

## Administrative Staff Constituency

(ONE to be elected)

The following members of the administrative staff have been nominated for membership on Senate for the July 1, 2026 to June 30, 2028 term.

1. **ABO ZEIDAN, Moe** – Manager, Administration & Finance – Student Experience
2. **BOLLER KRAUSZ, Ana** – Senior Learning Specialist – Office of Equity, Diversity & Inclusion
3. **CIRCELLI, Chris** – Manager, Graduate Student Services – Faculty of Information and Media Studies
4. **FRANCISCO, Lindsay** – Assessment Coordinator – Office of the Registrar
5. **KLAGES, Kelsey** – Manager, Teacher Education – Faculty of Education
6. **LAVIGNE, Kelsey** – Manager, Distributed Education and Regional Strategy – Schulich School of Medicine & Dentistry
7. **URQUHART, Kyla** – Administrative Assistant – School of Health Studies, Faculty of Health Sciences

Candidate statements are provided below.

### **ABO ZEIDAN, Moe**

***Manager, Administration & Finance  
Student Experience***

Thank you for the opportunity to be considered to serve on Western University's Senate. I am interested in this role because I want to participate, advocate, and collaborate with campus partners to ensure Western remains a place where students, faculty, and staff can belong, learn, and thrive. My current role is Manager, Administration & Finance in Student Experience, overseeing budget, finance, and HR functions. I hold a Bachelor of Commerce from Saint Mary's University and an MBA from Dalhousie University. Western has been an incredible place to work, and I value the privilege of serving our campus community. I am committed to ensuring staff voices are heard and represented. My governance experience includes roles with Youth Opportunities Unlimited and the Muslim Resource Centre for Support and Services Integration. This past year, I had the opportunity to serve as a designate on the Senate Academic Policy Subcommittee, where I gained insight into the thoughtful and rigorous work behind academic policy development. I also recently joined the PMA Executive Advisory Committee.



**BOLLER KRAUSZ, Ana**

***Senior Learning Specialist  
Office of Equity, Diversity & Inclusion***

I would like to nominate myself for the Staff Administrative seat at Western's Senate. My experience and qualifications make me a strong candidate for this role. I have been part of the Western community for 14 years, first as a Master's and PhD student, then as a staff member in the Centre for Teaching and Learning and the Western English Language Centre, and now in the Office of Equity, Diversity and Inclusion. I care deeply about Western and our broader London community. I thrive in roles where I can help individuals and units achieve their goals, particularly when those goals advance EDI. I contributed to the development of the EDIDA Inclusive Excellence Strategic Plan, ensuring alignment with Western's Towards 150. My work with faculty, staff, students, and leadership has given me insight into how diverse perspectives shape Western's vision. I have represented Opiyo Oloya on the University Research Board and serve as Co-chair of the Belonging and Racial Equity PMA Network. I seek to join Senate to contribute to decisions that reflect the best interests of the university. I bring a strong EDI-DA lens to policy, curriculum, academic standards, and procedures—helping ensure Western remains a leader in fostering inclusive excellence.



**CIRCELLI, Chris**

***Manager, Graduate Student Services  
Faculty of Information and Media Studies***

I would be grateful to represent Western's administrative staff on Senate and would welcome your consideration for nomination. I have a strong interest in governance and am committed to ensuring decisions are thoughtfully reviewed from diverse perspectives. I will contribute to the overall success of Western's Senate in the following ways:

- By forming my opinions on prospective policy based on the benefits to staff, students, and faculty
- By making suggestions and comments that are grounded in my experience as both a staff member of the School of Graduate and Postdoctoral Studies, Student Experience and the Faculty of Information and Media Studies, and as a former undergraduate and graduate student at Western
- By reliably attending and contributing at Senate meetings and ensuring that the voice of Western's staff is always heard
- By showing conviction and care for the detailed policies that are discussed at Senate, so that the clearest and effective policies can be created, as I have done during my time as a member of the Graduate Education Council (GEC) and GEC Policy Sub-Committee



**FRANCISCO, Lindsay**

***Assessment Coordinator  
Office of the Registrar***

Through my roles in Accommodated Exams and, currently, Examination Services in the Office of the Registrar, I have developed a strong understanding of how Senate policy shapes the academic experience at Western. In Accommodated Exams, I was responsible for upholding academic integrity in scheduling while also meeting AODA requirements, balancing accessibility and operational needs within policy frameworks. In my current position, where I create the undergraduate final exam schedule, I rely on Senate policy daily to inform timelines, exam structures, and communications. My interest in Senate stems from a longstanding commitment to understanding policy in depth and identifying areas where clarity or improvement could better support students, instructors, and staff. In my role, I proactively review exam procedures and identify opportunities with leadership, with the ultimate goal of strengthening institutional effectiveness. I would bring a systems-level perspective to Senate that is grounded in operational experience. Working in a unit that interacts with every faculty and affects the entire undergraduate population has given me a deep appreciation for the impact of policy at all levels across the university. I would be pleased to represent the administrative staff constituency in this capacity.

**KLAGES, Kelsey**

***Manager, Teacher Education  
Faculty of Education***

I am honoured to stand for election as a Staff Representative on the Senate of Western University. Over the past several years, I have contributed to the Western community in administrative leadership roles, most recently as Manager, Teacher Education in the Faculty of Education, supporting teacher candidate education and program coordination. I am also a proud graduate of Western University, holding a Bachelor of Health Sciences and a Master of Science.



My academic journey at Western has given me a strong appreciation for the institution's academic mission and the importance of thoughtful, inclusive governance. In my professional work, I have collaborated closely with faculty, staff, learners, and external partners to advance academic excellence, improve administrative processes, and support student success. I bring a practical understanding of operational realities, a collaborative approach to problem-solving, and a strong commitment to equity, transparency, and shared governance. If elected to Senate, I will actively engage with staff colleagues, amplify their perspectives, and support clear communication across constituencies. My experiences as a student leader, alumna, and staff member position me well to contribute meaningfully to Senate and to the continued success of Western University.



**LAVIGNE, Kelsey*****Manager, Distributed Education and Regional Strategy  
Schulich School of Medicine & Dentistry***

I am seeking election to Western University's Senate to help shape policies that strengthen collaboration and drive academic excellence. For the past two years, I have served on the Joint Schulich Council, the highest governing body within the Schulich School of Medicine & Dentistry, where I have provided leadership in guiding decisions that impact programs and student success. In addition, my work on the Medicine and Dentistry Admissions Committees, Program Evaluation, and Clerkship/Electives Committees has deepened my understanding of academic standards and equity in decision-making. In my current role, I prioritize



building strong relationships across departments and stakeholder groups, ensuring that diverse perspectives inform policy and operational decisions. I have successfully taken policies to Senate that create meaningful academic change, demonstrating my ability to navigate governance processes and advocate for improvements that benefit the entire university community. I bring a leadership perspective grounded in experience, collaboration, and a vision for inclusive, evidence-based governance. Together, we can create a Senate that not only responds to today's challenges but boldly shapes Western's future.

**URQUHART, Kyla*****Administrative Assistant  
School of Health Studies, Faculty of Health Sciences***

It is with great enthusiasm that I would like to express my interest in the Administrative Staff Representative position on Senate for Western University. I have been drawn to this opportunity, and two colleagues have encouraged me to apply. As a current Western staff member with 20+ years of customer service experience, some of which in varied academic settings (i.e., college, specialized and public libraries ), including



three positions at Western University, I have a proven aptitude for working with a wide range of individuals. I have a deep knowledge of policies and procedures that pertain to the public, students, staff, and faculty across campus, which allows me to contribute positively to their experience. I have been instrumental in developing positive and impactful office procedures and culture, enabling staff to grow and excel. My approach to work is very inclusive; I am always keen to foster a supportive environment that helps individuals feel comfortable at all times. Working with Western Senate would allow my continued development as I continue to educate myself, and I would deeply appreciate the opportunity to support my fellow staff members in their journeys. Thank you for your consideration.