

Members are reminded of the requirement that they give notice of conflict of interest prior to consideration of any matter on the Board open and closed session agendas

### **BOARD OF GOVERNORS MEETING – OPEN SESSION**

**Date:** Thursday, September 25, 2025  
**Time:** 10:00 a.m. – 10:45 a.m.  
**Place:** Western Interdisciplinary Research Building, Room 3000/  
 Zoom

Members of the community who wish to view the open session remotely may request the Zoom meeting details by contacting [secretariat@uwo.ca](mailto:secretariat@uwo.ca).

		Action	Time
1.0	Land Acknowledgement		
2.0	Approval of Agendas and Minutes		5
2.1	Adoption of Agenda – Open Session	Approval	
2.2	Approval of the Open Session Minutes of the Meeting of June 26, 2025	Approval	
2.3	Business Arising from the Minutes		
3.0	Report of the President	Information	15
4.0	Committee and Senate Reports		
4.1	Report of the Audit Committee		
4.1(a)	Audited Financial Statements for the Year Ended April 30, 2025	Approval	15
4.2	Report of the Governance and By-Laws Committee		
4.2(a)	Revisions to the Board of Governors Election Procedures	Approval	5
5.0	Unanimous Consent Agenda	Approval	5
5.1	Item from the Property and Finance Committee		
5.1(a)	New Scholarships, Awards, and Prizes	Information	

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|--------|---|-------------|
| 5.2    | Item from the Fund Raising and Donor Relations Committee  |             |
| 5.2(a) | <a href="#">Approved Namings (under \$1M)</a>   | Information |
| 5.3    | Item from the Governance and By-Laws Committee  |             |
| 5.3(a) | <a href="#">Board of Governors By-Election Schedule for 2025</a>  | Information |
| 5.4    | Item from the Senior Policy and Operations Committee  |             |
| 5.4(a) | <a href="#">University Discipline Appeal Committee (UDAC) Membership</a>  | Approval    |
| 5.5    | Report from Senate  |             |
| 5.5(a) | <a href="#">Revisions to the Appointment Procedures for Senior Academic and Administrative Officers of the University</a> | Approval    |
| 5.5(b) | <a href="#">Administrative Appointments</a>   | Information |
| 6.0    | <a href="#">Items Removed from the Consent Agenda</a>   |             |
| 7.0    | Questions from Members for the Open Session   |             |
| 8.0    | Other Business  |             |
| 9.0    | Adjournment to Closed Session   |             |

## **ITEM 1.0 - Land Acknowledgement**

**ACTION:**    ☐ APPROVAL        ☐ INFORMATION        ☐ DISCUSSION

### **EXECUTIVE SUMMARY:**

**Michelle Banik** will offer a land acknowledgement or reflection.

#### Land Acknowledgement Schedule:

November 20, 2025	Terry Rice
February 5, 2026	George McAuley
April 30, 2026	Lesley Oliver
June 17, 2026 (Retreat)	Ken Yeung
June 18, 2026	Michelle Banik

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Dr. Christy Bressette, the Vice-Provost and AVP (Indigenous Initiatives), has indicated that it is important to remind ourselves regularly of our commitment to reconciliation and decolonisation, and to ensure that these objectives remain central in our collegial decision-making.

In the spring of 2021, the recommendation to offer a land acknowledgement was extended to the Board's committees.

Members of the Governance and By-Laws committee were broadly supportive of this practice, while also being mindful that land acknowledgments should be meaningful and dynamic, and not simply a rote exercise.

Some suggestions for practices that might be most meaningful and relevant to the Board and committees are:

- a land acknowledgement
- a reminder of one or more of the TRC Calls to Action, particularly those relating to education
- a reminder of elements of Western's Indigenous Strategic Plan
- a reference to local Indigenous culture or narratives

### **Western Land Acknowledgement:**

We/I acknowledge that Western University is located on the traditional lands of the Anishinaabek (Ah-NISH-in-a-bek), Haudenosaunee (HO-den-no-SHOW-nee), Lūnaapéewak (Len-AHPAY-wuk) and Chonnonton (Chun-ONGK-ton) Nations, on lands connected with the London Township and Sombra Treaties of 1796 and the Dish with One Spoon Covenant Wampum. This land continues to be home to diverse Indigenous peoples (e.g., First Nations, Métis and Inuit) whom we recognize as contemporary stewards of the land and vital contributors of our society.

**ITEM 2.1 - Adoption of Agenda – Open Session**

**ACTION:**    ☒ APPROVAL    ☐ INFORMATION    ☐ DISCUSSION

**RECOMMENDED:** That the Agenda for the Open Session be approved as circulated.

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**ITEM 2.2 - Approval of the Open Session Minutes of the Meeting of June 26, 2025**

**ACTION:**    ☒ APPROVAL    ☐ INFORMATION    ☐ DISCUSSION

**RECOMMENDED:** That the open session minutes of the meeting held June 26, 2025, be approved, as circulated.

**ATTACHMENT(S):**

[Open Session Minutes of the Meeting of June 26, 2025](#)

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**MINUTES OF THE MEETING OF THE BOARD OF GOVERNORS**

**JUNE 26, 2025 – OPEN SESSION**

The meeting was held at the Western Interdisciplinary Research Building, Room 3000 and on Zoom.

PRESENT: S. Shortreed, Chair  
Amy Bryson, Secretary

Michelle Banik	Marlene McGrath (Vice-Chair)
Arzie Chant	Geoff Pollock
Susan Clarke	Stephen Poloz
Greg Dick	Terry Rice
Kathleena Henricus	Alan Shepard
Lori Higgs	Jane Toswell
Beth MacDougall-Shackleton	Joel Welch
George McAuley	Ken Yeung
David Simmonds	Noah Zabian

Regrets: Cameron Bailey, Ed Goehring, Lee Greenberg, Kelly Meighen, Josh Morgan

By Invitation: Karen Bertrand, Althea Blackburn-Evans, Christy Bressette, Ruban Chelladurai, Chandlee Dickey, John Doerksen, Paul Eluchok, Brent Fowles, Jeff Hutter, Lynn Logan, Jane O'Brien, Penny Pexman, Florentine Strzelczyk, Caroline Whippey

Secretariat Kseniia Kotsiuruba  
Resource:

Chair S. Shortreed called the meeting to order at 10:02 a.m.

S. Shortreed began her welcoming remarks by introducing Lesley Oliver, an incoming member of the Board. She also acknowledged and thanked Arzie Chant and Kathleena Henricus, the outgoing members of the Board.

**1.0 Land Acknowledgement**

T. Rice offered a land acknowledgement.

## 2.0 **Approval of Agendas and Minutes**

### 2.1 **Adoption of Agenda – Open Session**

Moved by M. McGrath, seconded by M. Banik:

That the agenda for the open session be approved, as circulated.

CARRIED

### 2.2 **Approval of the Open Session Minutes of the Meeting of May 1, 2025**

Moved by S. Clarke, seconded by G. Dick:

That the open session minutes of the meeting of May 1, 2025 be approved, as circulated.

CARRIED

### 2.3 **Business Arising from the Minutes** – None.

## 3.0 **Report of the President**

A. Shepard, President & Vice-Chancellor, began his report by commenting on the success of the spring convocation ceremonies held for the first-time off-campus.

In terms of enrolment, A. Shepard reported that the domestic student enrolment numbers for September have exceeded targets, and that while the international student enrolment numbers are below target they are in alignment with the national trend of declining international student recruitment numbers.

A. Shepard continued his report by highlighting several key achievements that included Western's continued recognition in global rankings, the recent national gold medal award received for the redesign of the Alumni Magazine, the progress being made through Western Research, and the deepening of the work being done in the area of artificial intelligence.

A. Shepard concluded his report by announcing that Western will be hosting the 2027 Canadian track and field championships and the 2028 track and field trials for athletes competing to represent Canada at the 2028 Olympics and Paralympic Games.

## 4.0 **COMMITTEE AND SENATE REPORTS**

### 4.1 **REPORT OF THE FUND RAISING AND DONOR RELATIONS COMMITTEE**

4.1(a) **Revisions to MAPP 1.44 – Naming Policy and Rescission of MAPP 1.9 – Naming of Campus Buildings, Physical Structures and Space**

On invitation of the Chair, K. Bertrand, Vice-President (University Advancement) presented for approval revisions to MAPP 1.44 and the rescission of MAPP 1.9.

K. Bertrand referred to the materials, provided in advance of the meeting, that summarized the consultation completed and the proposed revisions to the policy.

In response to a question of clarification regarding the role of Board and Senate in institutional naming decisions, K. Bertrand advised that the final approval authority lies with the Board. K. Bertrand further commented on the consultation process with academic leaders that is integrated into the process.

Moved by M. McGrath, seconded by T. Rice:

That, on the recommendation of the Fund Raising and Donor Relations Committee, the Board of Governors approve revised MAPP 1.44 – Naming Policy, as presented in Item 4.1(a).

And,

That, on the recommendation of the Fund Raising and Donor Relations Committee, the Board of Governors rescind MAPP Policy 1.9 - Naming of Campus Buildings, Physical Structures and Space.

CARRIED

Those speaking against the recommendation expressed their concern regarding the lack of Senate involvement in the naming approval process.

4.2 **REPORT OF THE PROPERTY AND FINANCE COMMITTEE**

4.2(a) **Report on Western University's Compliance with the Revised Directive on the Costs of Educational Material under the Ministry of Training, Colleges and Universities Act (MTCU Act)**

G. Dick presented for approval Western's report on the cost of educational materials in compliance with the directive of MTCU.

J. Hutter, Acting Deputy Provost, described the directive under the



MTCU Act requiring all universities and colleges to share information with students on the cost of educational materials.

In response to a question regarding the use and cost of third-party platforms for student evaluations, J. Hutter advised these platforms are permitted for use by the Ministry and noted that there has been guidance provided to Faculties regarding their use and the need to address student access as it relates to cost.

Moved by G. Dick:

That, on the recommendation of the Property and Finance Committee, the Board of Governors approve the *Report on Costs of Textbooks and Other Learning Materials* in compliance with the Revised Directive on the Costs of Educational Material under the Ministry of Training, Colleges and Universities (MTCU) Act, Subsection 21(6).

CARRIED

#### 4.3 **REPORT OF THE SENIOR POLICY AND OPERATIONS COMMITTEE**

##### 4.3(a) **Affirming Declarations of Indigenous Citizenship or Membership at Western University**

C. Bressette, Vice-Provost & Associate Vice-President (Indigenous Initiatives), presented the new proposed MAPP policy to affirm declarations of Indigenous citizenship or membership at Western.

C. Bressette provided the rationale for having a policy and noted how the current self-identification process has led to harms such as fraud. In her presentation, C. Bressette provided an overview of the policy's scope, guiding principles, affirmation process, and implementation/communications plan.

C. Bressette addressed questions of clarity regarding the scope and intent of the policy. The work of the Indigenous Affirmation Advisory Committee (IAAC) to affirm indigenous citizenship or membership within a two-week time frame was described.

Moved by S. Clarke, seconded by G. Dick:

That, on the recommendation of the Senior Policy and Operations Committee, the Board of Governors approve MAPP Policy 1.58 - Affirming Declarations of Indigenous Citizenship or Membership at Western University.

CARRIED

A member speaking against the motion stated concerns regarding the definition section of the policy and suggested that legal further be consulted to provide clarity of definitions.

4.3(b) **Revisions to the Code of Student Conduct**

On the recommendation of the Senior Policy and Operations Committee, S. Shortreed presented for approval the revisions to the Code of Student Conduct and welcomed J. Doerksen, Vice-Provost (Students), to the meeting to address questions.

In responding to questions, J. Doerksen clarified the authority of the Special Constable Service in relation to imposing interim measures; provided clarity on the fundamental distinction between the complainant-driven Policy on Gender-Based and Sexual Violence (GBSV) and the Code of Student Conduct; and pointed to various sections of the revised policy addressing concerns raised by members.

There were several suggestions put forward for future consideration that included adding staff as members to the University Discipline Appeal Committee; having the policy move through the Governance and By-Laws Committee for review rather than through the Senior Policy and Operations Committee; and the need to create a complainant-driven process for victims of violence that would be considered outside of the GBSV policy.

Moved by G. Dick, seconded by D. Simmonds:

That, on the recommendation of the Senior Policy and Operations Committee, the Board of Governors approve the revised Code of Student Conduct as set out in Item 4.3(b).

CARRIED

4.3(c) **Staffing Report**

J. O'Brien, Associate Vice-President (Human Resources), presented the staffing report that was provided to the Board in advance of the meeting and responded to questions of clarification.

4.4 **REPORT OF THE AUDIT COMMITTEE**

4.4(a) **Annual Report on Information Security**

The annual report of the Working Group on Information Security was provided for information.

#### 4.5 **REPORT FROM SENATE**

##### 4.5(a) **Proposal for Internationalization at Western: A Multi-Pronged Approach – Proposed Partnership between Western and Navitas**

A. Shepard and F. Strzelczyk, Provost & Vice-President (Academic), presented for approval the proposed partnership with Navitas.

Information was provided on the rationale for engaging Navitas to support international student recruitment, the experience of Navitas, the proposed partnership, the benefits to Western, and the consultation completed.

F. Strzelczyk responded to questions of clarification regarding the hiring process under the collective agreement.

In response to a question, A. Shepard commented on the capital plans in place to address the on-going needs of the university in relation to student residential spaces and recreational facilities. A. Shepard further commented on the history of international student recruitment at Western leading to the need to explore new and different options and the value of increased internationalization at Western.

In response to a question about the final contract, it was noted that the contract has not yet been negotiated. The Board, however, will be kept up to date.

In response to a question, R. Chelladurai described the revenues realized through tuition anomalies and out-of-province tuition fees.

Moved by L. Higgs, seconded by M. McGrath:

That, on the recommendation of Senate, the Board of Governors approve that the University proceed with an affiliation with Navitas substantially on the terms set out in the proposal as presented in Item 4.5(a) and take into consideration the recommendations of Senate's ad hoc Committee to Review the Navitas Proposal as presented in its Final Report.

CARRIED

A motion duly moved by J. Toswell, seconded by B. MacDougall-Shackleton to conduct the vote by roll call was defeated.

A recorded vote was taken as follows:

In Favour: 13  
Opposed: 4  
Abstained: 1

Those speaking against the motion raised concerns about potential issues with the hiring process, the lack of support from UWOFA, the existing strain on campus facilities, the lack of support from student representatives at Senate, not exploring other options for revenue generation, and the potential for reputational risk.

Members in favour of the motion spoke to the extensive and inclusive consultation process, the financial analysis conducted, the significant work of the Ad Hoc Senate Committee, and the potential consequences of inaction.

## 5.0 **UNANIMOUS CONSENT AGENDA**

Moved by G. Dick, seconded by N. Zabian:

That the items listed in the consent agenda, except for items 5.1(d) and 5.6(e), be approved or received for information by the Board of Governors by unanimous consent.

CARRIED

In reference to item 5.1(e), a tribute to James G. McLeod was provided by a Board member.

## 5.1 **ITEMS FROM THE PROPERTY AND FINANCE COMMITTEE**

### 5.1(a) **New Scholarships, Awards, and Prizes**

A report on the terms of reference approved by the Property and Finance Committee for the new donor-funded scholarships, awards, and prizes was received for information.

### 5.1(b) **2024-2025 Operating Budget (Preliminary Year-End) as at April 30, 2025**

A year-end update on the University's 2024-25 operating budget was received for information.

### 5.1(c) **2024-25 Ancillary Financial Report (Preliminary Year-End) as at April 30, 2025**

The preliminary financial results for the 2024-2025 student fee-funded units, ancillaries, academic support units, and associated companies was received for information.

5.1(d) **Semi-Annual Ratio Report on Non-Endowed Funds**

Removed from the unanimous consent agenda. See item 6.1.

5.1(e) **James G. McLeod Professorship in Family Law**

A report from the Property and Finance Committee advising the Board of Governors on the approved revision to the terms of reference of the James G. McLeod Professorship in Family Law was received for information.

5.2 **ITEMS FROM THE AUDIT COMMITTEE**

5.2(a) **Western Retirement Plans Report**

A report on the Western Retirement Plans, presented to the Audit Committee, was received for information.

5.2(b) **Annual Report on the Non-Discrimination/Harassment/Sexual Misconduct Policy**

The Annual Report from the Human Rights Office on harassment, discrimination and sexual misconduct addressed by the Human Rights Office and the Office of the Associate-Vice President, Human Resources, per MAPP 1.35 was received for information.

5.3 **ITEM FROM THE GOVERNANCE AND BY-LAWS COMMITTEE**

5.3(a) **Board Annual Work Plan for 2025-26**

The Board's Annual Work Plan for 2025-26 was received for information.

5.4 **ITEM FROM THE FUND RAISING AND DONOR RELATIONS COMMITTEE**

5.4(a) **Fund Raising Quarterly Report (Q4)**

The quarterly report on fund raising as at April 30, 2025 was received for information.

5.5 **ITEMS FROM THE SENIOR POLICY AND OPERATIONS COMMITTEE**

5.5(a) **University Discipline Appeals Committee (UDAC) Membership**

On the recommendation of the Senior Policy and Operations Committee, the Board of Governors acclaimed the following appointments to UDAC for a one-year term from July 1, 2025 to June

30, 2026: Mohamed Essa (graduate student); Bruce Yu (undergraduate student).

5.5(b) **Annual Report on the Code of Student Conduct**

The Annual Report on the Code of Student Conduct for the period from May 1, 2024 to April 30, 2025 was received for information.

5.5(c) **Annual Report on Gender-Based and Sexual Violence**

The Annual Report on Gender-Based and Sexual Violence (GBSV) for the period from May 1, 2024 to April 30, 2025 was received for information.

5.6 **ITEMS REFERRED BY SENATE**

5.6(a) **Report of the Academic Colleague**

The report from the April and May meetings of the COU Academic Colleague was received for information.

5.6(b) **Annual Report of the Vice-President (Research)**

The annual report of the Vice-President (Research) presented to Senate was received for information.

5.6(c) **Revisions to the Procedure for MAPP 7.9 - Establishment, Governance and Review of Research Institutes, Centres and Groups**

A report outlining the revisions to the Procedure for MAPP 7.9 was provided for information.

5.6(d) **Revision to MAPP 7.14 – Research Involving Human Participants**

On the recommendation of Senate, the Board of Governors approved the revisions to MAPP 7.14 – Research Involving Human Participants by unanimous consent.

5.6(e) **Student Mental Health Strategy**

Removed from the unanimous consent agenda. See item 6.2.

5.6(f) **Renaming of Western Continuing Studies as Western School of Professional and Continuing Education**

A report on the renaming of Western Continuing Studies as the Western School of Professional and Continuing Education was provided for information.

5.6(g) **Advice re: Affirming Declarations of Indigenous Citizenship or Membership at Western University**

A report advising the Board of Governors on Senate's review of the new MAPP Policy – *Affirming Declarations of Indigenous Citizenship or Membership at Western University* and their advice that the Board approve the policy was received for information.

6.0 **ITEMS REMOVED FROM THE CONSENT AGENDA**

6.1 **Semi-Annual Ratio Report on Non-Endowed Funds**

The quarterly activity of the non-endowed funds and report on the ratio of investments to obligations against the target ratio was received for information.

In response to a question, L. Logan advised that the decrease in the amount of non-endowed investments was due to an allocation toward the paying down of a capital project.

6.2 **Student Mental Health Strategy**

A report on Western's Student Mental Health Strategy was provided for information.

On invitation, J. Doerksen commented on the work completed in the development of the Student Mental Health strategy and recognized C. Dickey, Clinical Director (Mental Health Care), for her work.

7.0 **QUESTIONS FROM MEMBERS FOR THE OPEN SESSION** – None.

8.0 **OTHER BUSINESS** - None.

9.0 **ADJOURNMENT TO CLOSED SESSION**

On motion, the meeting adjourned at 12:13 p.m.

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S. Shortreed  
Chair

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A. Bryson  
University Secretary

**ITEM 2.3 - Business Arising from the Minutes**

**ACTION:**    ☐ APPROVAL      ☐ INFORMATION      ☐ DISCUSSION

**EXECUTIVE SUMMARY:**

There is no business arising from the minutes of the previous meeting.

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**ITEM 3.0 - Report of the President**

**ACTION:**    ☐ APPROVAL        ☒ INFORMATION        ☐ DISCUSSION

**EXECUTIVE SUMMARY:**

A. Shepard, President & Vice-Chancellor, will provide a verbal update in addition to the written report provided.

**ATTACHMENT(S):**

[Report of the President](#)

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## REPORT OF THE PRESIDENT

To: Board of Governors

From: Alan Shepard

Date: September 18, 2025

Re: Quarterly report for September 2025

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Dear Members of the Board,

Welcome to the 2025-26 academic year. Following are some of the noteworthy developments since my last report for the Board meeting of June 26, 2025, and my summer update.

**Incoming class:** although enrolment data is not final until November 1, we are expecting a first-year undergraduate class of approximately 6,500 students, including a projected 75-80% of the original target for international students. While international registrations fell short of our goal, they were stronger than last year, marking improvement in our international student yield. The 2026 recruitment cycle is underway, with representatives planning to visit 70 cities in more than 40 countries. The Ontario Universities Fair is September 27-28. Fall Preview Day is November 16.

**Western International College:** Working groups are in place to design programs, shape infrastructure and launch Western International College. Formal marketing of the College to prospective students and recruitment agents will be launched in the coming weeks.

**Construction begins on Pathogen Research Centre:** first in Canada and one of only a few in the world, the \$44-million [Pathogen Research Centre](#) will bring real-world testing environments, advanced containment, and manufacturing of therapeutics for clinical trials under one roof. The new facility will enhance understanding of how viruses and bacteria spread while advancing the manufacture of vaccines and potential treatments for a range of diseases.

**Mastercard Foundation invests \$5 million to advance Indigenous initiatives:** Marking 10 years since the release of the Truth and Reconciliation Commission of Canada Final Report and Calls to Action, Mastercard Foundation is donating \$5 million to Western to expand support for Indigenous youth and strengthen our partnerships with Indigenous communities. The donation is part of a \$235 million investment announced by the Foundation on September 9, 2025.

**Community Legal Services broadens access:** The Court Assistance Program, staffed this summer by 12 law students and two articling students supervised by family lawyer Greg

Parrack, provides free legal information and support to self-represented individuals navigating the Superior Court of Justice Family Court. Through the generous support of the Law Foundation of Ontario, the new program is expected to provide brief legal services to more than 500 individuals in the family court system annually, in addition to the clinic's existing case load of approximately 135 clients per year.

**Expanding iHEAL program** Starting this fall, registered nurses from the Middlesex-London Health Unit and Southwestern Public Health will be equipped to offer iHEAL, a free program for women who have experienced or are experiencing intimate partner violence. The program, developed by Western researchers in partnership with University of British Columbia and University of New Brunswick, connects women with a nurse who can help manage issues to improve health, safety, relationships, personal growth or access to basic resources.

**Homecoming 2025:** Western's 76<sup>th</sup> Homecoming on September 26-28 will feature more than 40 events to celebrate Western pride and welcome home alumni, family, and friends. Plans are in place to enhance campus safety, help manage unsanctioned street parties, and provide robust student programming on campus.

**Accolades:** Congratulations to the following Western community members who, among others, have received special honours and awards in recent months:

- Order of Canada Honours:
  - Officer: **Cheryl Forchuk** (Health Sciences)
  - Companion: The Hon. **John Manley** (LLD'12)
  - Members: **Lorraine Greaves** (BA'70, MA'74), **Glenn Murphy** (BA'84), **Chris Tambakis** (HBA'86), **Robert Janes** (LLD'13), **Adel Sedra** (DSc'17)
- Six faculty members named Fellows of the *Royal Society of Canada*:
  - **Joel Faflak** (Arts & Humanities)
  - **Robert Hegele** (Schulich)
  - **John Meyer** (Social Science)
  - **Julie Aitken Schermer** (Social Science)
  - **Juan-Luis Suárez** (Arts & Humanities)
  - **Ying Zheng** (Engineering)
- **Angela Roberts** (Health Sciences) inducted into the *Royal Society of Canada's* College of New Scholars, Artists and Scientists.
- **David Dozois** (Social Science), **Janis Oram** (Health Sciences), and **Isaac Luginaah** (Social Science) named Fellows of the *Canadian Academy of Health Sciences*.

- Four early-career researchers were recognized with the Ontario government's Early Researcher Awards: **Liliana Alvarez** (Health Sciences), **Thomas DeFalco** (Science), **Yalda Mohsenzadeh** (Science), and **Lyle Muller** (Science).
- Six faculty members honoured with Western Research Awards:
  - Hellmuth Prize for Achievement in Research
    - **Lisa Saksida** (Schulich),
    - **Shannon Stewart** (Education)
  - Outstanding Scholars
    - **Elizabeth Greene** (Arts & Humanities)
    - **Ryan Stevenson** (Social Science)
  - Outstanding Emerging Scholars
    - **Taylor Schmitz** (Schulich)
    - **Luke Stark** (Information & Media Studies)
- **Samantha Gateman** (Science) received the *International Society of Electrochemistry* Early Career Prize in Division 1, Analytical Electrochemistry.
- **Grace Yi** (Science) received the Gold Medal from the *Statistical Society of Canada* in recognition of her body of research on statistical theory and methodology, and her leadership in statistical science in Canada.
- **Saleema Allana** (Health Sciences) elected one of the first *Canadian Academy of Health Sciences* Emerging Leaders in Health Sciences.
- **Ryan Chan** (Health Sciences) named one of 11 AMS Healthcare Compassion & Artificial Intelligence Fellows for 2025.
- **Margaret Mutumba** (Engineering) was part of the Canadian delegation at the United Nations High-level Political Forum on Sustainable Development in New York.
- Law student **Giuliano Todaro** ran more than 200 km from Western to his hometown of Vaughn, Ontario, to raise funds for SickKids Hospital in Toronto.
- Mustangs men's tennis team won the 2025 Canadian University Tennis Championships. Student **Liam Drover-Mattinen** named MVP and rookie of the year. Coaches **Cameron Cross**, **Anthony Glavanic**, and **Mark Powell** named coaches of the year.
- Eighteen student athletes competed in the FISU World University games in July. **Shona Branton** (swimming), **Favour Okpali** (track and field), and **Kai-Hsin Chang** (Taekwondo) won bronze medals.

- Librarian **Kristin Hoffmann** received the inaugural Contributions to the Association Award from the *Canadian Association of Professional Academic Librarians*.
- **Rebecca Smith** (Student Experience) received the *LivingWorks* Gold Award for delivering 109 safeTALK workshops training 1,989 suicide alert helpers since 2016.

**Leadership updates:**

**Grace Parraga** (Schulich) appointed to a five-year term as director of the Western Academy for Advanced Research (WAFAR) and awarded a Western Research Chair (Leadership), effective October 1, 2025.

Active academic leadership review/selection committees are underway for the Faculties of Arts & Humanities, Music, and Social Science.

**ITEM 4.1(a) - Audited Financial Statements for the Year Ended April 30, 2025**

**ACTION:**    ☒ APPROVAL    ☐ INFORMATION    ☐ DISCUSSION

**RECOMMENDED:**        That, on recommendation of the Audit Committee, the Board of Governors approve the draft audited combined financial statements for the University for the fiscal year ended April 30, 2025.

**EXECUTIVE SUMMARY:**

The general purpose audited financial statements are presented annually to the Audit Committee for recommendation to the Board of Governors for approval in accordance with the Audit Committee Terms of Reference.

The related companies and other organizations representing the financial statement package are included for information only.

**ATTACHMENT(S):**

Western University Financial Statements April 30, 2025 (posted as a separate file)

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**ITEM 4.2(a) – Revisions to the Board of Governors Election Procedures**

**ACTION:**    ☒ APPROVAL    ☐ INFORMATION    ☐ DISCUSSION

**RECOMMENDED:**    That, on the recommendation of the Governance and By-Laws Committee, the Board of Governors approve the Election Procedures, as revised in Item 4.2(a).

**EXECUTIVE SUMMARY:**

Revisions to the Election Procedures are presented for the Governance and By-Laws Committee's consideration.

The substantive revisions include:

- Amendment to section A.1.7 to indicate that statements of interest may not contain reference to social media handles.

In November 2024, on the recommendation of the Governance and By-Laws Committee, the Board approved revisions to the Election Procedures to prohibit the use of hyperlinks in statements of interest. The Committee reasoned that linking to websites was a creative way to avoid the 200-word limit. Additionally, links may pose a security risk, as the Secretariat cannot guarantee validity.

In the 2025 election period, some candidates sought to include reference to social media handles in their statements of interest.

It is recommended that the existing provision regarding statements of interest be expanded to prohibit reference to social media handles in addition to hyperlinks, for the reason noted above.

- Amendment to section A.3.2(1) to remove the requirement that undergraduate students may be required to submit a bond to the University Students' Council (USC). The USC has removed the requirement for bonds.
- Removal of the statement that the undergraduate student all-candidates meeting will be held following the close of nominations. The all-candidates meeting is managed by the University Students' Council. In recent years, this meeting has been held during the nomination period. (see section A.3.2(2)).

Editorial amendments are also included.

**ATTACHMENT(S):**

[Revisions to the Election Procedures](#)

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## Board of Governors

### Board of Governors Election Procedures

**Effective Date:** September 25, 2025 ~~November 21, 2024~~

**Supersedes:** November 21, 2024; November 16, 2023; September 22, 2022; September 21, 2021; November 19, 2020; November 26, 2016; January 30, 2014

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Pursuant to the provisions for membership on the Board of Governors (hereinafter referred to as the Board) as set out in the University of Western Ontario Act 1982 as amended in 1988 and 2016 (hereinafter referred to as the Act) and By-Law No. 1, the following shall be the procedures for election or appointment to the Board.

For purposes of these Election Procedures, “the University” means Western University, excluding the Affiliated University Colleges; and

The “Affiliated University Colleges” means ~~Brescia University College~~, Huron University College, and King’s University College.

#### **A. THE ELECTION OF FACULTY-AT-LARGE, ADMINISTRATIVE STAFF, UNDERGRADUATE STUDENT, AND GRADUATE STUDENT MEMBERS**

##### **A.1 General**

- (1) The University Secretary shall have responsibility for overseeing all aspects of Board elections including engaging and promoting the electoral process, administering elections including voting, ruling on election matters in accordance with these Procedures, and communicating information to the public and candidates.
- (2) The schedule for calling for nominations, publication of candidates' names, and timelines for campaigning and balloting shall be as published by the University Secretary on or before November 30 each year. Normally, nominations are open for approximately two weeks in early January, followed by a campaign period.
- (3) Candidates for election must be nominated by means of an official nomination form available from the University Secretary and accessible on the University Secretariat website.



- (4) Nomination forms must be supported by **three 3** persons eligible to vote in the constituency to be represented.
- (5) The nomination forms shall convey information on eligibility for and restrictions upon election to the Board, as provided in the Act, collective agreements, memorandums of agreement and Board policy.
- (6) ~~Nominees~~ **Candidates** must declare on the nomination form:
  - (a) that they are willing to stand as candidates for election and to serve if elected;
  - (b) that they meet the eligibility requirements for the constituency; and
  - (c) that they are validly supported in their nomination, including the specifics of that support (such as the names of nominators).
- (7) ~~Nominees~~ **Candidates** must submit with the nomination form a statement of interest up to a limit of 200 words and may submit a digital photograph for publication. Statements may not contain **reference to external sources (e.g.,** **hyperlinks, social media handles)**. The statement and digital photograph (if provided) of the candidate will be posted on the election website and linked to the ballot, and by submitting the statement and photograph, candidates agree to such posting.
- (8) Errors or irregularities on a nomination form constitute grounds for rejection of the nomination by the University Secretary.
- (9) When only sufficient nominations to fill the vacancies for any constituency are received, the University Secretary shall declare the person or persons elected by acclamation, except when more than one seat with varying term lengths are to be filled and a vote is required to determine the candidate who shall serve the longer term. Where no candidates are nominated for the faculty or **administrative** staff constituencies, the seat shall remain vacant until the next election. Where no candidates are nominated for a student constituency, the seat shall be filled in a manner determined by the Governance and By-Laws Committee.
- (10) Except where election is by acclamation, election shall be by secret ballot by those eligible to vote in the constituency concerned. Names shall be listed on the ballot by last name alphabetically.
- (11) The candidate receiving the largest number of votes shall be elected. Should there be more than one seat to be filled in a constituency in any given election, the candidate with the most votes received shall be elected to the longer membership term and the candidate with the next highest number of votes shall be elected for the shorter membership term.

- (12) In cases where two or more candidates receive the same number of votes, the tie shall be broken by a lottery conducted by the University Secretary in the presence of the tied candidates or their agents.
- (13) An election shall not be invalidated by any irregularity which, as determined by the University Secretary, does not affect the outcome. Notification of any irregularity must be received by the University Secretary within five business days of the closing of the polls.
- (14) The results of the election shall be announced as soon as possible after the closing of balloting. The number of votes received by each candidate will be made public.
- (15) A list of voting results, validated by the University Secretary, and **the** nomination forms shall be retained for a period of at least two years.

## **A.2 Eligibility**

### **A.2.1 Faculty-at-Large Constituency (2 members)**

- (1) To be **eligible for election**, a candidate must be a full-time member of the Faculty of the University, or a Clinical Academic appointed under *Conditions of Appointment for Physicians (2017)*, at the rank of Assistant Professor or higher who has held academic appointments at the University for at least four academic years. Elected faculty whose employment status at the University ends during their term shall cease to be Board members.
- (2) The following members of Faculty are **eligible to vote**:
  - (a) all full-time members of the academic staff of the University at the rank of Lecturer, Assistant Professor, Associate Professor, or Professor;
  - (b) all Clinical Academics appointed under *Conditions of Appointment for Physicians (2017)*, at the rank of Assistant Professor, Associate Professor, or Professor; and
  - (c) all part-time members of the academic staff of the University at the rank of Assistant Professor or higher who are listed as such in the records of Human Resources.

A.2.2 Administrative Staff Constituency (2 members)

- (1) To be **eligible for election**, a candidate must be a member of the full-time administrative staff of the University and be listed as such in the records of Human Resources. A member of the full-time administrative staff of the University who is a member of Faculty (excluding limited duties appointments) is not eligible for election in the administrative staff constituency. Elected administrative staff whose employment status at the University ends during their term shall cease to be Board members.
- (2) All members of the full-time administrative staff of the University, except those who are members of Faculty (excluding limited duties appointments), are **eligible to vote** in the administrative staff constituency.

A.2.3 Undergraduate Student Constituency (2 members)

- (1) To be **eligible for election**, a candidate must be an undergraduate student in the University who will have completed one academic year as a full-time student or the equivalent as a part-time student by the start date of the term of the seat. Full-time and part-time undergraduate students of the University who are full-time members of the administrative staff or members of Faculty are not eligible for candidacy in the undergraduate student constituency. Elected individuals who cease to have the status of a registered student at the University during their term shall cease to be Board members.
- (2) Students registered at an Affiliated University College are ineligible for candidacy.
- (3) All full-time and part-time undergraduate students in the University are **eligible to vote** in the undergraduate student constituency.

A.2.4 Graduate Student Constituency (1 member)

- (1) To be **eligible for election**, a candidate must be a graduate student in the University as may be verified by the official student records of the University. Graduate students of the University who are full-time members of the administrative staff or members of Faculty are not eligible for candidacy in the graduate student constituency. Elected individuals who cease to have the status of a registered student at the University during their term shall cease to be Board members.
- (2) Students registered at an Affiliated University College are ineligible for candidacy.
- (3) All graduate students in the University are **eligible to vote** in the graduate student constituency.

### **A.3 Procedures:**

#### **A.3.1 Faculty-At-Large/Administrative Staff Constituencies**

- (1) In a year in which vacancies occur in the Faculty-at-Large or Administrative Staff Constituencies, the University Secretary shall call for nominations.
- (2) Completed nomination forms must be submitted to the University Secretary in accordance with the deadline provided in the posted Election Schedule. The University Secretary shall publish the list of valid nominations on the University Secretariat website within two business days after the close of nominations. The official list shall be organized by constituency with candidates listed alphabetically by last name and with the title and academic/administrative unit of each **candidate nominee**.
- (3) Balloting will be conducted during a designated period using a secure electronic platform.
- (4) The University Secretary shall publish the names of the successful candidates on the University Secretariat website, as soon as possible after the close of balloting.

#### **A.3.2 Undergraduate Student and Graduate Student Constituencies**

- (1) When possible, elections to the Undergraduate and Graduate Student Constituencies are timed to run in conjunction with the University Students' Council (USC) and Society of Graduate Students (SOGS) presidential elections. Calls for nomination will be issued in accordance with the posted Election Schedule. ~~Undergraduate students may be required to submit a bond to the USC, subject to the USC's By-Law #2—Election Procedures of the University Students' Council.~~
- (2) A mandatory all-candidates meeting will be scheduled for undergraduate student candidates ~~following the close of nominations~~. Undergraduate student **candidates nominees** who do not attend or ~~have~~ **do not** ~~made~~ **make** arrangements to send an alternate will be disqualified from candidacy. ~~Following the all-candidates meeting, the~~ **The** University Secretary shall publish a list of valid nominations on the University Secretariat website for the undergraduate and graduate student constituencies **within two business days after the close of nominations**. The official list shall be by last name alphabetically and show for each candidate the academic program and year of registration as recorded in the official student records of the University.
- (3) For undergraduate students, the University Secretary may employ the USC **Electoral Governance Board** ~~Election Committee~~ to supervise campaigning by candidates but any decision that a candidate be disqualified may be appealed to the University Secretary by 4:00 p.m. of the second working day following the date of the letter notifying the candidate of the **Electoral Governance**

Board's ~~Election Committee's~~ decision that the candidate be disqualified. Where there is inconsistency between the policies and procedures stated in USC By-Law #2 and those of the Board, the policies and procedures of the Board shall take precedence and the final authority for resolving all disputes in such matters shall rest with the University Secretary.

- (4) For graduate students, the University Secretary may employ the SOGS **Chief Returning Officer** ~~CRO~~ and Appeals Review Commission to supervise campaigning by candidates but any decision that a candidate be disqualified may be appealed to the University Secretary by 4:00 p.m. of the second working day following the date of the letter notifying the candidate of the Appeals Commission's decision that the candidate be disqualified. Where there is inconsistency between the policies and procedures stated in SOGS election regulations and those of the Board, the policies and procedures of the Board shall take precedence and the final authority for resolving all disputes in such matters shall rest with the University Secretary.
- (5) When either the USC or SOGS processes are not employed, candidates will be required to adhere to the campaign requirements and processes established by the Governance and By-Laws Committee of the Board.

**B. CONSTITUENCIES: FACULTY ELECTED BY SENATE; ALUMNI MEMBERS; BOARD-ELECTED MEMBERS**

**B.1 Faculty Elected by Senate** (2 members)

- (1) To be eligible for election by the Senate, the candidate must be a member of the faculty constituency of Senate (see A.2.1 of the Senate Election Procedures) and a member of the Senate at the time of election.
- (2) The election of members to the Board by the Senate shall be the responsibility of the Senate and by such procedure as the Senate shall determine.

**B.2 Members Elected by the Alumni Association** (4 members)

The election of members to the Board by the Alumni Association shall be the responsibility of the Association.

**B.3 Members Elected by the Board** (4 members)

- (1) The election of members by the Board under section 9(1) of the Act, clause (h) shall be by a majority of those members of the Board entitled to vote in such election present at the meeting at which the election takes place, provided that a quorum of fourteen such eligible members are present.

- (2) The Senior Policy and Operations Committee shall be responsible for the identification of candidates as vacancies occur and shall make nominations to the Board.
- (3) Voting shall be by show of hands, ballot or electronic means as may be determined by the Chair of the Board.

**C. FILLING OF VACANCIES - Elected and Appointed Members**

**C.1** When a vacancy occurs prior to the expiration of the membership term of a member elected by the faculty-at-large, the administrative staff, or students, action in respect to the filling of the vacancy shall be as follows:

- (1) If the time remaining in the term of office is six months or less, the seat shall normally remain vacant until the next regular election. However, for faculty, administrative staff and student constituencies, if the time remaining in the term of office is six months or less and the vacancy occurs after the February elections and prior to the commencement of new terms in July, the member-elect in the same constituency will be invited by the University Secretary to assume the vacant seat.
- (2) If the time remaining in the term of office is more than six months but less than two years, the vacancy shall be filled from among the eligible candidates of the constituency concerned who were unsuccessful in the last election, in a priority determined by the votes received from most to least in that election, and provided that to be thus eligible a candidate must have polled at least 30% of the votes cast in that election. Failing such circumstances, the University Secretary shall call a by-election.
- (3) If the time remaining in the term of office is more than two years, the vacancy shall be filled by a by-election.

The conduct of a by-election shall be the same as that of a regular election.

**C.2** When a vacancy occurs prior to the expiration of the membership term of a member elected or appointed by the Council of the City of London, the Lieutenant Governor in Council, the Alumni Association, the Senate, or the Board, the body responsible for electing or appointing such member shall be requested to appoint a person to fill the vacancy for the time remaining in the membership term except that if the time remaining in the term of office is six months or less, the Board may declare by resolution that the seat remain vacant until the next regular appointment period.

### **ITEM 5.0 – Unanimous Consent Agenda**

**ACTION:**    ☒ APPROVAL    ☐ INFORMATION    ☐ DISCUSSION

**RECOMMENDED:** That the items listed on the consent agenda be approved or received for information by the Board of Governors by unanimous consent.

#### **EXECUTIVE SUMMARY:**

The Board's parliamentary authority - *American Institute of Parliamentarians Standard Code of Parliamentary Procedure* (formerly called *Sturgis Standard Code of Parliamentary Procedure*) - explains the consent agenda:

Organizations having a large number of routine matters to approve often save time by use of a *consent agenda*, also called a *consent calendar* or *unanimous consent agenda*. This is a portion of the printed agenda listing matters that are expected to be non-controversial and on which there are likely to be no questions.

Before taking the vote, the chair allows time for the members to read the list to determine if it includes any matters on which they may have a question, or which they would like to discuss or oppose. Any member has a right to remove any item from the consent agenda, in which case it is transferred to the regular agenda so that it may be considered and voted on separately. The remaining items are then unanimously approved *en bloc* without discussion, saving the time that would be required for individual votes.

A number of Canadian university governing bodies have employed the consent agenda format to include not only routine approval items, but also information items. One reason for using this format is to allow the governing body to focus on major items of business. While approval of an omnibus motion saves time at meetings, Board members will want to review the agenda materials carefully in order that they properly discharge their responsibilities.

#### **How it works:**

The Secretary identifies action and information items that are routine and/or likely non-controversial. In so doing, they may consult with the Chair of the Board, the relevant committee chair, and principal resource persons. In each Committee's report, these items are noted in the list of items at the beginning of the report. Action and information items on the agenda that are not noted on the consent agenda will be presented singly for discussion and voting (when appropriate).

When members receive their Board agendas, they should review all reports in the usual manner. **If any member wants to ask a question, discuss, or oppose an item that is marked for the consent agenda, they can have it be removed from the consent agenda** by contacting the Secretary of the Board of Governors prior to the meeting or by asking that it be removed before the Chair calls for a mover and seconder for the motion to approve or receive, by unanimous consent, the items listed.

At the Board meeting, before the unanimous consent motion is presented for approval, the Chair of the Board (1) will advise the Board of items that are to be removed from the list, based on prior requests from Board members; and (2) will ask if there are any other items that should be removed from the list. The remaining items are then unanimously approved *en bloc* without discussion saving the time that would be required for individual presentation and voting. Those matters that have been struck from the consent agenda will be handled in the usual way as each Committee's report is presented.

The minutes of the Board meeting will report matters approved as part of the consent agenda as "carried by unanimous consent". Information items received as part of the consent agenda will be reported as received.

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**ITEM 5.1(a) – New Scholarships, Awards, and Prizes**

**ACTION:**    ☐ APPROVAL    ☒ INFORMATION    ☐ DISCUSSION

**EXECUTIVE SUMMARY:**

The Property and Finance Committee, on behalf of the Board of Governors, approved the Terms of Reference for the new scholarships, awards, and prizes as shown in Item 5.1(a).

Donor-funded scholarships, awards, and prizes are recommended by the Senate for approval by the Property and Finance Committee on behalf of the Board in accordance with the Property and Finance Committee Terms of Reference. These scholarships, awards, and prizes are shown in Item 5.1(a).

**ATTACHMENT(S):**

[New Donor-Funded Scholarships, Awards and Prizes](#)

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**New Donor-Funded Scholarships, Awards and Prizes**

***Any Undergraduate Program***

**Bigelow Family and Friends Bursary**

Awarded to full-time undergraduate students who identify as a current or former Youth in Extended Society Care, based on financial need. Online financial assistance applications are available through Student Center and must be submitted by October 31. The Office of the Registrar will select the recipients.

Value: 1 at \$1,000 awarded annually

Effective Date: 2025-2026 academic year

*The Bigelow Family and Friends Bursary was established to honour Jane Bigelow and support students who have come through Extended Care as they pursue their post-secondary education.*

**Michelle Noel Pickell Scholarship**

Awarded to full-time undergraduate students in any faculty based on academic achievement. The Office of the Registrar will select the recipients.

Value: 1 at \$6,400 awarded annually

Effective Date: 2025-2026 to 2029-2030 academic years inclusive

*This award was established by Vernon Pickell in memory of Michelle Noel Pickell.*

***Athletics***

**Arnold Judge Track & Field Award**

Awarded to full-time undergraduate or graduate students in any year of any degree program at Western, including the Affiliated University Colleges, who are making a significant contribution as a member of the Mustangs Track & Field team and demonstrate financial need. Preference will be given to candidates from London, Ontario. As per OUA and U SPORTS regulations, a non-entering student must have an in-course average of 70%. Candidates must be in compliance with current OUA and U SPORTS regulations. Online financial assistance applications are available through Student Center and must be submitted by September 30. The Western Athletic Financial Awards Committee will select the recipients once the Office of the Registrar has determined financial need.

Value: 1 at \$2,000 awarded annually

Effective Date: 2025-2026 to 2029-2030 academic years inclusive

*This award was established with a generous donation from Dr. Andrew Judge (PhD 2018, MEd 2011, BA 2008).*

Joudrie Russell Swimming Award

Awarded to full-time undergraduate or graduate students in any year of any degree program at Western, including the Affiliated University Colleges, who are making a significant contribution as a member of the Swimming Team. As per OUA and U SPORTS regulations, a non-entering student must have an in-course average of 70%. Candidates must be in compliance with current OUA and U SPORTS regulations. The Western Athletic Financial Awards Committee will select the recipients.

Value: Number and value of awards will vary up to a maximum of \$5,000 annually  
Effective Date: 2025-2026 to 2027-2028 academic years inclusive

*This award was established with a generous donation from Colin Joudrie (MBA 2002) and Patricia Russell.*

Malekzadeh Family Football Award

Awarded to full-time undergraduate or graduate students in any year of any degree program at Western, including the Affiliated University Colleges, who are making a significant contribution as a member of the Men's Football Team. As per OUA and U SPORTS regulations, a non-entering student must have an in-course average of 70%. Candidates must be in compliance with current OUA and U SPORTS regulations. The Western Athletic Financial Awards Committee will select the recipients.

Value: 1 at \$2,500 awarded annually  
Effective Date: 2025-2026 to 2029-2030 academic years inclusive

*This bursary was established with a generous donation from Mohammad Joshua (Josh) Malekzadeh-Mahani (MA 2015, BEd 2013, BSc 2009).*

***Faculty of Engineering***

Engineering Class of 1984 Legacy Award

Awarded to a full-time undergraduate student in Year 2 or higher in the Faculty of Engineering based on academic achievement. Preference will be given to candidates with demonstrated extracurricular or community involvement. Online applications are available through the Faculty of Engineering website and must be submitted by September 30. The Faculty of Engineering will select the recipients.

Value: 1 at \$2,000 awarded annually  
Effective Date: 2025-2026 to 2031-2032 academic years inclusive

*This award was generously established by members of the Engineering Class of 1984 to support students towards their path as engineers who will contribute to their profession and their communities.*

Ontario Power Generation – Power to Achieve Award

Awarded to full-time undergraduate students in Year 2 or beyond of Mechanical, Electrical, Software, Mechatronics, Environmental, Integrated or Chemical Engineering

in the Faculty of Engineering, based on academic achievement and financial need. Preference will be given to candidates who belong to an equity-deserving group including students who self-identify as women in programs where they are underrepresented, students who self-identify as Black, students who are Indigenous (First Nations, Inuit or Métis); students with a disability; students who self-identify as a racialized person of colour; or students who self-identify as a member of the 2SLGBTQIA+ community. Online financial assistance applications are available through Student Center and must be submitted by September 30. The Office of the Registrar will select the recipients.

Value: 1 at \$5,000 awarded annually

Effective Date: 2025-2026 to 2027-2028 academic years inclusive

*At Ontario Power Generation (OPG), our power is changing the world as we strive to electrify life in one generation. As the province's largest clean power generator, OPG operates one of North America's most diverse generating fleets. OPG is thrilled to work with Western University to support students who are interested in building a brighter, more sustainable tomorrow. Successful award recipients will also be eligible for priority consideration for student placements at OPG, to help support your educational journey.*

#### Tim Fernihough Combined Degree Award in Engineering

Awarded to students in the Faculty of Engineering who are registered in any combined degree program based on academic achievement. Preference will be given to candidates who are pursuing entrepreneurship programming or activities at Western University, including but not limited to the Engineering Leadership and Innovation Certificate, Entrepreneurship Summer Internship, or other entrepreneurship clubs and initiatives on campus. An award application must be completed online through the Engineering Undergraduate Services Web site (<http://www.eng.uwo.ca/undergraduate>) by September 30. The Faculty of Engineering will select the recipients.

Value: 1 at \$2,000 awarded annually

Effective Date: 2025-2026 to 2029-2030 academic years inclusive

*This award was generously established by Tim Fernihough (BESc/BSc 2009) to support students with the dual drive, perseverance, and entrepreneurial spirit that defined his own path at Western. A proud Engineer, Tim earned his degrees with grit and determination, all while running a business, taking on student leadership roles, and staying deeply engaged in campus life. He created this award to recognize students who are striving to succeed both academically and beyond the classroom. Tim believes strongly in paying it forward to those forging their own way through tenacity, vision and resilience.*

#### **Faculty of Law**

##### James Lebo K.C. (Class of 1981) Bursary

Awarded to a full-time undergraduate student in Year 1 Faculty of Law based on financial need. Online financial assistance applications are available through Student

Center and must be submitted by October 31. The Office of the Registrar will select the recipients.

Value: 1 at \$1,500 awarded annually

Effective Date: 2025-2026 to 2029-2030 academic years inclusive

*This bursary was established with the generous support of James Lebo K.C. (Class of 1981).*

Law Class of 1976 Bursary

Awarded to full-time undergraduate students in the Faculty of Law based on financial need. Online financial assistance applications are available through Student Center and must be submitted by October 31. The Office of the Registrar will select the recipients.

Value: 5 at \$5,000 awarded annually

Effective Date: 2025-2026 to 2028-2029 academic years inclusive

*This bursary was established by the Law Class of 1976 in appreciation of their Western Law education, to inspire others to support law students and to mark their golden anniversary - 50 years since graduating.*

Taylor, Brody and Cole Florence Award

Awarded to full-time undergraduate students in Year 1 of the JD program, Faculty of Law based on academic achievement. Preference will be given to candidates with an academic background in disability studies or community involvement that benefits persons living with disabilities. The Faculty of Law will select the recipients.

Value: 2 at \$5,000 awarded annually

Effective Date: 2025-2026 to 2034-2035 academic years inclusive

*This award was established in honour of Taylor, Brody, and Cole Florence, celebrating the power of legal education and advocacy in shaping future leaders.*

Vincent Iarocci, JD '97 Award

Awarded to the graduating student who achieves the second highest average over all three years of the JD program. The Faculty of Law will select the recipients.

Value: 1 at \$2,500 awarded annually

Effective Date: 2025-2026 to 2028-2029 academic years inclusive

*This award was established with a generous gift from Vincent Iarocci (JD 1997) to support Western students.*

***Faculty of Social Science***

KPMG Black Excellence Scholarship in the Bachelor of Management and Organizational Studies

Awarded to full-time undergraduate students based on academic achievement who self-identify as Black and who are in the DAN Management Program, Faculty of Social Science. The Office of the Registrar will select the recipients.

Value: 3 at \$6,000 awarded annually

Effective Date: 2025-2026 to 2028-2029 academic years inclusive

*This award is made possible by a generous donation from KPMG Foundation.*

### ***Ivey Business School***

#### **Erik Mikkelsen HBA Entrepreneurship Award**

Awarded to a full-time undergraduate HBA2 student at the Ivey Business School accepted into the Certificate in Entrepreneurship stream. Preference will be given to a student whose summer employment after HBA1 was in Investment Banking, Management Consulting, Private Equity, or a startup, and has a strong interest in entrepreneurship. A shortlist of potential award recipients will be determined by the Director of the Pierre L. Morrisette Institute for Entrepreneurship based on the Entrepreneurship Certificate Stream application forms. The HBA Scholarship Review Committee will select the award recipient in consultation with the Director of the Pierre L. Morrisette Institute for Entrepreneurship. This award was established through a generous gift from Erik Mikkelsen, HBA '06.

Value: 1 at \$10,000

Effective: 2025-2026 to 2029-2030 academic years inclusive

#### **KPMG Equity, Diversity and Inclusion MSc Award**

Awarded to full-time MSc students in the Digital Management and Business Analytics stream at the Ivey Business School with a minimum 70% average who exhibit enthusiasm, demonstrate behaviours, and act intentionally to foster a safe community that embraces equity, diversity, and inclusion. The recipient will be nominated by their peers and selected by the MSc Scholarship Committee, with input from Ivey Faculty and members of the MSc Association. At least one representative of the committee must hold membership in the School of Graduate and Postdoctoral Studies.

Value: 1 at \$5,000 awarded annually

Effective Date: May 2025 to April 2029 inclusive

*This award is made possible by a generous donation from KPMG Foundation.*

#### **Mike Leenders MBA Bursary**

This fund will support full-time MBA students at the Ivey Business School who demonstrate financial need, are enrolled in the Supply Chain Management course, and intend to pursue a career in supply chain management. Online financial assistance applications are available through Student Center and must be submitted by September 30. The successful recipient will be selected by the MBA Scholarship Committee. At least one representative of the committee must hold membership in the School of Graduate and Postdoctoral Studies.

Value: 2 at \$2,000  
Effective Date: May 2025

*This award was established in memory of Mike Leenders, MBA '59.*

**Reiza and Jennifer Rayman HBA Entrepreneurship Award**

Awarded to a full-time undergraduate HBA2 student at the Ivey Business School accepted into the Certificate in Entrepreneurship stream based on academic achievement. The HBA Scholarship Committee will make the final selection of the recipient.

Value: 1 at \$2,000  
Effective Date: 2025-2026 to 2029-2030 academic years only

*This award was established through a generous gift from Dr. Reiza Rayman and Jennifer Rayman.*

**Sohail LaLani Family HBA Award**

Awarded to an HBA1 student entering the HBA Program based on academic achievement and financial need, and who self-identifies as a racialized person of colour. Online financial need assistance applications are available through Student Center and must be submitted by September 30. The Office of the Registrar will determine financial need eligibility. The HBA Scholarship Committee will make the final selection of the recipient.

Value: 1 at \$5,000  
Effective Date: 2025-2026 to 2029-2030 academic years only

*This award was established through a generous gift from Sohail LaLani, HBA '04.*

***Schulich School of Medicine & Dentistry***

**Dr. John Kenneth 'J. K.' McBane and Mrs. Ethel A. (Cordick) McBane Medical Bursary**

Awarded to full-time undergraduate students in Year 1 of the Doctor of Medicine (MD) program, Schulich School of Medicine & Dentistry based on financial need. The bursary will continue for up to four years if recipients progress in the MD program and demonstrate financial need each year. Online financial assistance applications are available through Student Center and must be submitted by October 31. The Office of the Registrar will select the recipients. If a student does not qualify to retain the bursary, a replacement recipient will be selected from the same year.

Value: 1 at \$3,000 awarded annually, continuing for 4 years  
Effective Date: 2025-2026 academic year

*This bursary was created through a gift from Mrs. Isabel Lillias McBane in honour of her husband, Dr. R. Donald McBane, and his father Dr. J. K. McBane, who received his Doctor of Medicine Degree (MD) at Western University in 1914. Upon graduation*

*Dr. J. K. McBane served as a Medical Officer in the Canadian Army during WWI. Dr. J. K. McBane made his life practice as a small-town physician in Rainy River, ON, and served as a general physician for the CN Railroad. Dr. J.K. McBane married Ethel A. (Cordick) McBane, a teacher from Perth, ON. Dr. J. K. McBane passed in 1951 and rests in St. Thomas, ON near his farmstead-birthplace. This endowed fund will provide financial assistance to students in the Doctor of Medicine MD program who identify as having financial need. The McBane family hopes this gift will positively impact generations of physicians and their families.*



**ITEM 5.2(a) – Approved Namings (under \$1M)**

**ACTION:**    ☐ APPROVAL    ☒ INFORMATION    ☐ DISCUSSION

This report captures all Namings less than \$1M approved by the Vice-President (Western Advancement) since June 26, 2025.

**EXECUTIVE SUMMARY:**

Per [MAPP 1.44 – Naming Policy](#), the Vice-President (Western Advancement) has the delegated authority to approve a Naming, change a Name, or to revoke a Name in recognition of Gifts or Grants of less than \$1 million. Such approvals will be reported, for information, to the Board through the Fund Raising and Donor Relations Committee (FRDRC).

The following names have been approved by the Vice-President (Western Advancement):

**Canada Life Ivey Connects Community Internship Program**

Canada Life donated \$56,000 to extend the Canada Life Ivey Connects Community Internship Program for an additional one-year period to support five student internships.

**Allison Chang Neuroscience Research Fund**

Allison Chang (BA 1996, BSW 2023) and Jason Chang (BA 1995) donated \$60,000 to support research activity in the Schulich School of Medicine & Dentistry related to neuroscience directed by Dr. Victor Yang.

**ATTACHMENT(S):**

None.

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**ITEM 5.3(a) – Board of Governors By-Election Schedule for 2025**

**ACTION:**    ☐ APPROVAL        ☒ INFORMATION        ☐ DISCUSSION

**EXECUTIVE SUMMARY:**

Undergraduate student Board member Kathleena Henricus graduated in June, creating a vacancy for the remainder of her term. A by-election will be held to elect an undergraduate representative to the Board to complete her term. The by-election will be run in conjunction with the University Students' Council (USC) election.

The election schedule is attached.

**ATTACHMENT(S):**

[Board of Governors By-Election Schedule for 2025](#)

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## BOARD OF GOVERNORS BY-ELECTION SCHEDULE FOR 2025

Elections will be held for **one undergraduate student representative** as outlined below.

The term of the undergraduate student representative will be from October 23, 2025 to June 30, 2026.

Undergraduate Student Constituency	
Nominations Open	12:00 a.m., Monday, September 29
Nominations Close	11:59 p.m., Friday, October 3
Mandatory All Candidates Meeting ( <i>organized by the USC</i> )	5:00 p.m., Friday, October 3
Posting of Nominations	Tuesday, October 7
Campaign Period begins	12:00 a.m., Wednesday, October 8
Balloting – Polls Open	8:00 a.m., Monday, October 20
Campaign Period Ends	7:59 p.m., Wednesday, October 22
Balloting – Polls Close	8:00 p.m., Wednesday, October 22
Posting of Results	Thursday, October 23

**ITEM 5.4(a) – University Discipline Appeal Committee (UDAC) Membership**

**ACTION:**    ☒ APPROVAL    ☐ INFORMATION    ☐ DISCUSSION

**Composition:**

The Board of Governors shall appoint a Chair and 15 members: 7 members of faculty and 8 students (5 undergraduates and 3 graduate students).

No more than two of the faculty members shall be from the same Faculty.  
Undergraduate students shall be appointed from a broad range of Faculties and no more than two of the graduate students shall be from the same division.

The Chair shall be appointed annually.

**Current Elected Members:**

**Terms continuing to June 30, 2026:**

Chair:                      Chris Sherrin (Law)

Undergraduate:        Brooklin Begg (SS), Jack Harris (Huron), Shiven Sharma (Eng),  
Bruce Yu (SS)

Graduate:                Dana Broberg (Schulich), Cara Davidson (HS),  
Mohamed Essa (Schulich)

Faculty:                    Randal Graham (Law), Melody Viczko (Edu), Andrew Walsh (SS)

**Terms continuing to June 30, 2027:**

Faculty:                    Mi Song Kim (Edu), Ken Kirkwood (HS)

**Terms continuing to June 30, 2028:**

Faculty:                    Amy Horton (HS)

**Required:**    One (1) undergraduate student (term from July 1, 2025 to June 30, 2026)

**Nominees:** \_\_\_\_\_ (Student, UNDG)    Term to June 30, 2026

**Required:**    One (1) member of faculty (term from July 1, 2025 to June 30, 2028)

**Nominees:**    Anne Schuurman (AH) (Faculty)                      Term to June 30, 2028

## UDAC Nominee Biographies

### Faculty

Anne Schuurman

*Faculty of Arts and Humanities*

Dr. Schuurman is undergraduate chair in the Department of English and Writing Studies, and a former Senator. She has an interest in governance and student welfare. Her current book, recently published with Cambridge University Press, addresses intersections of economics and theology in Middle English texts, so she also has a deep interdisciplinarity and ability to weigh evidence and draw well-judged conclusions from a detailed investigation of facts available. Her graduate work and first appointments were at the University of Alberta; she has been at Western for thirteen years.

**ITEM 5.5(a) – Revisions to the Appointment Procedures for Senior Academic and Administrative Officers of the University – Addition of the Deputy Provost**

**ACTION:**    ☒ APPROVAL    ☐ INFORMATION    ☐ DISCUSSION

**RECOMMENDED:** That, on the recommendation of Senate, the Board of Governors approve the addition of the Deputy Provost position to the *Appointment Procedures for Senior Academic and Administrative Officers of the University* as shown in Item 5.5(a).

**EXECUTIVE SUMMARY:**

In 2024 a Deputy Provost position was created by the Provost & Vice-President (Academic) and endorsed by the President & Vice-Chancellor and the Senior Policy and Operations Committee of the Board of Governors.

An acting Deputy Provost was appointed for a term from January 1, 2025 to June 30, 2026.

The Deputy Provost provides administrative leadership and support to several support units, collaborates with academic and administrative leaders across campus to advance strategic priorities, and advances Western's academic mission.

This proposal seeks to amend the Appointment Procedures for Senior Academic and Administrative Officers of the University to include the composition of a Selection Committee for the Deputy Provost role. The proposed composition of the Selection Committee is provided in the attached.

**ATTACHMENT(S):**

[Revisions to the Appointment Procedures for Senior Academic and Administrative Officers of the University – Addition of the Deputy Provost](#)

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**APPOINTMENT PROCEDURES  
FOR SENIOR ACADEMIC AND ADMINISTRATIVE OFFICERS OF THE  
UNIVERSITY**

*The first part of the policy is unchanged*

**W. DEPUTY PROVOST**

**Composition of Selection Committee**

A committee to select a Deputy Provost shall consist of:

- (a) the Provost & Vice-President (Academic), who shall be Chair
- (b) the Vice-President (Research) or designate
- (c) 1 Vice-Provost appointed by the Provost
- (d) 3 faculty elected by Senate, one of whom may be a Dean
- (e) 1 administrative staff member elected by Senate
- (f) 1 student elected by Senate

**Procedure**

- The Chair shall convene the Committee.
- The Chair shall undertake negotiations with prospective candidates.
- The Chair shall report to Senate through the President & Vice-Chancellor.

**Terms**

The term of the Deputy Provost is five years and may be renewed.

**ITEM 5.5(b) – Academic Administrative Appointments**

**ACTION:**     ☐ APPROVAL                      ☒ INFORMATION                      ☐ DISCUSSION

**EXECUTIVE SUMMARY:**

Faculty Relations advised of the following academic administrative appointments as of September 1, 2025.

<b>Start Date</b>	<b>End Date</b>	<b>Name</b>	<b>Department</b>	<b>Admin. Appointment</b>
6/16/2025	6/15/2026	Zoricic, Christina	Office of the Chief Librarian	Acting Associate Chief Librarian
6/23/2025	6/22/2027	Marson, Alanna	WL-User Experience Student Eng	Library Head
7/1/2025	6/30/2028	Ajiferuke, Isola	Info & Media Studies	Assistant Dean
7/1/2025	6/30/2030	Battram, Danielle	Brescia School Foods and Nutritional Sciences	School Director
7/1/2025	6/30/2030	Baxter, Jamie	Grad & Postdoc Studies(SGPS)	Associate Vice Provost
7/1/2025	6/30/2030	Borradaile, Nica	Schulich - Office of the Dean	Associate Dean (Grad,PostDoc)
7/1/2025	6/30/2027	Carson, Kimberley	Office of the Chief Librarian	Interim Associate Chief Librarian
7/1/2025	6/30/2027	Clark, Kim	Soc Science - Office of Dean	Assistant Dean
7/1/2025	6/30/2030	Flynn, Lauren	Anatomy & Cell Biology	Department Chair
7/1/2025	6/30/2030	Fox, Michael	English & Writing Studies	Department Chair
7/1/2025	6/30/2030	Frederking, Laretta	Grad & Postdoc Studies (SGPS)	Associate Vice Provost
7/1/2025	6/30/2026	Goltsman, Maria	Economics	Acting Department Chair
7/1/2025	6/30/2026	Hayne Beatty, Stephanie	Vice-Provost (Students)	Acting Vice-Provost, Students
7/1/2025	6/30/2030	Holm, Anders	Sociology	Department Chair
7/1/2025	6/30/2027	Jones, Carol	Science - Office of the Dean	Associate Dean (Administration)
7/1/2025	6/30/2030	Khimji, Mohamed	Law - Office of the Dean	Dean
7/1/2025	6/30/2026	Knabe, Susan	Info & Media Studies	Acting Dean
7/1/2025	6/30/2028	Leclerc, Jean	French Studies	Department Chair
7/1/2025	6/30/2031	McGlynn, Margaret	Vice-Provost Acad Plan,Policy	Vice-Provost (Policy, Faculty)
7/1/2025	6/30/2026	McKenzie, Charles	Medical Biophysics	Acting Department Chair
7/1/2025	6/30/2027	Oram, Janis	Health Science - Dean's Office	Associate Dean (Research)
7/1/2025	6/30/2028	Oudshoorn, Abram	Health Science - Dean's Office	Assistant Dean
7/1/2025	6/30/2030	Penuela, Silvia	Schulich - Office of the Dean	Assistant Dean



7/1/2025	6/30/2026	Ren, Jiandong	Statistics & Actuarial Science	Acting Department Chair
7/1/2025	6/30/2030	Robinson, Clare	Civil & Environmental	Department Chair
7/1/2025	6/30/2028	Roulston, Christine	Gender, Sexuality & Women Studies	Acting Department Chair
7/1/2025	6/30/2026	Schabrun, Siobhan	Physical Therapy	Acting School Director
7/1/2025	12/31/2025	Schmid, Susanne	Schulich - Office of the Dean	Vice Dean
7/1/2025	6/30/2027	Seguin, Cheryle Ann	Physiology and Pharmacology	Acting Department Chair
7/1/2025	6/30/2026	Sherrin, Christopher	Law - Office of the Dean	Associate Dean (Acad Programs)
7/1/2025	6/30/2026	Sinel, Zoe	Law - Office of the Dean	Associate Dean (Research, Grad)
7/1/2025	6/30/2030	Wang, Zhan	Schulich - Office of the Dean	Associate Dean (Ugrd Program)
7/1/2025	6/30/2030	Wild, Geoff	Science - Office of the Dean	Associate Dean
7/1/2025	6/30/2030	Wood, Geoffrey	DAN Management	Department Chair
7/1/2025	6/30/2030	Yoo, John	Schulich - Office of the Dean	Dean
7/3/2025	1/2/2026	Mantz, Elizabeth	WL-Archives / Special Collect	Acting Library Head

**ITEM 6.0 - Items Removed from the Consent Agenda**

**ACTION:**    ☐ APPROVAL      ☐ INFORMATION      ☐ DISCUSSION

**EXECUTIVE SUMMARY:**

This is a placeholder for any items removed from consent.

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