

## Faculty Scholars

**Effective Date:** June 27, 2024

**Supersedes:** February 1, 2024, June 29, 2023, June 28, 2022, May 6, 2004

**Objective:** To honour and celebrate outstanding scholarly achievements of mid-career faculty members at Western.

**Program:** The Award includes:

- The title of “Faculty Scholar” for two years.
- A stipend of \$15,000 each year to be used for scholarly activities.
- A citation to be presented at an appropriate occasion.
- The total distribution of Faculty Scholars will be about 2-3% of full-time probationary, tenured or continuing faculty, distributed as follows:
 

○ Arts and Humanities	3
○ Ivey Business School	3
○ Education	2
○ Engineering	3
○ Health Sciences	3
○ Information and Media Studies	1
○ Law	1
○ Schulich School of Medicine & Dentistry*	5
○ Clinical Academics	3
○ Don Wright Faculty of Music	1
○ Science	5
○ Social Science	6
<i>Total</i>	<b>36</b>

\*excluding Clinical Academics

**Rationale:** The University is served well by recognizing scholarly achievements at the mid-point of a faculty member’s career, normally defined as 7-20 years post-PhD. This award will recognize outstanding contributions in research, teaching and service reflecting sustained excellence in all scholarly activities along with the recent achievement of prominence in one area.

### Process:

- There will be an annual nomination and selection cycle.
- Each Faculty will establish internal processes for nomination and selection of preferred candidates that will use a Faculty Selection Committee.
- The Faculty Selection Committee will make recommendations to the Faculty Scholar Selection Committee based on the criteria:
  - An outstanding research achievement or evidence of international research impact in the last 3-5 years that identifies the individual as a leading member of their research community;  
and
  - A considerable record of excellence in classroom teaching and/or supervision and training of highly qualified personnel;  
and
  - A marked contribution of service to the University and the research community in general through serving on committees, participating in governance and contributing to peer review at the local, provincial, national or international level;  
and
  - A demonstrated commitment to Equity, Diversity and Inclusion in their research, teaching and/or service.
- A Faculty Scholar Selection Committee will be created, consisting of the following members:
  - The Provost or designate
  - The Vice-President (Research) or designate
  - One senior scholar from another research-intensive university or institution, appointed by the Provost
  - Four senior scholars at Western, elected by Senate
- The Selection Committee will be chaired by the Provost or designate. Members will be appointed for two-year terms (once renewable) commencing July 1.
- This committee will review the Faculty nominations to ensure consistency of quality in all nominations and make final recommendations to the President.

### Restrictions:

- To ensure excellence in these select awards
- The selection criteria must be strict.
  - Any or all nominations may be rejected in any given year.
  - The total number of active Faculty Scholars may be less than the quota assigned and cannot exceed the quota.

- Awards can be made to other award holders – including, but not limited to, Canada Research Chairs, Western Research Excellence Awards, Hellmuth Prize Winners, Edward G. Pleva Award for Excellence in Teaching Winners, Industrial Chairs, Endowed Chairs and named Professors.
- The award is not renewable and may only be held once in a career.

### **Impact:**

The ongoing awarding of Faculty Scholars will:

- Provide an opportunity to celebrate scholarly achievement at the mid-career stage of individuals who will be the leaders in their field.
- Recognize outstanding all-round contributions to academic life at Western.
- Contribute to an attractive scholarly environment at Western, which will assist recruiting and retention efforts at all levels.
- Provide a program that is managed at the Faculty level but held to Institutional Standards.
- Contribute to Faculty morale.
- Provide a vehicle for demonstrating the success of Western's faculty internally and externally.