bookkeeper for Trois-Pistoles French Immersion School

Banking

Attached: [Annex 1](#) – Banking Transactions – Verbal/facsimile Messages

Annex 1 – SPECIAL RESOLUTION NO. 3 – Banking

BANKING TRANSACTIONS – VERBAL/FACSIMILE MESSAGES

The University of Western Ontario hereby directs the Bank of Montreal (The “Banks”) to act on instructions for banking transactions submitted either verbally (orally) or by facsimile transmission on the University’s letterhead (the “Messages”), subject to the terms hereof. In consideration of the Banks so doing, the University has:

1. Requested that the Banks institute a Call Back Arrangement (“the Call Back Arrangement”) to verify all Messages which purport to transfer funds to third parties. The Call Back Arrangement will involve the Banks calling an authorized signing officer (who did not initiate the payment order) for the account being debited.

Any one of the following authorized signing officers is permitted to verify the Messages:

Vice-President (Operations & Finance)
Associate Vice-President (Financial Services)
Director, Treasury Services
Controller
Assistant Controller
Director, Research Finance
Financial Officer, Endowed & Restricted Funds

2. Authorized the Banks to act on all Messages, provided that authentication by Call Back Arrangement has taken place.
3. Directed the Banks to decline to act if the Call Back Arrangement does not result in authentication, or if the Banks doubts the authenticity of any Messages.
4. Acknowledged that all Messages acted upon by the Banks and confirmed by Call Back Arrangement will, in the absence of gross negligence or willful misconduct, be deemed conclusively to be valid instruction, whether or not authorized by the University or whether or not accurately transmitted to the Banks.
5. Agreed to indemnify and save the Banks harmless from and against any and all liabilities, costs, charges, losses, damages, demands, complaints, and expenses which the Banks may incur, sustain or suffer, other than pursuant to its own gross negligence or willful misconduct, arising from or by reason of the Banks acting or declining to act upon any Messages given, in accordance with this agreement as the case may be, including without limitation legal fees and disbursements reasonably incurred by the Banks. This indemnity is in addition to any other indemnity provided by the University to the Banks.

ITEM 4.3(b) – Changing name of Special Resolutions

ACTION: APPROVAL INFORMATION DISCUSSION

Recommended: That the Board of Governors approve that the documents called “Special Resolutions” be renamed as follows:

- Special Resolutions No. 1:

<u>Original</u>	<u>Renamed</u>
Special Resolution No. 1-A	Terms of Reference: Governance and By-Laws Committee
Special Resolution No. 1-B	Terms of Reference: Property and Finance Committee
Special Resolution No. 1-C	Terms of Reference: Fund Raising and Donor Relations Committee
Special Resolution No. 1-H	Terms of Reference: McIntosh Gallery Committee
Special Resolution No. 1-I	Terms of Reference: Trustees – Jeffrey Stamp Collection
Special Resolution No. 1-J	Terms of Reference: Academic Staff Pension Board
Special Resolution No. 1-K	Terms of Reference: Administrative Staff Pension Board
Special Resolution No. 1-L	Terms of Reference: Audit Committee
Special Resolution No. 1-M	Terms of Reference: Senior Policy and Operations Committee
Special Resolution No. 1-N	Terms of Reference: Investment Committee

- Special Resolutions No. 2, 3, 4, 6, 7 and 8:

<u>Original</u>	<u>Renamed</u>
Special Resolution No. 2	Resolution re: Delegation of Authority to President
Special Resolution No. 3	Resolution re: Banking
Special Resolution No. 4	Resolution re: Investments
Special Resolution No. 6	Resolution re: Presentations to Retiring Board Members
Special Resolution No. 7	Resolution re: Commissioning of Portraits
Special Resolution No. 8	Resolution re: Salary Discussions

- Special Resolution No. 9 as “Election Procedures”
- Special Resolutions No. 10, 11, 12, 13 and 14 be categorized as “Powers and Duties of Senior Officers”:

<u>Original</u>	<u>Renamed</u>
Special Resolution No. 10	Powers and Duties: President & Vice-Chancellor
Special Resolution No. 11	Powers and Duties: Provost & Vice-President (Academic)
Special Resolution No. 12	Powers and Duties: Vice-President (Operations & Finance)
Special Resolution No. 13	Powers and Duties: Vice-President (Research)
Special Resolution No. 14	Powers and Duties: Vice-President (University Advancement)

EXECUTIVE SUMMARY:

Use of the term “Special Resolution” to refer to certain documents approved by the Board is historical and the Secretariat is unable to find any documentation requiring that such documents be passed as special resolutions or confirming that they were originally passed other than by a simple majority vote. Special Resolution No. 9,

Election Procedures, is the only exception under Board By-Law No. 1 as they shall be determined by special resolution of the Board.

Board By-Law No. 1 was recently amended to include a definition of a special resolution, requiring a 2/3 majority vote of those Board members present and voting to pass.

Board By-Law No. 1 provides that the Board may exercise its authority in respect of the subject matter of Special Resolutions No. 1-4 “by resolution” (sections 39, 55, 58(b), 64 and 65).

While Election Procedures must be determined by special resolution, it is not necessary to have “Special Resolution” in the name.

The University of Western Ontario Act, 1982 as amended provides that the Board may appoint the President and Vice-Chancellor, as well as the Vice-Presidents and determine their functions, duties and powers (section 19). The Act does not require this to be done by special resolution.

Calling them “Special Resolutions” (except for the Election Procedures) is misleading as it implies that they have been approved and may only be amended by a higher standard of vote than other Board authorized provisions.

The Secretariat recommends renaming the Special Resolutions to eliminate this impression and for purposes of categorizing the documents in a more user-friendly manner and identifying their purpose more appropriately.

ATTACHMENT(S): N/A

ITEM 4.3(c) – Revisions to Board Rules of Procedure at Meetings

ACTION: APPROVAL INFORMATION DISCUSSION

Recommended: That the Board of Governors Rules of Procedure at Meetings be revised as presented.

EXECUTIVE SUMMARY:

By-Law No. 1 was amended by the Board in September and in keeping with the amendments to the By-Law, a corresponding amendment was required to the Rules of Procedure at Meetings with respect to electronic voting. A correction has also been proposed. The recommended revisions are as follows:

- Delete sections 14 and 16 in their entirety as they are already addressed in By-Law No. 1
- Revise section 15 by splitting it over 3 sections and including a provision for electronic voting
- Delete the Rules for the Operation of Informal Board Meetings in their entirety (By-Law No. 1 provides for Regular Meetings and Special Meetings. There is no provision for “informal meetings of the Board”)

ATTACHMENT(S):

[Revisions to the Board Rules of Procedure at Meetings](#)



BOARD OF GOVERNORS

RULES OF PROCEDURE AT MEETINGS

[Rules of Procedure adopted by the Board in support of [By-Law No. 1](#), section 28 and 50]

Amended: **November 18, 2021**

Recognition

1. After the Chair has called the meeting to order, only one member should speak at a time, and only after being recognized by the Chair.

Agenda and General Discussion

2. The Chair should follow the agenda, which should provide an opportunity to correct the Minutes of the previous meeting and approve them, and which shall become the order of business unless a motion to amend the agenda is made and adopted. Discussion may be on any aspect of each subject as a whole until a specific motion is introduced.

Motions

3. A member who wishes a definite decision may secure recognition from the Chair and make a motion specifying the proposal. The Chair may request motions as required to aid the discussion.
4. A motion must be seconded before the subject matter of the motion is open for debate, and all discussion must apply to it until disposed of, except as provided below. When every member who wishes to speak has done so, the Chair shall call for a vote.
5. The Board's general custom permits the withdrawal of a motion by consent of the mover and seconder, but if either objects the motion must be put to a vote. This applies to substantive motions and amendments.
6. Motions dealing with procedure shall have priority over other motions. Motions to adjourn if the time for the next meeting has been set, to postpone a decision of a subject to a definite time, or to open or close nominations must be voted upon without debate or amendment.
7. The Chair may summarize discussions and present alternatives for consideration when no motion is pending.

Amendments

8. An amendment to a motion must fall within one of the following categories:
 - a. The deletion of certain words
 - b. The addition of certain words
 - c. The deletion of certain words and the substitution of others in their place. An amending motion which would nullify the main motion is not an amendment and cannot be introduced.
9. There cannot be more than two amendments before the meeting at one time, but when one of these has been accepted or rejected, another amendment may be introduced but only if it is different in purpose from one previously defeated.

10. Voting is in the following order:
- a. On the amendment to the amendment, or the second amendment
 - b. On the amendment
 - c. On the motion if amendments have been defeated or on the motion as amended if an amendment has carried.

Point of Order

11. Only on a point of order or privilege can a member interrupt another member who is speaking, except that with the consent of the speaker questions may be asked. If a member feels that improper language has been used, irrelevant argument introduced, or a rule of procedure broken, the member is entitled to "rise to a point of order", interrupting the speaker. The point of order must be stated definitely and concisely and the Chair shall decide without debate, although the Chair may ask opinions. The Chair's ruling may be appealed by the member who has risen to a point of order and, if so, the Chair states the decision and the point of appeal. The Chair then puts the question which is not debatable: "Shall the decision of the Chair stand as the judgment of this meeting?". A simple majority decides the issue. This merely settles a point of procedure and is not a vote of confidence in the Chair.

Question of Privilege

12. If a member feels that a statement reflects on his/her reputation or that of the Board, the Committee, or the University, the member is entitled to raise a "question of privilege". The procedure is the same as for a point of order.

General

13. On special motions, the following procedure shall prevail:
- a. To adjourn (debatable as to time only)
 - b. To take a recess (not debatable)
 - c. To raise a question of privilege (personal - not debatable)
 - d. To lay on the table (not debatable)
 - e. To limit or extend the limits of debate (not debatable)
 - f. To postpone to a definite time (debatable as to time only)
 - g. To amend (debatable).

Voting

~~14. Approval by a majority of those members voting or by consent without objection shall be the necessary to carry a motion.~~

~~15. Voting may be by show of hands unless some other method is decided upon by motion, except that in elections voting may be by secret ballot and in the case of electronic votes, voting shall be by email or other electronic means identified by the University Secretary. Votes shall be counted whenever the Chair is in doubt as to the result or if any member requests a count prior to the vote's being taken.~~

~~16. The Chair may vote only when the vote is by ballot, or to break or create a tie, but if the Chair's vote creates a tie he/she may not vote a second time to break it. A tie vote shall defeat the motion unless broken by the Chair.~~

14. For electronic votes, voting shall be by email or other electronic means identified by the University Secretary.

15. For meetings in person, votes shall be counted whenever the Chair is in doubt as to the result or if any member requests a count prior to the vote being taken.

16. For elections involving more than one candidate, voting shall be by a means that does not allow members eligible to vote to identify how any other member voted.

RULES FOR THE OPERATION OF INFORMAL BOARD MEETINGS

The following rules will be followed for the conduct of informal Board meetings:¹

1. The meeting will be open only to Board members and resource persons invited by the Board Chair and/or President.
2. The meeting will be conducted informally.
3. Motions will not be entertained, nor will motions arising from the discussion be allowed at the Board meeting immediately following the informal Budget meeting. Rather, on the direction of the Board during the informal meeting, the administration will review suggestions and report back to the next meeting of the relevant standing committee of the Board (e.g., Property & Finance Committee in the case of budget issues.)
4. Minutes of the meeting will not be taken. However, summary or action notes may be compiled for the meeting at the request of the Board.

¹ E.g., the annual fall meeting to discuss the principles and policies underpinning the forthcoming budget and the annual meeting in January to discuss the Board's strategic agenda for the year ahead.

ITEM 5.0 – Unanimous Consent Agenda

ACTION: APPROVAL INFORMATION DISCUSSION

Recommended: That the items listed on the consent agenda be approved or received for information by the Board of Governors by unanimous consent.

EXECUTIVE SUMMARY:

The Board's parliamentary authority - *American Institute of Parliamentarians Standard Code of Parliamentary Procedure* (formerly called *Sturgis Standard Code of Parliamentary Procedure*) - explains the consent agenda:

Organizations having a large number of routine matters to approve often save time by use of a *consent agenda*, also called a *consent calendar* or *unanimous consent agenda*. This is a portion of the printed agenda listing matters that are expected to be non-controversial and on which there are likely to be no questions.

Before taking the vote, the chair allows time for the members to read the list to determine if it includes any matters on which they may have a question, or which they would like to discuss or oppose. Any member has a right to remove any item from the consent agenda, in which case it is transferred to the regular agenda so that it may be considered and voted on separately. The remaining items are then unanimously approved *en bloc* without discussion, saving the time that would be required for individual votes.

A number of Canadian university governing bodies have employed the consent agenda format to include not only routine approval items, but also information items. One reason for using this format is to allow the governing body to focus on major items of business. While approval of an omnibus motion saves time at meetings, Board members will want to review the agenda materials carefully in order that they properly discharge their responsibilities.

How it works:

The Secretary identifies action and information items that are routine and/or likely non-controversial. In so doing, they may consult with the Chair of the Board, the relevant committee chair, and principal resource persons. In each Committee's report, these items are noted in the list of items at the beginning of the report. Action and information items on the agenda that are not noted on the consent agenda will be presented singly for discussion and voting (when appropriate).

When members receive their Board agendas, they should review all reports in the usual manner. **If any member wants to ask a question, discuss, or oppose an item that is marked for the consent agenda, they can have it be removed from the consent agenda** by contacting the Secretary of the Board of Governors prior to the meeting or by asking that it be removed before the Chair calls for a mover and seconder for the motion to approve or receive, by unanimous consent, the items listed.

At the Board meeting, before the unanimous consent motion is presented for approval, the Chair of the Board (1) will advise the Board of items that are to be removed from the list, based on prior requests from Board members; and (2) will ask if there are any other items that should be removed from the list. The remaining items are then unanimously approved *en bloc* without discussion saving the time that would be required for individual presentation and voting. Those matters that have been struck from the consent agenda will be handled in the usual way as each Committee's report is present.

The minutes of the Board meeting will report matters approved as part of the consent agenda as "carried by unanimous consent". Information items received as part of the consent agenda will be reported as received.

ITEM 5.1(a) – New Scholarships, Awards, and Prizes

ACTION: APPROVAL INFORMATION DISCUSSION

EXECUTIVE SUMMARY:

Scholarships, Awards, and Prizes are funded in two different ways; through donor funding and through operating funding. Donor funded scholarships, awards, and prizes are recommended by the Senate for approval by the Property and Finance Committee on behalf of the Board of Governors in accordance with the Property and Finance Committee Terms of Reference. On behalf of the Board of Governors, the Property and Finance Committee approved the following new donor funded scholarships, awards, and prizes at its meeting on November 9, 2021. Operating funded scholarships, awards, and prizes are not approved by the Board of Governors and are provided for information only.

ATTACHMENT(S):

[New Scholarships, Awards, and Prizes](#)

(a) New Scholarships, Awards, and Prizes (Donor Funded)

Avaleen Vopicka Women's Soccer Award (Athletics)

Awarded annually to a full-time undergraduate or graduate student in any year of any degree program at Western, including the Affiliated University Colleges, who is a contributing member of the women's soccer team. Candidates must be registered with the soccer team's official roster as filed with Ontario University Athletics (OUA). Candidates must be in compliance with current OUA and U SPORTS regulations. An entering student athlete must have a minimum admission average of 80% and a non-entering student must have an in-course average of 70%. The Western Athletic Financial Awards Committee will select the recipient basing its decision on its evaluation of their academic performance/potential (20%) and the written recommendations from the Head Coach assessing athletic performance/potential and team/campus leadership (weighted as 60% and 20% respectively). This award was established by Dr. Avaleen Vopicka.

Value: 1 at \$1,500

Effective Date: 2021-2022 to 2025-2026 academic years inclusive

Bruce Welling Memorial Bursary (Law)

Awarded annually to an undergraduate student in any year in the Faculty of Law based on financial need. Financial assistance applications are available through Student Center and must be submitted by October 31. The Office of the Registrar will select the recipient. This bursary is made possible by generous gifts from family and friends of Dr. Bruce L. Welling (LLB '74).

Value: 1 at \$2,000

Effective Date: 2021-2022 to 2025-2026 academic years inclusive

Bruce Welling was professor of property, corporate law, and conflict of laws in the Faculty of Law from 1975-2017. He is remembered as a demanding and principled teacher, a clear writer, and a loyal friend to those who were close to him. He was an icon among his colleagues and students and will be dearly missed.

Jason I. Gerhard Graduate Leadership Award in Environmental Engineering
(Engineering)

Awarded to a female graduate student enrolled full-time in a Doctoral (PhD) or Master's in Engineering Science (MESc) program within the Department of Civil and Environmental Engineering. The student's research must be within the field of environmental engineering. Preference will be given to a student who demonstrates an affinity for leadership in the student body and/or professional and/or local communities, sharing her passion for working together to solve environmental challenges. The Graduate Scholarship Committee in Engineering will select the recipient. At least one representative of the selecting committee must hold membership in the School of Graduate and Postdoctoral Studies. This award was established with a generous gift from Savron Solutions, which is a division of Geosyntec. Savron and Geosyntec have a long-standing research relationship with Dr. Gerhard.

Value: 1 at \$1,000

Effective Date: May 2021

Madiha Salman Memorial Scholarship in Civil and Environmental Engineering
(Engineering)

Awarded to a female graduate student enrolled full-time in a Doctoral (PhD) or Master's in Engineering Science (MESc) program within the Department of Civil and Environmental Engineering. Preference will be given to a student whose research is focused on environmental engineering, and who is able to demonstrate their advocacy towards the inclusion and belonging of all religions and races. The recipient will be selected by a graduate committee in the Department of Civil and Environmental Engineering. At least one member of the committee must hold membership in the School of Graduate and Postdoctoral Studies. This scholarship was established by Western University and the family and friends of Madiha Salman.

Value: 1 at \$5,000

Effective Date: May 2021

Rosaleen Rhodes Memorial Award (Schulich School of Medicine & Dentistry)

Awarded annually to a full-time graduate student in the Master of Public Health program who has achieved academic excellence and requires support for the travel costs associated with their practicum placement. Selection will be made by a faculty committee of the Master of Public Health Program, with at least one member holding

membership in the School of Graduate and Postdoctoral Studies. This award was established by Dr. Margaret Steele (BSc '83, MD '87), in memory of her mother Rosaleen Rhodes who was a strong believer in education and a forward-thinking proponent of excellence in public health.

Value: 1 at \$1,000

Effective Date: May 2021

Mike Talbot Memorial Rugby Award (Athletics)

Awarded annually to a full-time undergraduate in Year 2 or higher or graduate student in any year of any degree program at Western, including the Affiliated University Colleges, who is making a significant contribution as a member of the Men's Rugby Team. As per OUA and U SPORTS regulations, a non-entering student must have an in-course average of 70%. Candidates must be in compliance with current OUA and U SPORTS regulations. The Western Athletic Financial Awards Committee will select the recipients. This committee will base its decision on its evaluation of academic performance/potential (20%) and the written recommendations from the Head Coach assessing athletic performance/potential and team/campus leadership (weighted as 60% and 20%, respectively). This award is made possible by the family and friends of Mike Talbot (BA 2011) to recognize leadership and a strong work ethic among members of the Men's Rugby team.

Value: 1 at \$4,500

Effective Date: 2021-2022 to 2023-2024 academic years inclusive (with value to be reviewed for the 2022-2023 to 2023-2024 academic years)

Bogal-Szot Award in Psychology (Social Science)

Awarded annually to a full-time undergraduate student in Year 3 or 4 of any degree program in Psychology who is participating in an experiential learning placement or research program. The Department of Psychology will select the recipient based on academic achievement. To be considered, students must submit an application to the Department of Psychology outlining their experiential learning placement opportunity or research program. The Department will determine the application deadline. This award was established with a generous gift from Mr. Henry Szot.

Value: 1 at \$4,500

Effective Date: 2021-2022 academic year

Bogal-Szot Graduate Anthropology Fieldwork Award (Social Science)

Awarded annually to a graduate student in Anthropology, based on academic achievement and participation in fieldwork. Applications are to be submitted to the Department of Anthropology. The recipient will be selected by the Scholarship Committee in Anthropology, of which at least one representative holds membership in the School of Graduate and Postdoctoral Studies. This award was established with a generous gift from Mr. Henry Szot.

Value: 1 at \$3,200

Effective Date: May 2021

Bogal-Szot Graduate Award in History (Social Science)

Awarded annually to a graduate student in History, based on academic achievement. The recipient will be selected by the Scholarship Committee in History, of which at least one representative holds membership in the School of Graduate and Postdoctoral Studies. This award was established with a generous gift from Mr. Henry Szot.

Value:1 at \$4,500

Effective Date: May 2021

Bogal-Szot Undergraduate Anthropology Fieldwork Award (Social Science)

Awarded annually to a full-time undergraduate student in any degree program in the Department of Anthropology who is participating in fieldwork. The Department of Anthropology will select the recipient based on academic achievement. To be considered, students must submit an application to the Department of Anthropology outlining their fieldwork opportunity. The Department will determine the application deadline. This award was established with a generous gift from Mr. Henry Szot.

Value: 1 at \$3,200

Effective Date: 2021-2022 academic year

Dr. Carl F. Robinow Graduate Award in Biology (Science)

Awarded annually to a full-time graduate student in a Master's or Doctoral program in Biology based on academic achievement and research excellence. Preference will be given to candidates conducting research in microbiology or mycology. The Graduate Education Committee in the Department of Biology will select the recipient. At least one representative of the committee must hold current membership in the School of Graduate and Postdoctoral Studies. This award was established by Dr. A Keewatin Dewdney (BA '64) in honour of his mentor Dr. Carl F. Robinow.

Value: 1 at \$2,000

Effective Date: May 2021 to April 2026 inclusive

(b) New Scholarships, Awards, and Prizes (Operating)

The following Scholarship funded by operating was approved by SCAPA on behalf of Senate and is being provided for information to the Board of Governors through the Property and Finance Committee.

Salman Afzaal Memorial Scholarship in Physical Therapy (Health Sciences)

Awarded to a full-time graduate student enrolled in a Doctoral (PhD) or Masters (MSc) program within Health & Rehabilitation Sciences. Preference will be given to a student who is engaged in leadership, research, and/or innovation in Physical Therapy. Candidates must submit a one-page statement outlining their leadership, research and/or innovation in Physical Therapy to the Dean's Office in Health Sciences. The Scholarship and Awards committee in Health Sciences will select the recipient. At least one member of the selection committee must hold current membership in the School of Graduate & Postdoctoral Studies. This scholarship was established by Western University.

Value: 1 at \$4,800

Effective Date: May 2021

ITEM 5.1(b) - Semi-Annual Ratio Report on Non-Endowed Funds

ACTION: APPROVAL INFORMATION DISCUSSION

EXECUTIVE SUMMARY:

The semi-annual report presents the quarterly activity of the non-endowed funds and monitors the ratio of investments to obligations against the target ratio of 1.08. As at September 30, 2021, the ratio is 1.36 and exceeds the target ratio.

ATTACHMENT(S):

[Semi Annual Ratio Report on Non-Endowed Funds](#)

Semi-Annual Ratio Report on Non-Endowed Funds

The attached report shows the non-endowed fund activity from 2009/2010 to September 30, 2021. The balance in the Undistributed Investment Returns Account at September 30, 2021 was \$190.1 million. At September 30, 2021 the 12-quarter moving average of non-endowed investments to the obligations of the portfolio was 1.36 (column 10), well above the target ratio of 1.08.

- ❑ Net returns (column 1) amounted to \$5.9 million for the period.
- ❑ Allocations to accounts (column 2), represents income distributed to the non-endowed funds. The non-endowed rate is based on the 30-day Treasury bill rate less administrative and management fees of 0.42%. The rate is adjusted quarterly and is applicable to non-endowed fund balances with the exception of Robarts. The non-endowed rate for the second quarter of fiscal 2021/2022 was zero per cent. In the case of Robarts, in accordance with the operating agreement, the long-term portion of their fund balance earned the rate of return generated by the Operating & Endowment portfolio.
- ❑ The allocation to the operating budget (column 3) for fiscal 2022 is zero as approved by the Board.
- ❑ Other Allocations (column 4) for the period ending September 30, 2021 were zero.
- ❑ The non-endowed investments decreased \$0.2 million (column 6).
- ❑ The total market value of the non-endowed fund's portion of the externally managed portfolio at September 30, 2021 amounted to \$779.8 million (column 7).
- ❑ The obligations of the portfolio amounted to \$589.7 million at September 30, 2021 (column 8).
- ❑ The ratio of investments to obligations stood at 1.32 (column 9) at September 30, 2021.

Western University Non-Endowed Funds: Quarterly Values											
Quarter	Net Returns (1)	To Accounts (2)	Allocations To Operating Budget (3)	Other (4)	Change in amount Owed (5)	Net Change (6)	Total Investments (7)	Total Obligations (8)	Ratio of Investments to obligations (9)	Ratio of Investments to obligations Average for 12 Quarters (10)	
2009/2010	10.5	(0.7)	0.0	(0.6)	(3.6)	5.7	219.1	181.2	1.21	1.20	
2010/2011	6.9	(0.5)	0.0	(0.4)	(1.0)	5.1	234.5	174.5	1.34	1.22	
2011/2012	1.2	(0.2)	0.0	(0.4)	9.9	10.6	260.9	194.4	1.34	1.30	
2012/2013	10.7	(0.8)	0.0	(0.9)	3.7	12.7	315.1	223.7	1.41	1.37	
2013/2014	15.4	(1.0)	0.0	(1.6)	8.8	21.6	384.4	240.4	1.60	1.46	
2014/2015											
	Q1	13.2	(0.2)	0.0	0.0	1.9	14.9	436.6	263.0	1.66	1.48
	Q2	6.8	(0.2)	0.0	0.0	(3.7)	2.9	439.5	259.3	1.69	1.50
	Q3	22.8	(0.3)	0.0	0.0	(14.5)	8.0	447.5	244.8	1.83	1.54
	Q4	14.0	(2.8)	0.0	(3.5)	5.2	12.9	460.4	250.0	1.84	1.59
2015/2016											
	Q1	12.7	(0.1)	0.0	0.0	14.6	27.2	487.6	264.6	1.84	1.63
	Q2	(9.6)	(0.1)	0.0	0.0	2.2	(7.5)	480.1	266.8	1.80	1.66
	Q3	(6.8)	0.0	0.0	0.0	(1.9)	(8.7)	471.4	264.9	1.78	1.69
	Q4	6.6	0.0	0.0	(1.9)	40.8	45.5	516.9	305.7	1.69	1.71
2016/2017											
	Q1	25.9	0.0	0.0	0.0	14.9	40.8	557.7	320.6	1.74	1.73
	Q2	9.9	0.0	0.0	0.0	(1.8)	8.1	565.8	318.8	1.77	1.75
	Q3	22.3	0.0	0.0	0.0	(15.1)	7.2	573.0	303.7	1.89	1.76
	Q4	27.5	(3.3)	0.0	(0.2)	(17.3)	6.7	579.7	286.4	2.02	1.80
2017/2018											
	Q1	0.7	0.0	0.0	0.0	(5.5)	(4.8)	574.9	280.9	2.05	1.83
	Q2	23.6	(0.1)	0.0	0.0	(11.5)	12.0	586.9	269.4	2.18	1.87
	Q3	16.4	(0.1)	0.0	0.0	(16.6)	(0.3)	586.6	252.8	2.32	1.91
	Q4	0.8	(2.4)	0.0	(49.9)	47.2	(4.3)	582.3	300.0	1.94	1.92
2018/2019											
	July 2018 Q1	21.8	(0.5)	0.0	0.0	5.5	26.8	609.1	305.5	1.99	1.93
	October 2018 Q2	(19.2)	(0.5)	0.0	0.0	(7.5)	(27.2)	581.9	298.0	1.95	1.94
	January 2019 Q3	10.7	(0.6)	0.0	0.0	(15.2)	(5.1)	576.8	282.8	2.04	1.97
	April 2019 Q4	34.6	(4.3)	0.0	(4.4)	1.3	27.2	604.0	284.1	2.13	2.00
2019/2020											
	July 2019 Q1	5.1	(0.9)	0.0	(255.0)	259.9	9.1	613.1	544.0	1.13	1.95
	October 2019 Q2	15.6	(1.8)	0.0	0.0	(4.3)	9.5	622.6	539.7	1.15	1.90
	January 2020 Q3	31.6	(1.9)	0.0	0.0	(13.9)	15.8	638.4	525.8	1.21	1.84
	April 30 2020 Q4	(50.2)	6.6	0.0	(4.9)	(12.3)	(60.8)	577.6	513.5	1.12	1.77
2020/2021											
	July 2020 Q1	38.1	(0.7)	0.0	0.0	21.6	59.0	636.6	535.1	1.19	1.70
	October 2020 Q2	4.3	0.0	0.0	0.0	(2.4)	1.9	638.5	532.7	1.20	1.62
	January 2021 Q3	64.6	0.0	0.0	0.0	(13.5)	51.1	689.6	519.2	1.33	1.53
	April 2021 Q4	46.5	(7.0)	0.0	(72.3)	50.6	17.8	707.4	569.8	1.24	1.47
2021/2022											
	July 2021 Q1	48.9	(2.3)	0.0	0.0	26.0	72.6	780.0	595.8	1.31	1.42
	September 2021 Q2	5.9	0.0	0.0	0.0	(6.1)	(0.2)	779.8	589.7	1.32	1.36

[A] General notes:
For 1995/96 through to 2012/13 the figures are the average for the four quarters.

Columns (1) to (6) refer to changes during the quarter, column (7) to (10) refer to the end of each quarter. All figures are millions of dollars, except columns (9) and (10). Column (9) is the ratio of column (7) to column (8). Column (10) is the average of the ratios in column (9) over 12 quarters (i.e. over 3 year period).

Notes:

- (1) Net investment returns, including changes in unrealized capital gains, net of consulting and investment management fees. This total includes returns on internally managed funds and other sundry investment earnings less overdraft interest and interest paid to employee benefit accounts.
- (2) Allocations from the fund to all accounts and associated companies, except the Operating budget and Other allocations (column 4)
- (3) Allocations to the Operating budget.
- (4) The April 2021 includes the following: allocation of investment income to MSOF and Sinking Funds (62.0); special allocation to capital (5.2) and year end mark-to-market adjustment on RBC SWAP interest agreement and debenture cost to carry (5.1)
- (5) The change in the amount owed to other funds for the quarter is the net cash flows into the accounts less any transfers to Western's bank account.
- (6) Quarterly net change, is the sum of columns (1) to (5) and is the change in the value of the fund in column (7), which is the change in the market value of investments during the quarter.
- (7) Total non-endowed externally managed funds. Endowed funds are not included.
- (8) Total of the non-endowed externally managed funds that are owed to University accounts and other creditors.
- (9) The ratio of column (7) to column (8).
- (10) The average of this ratio over the previous 12 quarters. The Board target for this ratio is an average of 1.08.

ITEM 5.1(c) - Annual Report on Underwater Endowments

ACTION: APPROVAL INFORMATION DISCUSSION

EXECUTIVE SUMMARY:

The annual report summarizes endowments where the market value is less than the original donated capital (termed ‘underwater’). The historical information is presented as at April 30, and is a risk management practice to monitor the long-term health of University endowments.

During fiscal 2021, the number and value of underwater endowments decreased to four and \$1.3M respectively (2020 - 145 and \$3.5M), driven by strong market returns. Year-to-date returns for fiscal 2022 are 6.5% and if sustained, should contribute to further improvement in the position of underwater endowments in 2022.

ATTACHMENT(S):

[Annual Report on Underwater Endowments](#)

Annual Report on Underwater Endowments

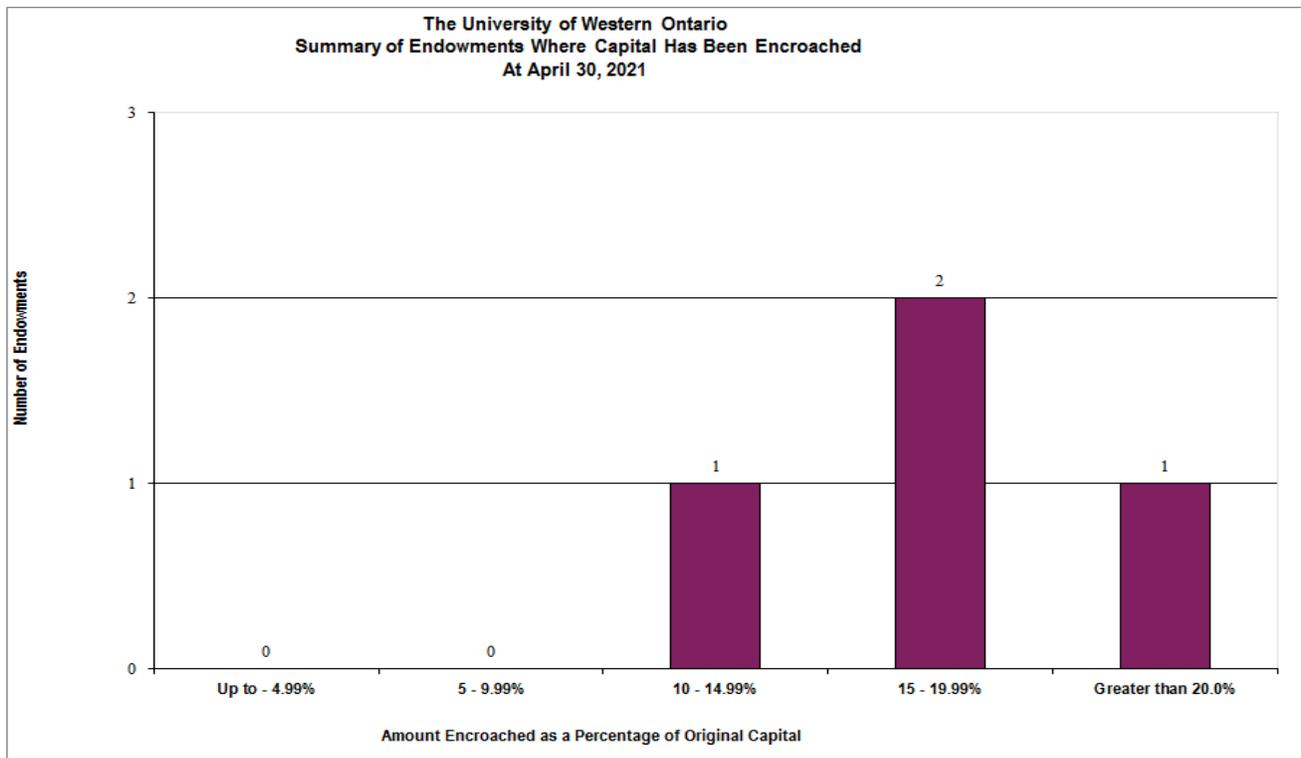
The University’s policy with respect to the management of endowments (MAPP 2.11) permits a temporary draw down of endowment capital as follows:

“In any particular year, should accumulated investment returns of any individual endowment be insufficient to fund the amount made available for spending, endowment capital will be used, with the expectation that such amounts will be recovered from future investment returns.”

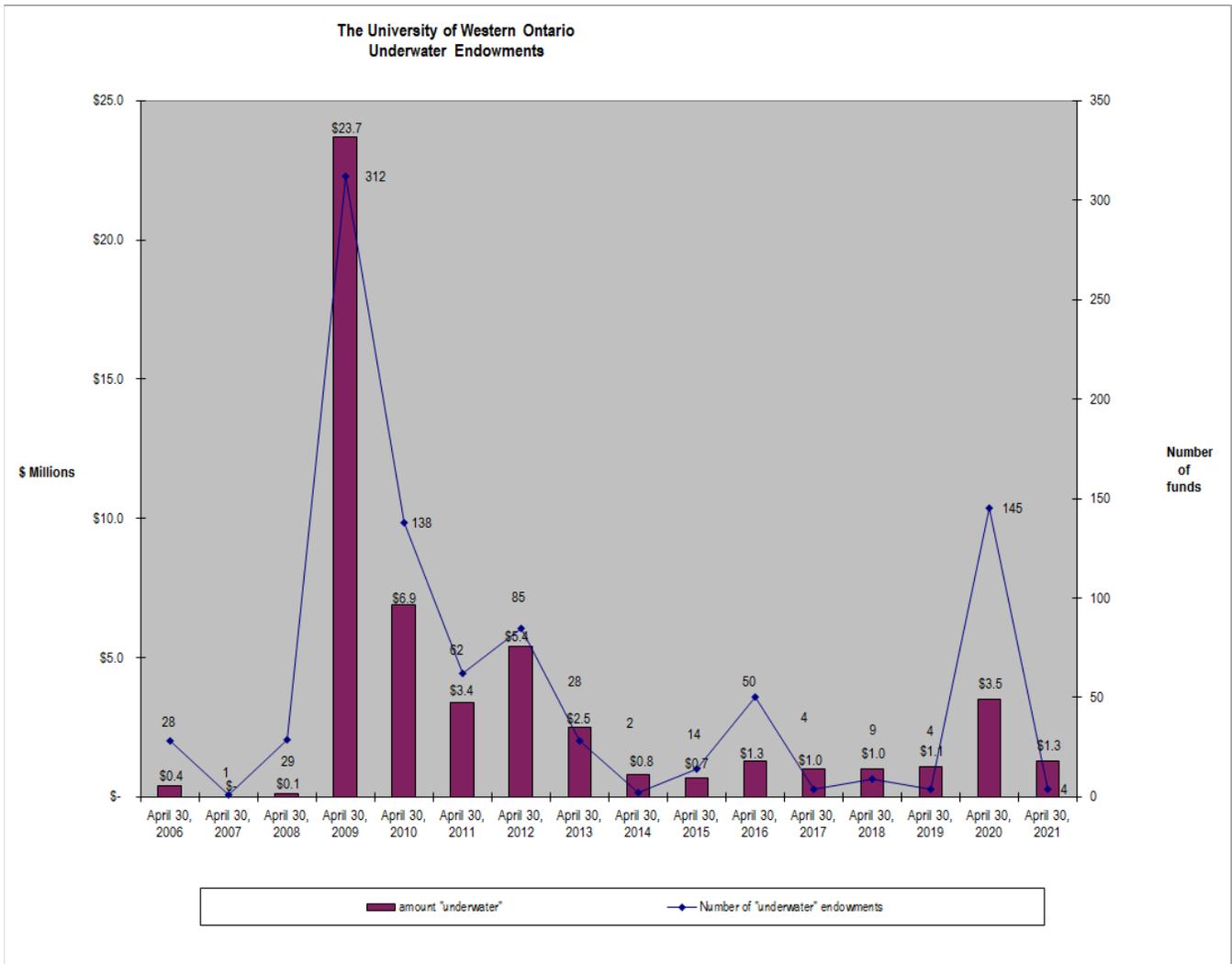
An endowment becomes underwater when the current market value of the account is less than the original donated amount.

Western now administers 2,252 endowments with a market value of \$989.3 million as at April 30, 2021 (2,200 and \$804.2 million at April 30, 2020, respectively). Of the 2,252 endowments, there are four that are underwater by a total of \$1.3 million (0.13% of the endowed market value). Of the four endowments that are underwater, three are part of the Schulich group of endowments and represent almost entirely the \$1.3 million underwater amount. These endowments are administered outside of Investment Payout Policy MAPP 2.11. There is one endowment that is underwater by less than \$8,000.

The chart below provides a breakdown of the underwater endowments by the level of encroachment as a percentage of original capital.



The following chart shows the number and value of underwater endowments for fiscal years 2006 – 2021:



Fiscal 2022 is off to a good start with the Operating & Endowment Fund earning 6.5%, before fees, as at September 30, 2021.

ITEM 5.2(a) – City of London Extension of Term of M. Lerner to June 30, 2022

ACTION: APPROVAL INFORMATION DISCUSSION

EXECUTIVE SUMMARY:

On October 26, 2021, the City of London extended the term of M. Lerner to the Board of the University to June 30, 2022 and confirmed that future appointments by the City of London to the University of Western Ontario be made effective as of July 1, rather than December 1.

ATTACHMENT(S):

[City of London Extension of Terms Confirmation Letter](#)



P.O. Box 5035
300 Dufferin Avenue
London, ON
N6A 4L9

London
CANADA

October 27, 2021

A. Bryson
University Secretary
abryson4@uwo.ca

I hereby certify that the Municipal Council, at its meeting held on October 26, 2021 resolved:

That Michael Lerner's term BE EXTENDED to June 30, 2022 and future appointments by the City of London to the University of Western Ontario be made effective as of July 1, rather than December 1. (4.1/14/SPPC) (2021-C12)

C. Saunders
City Clerk
/hw

ITEM 5.2(b) – McIntosh Gallery Committee Appointments

ACTION: APPROVAL INFORMATION DISCUSSION

EXECUTIVE SUMMARY:

At its meeting on November 9, 2021, the Senior Policy and Operations Committee appointed two individuals nominated by the McIntosh Gallery Committee as members-at-large to fill vacancies on the McIntosh Gallery Committee. The current members are set out below, along with Bios of the newest members.

Term continuing to June 30, 2022:

Jane Toswell (Board)
Sam Trosow (Board)
Harold Usher (Board)
Jonathan De Souza (Senate)

Term continuing to June 30, 2023:

Henri Boyi (Member at Large)
Catherine Elliot Shaw (Member at Large)
Joel Faflak (Member at Large)
Christine Sprengler (Member at Large)
Linda Miller (Senate) (Chair)

Term continuing to June 30, 2024:

Dr. Spy Dénommé-Welch (Member at Large)
Syna Thakur (Member at Large)

ATTACHMENTS:

[Member-At-Large Bios](#)

McIntosh Gallery Committee

Member-at-Large (2)

Dr. Spy Dénomme-Welch (Algonquin-Anishnaabe) *Faculty of Education*

An interdisciplinary scholar, artist, and educator. An Associate Professor and Canada Research Chair in Indigenous Arts, Knowledge Systems and Education in the Faculty of Education at Western University. His work examines Land-based research and creation, art, dramaturgy and how these generate new forms of knowledge production, education, intercultural collaboration, and artistic expression. Recently completed a two-year SSHRC-IDG funded research project that examines gender representation and expression in historical music and cultural production (publication forthcoming). Now leads research on music composition, sonic expression, and visual text through his exploratory creation/sound lab. As an artist/artist-researcher, actively creates and produces work in music, opera, and theatre.

Syna Thakur *Graduate Student*

Syna Thakur is a PhD candidate in Sociology, specializing in Migration and Ethnic Relations, and a passion for visual arts. She is completing her dissertation on the sexual well-being of South Asians. This research highlights agentic strategies women employ as they navigate sociocultural norms about sexuality over time and place.

Syna is committed to cultivating intersectional practices that counter power imbalances within research and post-secondary institutions. This includes reflexive engagement of Indigenization, post-colonial, and EDI-D principles in ways that dismantle privileging of Euro-western ideals and instead foster safety so students can flourish and express their authentic self in post-secondary settings.

ITEM 5.2(c) - Reappointment of Erika Chamberlain as the Dean of Law

ACTION: APPROVAL INFORMATION DISCUSSION

EXECUTIVE SUMMARY:

On September 28, 2021, on behalf of the Board of Governors, the Senior Policy and Operations Committee approved the reappointment of **Erika Chamberlain** as the Dean of the Faculty of Law, effective **July 1, 2022** and continuing until **June 30, 2027**.

ITEM 5.3(a) – Board Election Schedule – Spring 2022

ACTION: APPROVAL INFORMATION DISCUSSION

EXECUTIVE SUMMARY:

The Board Election Schedule for Spring 2022 is provided for information.

The terms of a number of Board members end in 2022.

The Board Election Schedule applies only to the following constituencies:

- Elected by Faculty (J. Toswell)
- Elected by Graduate Students (J. Kum – may be eligible for re-election)
- Elected by Undergraduate Students (S. Neiman – may be eligible for re-election)

The other constituencies with terms ending in 2022 are:

- Appointed by the Council, City of London (M. Lerner)
- Appointed by the Alumni Association (G. Dick – eligible for re-election)
- Elected by the Board (R. Konrad)
- Elected by the Senate (G. Parraga)

ATTACHMENTS:

[Board Election Schedule](#)



Western

Board of Governors Election Schedule for 2022

Elections will be held for **one faculty representative, one representative of the graduate student constituency and one representative of the undergraduate student constituency** as outlined below.

The term of the faculty representative will be four years (July 1, 2022 to June 30, 2026). The term of the graduate and undergraduate student representatives will be two years (July 1, 2022 to June 30, 2024).

Faculty Constituency	
Nominations Open	8:00 a.m., Tuesday, January 11
Nominations Close	4:00 p.m., Tuesday, January 25
Posting of Nominations	Wednesday, January 26
Balloting on the Web - Polls Open	8:00 a.m., Tuesday, February 8
Balloting on the Web - Polls Close	8:00 p.m., Wednesday, February 9
Posting of Results	Thursday, February 10

Graduate and Undergraduate Student Constituencies	
Nominations Open	8:00 a.m., Tuesday, February 15
Nominations Close	4:00 p.m., Tuesday, March 1
Mandatory All Candidates' Advisory Meeting for Undergraduate Student Candidates <i>(organized by the USC)</i>	Tuesday, March 1
Posting of Nominations	Wednesday, March 2
Campaign Period begins	12:01 a.m., Wednesday, March 2
Balloting on the Web - Polls Open	8:00 a.m., Thursday, March 10
Balloting on the Web - Polls Close / Campaign Period ends	8:00 p.m., Friday, March 11
Posting of Results	Monday, March 14 (evening posting)

ITEM 5.4(a) - Academic Administrative Appointments

ACTION REQUIRED: FOR APPROVAL FOR INFORMATION

EXECUTIVE SUMMARY:

Faculty Relations advised of the following academic administrative appointments as of the month of October 2021.

ATTACHMENT:

[Academic Administrative Appointments](#)

Information for Senate - November 2021				
Start Date	End Date	Name	Department	Admin Appointment
2021-09-01	2024-08-31	Laird, Dale	Assistant Dean	Schulich - Office of the Dean
2021-09-01	2021-12-31	Tithecott, Gary	Acting Associate Dean	Schulich - Office of the Dean
2021-09-01	2023-08-31	Cuciurean ,John	Associate Dean (Ugrd Program)	Music - Office of the Dean
2021-09-01	2026-08-31	Forrester-Jones, Rachel	School Director	School of Health Studies
2021-09-01	2022-08-31	Watling, Christopher	Acting Vice Dean	Schulich - Office of the Dean
2021-10-01	2026-09-30	Stranges, Saverio	Department Chair	Epidemiology and Biostatistics
2022-07-01	2024-06-30	Jones, Carol	Associate Dean(Administration)	Science - Office of the Dean
2022-07-01	2025-06-30	Jones ,Manina	Department Chair	English & Writing Studies
2022-07-01	2027-06-30	Straatman, Anthony	Department Chair	Mechanical & Materials

ITEM 5.4(b) - Report of the Academic Colleague

ACTION: APPROVAL INFORMATION DISCUSSION

EXECUTIVE SUMMARY:

Report to Senate, COU Academic colleague, Prof. Pauline Barmby,

November 2021

The COU Academic Colleagues met by Zoom October 13 and 20. The full COU council met on Oct 22, also by Zoom. The following discussion items may be of interest to Senators:

2021-22 Provincial Advocacy, Role of Universities in Society: COU is currently finalizing a comprehensive advocacy campaign in support of key sector interests, intended to influence the Spring Budget and the Provincial election currently scheduled for June 2, 2022. This campaign will engage both government (especially on issues of financial sustainability), and the public on universities' role including developing a skilled workforce, attracting investment and talent, and driving the provincial and local economies.

The Academic Colleagues and Council meetings in October included robust discussion of the role of universities in society and how best to highlight their value to government, civil society, parents, and students. The discussion centered around several theme areas: preparing for the next pandemic, responding to climate change, and creatively driving positive change on equity, diversity, inclusion, and decolonisation. Universities are places where mis-information is combatted, multiple disciplines are mobilized to solve problems, and students the skills and knowledge to respond to society's need both now and in the future.

Red Tape Bill: Supporting People and Businesses Act

On October 7, the provincial government released Bill 13, [Red Tape Bill: Supporting People and Businesses Act](#). The [corresponding announcement](#) outlines several new government-wide initiatives that will be included in the Bill and that directly or indirectly impact universities.

Of particular note are three changes for the college sector, including expansion of college degree-granting caps; exploring options for expanding the degree-granting authority of colleges; and exploring options to expand credentials in the public college system to include "applied" Master's degrees. COU is concerned about possible clashes with university mandates and was seeking more information about these changes.

The government also announced that it is aiming to provide students with increased accountability, transparency and clarity by providing details of tuition fees at Ontario's postsecondary institutions.

ITEM 5.4(c) – Institutional Quality Assurance Report – June 2021

ACTION: APPROVAL INFORMATION DISCUSSION

EXECUTIVE SUMMARY:

The Institutional Quality Assurance Report for the year ending June 30, 2021 is provided to the Board for information as per Western’s Institutional Quality Assurance Process.

ATTACHMENT(S):

[Institutional Quality Assurance Report](#)

University: Western University
Reporting Year: 2020-2021
Date Submitted:
Institutional Contact: Sarah Prichard, Interim
Telephone Number: 519-661-3110 ext 83110
Email Address: provostvpa@uwo.ca

Name of Program Being Modified	Degree Designation	Brief Description of the Major Modification	Date of Internal Approval (MM/DD/YYYY)	Date the Major Modification becomes Effective (MM/DD/YYYY)
Faculty of Social Science, Department of Geography: Renaming of Geography Modules	BA, BSc	Module names are being revised to reflect the department name change from "Department of Geography" to "Department of Geography and Environment". The following modules will remain unchanged as their names do not include Geography: Geographic Information Science, Urban Development and Environment and Health.	9/19/2020	9/1/2020
Huron University College: Revisions to the Admissions Requirements of the Management and Organizational Studies (MOS) Modules	BMOS	Addition of 1.0 courses: Writing 1021F/G and 1025F/G as first-year essay requirement options for modules in the Department of Management and Organization Studies. Addition of 1000-level writing courses as a first-year essay requirement option signals Department's belief in the importance of communication studies for the development of comprehensive managerial competencies in their students.	9/19/2020	9/1/2020
Ivey Business School: Revisions to the Progression and Graduation Requirements of the HBA Program (Research Studies)	HBA	The number of research studies that students must participate in will be reduced from 3.0 credits to 2.0 credits of research studies (or two review essays) in the third year of the program. https://www.uwo.ca/univsec/pdf/academic_policies/registration_progression_grad/profprog_business.pdf	11/13/2020	9/1/2020
Ivey Business School: Revisions to the Progression and Graduation Requirements of the HBA Program (Non-business Elective)	HBA	HBA2 students are required to complete 2.5 mandatory courses and 3.5 electives to meet graduation requirements. This allows HBA2 students to substitute a 0.5 credit non-business elective. The intent of the substitution is to add to the diversity of courses that HBA2 students are able to take. https://www.uwo.ca/univsec/pdf/academic_policies/registration_progression_grad/profprog_business.pdf	11/13/2020	9/1/2020
Faculty of Social Science, Department of Anthropology: Revisions to the Admission and Program Requirements of the Minor in Anthropology	BA	Change to admission requirements of the Minor to bring in line with the admission requirements of the Department's other modules. https://www.westerncalendar.uwo.ca/Modules.cfm?ModuleID=20991&Keywords=minor%20in%20anthro&SelectedCalendar=Live&ArchiveID	11/13/2020	9/1/2021

<p>Faculty of Arts and Humanities and Faculty of Social Science, Department of Gender, Sexuality, and Women's Studies: Renaming of the Honours Specialization, Specialization, Major, and Minor in Women's Studies</p>	<p>BA</p>	<p>The Department of Women's Studies and Feminist Research was renamed the Department of Gender, Sexuality, and Women's Studies, effective July 1, 2020. This revision renames the Honours Specialization, Major and Minor in Women's Studies to the Honours Specialization, Specialization, Major and Minor in Gender and Women's Studies. https://www.westerncalendar.uwo.ca/Modules.cfm?ModuleID=21143&Keywords=honours%20specialization%20in%20women&SelectedCalendar=Live&ArchiveID</p>	<p>12/4/2020</p>	<p>9/1/2021</p>
<p>Faculty of Engineering: Introduction of a New Subject Area in "Engineering Leadership and Innovation" (ELI)</p>	<p>BESc</p>	<p>The Faculty of Engineering is proposing to introduce a new subject area in "Engineering Leadership and Innovation". This new subject area will help to clarify the different offerings of the John M. Thompson Centre for Engineering Leadership and Innovation established in 2018 as an academic unit with responsibility for several courses and is the unit responsible for the Integrated Engineering program. In order to clarify the different offerings of the Centre, it would be useful to have a subject area that designates the courses with an Engineering Leadership and Innovation-focus. These courses focus on the non-technical aspects of engineering practice. It is proposed that the Engineering Leadership and Innovation subject area be placed in Category C for breadth requirements (engineering sub-category) as these courses will focus on leadership and innovation within the context of engineering organizations and are not general business courses. http://www.uwo.ca/univsec/pdf/academic_policies/registration_progression_grad/registration_progression.pdf</p>	<p>12/4/2020</p>	<p>9/1/2021</p>
<p>Faculty of Social Science, Department of History: Revisions to the Admission and Program Requirements of the Honours Specialization in American Cultural Studies, the Major in American Studies and the Minor in American Studies</p>	<p>BA</p>	<p>The American Studies program has been restructured along with courses that were eligible for the module degree requirements. The revisions add new courses, deletes courses that are no longer available and streamlines the modules. https://www.westerncalendar.uwo.ca/Modules.cfm?ModuleID=21014&Keywords=american%20studies&SelectedCalendar=Live&ArchiveID</p>	<p>12/4/2020</p>	<p>9/1/2020</p>
<p>Brescia University College: Revisions to the Admission Requirements of the Major in Leadership Studies</p>	<p>BA</p>	<p>Admission requirements of the Major in Leadership Studies are being revised to reflect new course offerings. https://www.westerncalendar.uwo.ca/Modules.cfm?ModuleID=20874&Keywords=leadership%20studies&SelectedCalendar=Live&ArchiveID</p>	<p>12/4/2020</p>	<p>9/1/2020</p>

Brescia University College: Revisions to the Admissions Requirements of the Family Studies and Human Development Modules	BA, BSc	<p>Revisions to the admissions requirements of the Family Studies and Human Development modules to include two introductory Psychology half courses (1010A/B and 1015A/B). Clarification regarding admission requirements to Foods and Nutrition courses added to Major in Nutrition and Families.</p> <p>https://www.westerncalendar.uwo.ca/Modules.cfm?ModuleID=20813&Keywords=family%20studies&SelectedCalendar=Live&ArchiveID= https://www.westerncalendar.uwo.ca/Modules.cfm?ModuleID=20817&Keywords=nutrition%20and%20families&SelectedCalendar=Live&ArchiveID=</p>	12/4/2020	9/1/2021
Brescia University College: Revisions to the Admission and Program Requirements of the Major and Minor in Political Science	BA	<p>The admission requirements of the Major and Minor in Political Science at Brescia University College will be revised to include the addition of two new courses: Political Science 1021F/G and 1022F/G. The Program requirements of the Major will be revised to increase the range of choice for 3000-level courses.</p> <p>https://www.westerncalendar.uwo.ca/Modules.cfm?ModuleID=20871</p>	1/15/2021	9/1/2021
Brescia University College: Revisions to the Admission and Program Requirements of the Major in Power in History and Politics	BA	<p>The admission requirements of the Major in Power in History and Politics at Brescia University College will be revised to include the addition of two new courses: Political Science 1021F/G and Political Science 1022F/G. The program requirements will be revised to include additional 2000-level Political Science course options.</p> <p>https://www.westerncalendar.uwo.ca/Modules.cfm?ModuleID=21585</p>	1/15/2021	9/1/2021
Brescia University College: Withdrawal of the Minor in Public Administration	BA	<p>The Minor in Public Administration at Brescia University College has been without enrollment for the last four years. Withdrawing the Minor will aid in streamlining the offering of modules in Political Science at Brescia University College as recommended in the last undergraduate program review.</p>	1/15/2021	9/1/2021
Brescia University College: Withdrawal of the Minor in Community Development	BA	<p>The Minor in Community Development has no students enrolled. Brescia University College offers several modules in Community Development. One of the major attractions to the Community Development modules for students is the practicum course. The Minor does not include the practicum course where the Major and the Certificate do.</p>	1/15/2021	9/1/2021
Faculty of Engineering: Withdrawal of Green Process Engineering/HBA (Option B) and Green Process Engineering/Law (Option C)	BESc	<p>Senate approved the withdrawal of the Green Process Engineering Program in April 2020. In April 2019 the Department of Chemical and Biochemical Engineering began the process of phasing out the Green Process Engineering Program due to low second year intake for the past 7 years. The Faculty of Engineering anticipates consolidating Green Process Engineering into a modernized Chemical Engineering Program.</p>	2/12/2021	9/1/2021

<p>Schulich School of Medicine & Dentistry, Department of Pathology and Laboratory Medicine and the Faculty of Science: Introduction of an Honours Specialization in Medical Bioinformatics</p>	<p>BMSc</p>	<p>The Department of Pathology and Laboratory Medicine is introducing an Honours Specialization in Medical Bioinformatics and withdrawing the Honours Specialization in Medical Health Informatics. Due to faculty attrition, recruitment of new faculty members (bioinformaticists) and an active search for another faculty position in bioinformatics has shifted the Department's expertise from health informatics to bioinformatics. The Honours Specialization will draw upon the current expertise of the Department of Pathology and Laboratory Medicine and will include 1.5 additional courses. https://www.westerncalendar.uwo.ca/Modules.cfm?ModuleID=21659&Keywords=medical%20bioinformatics&SelectedCalendar=Live&ArchiveID=</p>	<p>3/12/2021</p>	<p>9/1/2021</p>
<p>Schulich School of Medicine & Dentistry, Department of Pathology and Laboratory Medicine and the Faculty of Science: Withdrawal of the Honours Specialization in Medical Health Informatics</p>	<p>BMSc</p>	<p>The Department of Pathology and Laboratory Medicine in the Schulich School of Medicine & Dentistry is introducing a new Honours Specialization in Medical Bioinformatics. The Department will withdraw the existing Honours Specialization in Medical Health Informatics as the Department's expertise has shifted from health informatics to bioinformatics. Students currently enrolled will be granted special permission to substitute courses in the various pick-lists in the existing module as well as new Medical Bioinformatics courses.</p>	<p>3/12/2021</p>	<p>9/1/2021</p>
<p>Faculty of Science, Department of Statistical and Actuarial Sciences: Revisions to the Admission and Program Requirements of the Honours Specialization, Major and Minor in Data Science</p>	<p>BSc</p>	<p>The Honours Specialization, Major and Minor in Data Science are being revised to include new courses in Data Science in the admissions and program requirements. Changes include: merger of Computer Science 4414A/B, Statistical Sciences 3850F/G, and Software Engineering 4460A/B into Data Science 3000A/B; the introduction of Data Science 2000A/B; and the change of Statistical Sciences 1024A/B to Data Science 1000A/B. http://www.westerncalendar.uwo.ca/Modules.cfm?ModuleID=21056 http://www.westerncalendar.uwo.ca/Modules.cfm?ModuleID=21057</p>	<p>3/12/2021</p>	<p>9/1/2021</p>
<p>Faculty of Social Science, Department of Geography and Environment: Revisions to the Admission Requirements of all Modules</p>	<p>BA, BSc</p>	<p>First year admission requirements for all modules in the Department will be revised to include Geography 1200A/B (Climate Change Emergency) introduced in 2020 to strengthen the first year course offerings in the Department of Geography and Environment. https://www.westerncalendar.uwo.ca/Departments.cfm?DepartmentID=15&Keywords=geography%20and%20environment&SelectedCalendar=Live&ArchiveID=</p>	<p>3/12/2021</p>	<p>9/1/2021</p>

Faculty of Science, Department of Earth Sciences: Introduction of a Major in Geophysics	BSc	<p>The creation of a Major in Geophysics is a student recruitment and retention strategy. There is an existing Honours Specialization and Specialization for Geophysics for Professional Registration. The proposed Major will provide an opportunity for more students to study Geophysics and an option for those who are not interested in fulfilling the larger requirements of the Honours Specialization or Specialization which are geared towards students hoping to acquire Professional Registration post-graduation. The Major will also provide an opportunity for students to complete a "double major" in Geophysics and another related subject and encourage interdisciplinary learning.</p> <p>https://www.westerncalendar.uwo.ca/Modules.cfm?ModuleID=21661&Keywords=geophysics&SelectedCalendar=Live&ArchiveID=</p>	4/16/2021	9/1/2021
Faculty of Social Science: Department of Geography and Environment: Introduction of a Major in Climate Change and Society	BA, BSc	<p>The proposed Major will be a complement to existing modules in Geography and Environment. The Department expects that this new Major will be frequently approached as a "double major" and is designed to help students develop an integrated perspective on climate change drawing on breadth of approaches in geography and beyond. Admission to the module is as flexible as possible to open it up to students in other programs and reflects the interdisciplinary focus.</p> <p>https://www.westerncalendar.uwo.ca/Modules.cfm?ModuleID=21662&Keywords=climate%20change%20and%20society&SelectedCalendar=Live&ArchiveID=</p>	4/16/2021	9/1/2021
Faculty of Social Science, Department of Geography and Environment and Ivey Business School: Revisions to the Admission and Program Requirements of the Honours Specialization in Urban Development and the Combined Honours Specialization in Urban Development/HBA	BA, HBA	<p>The proposed changes will make the program more flexible for students to allow for students to enter the program later than Year 2 and fit the required courses into their schedules without having to enrolling in an extra term. Changes to program content to account for new courses being offered in the Department of Geography and Environment and changes to course offerings in other Departments (Political Science, DAN Management and Organizational Studies and Sociology). https://www.westerncalendar.uwo.ca/Modules.cfm?ModuleID=21038 https://www.westerncalendar.uwo.ca/Modules.cfm?ModuleID=21318</p>	4/16/2021	9/1/2021

<p>Faculty of Science: Introduction of a Subject Area in Numerical and Mathematical Methods BSc</p>	<p>The Department of Applied Mathematics will be dissolved as of July 1, 2021 with its faculty, programs and courses being distributed between the Departments of Mathematics and Physics and Astronomy. The proposal is to create a new subject area for the undergraduate Applied Mathematics courses that are being transferred to Physics and Astronomy, to reduce confusion both internally for students and externally for stakeholders such as program reviewers, and to avoid a situation where courses labelled "Applied Mathematics" are offered by two different departments. A new subject area is required because labelling the transferred courses as "Physics" or "Astronomy" would not accurately reflect their content. https://www.uwo.ca/univsec/pdf/academic_policies/registration_progression_grad/registration_progression.pdf</p>	<p>5/14/2021</p>	<p>9/1/2021</p>
<p>Faculty of Social Science, Department of History: Revisions to the Honours Specialization, Specialization, Major and Minor in History, and the Minor in Public History BA</p>	<p>The proposed changes are made in response to recommendation from recent cyclical review to review program requirements and ensure that students have flexibility and can complete program requirements in a timely fashion. The Department is recommending to reduce the Major from seven to six courses which may make History a more appealing option for students considering a Double Major, to add a fourth year seminar requirement to the Major, and update the Minor in Public History with new courses. https://www.westerncalendar.uwo.ca/Modules.cfm?ModuleID=21016 https://www.westerncalendar.uwo.ca/Modules.cfm?ModuleID=21012</p>	<p>5/14/2021</p>	<p>9/1/2021</p>
<p>Schulich School of Medicine & Dentistry: Revisions to the Honours Specialization in Interdisciplinary Medical Sciences BMSc</p>	<p>The proposed changes to the Honours Specialization in Interdisciplinary Medical Sciences include: modifying Groups 1-3 by moving Anatomy and Cell Biology 3200A from Group 2 to Group 1, adding basic medical science courses to Group 2, adding Medical Sciences 3990E to Group 3, and referring to Medical sciences 3900F/G/Z as a former course; specifying that the 2.0 courses required from Group 1 cannot all be from one subject area; allowing up to 1.0 course from Group 3 to be used toward the module; increasing the number of 4000-level Medical Sciences courses required in the module from 1.0 to 1.5 by adding Medical Sciences 4990E as a required course for Year 4; adding Medical Bioinformatics to the subject areas from which 4000-level courses are selected; reducing the number of additional 4000-level basic medical science courses required and removing the requirement that these courses be selected from more than one subject area. https://westerncalendar.uwo.ca/Modules.cfm?ModuleID=20754</p>	<p>5/14/2021</p>	<p>9/1/2021</p>

Schulich School of Medicine & Dentistry: Revisions to the Admission Requirements for the Major in Medical Sciences	BSc	The admission requirements for the Major in Medical Sciences are being modified to reflect changes in the first-year course offerings of Applied Mathematics and Physics and Astronomy. The Department of Physics and Astronomy will introduce Physics 1201A/B and 1202A/B and withdraw Physics 1028A/B, 1029A/B, 1301A/B and 1302A/B as of September 1, 2021. Like all modules offered by the basic medical science departments, Physics 1201A/B and 1202A/B will be required for admission to the Major in Medical Sciences. The first-year physics requirement will no longer be able to be deferred until second year. The first-year physics course will be included in the admission requirements for the module but not listed as a principal course. https://westerncalendar.uwo.ca/Modules.cfm?ModuleID=21174	6/11/2021	9/1/2021
Faculty of Science, Department of Applied Mathematics: Withdrawal of the Major in Theoretical Physics and the Minor in Mathematical and Numerical Methods	BSc	The Major in Theoretical Physics has historically had low enrolment numbers: no students are currently enrolled in the module. Students with interests in theoretical physics are well-served by completing an Honours Specialization or Specialization in Physics, Astrophysics, or Medical Physics, together with additional advanced courses in the Minor in Advanced Physics. The Major in Theoretical Physics is therefore being withdrawn as redundant. The Minor in Mathematical and Numerical Methods has also historically had very low enrollment numbers. This Minor has a strong overlap with the Major in Scientific Computation and Numerical Methods and is being withdrawn. https://www.westerncalendar.uwo.ca/Modules.cfm?ModuleID=21067 https://www.westerncalendar.uwo.ca/Modules.cfm?ModuleID=21069	6/11/2021	9/1/2021
Faculty of Social Science: Introduction of a Social Science Internship Program and Internship Courses	BA	The proposed Social Science Internship Program (SSIP) will offer short-term (4 month) and long-term (8-16 month) internship opportunities to students in all departments. The program will support more equitable and flexible access to work-integrated learning and contribute to the Faculty's goal of increased student engagement in work-integrated learning. This new program will complement the existing long-term (8-16 month) internship program in the DAN Department of Management & Organizational Studies, which will continue to be offered. It will also mirror similar long-term programs offered within the Faculties of Engineering, Science, and Health Sciences. https://www.westerncalendar.uwo.ca/Modules.cfm?ModuleID=21664&Keywords=social%20science%20internship&SelectedCalendar=Live&ArchiveID=	6/11/2021	9/1/2021

Epidemiology and Biostatistics	Phd	<p>The Phd program in Epidemiology and Biostatistics would like to add a part time option. A part-time Doctoral program is intended to make PhD studies accessible for the non-typical PhD applicant. We are looking to provide an opportunity to practicing clinicians and other professionals who want to gain new skills and expand their current research focus. Having these types of students in the classroom will also develop a more diverse learning environment and provide all students with new insights into the curriculum covered in class. Completing a PhD in Epidemiology and Biostatistics will allow those who are currently in the workforce to take on additional responsibilities within their current employment roles and/or can assist them in expanding their career opportunities and research capabilities</p>	11/13/2020	1/1/2021
Women's Studies and Feminist Research	MA/ PhD	<p>Senate approved that the Department of Women's Studies and Feminist Research be renamed as the Department of Gender, Sexuality, and Women's Studies, effective September 1, 2020. This proposal changes the names of the graduate programs and the course code for graduate courses in accordance with the new Department name. This proposal also identifies that students currently enrolled in the Women's Studies and Feminist Research programs prior to the name change be permitted to graduate with that name indicated on their degree parchment.</p>	11/13/2020	9/1/2020
Music, Literature and Performace	MMus	<p>The Master of Music (MMus) in Literature and Performance offered two curricular options: course-based (two recitals) and thesis-based (one recital and one thesis). Faculty members in the Department of Music Performance Studies believe that a degree in musical performance must include two performance recitals and that the thesis-based option obscures this objective. The withdrawal of the thesis-based option will make the program's objective of excellence in musical performance transparent</p>	12/4/2020	9/1/2021

Musical Arts	DMA	<p>The Doctor of Musical Arts (DMA) was originally designed to be analogous to the PhD with the same essential program requirements as well as four Performance Events. These Performance Events are the essence and most distinctive feature of the DMA program. Whereas the PhD dissertation represents the culmination of the degree program with the presentation of original research and a contribution to the field of knowledge, the DMA Performance Events are a central expression of research for a musical performer, and the thesis is a supporting document rather than the culmination of the degree. The research component of the DMA program as a distinctive doctoral degree in music performance is inadequately represented; the performance events appear as supplementary elements to the essential requirements of a PhD instead of the central, core elements that they are. This modification introduces the Research-Creation Portfolio, which integrates the Performance Events and a scholarly, written document. Going forward, there will be two streams – project-based or thesis-based – in order to offer flexibility to the different strengths of students admitted to the program. In addition to the Research-Creation Portfolio, the modification also includes a change to the existing Comprehensive Examination. It will be renamed Qualifying Examination, and the format will be revised to encourage greater flexibility.</p>	4/16/2021	9/1/2021
Music and Musical Arts	Phd & DMA	<p>The Don Wright Faculty of Music is proposing to introduce a new milestone requiring doctoral students in Music to complete a research ethics tutorial. Research in Music is diverse in subject matter. While not all research in Music requires approval by the Research Ethics Board (REB), it is increasingly evident that all students need to understand at the outset of research whether ethics approval is required. This modification will ensure that all doctoral students in Music understand the principles of research ethics and recognize when their research requires approval by the REB. Doctoral students in Music will be required to complete the online TCPS-2 CORE tutorial on research ethics in their first term.</p>	4/16/2021	9/1/2021

French Studies	Phd	<p>Three major changes proposed to the PhD program in French Studies as the outcome of IQAP's cyclical review. In an effort to ensure that students are better able to meet all PhD program requirements in four years we propose to streamline exam structure. A streamlined program structure would not impact our current students but would benefit incoming PhD students eager to finish their program in a timely manner. Replacing the explication de texte exam with the prospectus in Year 1, will serve to integrate both thesis preparatory work and knowledge verification. Replacing two different preparatory exams with a single examen de synthèse (in Year 2) should serve to help synthesize learning & also to facilitate time to completion. The final major modification involves eliminating the third language requirement, thus allowing our mostly international, multilingual PhD students to focus instead on developing research skills & acquiring knowledge in their chosen field. This decision to reduce language requirements echoes recent decisions made in other departments.</p>	5/14/2021	9/1/2021
Chemical and Biochemical Engineering	MEng	<p>Introducing a new field in "Process Control and Safety" in the existing Master of Engineering (MEng) in Chemical and Biochemical Engineering. Consultation with chemical industry representatives has identified the need for specialization in process control and safety. This field will fill this gap and address a need in the chemical industry in Canada. Continuous development of new technologies and new processes require new safety measures and advanced knowledge about safety engineering is required to modify the design to meet the required safety for protection of the people as well as environment and assets. Control and safety are closely related as without process control it would be extremely challenging to meet the safety standards. Artificial Intelligence is an integrated part of the new stream in MEng program in CBE and it is necessary to train chemical engineers at graduate levels and prepare them for applications of AI in chemical industries. There are a number of graduate programs offered in Canadian universities in the area of "Control Engineering", "Industrial automation and control", "Control system engineering" etc. However, these programs are primarily offered by Electrical Engineering Departments, where the primary focus is on the theory and applications in the context of electrical engineering. To the best of our knowledge, there is no graduate program that is focused on the Process Control and Safety in the chemical sector.</p>	5/14/2021	9/1/2021

Advanced Health Care Practice

MCISc

Adding two new fields of study to the Advanced Health Care Practice: "Sport and Exercise Medicine" and "Upper Extremity Rehabilitation". The Sport and Exercise Medicine field is designed to prepare physiotherapists & physicians to work at an advanced level in sport and exercise medicine. Students will develop clinical skills, research methodology, depth of knowledge, & the professional behaviors to enable assessment and evaluation, & management & rehabilitation focused on sport, activity & exercise. Advanced practice will enable more effective management of the complexity of sport & exercise medicine clinical presentations to enable best practice in sport and exercise medicine. Physiotherapist graduates will obtain the research & professional competencies necessary for Sport Physiotherapy Canada Diploma level credentialing. Physician graduates will obtain the research & professional competencies to enable sitting of the sport and exercise medicine Diploma exam after completion of the program. The Upper Extremity Rehabilitation field is designed to prepare occupational therapists & physiotherapists to work at an advanced level in upper extremity rehabilitation. Students will develop clinical skills, research methodology, depth of knowledge, & the professional behaviors to enable examination, management & rehabilitation of upper extremity conditions. Advanced practice will enable more effective management of the complexity of clinical presentations to enable best practice in upper extremity rehabilitation. Completion of the program (through learning & required clinical hours) will enable students to undertake the comprehensive certification exam to become a Certified Hand Therapist.

5/14/2021

9/1/2021

Master of Management in Applied Science MMASc

MMASc Applied Science students have expressed interest in more project management learning being added to the curriculum. The pedagogical change in Project Management ONE and the addition of Project Management TWO will allow for more depth and rigor in this subject area. The proposed changes will also prepare students to write industry exams if they so choose. After an assessment of the Applied Science spoke curriculum, & the MMASc program's objective to ensure students are job-market and/or industry-ready upon graduation from the MMASc's Applied Science spoke, the following changes are to be made. 1. Change the pedagogy of COMMMGT 9330 to allow for more depth in project management a21jun11.pdf (uwo.ca) theory. This change in pedagogy: i. allows for the application of project management knowledge using industry case studies & professional workplace examples ii. better prepares students to pursue industry credentials if they so choose. All MMASc students will benefit from this pedagogical change as it will give them better breadth & depth of project management theory & application. 2. Replace the existing Applied Science spoke course, MMASC 9252Y Colloquium Series - 0.5 FCE, with the proposed (new) Applied Science spoke course, Project Management TWO (MMASC 9331B Project Management II – proposed course number and name) - 0.5 FC

6/11/2021

9/1/2021

Western's Institutional Quality Assurance Process Report: September 2020 - June 2021 (Undergraduate)

Program Name	Site Visit	SUPR-U	SCAPA	Senate	Report	Report Due	Final Outcome
New Program Reviews							
Huron University College: Major in Japanese Studies	04/09/2019	06/10/2019	9/11/2019	9/20/2019			Approved to Commence
Huron University College: Major in Global Great Books	04/18/2019	06/10/2019	9/11/2019	9/20/2019			Approved to Commence
King's University College: Major in Human Rights Studies	04/15/2019	06/10/2019	10/2/2019	10/18/2019			Approved to Commence
Cyclical Program Reviews							
Faculty of Arts & Humanities: French Studies	8/11/2020	1/20/2021	2/3/2021	2/12/2021	No		Good Quality
Faculty of Arts & Humanities: School for the Advanced Studies in the Arts & Humanities	2/6/2020	10/14/2020	10/28/2020	11/13/2020	No		Good Quality
Faculty of Arts & Humanities: Film Studies	1/14/2021	5/12/2021	5/19/2021	6/11/2021	Yes	2023	Good Quality with Report in Two Years
Faculty of Arts & Humanities: Languages and Cultures	3/31/2021	6/9/2021	Pending	Pending			Pending
Faculty of Education: Bachelor of Education	3/1/2021	5/12/2021	5/19/2021	6/11/2021	Yes	2024	Good Quality with Report in Three Years
Faculty of Engineering: Chemical Engineering	11/23/2020	3/24/2021	4/7/2021	4/16/2021	No		Good Quality
Faculty of Health Science: Health Studies	3/10/2021	5/12/2021	5/19/2021	6/11/2021	Yes	2023	Good Quality with Report in Two Years
Faculty of Social Science: History	3/3/2020	1/20/2021	2/3/2021	2/12/2021	No		Good Quality
Faculty of Science: Earth Sciences	3/12/2020	2/24/2021	3/3/2021	3/12/2021	No		Good Quality

Program Name	Site Visit	SUPR-U	SCAPA	Senate	Report	Report Due	Final Outcome
Cyclical Program Reviews							
Faculty of Science: Environmental Science	2/24/2020	2/24/2021	3/3/2021	3/12/2021	Yes	2023	Good Quality with Report in Two Years
Faculty of Science: Statistical and Actuarial Sciences	3/5/2020	1/20/2021	2/3/2021	2/12/2021	No		Good Quality
Affiliated University Colleges							
King's University College: Religious Studies	3/5/2020	1/20/2021	2/3/2021	2/12/2021	No		Good Quality
King's University College: Philosophy	3/26/2020	2/24/2021	3/3/2021	3/12/2021	No		Good Quality
Huron University College: History	3/12/2020	2/24/2021	3/3/2021	3/12/2021	No		Good Quality
Brescia University College: English	11/17/2020	2/24/2021	3/3/2021	3/12/2021	No		Good Quality
Brescia University College: Food & Nutritional Sciences	3/31/2021	Pending	Pending	Pending			Pending

Cyclical Reviews from 2019-20

Faculty of Arts & Humanities: French Studies

Faculty of Arts & Humanities: School for the Advanced Studies in the Arts & Humanities

Faculty of Social Science: History

Faculty of Science: Earth Science

Faculty of Science: Environmental Science

Faculty of Science: Statistical & Actuarial Sciences

Huron University College: History

King's University College: Religious Studies

King's University College: Philosophy

Institutional Quality Assurance Process Report Year ending June 2021

Program	Degrees	Onsite Visit	SUPR-G Date	SCAPA	Senate	Outcome	Report
2019-2020 Cycle -Cyclical Reviews							
French Studies	M.A., PhD	July 16-July 17, 2020	18-Jan-21	3-Feb-21	12-Feb-21	Good Quality	
Hispanic Studies	M.A., PhD	November 21-22, 2019	14-Apr-20	29-Apr-20	8-May-20	Good Quality with report due September 2022	yes
Public Health (moved from 2020-2021)	MPH	October 21-22, 2019	20-Jan-20	4-Mar-20	13-Mar-20	Good Quality	
Epidemiology and Biostatistics	M.Sc.,Ph.D.	Dec 2-3, 2020	22-Feb-21	3-Mar-21	12-Mar-21	Good Quality	
Master of Financial Economics	MFE	February 12-13, 2020	1-Jun-20	9-Sep-20	18-Sep-20	Good Quality with report due September 2022	yes
Geology	M.Sc., M.Sc. (Accelerated)	March 11, 12, 2020	19-Oct-20	28-Oct-20	13-Nov-20	Good Quality with report due October 2022	yes
Geophysics	M.Sc., M.Sc. (Accelerated)	March 11, 12, 2020	19-Oct-20	28-Oct-20	13-Nov-20	Good Quality with report due October 2022	yes
Transitional Justice and Post-Conflict Reconstruction	Collaborative	not required	12-Apr-21	28-Apr-21	14-May-21	Good Quality	
2019-2020 New Programs							
Master of Management	MM	Sept 26-27, 2019	25-Mar-20	1-Apr-2020, 29-Apr-2020	8-May-20	Approved to Commence	
Research for Policy and Evaluation	MA	Dec 11-12, 2019	25-Mar-20	1-Apr-20	17-Apr-20	Approved to Commence	
Interdisciplinary Medical Science	MSc	Jan 14-15, 2020	25-Mar-20	1-Apr-20	17-Apr-20	Approved to Commence with Report due the time of the admission of the first cohort of students	yes
Hazards, Risks and Resilience	Collaborative	not required	16-Sep-19	2-Oct-19	18-Oct-19	Approved to Commence	
Pathology and Laboratory Medicine	GDip	not required	24-Feb-20	4-Mar-20	13-Mar-20	Approved to Commence	
Music Cognition	Collaborative	not required	24-Feb-20	4-Mar-20	13-Mar-20	Approved to Commence	
2020-2021 New Programs							
Drug Safety and Pharmacovigilance	MSc	Feb19, Feb 26, 2021	13-Sep-21				
Engineering Leadership and Innovation	GDip	not required	6-Nov-20		15-Jan-21		
Machine Learning in Health and Biomedical Sciences	Collaborative	not required					
Primary Health Care Nurse Practitioner	GDip	not required	31-May-21		17-Sep-21		
2020-2021 Cycle -Cyclical Reviews							
Advanced Health Care Practice	MCISc						
Communication Sciences and Disorders	MCISc						
Comparative Literature	M.A., Ph.D.						
Health and Rehabilitation Science	MPT / Ph.D., M.Sc., M.Sc. (OT) / Ph.D., MCISc / Ph.D., Ph.D.						
Kinesiology	M.A., M.Sc., Ph.D						
Linguistics	M.A.						
Mechanical and Materials Engineering	MESc, M.Eng., Ph.D.						
Occupational Therapy	M.Sc. (OT)						
Physical Therapy	MPT						
Political Science	M.A., PhD	Feb 8-9, 2021	April 2021	28-Apr-21	14-May-21	Good Quality	
Professional Education	Ed.D., M.P.Ed.						

results not final at time of submission

ITEM 5.4(d) – Research Park Plans

ACTION: APPROVAL INFORMATION DISCUSSION

EXECUTIVE SUMMARY:

Western Research Parks are a critical innovation and commercialization asset supporting Western University’s mission. The Research Parks are an innovation hub that provide meaningful programming content and spaces for collision that bring together industry, not-for-profits, government, and academia to collaborate, communicate, and connect.

Research Parks have a vision to be recognized globally as a model for interdisciplinary excellence in research translation, student engagement, and innovation.

ATTACHMENT(S):

[Western Research Parks Key Highlights](#)



The Strategic Framework: **Key Highlights**

The Mission

To be an innovation hub that provides meaningful programming content and spaces and places for collision that bring together industry, not-for-profits, government, and academia to collaborate, communicate, and connect.

The Vision

To be recognized globally as a model for interdisciplinary excellence in research translation, student engagement, and innovation.

The Themes

The Western Research Parks Strategic Framework includes five core themes:



About the Strategy

Western Research Parks are a critical innovation and commercialization asset supporting Western University's mission.

Rooted in the three guiding principles of the updated Western University strategic plan, the Western Research Parks strategic plan will advance and enhance Western University in:

<p>1. Driving Greater Impact</p>	<p>2. Mobilizing People, Community, and Culture</p>	<p>3. Securing Western's Place in the World</p>
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Building on Existing Strengths

The strategic framework builds on the following key strengths of Western Research Parks:

RESEARCH EXCELLENCE

\$395 Million

received by the five major government research funding bodies between 2015-20.

52

Research Organizations.

60+

Canada Research Chairs.

ALIGNMENT WITH WESTERN'S RESEARCH AND ENROLMENT PRIORITIES

Health

is the highest-funded research sector at the University, and health programs have the highest percentage of student enrolment.

COMMUNITY INTEREST IN GREATER COLLABORATION

Collaboration

was identified as a **top five area of importance** by tenant survey respondents.

STRONG EXECUTIVE CHAMPION AND AMBASSADOR(S)

President & Vice President (Research)

act as champions for the University and Western Research Parks

SPECIALIZATION IN HIGH-POTENTIAL SECTORS



HEALTH



MATERIALS



ENVIRONMENTAL SUSTAINABILITY

Priority Recommendations by Theme

1. Collaboration

- Establish sector-focused working groups for increased engagement.
- Enhance processes to better leverage industry / faculty / tenant collaboration.
- Introduce an Industry and Partnership Liaison to promote industry collaborations between tenants, faculty, and ecosystem partners.

2. Connectivity

- Investigate structuring the Western Research Park to be more physically and socially reflective of an interdisciplinary space.
- Create a research funding strategy to support interdisciplinary applied research projects in selected areas.
- Expand on involvement of Interdisciplinary Studies (IS) courses / programs / students / faculty at the Research Park.

3. Collision

- Investigate structuring the Western Research Park to be more physically and socially reflective of an interdisciplinary space.
- Provide an enhanced and expanded facility for tenants.
- Increase access by supporting the diversity, equity, and inclusion of all researchers, industry / sector partners, students, and the community.

4. Communication

- Promote research activities in partnership with Western Research Communications.
- Create an award for Parks-affiliated researchers to be recognized for their individual knowledge mobilization efforts.
- Create a comprehensive internal and external communications plan for the master plan.

5. Content

- Create a growth accelerator to increase the transition between the accelerator and SME.
- Investigate special incentives for companies coming from the Fanshawe Centre for Research & Innovation (CRI) and Research & Innovation department at Lambton College.
- Undertake an audit to determine options to keep, improve, or discontinue services.

Target Outcomes

The strategic framework's five themes are intended to enable the following target outcomes:

- ✓ **BE THE CATALYST** for commercialization, partnership development, research translation, and entrepreneurial learning opportunities at Western.
- ✓ **ENHANCE SOCIAL AND ECONOMIC IMPACT** for the institution, local companies, and the community.
- ✓ **ACCELERATE** the development, growth, and sustainability of business throughout southwestern Ontario.
- ✓ **INCREASE PATHWAYS** for entrepreneur- and research-based experiential learning.
- ✓ **INSTILL** an equity, diversity, and inclusion-driven mindset.
- ✓ **RECRUIT TENANTS** aligned with research activities, educational programming, and the mission of the University.
- ✓ **OFFER A UNIQUE BLEND** of programs, services, and amenities that respond to identified market needs.
- ✓ **INCREASE** technology transfer and commercialization opportunities.
- ✓ **SUPPORT** the attraction, development, and retention of successful future leaders and organizations.
- ✓ **FOSTER** a culture of continuous innovation.

Opportunities to Maximize Impact

The ultimate objective is to enhance overall community impact in the following ways:

1. Greater Collaboration Between Community, Industry, Not-for-Profits, and University

2. Greater Tenant Satisfaction Through Park Amenities and Programming

3. Greater Clarity of Sector Focus Opportunities

4. Clear and Compelling Narrative to Local and Global Partners and Potential Tenants

5. Better Processes and Systems to Improve Operations



Western
Research Parks

ITEM 5.5(a) - Western Alumni Stadium Naming Submission

ACTION: APPROVAL INFORMATION DISCUSSION

EXECUTIVE SUMMARY:

On September 16, 2021 the Board of Governors approved by E-Approval the naming of Western University's Stadium as Western Alumni Stadium based on contributions from Western alumni through the Foundation Western Legacy Fund.

ITEM 6.0 - Items Removed from the Consent Agenda

ACTION: APPROVAL INFORMATION DISCUSSION

EXECUTIVE SUMMARY:

This is a placeholder for any items removed from consent.
