



# The UNIVERSITY of WESTERN ONTARIO

## **SENATE AGENDA**

1:30 p.m., Friday, September 20, 2002  
Richard Ivey School of Business, Room 1R40

1. Minutes of the Meeting of June 21, 2002
2. [Report of the President](#) (P. Davenport)
3. Reports of Committees:
  - Operations/Agenda - [EXHIBIT I](#) (A. Pearson)
  - Nominating - [EXHIBIT II](#) (J. Doerksen)
  - Academic Policy and Awards - [EXHIBIT III](#) (B. Timney)
  - University Planning - [EXHIBIT IV](#) (S. Rich)
  - Honorary Degrees - [EXHIBIT V](#) (P. Davenport)
4. Announcements and Communications - [EXHIBIT VI](#)
5. Enquiries and New Business
6. Adjournment

Senate meetings are scheduled to begin at 1:30 p.m. and will normally end by 4:30 p.m. unless extended by a majority vote of those present.

## **SUMMARY OF AGENDA ITEMS: September 20, 2002**

APPROVAL OF MINUTES

[REPORT OF THE PRESIDENT](#)

[President's Priorities for 2002-2003](#)

Update on Enrolment and Accessibility Funding

New Faculty at Western

## **OPERATIONS/AGENDA COMMITTEE**

### FOR ACTION

Constitution of the Faculty of Science  
Constitution of the Faculty of Information and Media Studies  
Observer Status on Senate  
Composition of SCUP

### FOR INFORMATION

Amendments to Lists of Candidates for Degrees: June 7, 2002  
Convocation Officers

## **NOMINATING COMMITTEE**

### FOR ACTION

Nominating Subcommittee to Select a Senate Representative from the General Community  
Subcommittee on Research Ethics Policy  
Senate Review Board Academic

## **SENATE COMMITTEE ON ACADEMIC POLICY AND AWARDS (SCAPA)**

### FOR ACTION

Introduction of a Four Year BA in Visual Arts  
Introduction of Minor in Music  
Dean's Honor List Policy  
Graduation "With Distinction" Policy  
Policy on Gold Medals  
Richard Ivey School of Business: Progression, Graduation and Honors Policies for the HBA Program  
Faculty of Music Proposals: Renaming Artist Diploma in Performance (Three-Year Program) as Music Performance Diploma (Three-Year Program and Revising its Progression Requirements  
Faculty of Engineering: Renaming Mechanical or Manufacturing Engineering and Management as Mechanical Engineering and Business

### FOR INFORMATION

Reformatting Mechanical Engineering Program  
Report on New Scholarships and Awards

## **SENATE COMMITTEE ON UNIVERSITY PLANNING (SCUP)**

### FOR ACTION

Renaming of the PMAC Chair in Purchasing  
Paul MacPherson Chair in Strategic Leadership  
Human Nutrition Centre  
Access Code for Western Libraries

## **HONORARY DEGREES COMMITTEE**

### FOR INFORMATION

Announcement re Honorary Degree Recipients - Fall Convocation 2002

## **ANNOUNCEMENTS & COMMUNICATIONS**

### FOR INFORMATION

Promotion and Tenure Cases Considered Under The Collective Agreement During 2001-2002  
Appointments



## *The* UNIVERSITY of WESTERN ONTARIO

### MINUTES OF THE MEETING OF SENATE

June 21, 2002

The meeting was held at 1:30 p.m. in Room 1R40, Richard Ivey School of Business.

SENATORS: 59

D. Adkinson	C. Hall	K. Okruhlik
P. Ashmore	J. Haywood-Farmer	S. Osborn
D. Bentley	C. Herbert	A. Pearson
F. Berruti	R. Howse	A. Percival-Smith
R. Bohay	C. Iwasiv	C. Piper
T. Carmichael	W. Kennedy	C. Ross
M. Carroll	D. Kneale	J. Roth
R. Corless	R. Kudar	S. Singh
L. Dagnino	A. Lee	E. Skarakis-Doyle
R. Darnell	R. Li	M. Speechley
P. Davenport	F. Longstaffe	B. Timney
J. Doerksen	R. Martin	M. Timney
A. Esterhammer	L. McKechnie	T. Topic
C. Farber	J. McMullin	S. Usprich
W. Flintoff	J. McPherson	D. Vaillancourt
A. Garcia	P. Mercer	J. Van Fleet
J. Garland	G. Moran	G. Weese
J. Garnett	J. Morgan	B. Wood
S. Gibson	G. Nakhla	P. Yeoman
J. Greener	N. Nelson	

Observers: L. Gribbon, D. Jameson, P. Handford

By Invitation: D. Riddell

S.02-132

#### Minutes of the Previous Meeting

The minutes of the meeting of May 17, 2002, were approved as circulated.

S.02-133 **REPORT OF THE PRESIDENT**

The President gave a report on the Provincial Budget of June 17. Overhead slides used to highlight his report are attached as Appendix 1.

**OPERATIONS/AGENDA COMMITTEE** [Exhibit I]

S.02-134 **Constitution of the Faculty of Medicine & Dentistry**

On behalf of the Operations/Agenda Committee, it was moved by A. Pearson, seconded by W. Flintoff,

That, subject to Senate<sup>1</sup> and Board approval of the merger of the Departments of Physiology and Pharmacology & Toxicology to create a Department of Physiology and Pharmacology, as recommended by the Council of the Faculty of Medicine & Dentistry:

1. The Faculty of Medicine & Dentistry shall consist of the following:

(1) The Departments of Anatomy and Cell Biology, Anesthesia & Perioperative Medicine, Biochemistry, Clinical Neurological Sciences, Diagnostic Radiology and Nuclear Medicine, Epidemiology and Biostatistics, Family Medicine, History of Medicine, Medical Biophysics, Medicine, Microbiology and Immunology, Obstetrics and Gynaecology, Oncology, Ophthalmology, Otolaryngology, Paediatrics, Pathology, ~~Pharmacology and Toxicology~~, Physical Medicine and Rehabilitation, Physiology and **Pharmacology**, Psychiatry, Surgery and

(2) The School of Dentistry

Requests to establish, dissolve or change the name of a Department/School shall be initiated by the Council of the Faculty of Medicine & Dentistry and submitted to Senate for approval.

CARRIED

S.02-135 **Nominating Committee Membership**

A. Lee was elected to the Nominating Committee to complete the term of J. MacKinnon who has resigned (term to November 2002).

S.02-136 **Subcommittee on Information Security (SUIS)**

It was moved by A. Pearson, seconded by G. Moran,

That the composition of the Subcommittee on Information Security be revised:

FROM: Assistant Director of ITS  
TO: Associate Vice-President (Information Technology)

CARRIED

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<sup>1</sup> See S.02-153 in these Minutes

S.02-137      **University Library Council**

It was moved by A. Pearson, seconded by W. Kennedy,

That the University Library Council be disbanded.

CARRIED

S.02-138      **Terms of Reference and Composition of SCUP**

It was moved by A. Pearson, seconded by W. Kennedy,

That the Terms of Reference of the Senate Committee on University Planning be revised to include "To receive and forward to Senate, the annual report of the University Librarian", and

That the Composition of the SCUP be revised to include "University Librarian" as an *ex officio* member.

CARRIED

S.02-139      **Composition of University Council on Animal Care**

It was moved by A. Pearson, seconded by E. Skarakis-Doyle,

That the ex officio membership of the University Council on Animal Care be revised:

A) FROM:      Vice-President Research, London Health Sciences Centre  
                    Vice-President Research, St. Joseph's Hospital

TO:             Scientific Director, Lawson Health Research Institute

B) FROM:      Vice-President Administration, Robarts Research Institute

TO:             Vice-President Finance and Administration, Robarts Research Institute

CARRIED

S.02-140      **Composition of the Animal Use Subcommittee**

It was moved by A. Pearson, seconded by W. Flintoff,

That the composition of the Animal Use Subcommittee be revised to read as shown below:

A) FROM:      One faculty member from St. Joseph's Hospital, appointed by the Director of the Lawson Research Institute

Two faculty members from the London Health Sciences Centre, appointed by the Vice-President Research and Innovation. One member must be from University Campus and one member from Victoria Campus.

TO: Three faculty members from the Lawson Health Research Institute appointed by the Chief Administrative Officer of LHRI: one from each of the St. Joseph's Hospital, LHSC University Campus and LHSC Victoria Campus sites.

B) FROM: One faculty member from the affiliated research institutes (Robarts, Siebens-Drake), appointed by the President and Scientific Director, Robarts Research Institute

TO: One faculty member from the Robarts Research Institute, appointed by the Scientific Director

CARRIED

S.02-141 **Senate Review Board Academic**

It was moved by A. Pearson, seconded by S. Gibson,

That the composition of the Senate Review Board Academic be revised:

FROM: A First Vice-Chair and Second Vice-Chair shall be elected annually from among the elected members. In instances where the Chair is unable to act, a Vice-Chair shall exercise the same functions.

TO: Two Vice-Chairs shall be appointed annually by the Chair of SRBA from among the elected members. In instances where the Chair is unable to act, a Vice-Chair shall exercise the same functions.

**NOMINATING COMMITTEE** [Exhibit II]

S.02-142 **Senate Review Board Academic (SRBA)**

The following were elected to SRBA: B. Bailey (term to November 30, 2002), S. Vantogh (term to August 1, 2002) and S. Xaysy (term to September 1, 2002).

S.02-143 **Senate Committee on Academic Policy and Awards (SCAPA)**

M. McNay was elected to SCAPA to complete the term of J. MacKinnon who has resigned (term July 1 to December 31, 2002).

S.02-144 **Senate Committee on Information Technology and Services (SCITS)**

S. Kahn was elected to SCITS for a term from July 1, 2002, to June 30, 2003.

S.02-145 **Senate Committee on University Planning (SCUP)**

M. Feltham was elected to SCUP (term to June 30, 2003).

S.02-146 **University Research Board**

M.-H. Mian was elected to the University Research Board for a one-year term (July 1, 2002, to June 30, 2003).

**ACADEMIC POLICY AND AWARDS** [Exhibit III]

S.02-147 **Faculty of Graduate Studies Programs**

S.02-147a **PhD Program in Anthropology**

On behalf of SCAPA, it was moved by B. Timney, seconded by P. Yeoman,

That, contingent on OCGS approval, a PhD program in Anthropology be established effective September 2002.

CARRIED

S.02-147b **PhD Program in Comparative Literature**

It was moved by B. Timney, seconded by P. Yeoman,

That, contingent on OCGS approval, a PhD program in Comparative Literature be established effective September 2002.

CARRIED

S.02-147c **PhD and MA Programs in Media Studies**

It was moved by B. Timney, seconded by P. Yeoman,

That, contingent on OCGS approval, a PhD and MA program in Media Studies be established effective September 2002.

CARRIED

S.02-147d **PhD Program in Theory & Criticism**

It was moved by B. Timney, seconded by P. Yeoman,

That, contingent on OCGS approval, a PhD program in Theory & Criticism be established effective September 2002.

CARRIED

S.02-148 **Faculty of Arts Minor Programs**

Prior to moving the recommendations concerning the Faculty of Arts Minor Programs, B. Timney, Chair of SCAPA, noted that the following sentence in the calendar copy of each minor program will not appear in the Calendar until September 2003.

"With the permission of the departments or programs concerned, students may count up to 1.0 full-course equivalents toward both this Minor and a Major or Honors Specialization."

He explained that the implementation of the undergraduate program reform which will categorize programs as minor, major and honors specialization, will not occur until September 2004. For this reason it is premature to put this sentence in the calendar at the present time.

S.02-148a **Minor in Dramatic Literature**

It was moved by B. Timney, seconded by K. Okruhlik,

That a Minor in Dramatic Literature be introduced in the Faculty of Arts, effective September 1, 2002.

CARRIED

S.02-148b **Minor in English for Teachers**

It was moved by B. Timney, seconded by K. Okruhlik,

That a Minor in English for Teachers be introduced in the Faculty of Arts, effective September 1, 2002.

CARRIED

S.02-148c **Minor in Museology**

It was moved by B. Timney, seconded by K. Okruhlik,

That a Minor in Museology be introduced in the Faculty of Arts, effective September 1, 2002.

CARRIED

S.02-148d **Minor in Ethics**

It was moved by B. Timney, seconded by K. Okruhlik,

That a Minor in Ethics be introduced in the Faculty of Arts, effective September 1, 2002.

CARRIED

S.02-148e **Minor in Philosophy of Science**

It was moved by B. Timney, seconded by K. Okruhlik,

That a Minor in Philosophy of Science be introduced in the Faculty of Arts, effective September 1, 2002.

CARRIED



S.02-149 **Concurrent Degree (BESc/BA) Program in Integrated Engineering and Honors Business Administration**

It was moved by B. Timney, seconded by F. Berruti,

That a five-year limited enrolment concurrent degree program leading to a BESc (Integrated Engineering) and BA (Honors Business Administration) be introduced by the Faculty of Engineering and the Ivey School of Business, effective September 1, 2002; and,

That a second option, Option B: Integrated Engineering and Management, be established in the Integrated Engineering Program, effective September 1, 2002.

CARRIED

S.02-150 **Revisions to the Policy on Student Academic Appeals**

It was moved by B. Timney, seconded by J. Doerksen,

That the policy on Student Academic Appeals be revised as shown in Exhibit III, item 4.

CARRIED

S.02-151 **Brescia University College: Extension of the Deadline for Graduation from the BSc(HEc) Program in Clothing, Textiles and Design**

Senate was advised that SCAPA approved the following resolution prior to the June 5th graduation ceremonies for Brescia University College: That the effective date for withdrawal of the Bachelor of Science in Human Ecology [BSc(HEc)] program in Clothing, Textiles and Design, be extended from September 1, 2001, to October 31, 2003, so that candidates who have met the requirements for graduation in the program may graduate from it.

S.02-152 **Report on New Scholarships and Prizes**

Senate received for information the terms of reference for new scholarships, awards, medals and fellowships for recommendation to the Board of Governors through the Vice-Chancellor:

- Phoenix Group HBA Fellowship (Richard Ivey School of Business)
- Tony and Betsy Little Gold Medal in Visual Arts (Faculty of Arts, Visual Arts)
- Tony and Betsy Little Scholarship in Visual Arts (Faculty of Arts, Visual Arts)
- EDS Canada Strategic Management Award (Faculty of Social Science, BACS)

**UNIVERSITY PLANNING** [Exhibit IV]

S.02-153 **Department of Physiology and Pharmacology: Merger of the Departments of Physiology and Pharmacology & Toxicology**

On behalf of SCUP, it was moved by D.M.R. Bentley, seconded by W. Flintoff,

That Senate approve and recommend to the Board of Governors, through the Vice-Chancellor, that the Department of Physiology and the Department of Pharmacology and Toxicology in the Faculty of Medicine & Dentistry be amalgamated into a single department to be called the Department of Physiology and Pharmacology, effective July 1,

2002 (subject to approval of the Council of the Faculty of Medicine & Dentistry on June 19, 2002).

CARRIED

S.02-154 **Paul MacPherson Professorship in Strategic Leadership**

It was moved by D.M.R. Bentley, seconded by G. Weese,

That the name of the Paul MacPherson Professorship in Entrepreneurship be changed to "Paul MacPherson Professorship in Strategic Leadership", as requested by the donor, and that the terms of reference for the Professorship be amended as shown in Exhibit IV, Appendix 1.

CARRIED

S.02-155 **Terms of Reference - ADF New Research and Scholarly Initiative Award - Major Grant Competition**

It was moved by D.M.R. Bentley, seconded by S. Singh,

That the "Guidelines for Special Projects" section of the ADF terms of reference be revised as shown below:

Section 7.1 Funding will ~~not~~ normally **be of a seed or start-up nature for one year but provisions can be made for carry forward for up to three years** ~~be provided for more than three years, and never for more than five.~~

Section 7.2 Plans for ~~the long-term~~ funding **beyond the period of the ADF support** of the project must be outlined in the application

Section 8.0 ~~Projects below \$15,000 will be adjudicated by SUPAD, which may then make funding recommendations without the assistance of external referees. [ALL projects must be accompanied by the names of referees.]~~ Projects with budgets less than ~~\$5,000~~ **\$7,500** will not normally be considered.

CARRIED

S.02-156 **Provost's Report on Applications**

Dr. Moran gave a report on the patterns of applications, confirmation rates and entering averages of OAC students. Overhead slides used to highlight his presentation are attached as Appendix II.

S.02-157 **Site Planning - South Valley Site**

Mr. Riddell briefed Senate on the site plan developments of the South Valley site. The diagram depicting the site plan is attached as Appendix III. The following points were presented:

- The development of a mini site plan for the South Valley, which consists of approximately 10 acres, is necessary to ensure that the siting of the first building on the South Valley site is in accordance with a long term plan.

- The siting of the buildings should take advantage of the view toward the river which can be enhanced by the removal of small shrubs along the river's edge to bring it back to a condition reminiscent of the 1960's.
- The site is such that a number of facilities on the existing University campus are within a five minute walk from the centre of the South Valley site.
- The relocation of Huron Drive closer to the river was rejected because there appeared to be no apparent advantages in doing so.
- A number of pedestrian access points can be developed for access to the various buildings.
- A number of options were reviewed, with the preferred option being a large building to be constructed on the existing football practice field (Building A on Appendix III) and up to four buildings located around the site in a horseshoe shape.
- The likely location of the first building is in the area of Building B or C shown on Appendix III
- The plan could include the construction of a pedestrian and bicycle bridge across the Thames River to the Baldwin Flats which eventually will be used for sports fields.

In response to a question about the timing of construction of Building A, Mr. Riddell stated that Building A will be constructed some time in the future; there are no immediate plans for that building.

The President reiterated that the development of a mini site plan for the South Valley, which consists of approximately 10 acres, was necessary to ensure that the siting of the first building on the South Valley site is in accordance with a long term plan.

Questioned about the location of Building A relative to the flood plain, Mr. Riddell stated that the flood plain defines the line of flooding that could occur during the worst storm over a 100 year period. Building A will be about eighteen inches above the flood plain and will likely not have a basement. He explained that the flood plain changed over the years because top dressing had been applied to the sports field. A survey of the area confirmed the current location of the flood plain and shows that there is a difference in elevation between the football practice field and the south end of the same field. The Upper Thames River Valley Conservation Authority established the flood line elevation as shown in the drawing presented at the meeting.

Mr. Weese voiced concern that Campus Recreation continues to lose its practice fields and green space. Mr. Riddell advised Senate that Western recently purchased 8 acres of land in front of Brescia University College; two sports fields will be constructed on that site this summer. In the short term, there is also an opportunity to build a sports field in the courtyard of the South Valley site, once the J.W. Little Stadium is demolished. Sports fields could also be constructed on the Baldwin Flats.

Asked about traffic on Huron Drive, Mr. Riddell stated that part of the planning and the expectation is that as the number of buildings increase traffic will be monitored and decisions will be made based on the results. The possibility exists that Huron Drive could be closed to through traffic; the City must be convinced that the east-west corridor around the University must be addressed.

A limited amount of parking will be provided for visitors and drop-off at each building in the South Valley site. Western will increase its parking capacity this summer with the construction of 650 parking spots at Althouse College.

**ANNUAL REPORT**

S.02-158 **Senate Committee on Information Technology and Services Annual Report**

Senate received for information the Annual Report of the Senate Committee on Information Technology and Services, detailed in Exhibit V.

S.02-159 **REPORT OF THE ACADEMIC COLLEAGUE** [Exhibit VI]

The report of the Academic Colleague on the 261<sup>st</sup> meeting of the Council of Ontario Universities, detailed in Exhibit VI, was received for information. Topics discussed included: provincial funding and the University of Ontario Institute of Technology and its financial implications.

S.02-160 **ANNOUNCEMENTS & COMMUNICATIONS** [Exhibit VII]

Announcements & Communications detailed in Exhibit VII were received for information.

Dr. Davenport announced that Dr. M. Kreiswirth accepted the position of Acting Dean, Faculty of Graduate Studies, beginning July 1 to December 31, 2002.

**ENQUIRIES AND NEW BUSINESS**

S.02-161 **Ontario Hydro**

Mr. Greener asked how the deregulation/privatization of Ontario Hydro will impact the University. Dr. Davenport stated that Western tracks its energy usage very carefully and continues to invest in energy conservation.

Mr. Riddell stated that the market for electricity was deregulated effective May 1. The Physical Plant group for Ontario universities jointly hired energy consultants to review consumption and a purchasing approach both for natural gas and electricity. Western participates in a purchasing group for natural gas which aids in keeping costs down. The group issued a request for proposals for purchasing electricity in blocks. The group entered into a three-year agreement with OPG which is the generation side of Ontario Hydro. The purchase agreement relates to the buying of power, however, there are add-ons that require payment. These include payment to Hydro One, the major distribution system, to transmit the power to the outlet, payment to the independent market operator which is the organization that ensures there is enough power in the grid, paying down the debt related to Ontario Hydro, and payment to the local utility. This year's hydro cost will be about 15% high than last year due to add-ons.

**ADJOURNMENT**

The meeting adjourned at 3:10 p.m.

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P. Davenport  
Chair

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J.K. Van Fleet  
Secretary



*President & Vice-Chancellor*

To: Senate

From: Dr. Paul Davenport

Date: September 20, 2002

Subject: **President's Priorities for 2002-2003**

Each year in the spring I submit for approval to the Board my priorities for the coming year, which are considered by the Board in June and then discussed with Senate in the fall. My overall priorities for the coming year will be set by Western's 2002 Strategic Plan, **Making Choices**, which was approved by the Senate and Board last fall.

In setting out priorities for 2002-03, I use the same broad categories as in previous years: Setting Directions; Keeping Academic Priorities First; Ensuring Open Administration and Effective Communication; and Strengthening Ties with the External Community. Most of the specific priorities were also contained in last year's report: for example, faculty, staff, and student recruitment will undoubtedly be priorities throughout my term as President, although the specific actions taken in support of those priorities will vary from year to year. While I present these as presidential priorities, accomplishing them will require effort by all in our campus community, as well as determined leadership by Vice-Presidents, Deans, Chairs, and Directors.

A key issue in realizing our objectives at Western will be the level of operating funding available for new faculty and staff appointments. We will need to build on the advances made in May, 2001, Provincial Budget and the Throne Speech of May, 2002. In recent years our Province and the federal government have provided significant increases in research and capital funding, for which the University is grateful. We are hopeful that the next Provincial Budget will contain additional operating funding for universities.

As in years past, my foremost hope for Western is that we can maintain the sense of common purpose and the commitment to excellence so evident in our successful student and faculty recruitment efforts of recent years. A broadly held spirit of cooperation among our faculty, staff, and students has kept our academic community whole and healthy in the face of constraints in operating funding. Our top priority must be to work together in solidarity to preserve and enhance the achievements and values that define Western.

## **1. Setting Directions: Making Choices**

- initiating action on the commitments of our newly adopted Strategic Plan--*Making Choices: Western's Commitments as a Research-Intensive University*--will form the foundation for my priorities for the coming years
- working with Faculties and Support Units to develop the Academic and Operational Plans called for in *Making Choices*, using those Plans to identify areas of strength and budgetary priority in the introduction of multi-year budgets
- maintaining flexibility in planning so the University can respond quickly to changes in the external environment and new opportunities provided by public and private support for research and teaching
- leading a cohesive, mutually supportive senior team, consisting of the President, four Vice-Presidents, and two Vice-Provosts, who work together effectively to carry out the Strategic Plan and other University priorities
- building a sense of common purpose in difficult times among PVP, Deans, Chairs, Associate Vice-Presidents, Directors, and faculty, staff and students
- encouraging strong, effective leadership in support of the Strategic Plan and other University priorities at all levels of Western's administration

## **2. Putting Academic Priorities First: Supporting Excellence in Teaching and Research**

- Working with the Ministry and COU to meet the challenge of the increased cohort in Ontario
- meeting the targets for undergraduate and graduate enrolments from 2001 to 2005 approved by Board and Senate, while seeking to ensure that full Provincial operating funding is available for these students
- strengthening our recruitment of undergraduate students and the quality of undergraduate education while continuing the upward trend in the average grades of entering students
- beginning construction on our three major SuperBuild buildings—the Advanced Technology Centre, the North Campus Building, and the South Valley Building—and opening the new residence on Western Road near Althouse College for August 2003.
- beginning construction on two major capital projects in support of research: the renewal of the Medical Sciences Building and the construction of the Innovarium

- continuing to improve the volume and delivery of student support on campus, matching the size and form of support – bursaries, loans, and employment opportunities – to each student’s circumstances, with special emphasis on students in programs with deregulated fees and on the commitments of *Making Choices*.
- making progress on the Undergraduate Program Reform approved by Senate in 2001 with an implementation date of 2004.
- expanding student options with regard to four-year undergraduate programs, summer courses, interdisciplinary programs, web-based courses, and collaborative programs with Fanshawe College and other institutions
- maintaining a productive and mutually supportive relationship with the Affiliated Colleges
- working with the Vice-Presidents and Deans to ensure effective responses to the opportunities afforded by the Canada Research Chairs and the growing volume of external research funding
- maintaining strong, collegial, and mutually supportive relations with our faculty, staff, and student associations
- maintaining a University community where all types of work are respected and value is accorded to all who work to sustain the University’s objectives
- building the Leadership Development initiative led by the Vice-President (Administration), which brings faculty and staff leaders together to improve management effectiveness and strengthen leadership at all levels of the University
- improving development opportunities for our staff, so they can make their full contribution to the University at a time of restructuring and changing career patterns
- strengthening the recruitment and retention of outstanding faculty and staff at a time of severe competition in North America for outstanding faculty
- supporting the commitments of *Making Choices* to strengthen interdisciplinary scholarship, expand collaboration with local communities, and actively engage in a process of internationalization
- working with the Vice-President (Research) to strengthen our support for researchers in all disciplines through the services of Research Western
- building our performance in technology transfer with the Advisory Council recently established by the Vice-President (Research)
- implementing the commitment of *Making Choices* with regard to the optimum use of Information Technology in support of the University’s mission
- protecting our academic future by increasing annual expenditure on deferred maintenance as set out in *Leadership in Learning*

### **3. Ensuring Open Administration and Effective Communication**

- continuing to visit academic and support units, and holding informal celebrations of excellence in my office, to meet our faculty and staff and to learn first hand of their aspirations
- working to ensure that the University community understands that we in senior administration recognize that it is only through the efforts of individuals in the academic and support units that we can achieve our Mission of excellence.
- developing performance indicators in order to discuss University progress toward specific goals with Board, Senate, and other groups
- celebrating Western's achievements in teaching and research, with such programs as the Pleva Awards and the Hellmuth Prizes
- meeting on regular occasions with the leadership of the faculty, staff, and student associations, to discuss strategic issues and promote mutual understanding
- maintaining an open approach to the budget process and selective decision-making as we match limited resources with priorities
- continuing to report to Senate and Board on a regular basis on the major issues facing Western
- holding open meetings on campus at appropriate times to discuss key issues and options at Western
- improving our communication, both internally and externally, with regard to Western's aspirations and the achievements of our faculty, staff, and students

### **4. Strengthening Ties with the External Community**

- raising a minimum of \$40 million in new gifts and pledges, bringing Western's campaign total to the original objective of \$270 million a year ahead of schedule
- building our relations with alumni in Canada and abroad and implementing opportunities for greater alumni involvement in fulfilling the University's mission, in such activities as government relations and student recruitment
- obtaining better information from alumni and the general community on their views of Western and using it to improve our academic programs and student recruitment
- exercising leadership on the provincial and national levels, in COU and AUCC, with regard to the need for improved operating funding and student aid, and continued strong support for research, including continuing funding of the full indirect costs of research



- working with COU, MTCU, and the Province with the goal that quality improvement—in particular, reductions in the student-faculty and student-staff ratios—should play a central role in future public funding decisions
- making the case with the provincial and national governments of the importance of university teaching and research to our knowledge-based society
- expanding media coverage of Western’s academic excellence and community involvement while we continue to strive to be a visible part of the community of London
- working with the Vice-Presidents Research and External, and the Director of Government Relations, to establish a better knowledge of Western among cabinet ministers in the provincial and federal governments
- improving our relationships with the City of London, the London Economic Development Corporation, the Chamber of Commerce, the members of City Council, and the Mayor
- increasing opportunities for the external community to take advantage of campus facilities and to participate in campus activities
- maintaining Western’s traditional close ties with local and regional MPs and MPPs, and involving them on a regular basis in University projects and events

**REPORT OF THE OPERATIONS/AGENDA COMMITTEE**

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**Constitution of the Faculty of Science**

**Constitution of the Faculty of Information and Media Studies**

**Observer Status on Senate**

**Composition of SCUP**

**Amendment to Lists of Candidates for Degrees**

**Convocation Officers**

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**FOR APPROVAL**

1. **Constitution of the Faculty of Science**

**Recommended:** That Section 1 of the Constitution of the Faculty of Science be amended as follows, effective July 1, 2002:

That Faculty of Science shall consist of the following departments:  
Anatomy & Cell Biology, Applied Mathematics, Biology, Microbiology & Immunology, Biochemistry, Medical Biophysics, Chemistry, Computer Science, Earth Sciences, History of Medicine, Mathematics, ~~Pharmacology & Toxicology~~, Physics & Astronomy, Physiology **and Pharmacology**, and Statistics & Actuarial Sciences.

Admission of other departments to the Faculty of Science will require the following steps:

- (i) application of the department concerned to the Senate
- (ii) approval of this application by the Senate, after consultation with the Faculty of Science and any other Faculty concerned.

**Background:**

In June, the Senate and Board of Governors approved the merger of the Department of Pharmacology & Toxicology and the Department of Physiology into a new Department of Physiology and Pharmacology, effective July 1, 2002. The Constitution of the Faculty of Medicine & Dentistry was amended at that time to recognize the new structure. It is recommended that the Constitution of the Faculty of Science be updated accordingly, as the new department, like its predecessor departments, continues to be part of the Faculty of Science, as well as the Faculty of Medicine & Dentistry.

2. **Constitution of the Faculty of Information and Media Studies**

**Recommended:** That section 2.B.(iv) of the Constitution of the Faculty of Information and Media Studies be amended as follows, as recommended by the Council of the Faculty:

- (iv) ~~4~~-6 students, elected by Council, to include one student from the PhD program in Library and Information Science, the MLIS program, the MA

in Journalism program, **the MA in Media Studies program, the PhD in Media Studies program** and the undergraduate program.

**Background:**

In June 2002, the Senate and Board of Governors of the University, as well as the Ontario Council on Graduate Studies, formally approved the MA in Media Studies and PhD in Media Studies programs. The Faculty therefore wishes to ensure student representation from these programs on Faculty Council.

3. **Observer Status on Senate**

**Recommended:** That the Vice-Provost (Policy, Planning & Faculty) be an Official Observer on Senate.

**Background:**

Senate By-Law II.5. provides that Senate may establish Observerships, as deemed necessary, to provide for communication of Senate business to and from pertinent areas and Observers so appointed may participate in discussion but shall neither move/second motions nor vote.

Currently the Observers on Senate are:

- Academic Colleague
- Associate Vice-President (Institutional Planning and Budgeting)
- Manager, Applicant Services, Office of the Registrar
- Policy Planning Officer
- President, UWO Faculty Association (UWOFA)
- President, University Students' Council (USC)
- President, Society of Graduate Students (SOGS)
- President, Master of Business Administration Association (MBAA)

4. **Composition of SCUP**

**Recommended:** That the Vice-Provost (Policy, Planning & Faculty) be added as a Resource Person (non-voting) to SCUP.

**FOR INFORMATION**

1. **Amendments to Lists of Candidates for Degrees**

FRIDAY, JUNE 7, 2002                      FACULTY OF SOCIAL SCIENCE

Delete:                      Christine Carol Meingast  
Bachelor of Arts  
Sociology

Delete:                      Renee Chi Yin Chung  
Bachelor of Arts  
Economics

Delete:                      Brett Timothy Harris  
Bachelor of Arts  
Geography

2. **Convocation Officers**

The Operations/Agenda Committee, on behalf of Senate, appointed Melissa Broadfoot and Gayle Day as Co-Chief Ushers for terms September 1, 2002, to August 31, 2004.

**REPORT OF THE NOMINATING COMMITTEE**

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**Nominating Subcommittee - Senate Representative from the General Community**

**Subcommittee on Research Ethics Policy**

**Senate Review Board Academic**

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**FOR ACTION**

1. **Nominating Subcommittee - Senate Representative from the General Community**

**Composition:** Five members of Senate, elected by Senate, and the Chair of the Nominating Committee who chairs the subcommittee.

**Members:**

**Terms to September 2002:** Jim Erskine (Ivey), Trish Fulton (Huron), Margaret McNay (Educ.)

**Terms to September 2003:** Douglas Kneale (Arts), Brian Timney (Soc. Sci.)

**Chair:** John Doerksen (Mus.)

**Required:** Three members of Senate for two-year terms (to September 2004).

**Nominees:** Suzanne Majhanovich (Educ.)

Sylvia Osborn (Sci.)

Mark Workentin (Sci.)

2. **Subcommittee on Research Ethics Policy (SUREP)**

**Composition:** Includes a Chair of the Subcommittee, two Ethicists\*, and two additional members to be elected by Senate.

**Terms to June 30, 2003:** J. Nisker (M&D)[Ethicist], A. Schneider (HS)

**Terms to June 30, 2004:** B. Fisher [Chair] (Soc. Sci.), M. Goodale (Soc.Sci.), L. Charland (Arts) [Ethicist]

**Required:** One member to replace A. Schneider who has resigned (term to June 30, 2003).

\* Definition for "Ethicist": an individual whose research or scholarship includes study of the discipline dealing with professional, practical or philosophical ethics. "Ethics" is defined as moral principles and values or the principles of conduct governing an individual or a group.

**Nominee:** Margaret Ann Wilkinson (Law/IMS)

3. **Senate Review Board Academic (SRBA)**

**Composition:** Includes ten students (six undergraduates and four graduates).

**Current Student Members continuing to November 30, 2002:**

Undergraduates: S. Anzini, R. Dhand, M. Scott, J. Teplinsky, M. Witen, M. Zahavich

Graduates: A. Chan, D. Raymond, T. Urbaniak, S. Vantygh

**Required:** One undergraduate student to replace M. Scott who has resigned.

**Nominee:** Sou Xaysy

**REPORT OF THE SENATE COMMITTEE ON ACADEMIC POLICY AND AWARDS**

**(SCAPA)**

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**Introduction of a Four Year Bachelor of Arts in Visual Arts**

**Introduction of Minor in Music**

**Dean's Honor List Policy**

**Graduation "With Distinction" Policy**

**Policy on Gold Medals**

**Richard Ivey School of Business: Progression, Graduation and Honors Policies for for the HBA Program**

**Faculty of Music Proposals: Renaming Renaming Artist Diploma in Performance (Three-Year Program) as Music Performance Diploma (Three-Year Program) and Revising its Progression Requirements**

**Faculty of Engineering: Renaming Mechanical or Manufacturing Engineering and Management Program as Mechanical Engineering and Business**

**Reformatting Mechanical Engineering Program**

**New Scholarships and Awards**

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**FOR APPROVAL**

1. **Introduction of a Four Year BA in Visual Arts**

**Recommended:** That effective September 1, 2002, a Four Year Bachelor of Arts in Visual Arts be introduced in the Faculty of Arts.

**NEW CALENDAR COPY**

(Changes to p. 50 of the 2002 Academic Calendar and on the web-based calendar under Visual Arts) Immediately after the "Three Year BA" insert:

**FOUR YEAR BA**

**Admission Requirements**

A mark of at least 60% in VAS 020 and VAH 040 or permission of the Department.

**Program**

The equivalent of 7.5 courses in Visual Arts at the senior level, of which at least 2.0 must be from studio (VAS) and 2.0 from art history (VAH). No more than 2.0 full course equivalents at the 100 level can be counted towards the degree.

**Background:**

To conform with other four year BA programs in the Faculty of Arts, the Department of Visual Arts would like to introduce a Four Year (non-honors) BA in Visual Arts.

2. **Introduction of a Minor Program in Music**

**Recommended:** That effective September 1, 2003, a Minor in Music be introduced in the Faculty of Music.

NEW CALENDAR COPY

p. 122, third column: Insert before "EXTRA COURSES":

**MINOR IN MUSIC**

4.0 courses: Music 030F/G, 049a/b, 050a/b, and one of 031F/G, 165a/b, 166a/b, 167a/b, 230F/G, 231F/G, 265a/b, 266a/b, 267a/b; one full Music course or equivalent elective, and one full Music course or equivalent numbered 200 or higher.

Eligible courses include: Music 029a/b, 030F/G, 031F/G, 032a/b, 040, 049a/b, 050a/b, 070a/b, 120a/b, 165a/b, 166a/b, 167a/b, 170a/b, 195a/b, 218y, 220a/b, 229, 230F/G, 231F/G, 249a/b, 250a/b, 264, 265a/b, 266a/b, 267a/b, 283a, 284b, 349a/b, 350a/b, 395.

Students who have consulted with the Faculty may be permitted, where appropriate, to include courses other than those listed.

**Background:**

This proposal responds to student demand for programs in Music and extends the range of courses available to students in Faculties other than music.

3. **Dean's Honor List Policy**

**Recommended:** That Senate approve that the Policy on the Dean's Honor List be revised:

- a) to revise the reference to courses taken on a Letter of Permission.
- b) to remove the reference to special recommendations by the Dean from the requirements for students in Business and add a reference to "Ivey Scholars"
- c) to revise the requirements for students in the MD program.
- d) to include the requirements for students in concurrent programs for BESC/BA(HBA) and LLB/BA(HBA).

DEAN'S HONOR LIST (S.02-092)

The following statements apply to undergraduate students in the Faculties of Arts, Health Sciences (excluding professional programs), Information and Media Studies, Music, Science and Social Science, and at Brescia University College, Huron University College and King's College.

Undergraduate students with outstanding academic records are named to the Dean's Honor List in May and August of each year.

1. In May of each year the Dean of each Faculty establishes an Honor List containing the names of all full time students registered in that Faculty who completed a minimum of 4.0 courses during the previous Fall/Winter Session (September-April) and earned an average for the session of 80% or more with no failed courses.
2. Part time students may qualify for the list in May or August each time they accumulate a new set of at least 5.0 consecutive courses and earn an 80% average with no failed courses within that set.
3. Full or part time graduating students who attained Dean's Honor List standing at their last checkpoint and maintained a cumulative average of 80% on any courses taken from then until graduation will also be named to the Dean's Honor List upon graduation.

Note: ~~For any course completed~~ **Grades received** on a Letter of Permission ~~during the period, the mark must be 80% will be included in the average.~~

The following statements apply to other undergraduate faculties/schools/programs:

1. For the Richard Ivey School of Business, students in the Honors Business Administration Program must complete a full year's work, as defined by the program, **and** attain grades in the top 10% of the class ~~or have a special recommendation of the Dean.~~ **A student who is on the Dean's Honor List in each of the two years at the Business School shall graduate as an Ivey Scholar.**
2. For the School of Dentistry, students must complete a full year's work as defined by the program and achieve an average of 80% or have a special recommendation of the Director.
3. For the Faculty of Education, graduating students in the BEd/DipEd Program must achieve an overall minimum weighted average of 85% in order to qualify for inclusion on the Dean's Honor List.
4. For the Faculty of Engineering, to be named to the Dean's Honor List students in Engineering must complete a minimum of five courses within the academic year (i.e., September - April) and achieve a minimum average of 80% on all courses with no failed courses.
5. For the Faculty of Law, students must complete a full year's work as defined by the program and be in the top 10% of the class to be named to the Dean's Honor List for that year.

Only the grades earned in courses taken at the Faculty of Law in a particular year (provided those courses total at least 14 credit hours) are used to calculate a student's standing for an overall achievement award in that year. Students who attend the Faculty of Law on a letter of permission from another law school are not considered for the Dean's Honor List or an overall achievement award in that year.

6. ~~For the Doctor of Medicine program, the honors grade adjusted by the course weight leads to a weighted honors score. A student who obtains a total weighted honors score in the top 10% of the class for all courses in each year of the MD program will be considered to have passed with Honors and shall be named to the Dean's Honor List.~~ **For the Doctor of Medicine program, a student who obtains an honors score in all courses in Year 1 or Year 2 of the MD program will be considered to have passed with Honors and shall be named to the Dean's Honor List.**

**The following statements apply to Concurrent Degree Programs:**

Students who are registered in the Fall/Winter session in an approved program of full time studies leading to two undergraduate degrees will be adjudicated for the Dean's Honor List of each Faculty provided that at least 3.5 courses of the year's work have been approved for credit toward the particular degree.

1. **Engineering**  
Students registered in a concurrent degree program will be adjudicated for the Dean's Honor List for Engineering based on all courses taken in the academic year (i.e., September - April) provided the student is registered in a minimum of five courses. In addition, an average of 80% must be achieved on all courses taken toward the BESC degree with no failed courses.
2. **Engineering and Business:**  
For Engineering students in the BESC/BA(HBA) program, refer to the paragraph above. At the Business School, students are considered for the Dean's Honor List during their first year of HBA. Students enrolled in Years Four and Five of the concurrent program are considered for the Dean's Honor List in Year Five only. Only grades obtained in 400 level Business courses will be used in calculating averages for determining Dean's Honor List standing. Courses taken on exchange and courses taken outside the Business School are excluded. The Dean's Honor List for HBA2 typically includes the top 10% of all of the class and is determined by vote of the teaching faculty. Those who stand on the Dean's Honor List over all 300 and 400 level courses taken at the Business School at the completion of the concurrent program will graduate as Ivey Scholars.
3. **Business and Law**
  - A) For students in an LLB and HBA program



Students are considered for the Dean's Honor List at the Business School during their first year of HBA and at the Faculty of Law during their first year of Law.

Students enrolled in Years Five and Six of the concurrent program are considered for the Dean's Honor List at the Business School in Year Six only. Only grades obtained in 400 level Business courses will be used in calculating averages for determining Dean's Honor List standing. Courses taken on exchange and courses taken outside the Business School are excluded. The Dean's Honors List for HBA2 typically includes the top 10% of all of the class and is determined by vote of the teaching faculty. Those who stand on the Dean's Honors List over all 300 and 400 level courses taken at the Business School at the completion of the concurrent program will graduate as Ivey Scholars.

A student who takes Law courses totaling at least 12 credit hours in each of Years Five and Six of the concurrent program is considered for the Dean's Honor List at the Faculty of Law in each of those years on the basis of those courses.

**B) For students in an LLB/MBA program:**

Students in the combined LLB/MBA Program are considered for the Dean's Honor List at the Faculty of Law during their first year of Law and for the Dean's Honor List at the Business School during their first year of MBA courses. In each of the third and fourth years of the program, students are considered for the Dean's Honor List at the Faculty of Law on the basis of the courses taken at the Faculty of Law in each particular year. In the fourth year, students are also considered for the Dean's Honor List at the Business School on the basis of the Business courses taken during the last two years.

**Background:**

The revisions are proposed:

- a) For Letter of Permission courses, to reflect the fact that the grades are included in the average under the new progression requirements approved by Senate in January 2002.
- b) At the request of the Richard Ivey School of Business, to remove the reference to special recommendations by the Dean. The requirements for becoming an Ivey Scholar has been part of the Policy on Graduation "With Distinction" but is more appropriately placed within this policy.
- c) For Medicine, because a grade of honors is available only in courses taken during Years 1 and 2 of the MD program.
- d) To reformat the policy by creating a separate section for concurrent degree program registrants and including a new section for the students in an LLB/HBA program. (The format of the current policy statement is at: <http://www.uwo.ca/univsec/handbook/regn/deanhon.html>.) The BESC/BA(HBA) program was approved by Senate in June 2002 and the regulations are new. The regulations for the LLB/MBA program to date have been shown under the Faculty of Law heading.

4. **Graduation "With Distinction" Policy**

**Recommended:** That Senate approve that the policy on Graduation "With Distinction" be revised:

- a) to remove Business from the list of exceptions to this policy,
- b) to clarify the requirements for students in Engineering programs, including those in concurrent degrees,
- c) to discontinue Graduation "With Distinction" for students in the Doctor of Medicine program.

**REVISED CALENDAR COPY**

**GRADUATION "WITH DISTINCTION" (S.3662, S.93-301, S.95-13, S.95-295, S.98-108, S.98-166, S.99-277, S.99-303)**

Students in degree programs who have achieved an overall average of 80% and no grade lower than 70% on the entire program with no failed courses will graduate "with distinction".

**Exceptions:**

- ~~1) **Business:** Students awarded the GSW Inc. Gold Medal in the graduating year of the Honors Business Administration Program shall graduate With Distinction. The calculation for awarding the Gold Medal will be based on the highest grade average on the combined HBA 1 and HBA 2 years. Students who are on the Dean's Honor List in each of the two years at the Business School shall graduate with distinction, as an Ivey Scholar.~~
- 1) **Education:** Students in BEd/DipEd programs must achieve an overall minimum weighted average of 85% to graduate with distinction.
- 2) **Engineering:** Students must fulfill Dean's Honor List criteria for ~~the final 3 years of study~~ **every year of study after first year** to graduate with distinction.
- 3) **Law:** Students must be on the Dean's Honor List in at least two of their three years in the Law program to graduate with distinction.
- 4) **Medicine:** ~~Students who have been named to the Dean's Honor List in each year of the MD program will graduate With Distinction.~~ **Graduation with distinction has been discontinued for students in the MD program, effective September 2002.**

Graduands of diploma or certificate programs offered by Western who have achieved an overall average of 80% and no grade lower than 70% on the entire program with no failed courses will receive the designation "With Distinction".

**Notes:**

- Students who qualify for Graduation "With Distinction" will receive the designation on diplomas, transcripts and reports.
- Letters of Permission: ~~For purposes of calculation, alpha grades received on a letter of permission will be converted to grade points.~~ In accordance with current Senate policy, **letter of permission grades will be recorded as numeric values and included in the overall average for the calculation of Graduation "With Distinction"**. ~~A student will be considered to have an "A" average if the equivalent grade point average is 4.0 or greater. Averaging for Letter of Permission courses and for courses taken at Western will be done separately.~~
- No Appeals: Since the designation "With Distinction" is conferred only when a student has achieved a certain average, a failure to achieve graduation with distinction may not be appealed (although the grades on which the designation is based may be appealed in the normal way. See Section on Academic Rights and Responsibilities.)

**Joint Three-Year BSc Physics Degree Combined with Fanshawe College Diploma in Control Engineering or Electronics Engineering Technology**

Students will graduate with distinction if they meet the following criteria:

- 1) an average of 80% in the 10 courses taken at Western;
- 2) a full course load of five courses per academic year taken at Western between September and April;
- 3) a cumulative g.p.a. of 3.2 in the courses taken at Fanshawe College; and
- 4) no failures in any courses at either Western or Fanshawe, even if the course is subsequently repeated successfully.

Additional Calendar Copy Changes

In addition to revising the policy on page 22 of the academic calendar, for Engineering on page 64, after "Dean's Honor List" add:

**Graduation "With Distinction"**

Students who fulfill Dean's Honor List criteria for every year of study after first year will graduate with distinction.

For Medicine, on page 113, at the bottom of the section on "Course Weights" revise to read:

~~The honors grade adjusted by the course weight leads to a weighted honors score. A student who obtains a total weighted an honors score in the top 10% of the class for all courses in Year 1 or Year 2, or Year 3, or Year 4 will be considered to have passed with Honors and shall be named to the Dean's Honor List. A student who has been named to the Dean's Honor List in each of the academic periods in which honors is available shall graduate With Distinction.~~

**Background:**

For Business, information on the gold medal has been removed from this policy statement. It will be added to the policies on gold medals (below), as is appropriate. The reference to Ivey Scholars has been placed more appropriately in the Dean's Honor List policy. Since the requirements for HBA students fit with the normal pattern (an overall average of 80% and no grade lower than 70% on the entire program with no failed courses), Business has been removed from the list of exceptions.

For Engineering, the Faculty has stated that with the increasing numbers of students in concurrent degrees, it is essential to make such policies clearer. The Faculty would like students to be on the Dean's Honor List for every year in which they are registered in their specific program, that is, after they have completed first year of Engineering.

For Medicine, the Faculty has asked that the granting of Graduation With Distinction be discontinued.

5. **Policy on Eligibility for Gold Medals**

**Recommended:** That the policy on Eligibility for Gold Medals be revised to remove reference to the Diploma in Honors Standing and add information on the GSW Gold Medal offered in the Honors Business Administration program.

**ELIGIBILITY FOR UWO GOLD MEDALS (S.877.1, S.97-219c)**

Students in any program are eligible to be awarded only one gold medal.

For gold medals offered to graduating students by the Affiliated Colleges, please consult the relevant College.

General Programs:

For students in the faculties of Arts, Information and Media Studies, Health Sciences (excluding Kinesiology), and Science, one UWO gold medal will be awarded annually to recognize the top graduating student, as designated by the Dean, in any three-year or four-year general degree program.

For students in the faculty of Social Science, see The Chancellor's Prize in Social Science (General Program and Honors Program).

For students registered in the general program in the School of Kinesiology, see the Dr. J. L'Heureux Gold Medal. Note that students in the Kinesiology program are ineligible for the Faculty of Health Sciences medal, i.e., a second gold medal.

Honors Programs:

For all honors programs when no other medal is awarded. Awarded for academic performance in the fourth year. Recipients must have:

- a) Completed a prescribed academic program requiring five or more full courses or equivalent in the fourth year of an honors program;
- b) Taken the full complement of the prescribed courses for the fourth year of the academic program (both principal and elective courses) within that fourth year; and,
- c) Achieved an average of at least 80 percent (A) overall and in the principal courses of the fourth year.

Notes:

- i) Only one gold medal will be awarded in an honors program to the student with the highest average, without rounding of averages. Only in the cases of exact ties will more than one gold medal be awarded.
- ~~ii) Candidates for the Diploma in Honors Standing who are in a full fourth year program and who achieve an 80% average on conclusion of the Diploma program, shall be considered for University of Western Ontario Gold Medals.~~
- ii) For students in a combined honors program, the two department chairs will meet with a representative of the office(s) of the dean(s) involved to reach a consensus and make the recommendation.

- iii) For students in Scholar's Electives Programs, one gold medal will be established in each of the fourth year programs in Honors Arts, Science or Social Science.

For students registered in an honors program in the School of Kinesiology, see the Dr. Earle F. Zeigler Gold Medal (BA Honors Kinesiology), Dr. Michael S. Yuhasz Gold Medal (BSc Honors Kinesiology). Students in these programs are ineligible for a Faculty of Health Science Medal, i.e., a second gold medal.

For students in the Richard Ivey School of Business Honors Business Administration program, the GSW Gold Medal will be awarded to the student who has the highest average and has completed a full year of courses in both HBA1 and HBA2 as defined by the program. The average is calculated by a simple average of the student's HBA1 average and the HBA2 average over all courses taken at Ivey. The average excludes exchange and non-Ivey courses.

6. **Richard Ivey School of Business: Progression, Graduation and Honors Policies for the HBA Program**

**Recommended:** That requirements and standards in the policies on progression, graduation and honors awarded by the Richard Ivey School of Business for the BA Program in Honors Business Administration (HBA) be revised to read as shown below:

**BUSINESS ADMINISTRATION** (page 53 of the Academic Calendar)

**Progression and Graduation Requirements**

To be eligible for registration in the fourth year, third year students must meet the following requirements:

- a) Pass all courses
- b) Achieve an overall weighted average of at least 70% over all courses taken in HBA1, as defined by the program.

To be eligible for graduation, fourth year students must meet the following requirements:

- (a) Pass all courses
- (b) Achieve an overall weighted average of at least 70% over all courses taken in HBA2, as defined by the program.

Students may be "passed by faculty action" by a majority of the section teaching faculty attending the section (HBA1 or HBA2) grades meeting.

**Honors**

Pass with Distinction - A student who achieves an overall average of at least 80.0% on a full year's work in HBA1 as defined by the program, will be designated as "Pass with Distinction" on UWO transcripts.

Graduation "With Distinction" - A student who achieves an overall average of 80.0% and no grade lower than 70% on the entire program (HBA1 and HBA2) with no failed courses will receive the designation "Graduation With Distinction" on UWO diplomas and transcripts.

Dean's Honor List - A student who completes a full year's work as defined by the program and attains grades in the top 10% of the class will be designated as Dean's Honor List on UWO transcripts.

Ivey Scholar - A student who achieves Dean's Honor List status in both HBA1 and HBA2 will be designated as an Ivey Scholar on UWO transcripts.

Gold Medal - The GSW Gold Medal will be awarded to the student with the highest average, who has completed a full year of courses in both HBA1 and HBA2 as defined by the program. The average is calculated by a simple average of the student's HBA1 average and the HBA2 average over all courses taken at Ivey. The average excludes exchange and non-Ivey courses.

**Background:**

Changes are proposed to make progression and graduation requirements and the designations consistent with current practices.

Changes from the previously approved Senate policy include the following:

- for progression/graduation: Senate-approved progression requirements (S.3986) state that students must “obtain a mark of 70% or better in at least one full-course and have no more than one course with a mark below 60%”. In fact, students are required to achieve an average of at least 70% in all courses, as defined by the program.
- The reference to “passed by faculty action” has been removed from the calendar copy but was previously approved by Senate (S.98-161) and has been reinserted in the proposed calendar copy above.

[Senate-approved policies on Dean’s Honor List, Graduation “With Distinction” and the Gold Medal have been covered previously at this meeting.]

7. **Faculty of Music: Renaming Artist Diploma in Performance (Three-Year Program) as Music Performance Diploma (Three-Year Program) and Revising its Progression Requirements**

**Recommended:** That, effective September 1, 2003,

- A) the Artist Diploma in Performance (Three-Year Program) in the Faculty of Music be renamed the Music Performance Diploma (Three-Year Program), and,
- B) the progression requirement in the Music Performance Diploma (Three-Year Program) for courses other than Applied Principal Instrument be a grade of 60% or above.

**REVISED CALENDAR COPY**

- A) p. 13, second column: Replace “Artist Diploma in Performance” with “Music Performance Diploma”  
p. 122, first column: Replace heading, “Artist Diploma in Performance (Three-Year Program)” with “Music Performance Diploma (Three-Year Program)”
- B) p. 122, second column: Under Progression Requirements and eligibility for Graduation, replace “A grade of 50%...” with “A grade of 60%...”

**Background:**

- A) This diploma program is attracting exceptionally gifted musicians who also are enrolled in programs offered by other Faculties, and the Faculty of Music has revised the program to meet the needs of these concurrent-degree students. The name Music Performance Diploma better reflects the focus of the program.
- B) The proposed increase to 60% from 50% brings the progression requirement for academic courses closer to the exacting progression requirement for the Applied Principal Instrument, which remains a grade of 80% or above. By this change the Music Faculty underscores the importance of academic courses in the Music Performance Diploma program.

8. **Faculty of Engineering: Renaming Mechanical or Manufacturing Engineering and Management Program as Mechanical Engineering and Business**

**Recommended:** That effective September 1, 2003, the name of the Mechanical or Manufacturing Engineering and Management program be changed to Mechanical Engineering and Business.

DAP has approved a proposal to revise the second, fourth and fifth year program of the new Mechanical Engineering and Business program, effective September 2003.

**FOR INFORMATION**

1. **Reformatting Mechanical Engineering Program**

Effective September 1, 2003, the current options: A. General Engineering, B. Manufacturing Engineering Option, and C. Materials Engineering Option, will be discontinued and fourth year of the Mechanical Engineering Program will be reformatted to have a required component (Business 299, ES 498 and MME 419 or 499 and four ½ courses each term selected from an appended list). The Mechanical Engineering Option will become Option A, followed by: B. Mechanical Engineering and Law Option, and C. Mechanical Engineering and Medicine Option.

2. **Report on New Scholarships and Prizes**

SCAPA has approved on behalf of the Senate the following Terms of Reference for new scholarships, awards, medals and fellowships for recommendation to the Board of Governors through the Vice-Chancellor:

**Grad Pact Science Bursary** (Faculty of Science)

Awarded to a Science student entering his/her graduating year who has demonstrated financial need. This bursary was established by the graduating Science Class of '93 with continued support through Foundation Western's Grad Pact campaign.

Value: Up to \$400

Effective Date: May 2002

**Mical Equities Limited - Government of Ontario Graduate Scholarships** (Faculty of Graduate Studies, Business)

Awarded to a full-time Masters student conducting research in Business. The OGS recipient will be selected by the Province of Ontario based on academic achievement.

Value: Up to 10 awards per year at \$15,000 (includes government 2:1 match)

Effective Date: May 2002-2004

**Mical Equities Limited MBA Bursary** (Faculty of Graduate Studies, Business)

Awarded to a student in the MBA program at the Richard Ivey School of Business based on financial need. Financial need will be determined by the MBA Scholarship Committee of the Richard Ivey School of Business. Candidates will be invited to submit their applications upon admittance into the MBA Program. Applications are due on October 31.

Value: Up to \$50,000, valued at \$5,000 each, to be divided among the recipients (after evaluation of OGS competition has been completed).

Effective Date: May 2002 to May 2004

**Women's Studies Book Prize** (Faculties of Arts and Social Science, Women's Studies Program)

Awarded to a student who demonstrates academic achievement (minimum 80% academic average) in the Women's Studies program.

Value: One book along with \$250 prize

Effective: May 2002 – to continue as long as funds permit

RBC Financial Group Doctoral Scholarship (Faculty of Graduate Studies, Economics/Political Science)

Awarded to a full-time doctoral student in the Department of Economics or Political Science conducting research relating to economic policy based on academic achievement (minimum 80% academic average). The award will alternate annually between the graduate programs of Economics (when the June deadline is in even years) and Political Science (when the June deadline is in odd years). Applications for these scholarships will be made available in the appropriate Graduate Program Office and will be due on June 1. Applicants must include a curriculum vitae and two letters of reference with their application. The recipient will be selected by the Selection Committee composed of the Chair of the department and the Chair of the graduate program of which the award will be held, the Executive Director of the RBC Financial Group Economic Policy Research Institute and at least one representative who is a member of the Faculty of Graduate Studies.

Note: For the 2002-03 introductory year only, applications will be due on **November 1, 2002**. Applications are available in the Graduate Program Office of the Department of Economics.

Value: Years 2002-2007: 1 at \$7,000, Year 2008: 1 at \$8,000

Effective Date: May 2002

HBA '81 Student Scholarships (2) (Richard Ivey School of Business)

Awarded to two full-time students in the HBA program at the Richard Ivey School of Business, based on academic achievement (minimum 80% academic average) and financial need, who have made a significant contribution to the University community and are expected to do so in the HBA program. The recipients may continue to receive these awards during their second year of the HBA program, provided that they remain in the top half of their HBA1 class, and continue to demonstrate financial need. If a recipient does not qualify to retain their award, a new recipient will be selected from the same year as the current recipient. Financial need will be determined by the Office of the Registrar. The recipient will be selected by the HBA Scholarship and Awards Committee at the Richard Ivey School of Business. These awards were established by the HBA Class of 1981.

Value: 2 at \$9,000 continuing for two years

Effective Date: May 2002-May 2006

Roger Dickhout MBA '83 Award (Faculty of Graduate Studies, Business)

Awarded to a full-time student in the MBA program at the Richard Ivey School of Business based on academic achievement (minimum 78% academic average) and demonstrated financial need. Financial need will be determined by the Richard Ivey School of Business. Candidates will be invited to submit their applications upon admittance into the MBA program at the Richard Ivey School of Business. The recipient will be selected by the Richard Ivey School of Business MBA Program Office. This award was established by Mr. Richard Lan to honor Mr. Roger Dickhout (MBA '83) for his leadership of Canada Bread, Maple Leaf Bakery.

Value: \$1,000

Effective Date: May 2002-May 2006

J. Alexander Richards Undergraduate Awards (2) (Any Undergraduate Faculty)

Awarded to two full-time students entering an honors program in any faculty based on academic achievement (70% minimum academic average) and financial need. Preference will be given to students that attended St. Clair Secondary School in Sarnia, Ontario or a highschool in the Sarnia-Lambton area. Application forms are available at the Office of the Registrar and must be submitted by October 31. The selected students will be eligible to continue this award in years 2, 3 and 4 provided that they maintain a 70% minimum academic average. If a recipient fails to retain the scholarship, another student from the same year will be selected. This award was established by Mr. J. Alexander Richards (BSc '91).

Value: 2 at \$2,500, continuing for four years

Effective Date: May 2002

Leeper Family Award in Speech Language Pathology (Faculty of Graduate Studies, Communication Sciences and Disorders)

Awarded to a full-time student registered in the Faculty of Graduate Studies, and enrolled in the final year of the Speech-Language Pathology program in the School of Communication Sciences and Disorders. Selection will be based on academic achievement (minimum 78% academic average) and financial need. Financial need will be determined by the selection committee using criteria established by the Faculty of Graduate Studies. This award was established by Dr. Genese Warr-Leeper in memory of Dr. Andy Leeper.

Value: \$500

Effective Date: May 2003

Roderick Moir McQueen Scholarship in English (Faculty of Arts, English)

Awarded to a full-time student in their third year of the Honors English program in the Faculty of Arts based on a minimum of 80% academic average. The recipient will be eligible to continue receiving the scholarship in their fourth year, providing that they maintain an academic average of 70% and have a full-time course load. Preference will be given to students with a demonstrated interest in journalism. Applications will be available through the Department of English. The scholarship committee in the Department of English will select the recipient. This scholarship was established by Mr. Mark McQueen (HBA '88) through Foundation Western to honor his father, Roderick Moir McQueen (HBA '67).

Value: \$1,250 continuing Effective Date: May 2005

HBA Varsity Athlete Award (Richard Ivey School of Business)

Awarded to a student entering year 2 of the HBA program based on academic achievement (minimum 70%), who is a continuing member of a varsity athletic team. Applications will be made available in the HBA Office at the Richard Ivey School of Business. Final selection of the recipient will be made by the HBA Scholarship Review Committee in consultation with Intercollegiate Athletics. This award was established by generous donations from various alumni of the HBA class of 1999 from the Richard Ivey School of Business.

Value: 1 at \$1,000

Effective Date: May 2002 - May 2006

Department of History Scholarship (Faculty of Social Science, History)

Awarded to a full-time undergraduate student in his/her second year in the Faculty of Social Science, with a declared area of concentration at the general or honors level in History, based on academic achievement (minimum 80% academic average). The student will be eligible to continue to receive this award up to and including year four of the History program, provided that he/she maintains an 80% academic average. A new recipient will not be selected until the current recipient no longer qualifies. The recipient will be selected by the Dean based on the recommendation of the Department of History. Established from a generous gift by Mr. William Edgar (DHS '94 in History) through Foundation Western to recognize the outstanding teaching provided to him by faculty in the Department of History.

Value: \$700

Effective Date: May 2002

Cecil G. Gracey Memorial Continuing Scholarship (Faculty of Science, Mathematics; Faculty of Social Science, Political Science)

Awarded in even years to an undergraduate student entering second year of Honors Mathematics in the Faculty of Science, and in odd years to an undergraduate student entering second year of Honors Political Science in the Faculty of Social Science, who achieves a minimum 85% academic average. The scholarship will continue beyond year two provided that the recipients remain in their chosen programs and maintain an 80% academic average and a full-time course load to continue to qualify. If a student fails to qualify to retain the scholarship, another student from the same year and program, who meets the above criteria will be selected. This scholarship is made possible by a generous gift from the donor through Foundation Western.

Value: 1 at \$1,000, continuing up to three years

Effective Date: May 2002



Gracey Family Continuing Scholarship (Faculty of Science, Mathematics; Faculty of Social Science, Political Science)

Awarded in odd years to an undergraduate student entering second year of Honors Mathematics in the Faculty of Science, and in even years to an undergraduate student entering second year of Honors Political Science in the Faculty of Social Science, who achieves a minimum 85% academic average. The scholarship will continue beyond year two provided that the recipients remain in their chosen programs and maintain an 80% academic average and a full-time course load to continue to qualify. If a student fails to qualify to retain the scholarship, another student from the same year and program, who meets the above criteria will be selected. This scholarship is made possible by a generous gift from the donor through Foundation Western. Value: 1 at \$1,000, continuing up to three years  
Effective Date: May 2003

Hydro One Inc. Graduate Scholarships (Faculty of Graduate Studies, Engineering)

Awarded to graduate students in the Faculty of Engineering conducting research relating to the power systems industry based on academic achievement (minimum 78% academic average). Applications for these scholarships will be made available in the office of the Chair, Department of Electrical and Computer Engineering. The recipients will be selected the Scholarship Committee in the Faculty of Engineering in consultation with the Chair, Department of Electrical and Computer Engineering, with at least one representative who is a member from the Faculty of Graduate Studies. Value: Up to \$47,500 to be divided among the recipients (after evaluation of OGS/ST competition has been evaluated). Number and values may vary of each award depending on study.  
Effective Date: May 2001 - May 2005

Alan G. Davenport Award (Faculty of Graduate Studies, Engineering)

Awarded to a full-time International graduate student from a developing country who is conducting research in the Civil and Environmental Engineering Alan G. Davenport Wind Tunnel Program based on academic achievement (minimum 80% academic average). The recipient will be selected by the internal Board of Directors in the Alan G. Davenport Research Group, Boundary Layer Wind Tunnel Laboratory, Faculty of Engineering, with at least one representative who is a member of the Faculty of Graduate Studies. This award was established by the internal Board of Directors from the Alan G. Davenport Research Group, Boundary Layer Wind Tunnel Laboratory, Faculty of Engineering, along with a gift from Ruth and Jeff Walker through The University of Western Ontario in honour of Dr. Alan G. Davenport, Professor Emeritus, Engineering. Value: 1 at \$500  
Effective Date: May 2003

Dental Alumni Society (UWODAS) Dental Student Award (Faculty of Medicine & Dentistry, Dentistry)

Awarded annually to a student who is in his/her third year of the Dentistry program based on academic achievement (minimum 70% academic average). Preference will be given to students who demonstrate class spirit, participate in class activities and who have been involved in extracurricular events, which may or may not include organized dentistry. Candidates will be nominated by all third year students via ballot. Ballots must be submitted no later than October 1 to the Office of the Director, School of Dentistry. Final selection of the recipient will be determined by the Assistant Director, Alumni Affairs, Dentistry. Value: 1 at \$500, plus award plaque  
Effective: May 2002

IDRC International Development Journalism Award (Faculty of Graduate Studies, Journalism)

Awarded to a full-time graduate student who is currently enrolled in, or is a graduate from the preceding academic year of the Master of Arts in Journalism program based on academic achievement (minimum 80% academic average). This award will enable the recipient to spend 6-10 months in a developing country to enhance his/her knowledge of international development and international reporting issues. Preference will be given to those applicants who will be taking, or have taken, course 722, International Reporting. Interested applicants must submit a resume, along with a completed application form and a detailed proposal including the following:

- intended country of destination; the timing and duration of the award;

- the expected learning outcomes;
- the activities to be undertaken while abroad; the anticipated journalism products;
- a description of the host media organization(s);
- relevant contact names;
- detailed budget.

Applications will be made available in the Graduate Program Office in the Faculty of Information and Media Studies and will be due December 1. The recipient will be selected by the Selection Committee consisting of two faculty members teaching in the Journalism program who are members of the Faculty of Graduate Studies, as well as the Graduate Programs Officer of the Faculty of Information and Media Studies.

Value: up to \$19,000

Effective Date: May 2002

Dr. Gerald Wright Bursary (Faculty of Medicine & Dentistry, Dentistry)

Awarded to an entering dental student on the basis of demonstrated financial need. Selection of the student recipient is to be the responsibility of the Director of the School, upon the recommendation of the Chair of the Admissions Committee. Applications for financial aid will be supplied to students along with the offer of admission to the School of Dentistry. Financial need will be determined by the Office of the Registrar. This award was established through Foundation Western by School of Dentistry alumni, faculty and staff in honor of Dr. Gerald Z. Wright.

Value: 1 at \$1,000

Effective Date: May 2002

Ivey OSOTF '96 HBA Awards (2) (Richard Ivey School of Business)

Awarded to students entering first year of the HBA program based on financial need and minimum 'B' average. Recipients must meet OSOTF eligibility requirements. The award will be renewed for year two for students maintaining the defined criteria in HBA year one. If a student does not meet these requirements, year two students will have an opportunity to apply for this award. Application forms for these awards are available from the Admissions Office of the Richard Ivey School of Business. Financial need will be determined by the Office of the Registrar. The HBA Scholarship Committee of the Richard Ivey School of Business will review and select each award recipient. These awards are made possible by various Ivey '96 alumni through Foundation Western.

Value: 2 @ \$2,000

Effective Date: May 2002-2005

Ivey OSOTF '96 MBA Awards (2) (Faculty of Graduate Studies, Business)

Awarded to students entering the first year of the MBA program who demonstrate financial need and success professionally and academically. Recipients must meet OSOTF eligibility requirements. The award will be renewed for year two for students maintaining the defined criteria in MBA year one and finishing in the top 50% of their class. If a student does not meet these requirements, year two students may apply for this award. Applications are available from the Admissions Office of the Richard Ivey School of Business. Recipient will be selected by the MBA Richard Ivey School of Business Scholarship Committee. These awards are made possible by various Ivey '96 alumni through Foundation Western.

Value: 2 at \$2,000

Effective Date: May 2002-2005

**REPORT OF THE SENATE COMMITTEE ON UNIVERSITY PLANNING**

**(SCUP)**

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**Renaming of the PMAC Chair in Purchasing**

**Paul MacPherson Chair in Strategic Leadership**

**Human Nutrition Centre**

**Access Code for Western Libraries**

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**FOR APPROVAL**

1. **Renaming of the PMAC Chair in Purchasing**

**Recommended:** That Senate approve and recommend to the Board of Governors, through the Vice-Chancellor, that the Purchasing Management Association of Canada Chair in Purchasing be renamed the **Leenders Purchasing Management Association of Canada Chair**, effective July 1, 2002, as recommended by the Richard Ivey School of Business with the agreement of the Purchasing Management Association of Canada. The terms of reference shall be updated as shown in **Appendix 1**.

**Background:**

The Purchasing Management Association of Canada Chair in Purchasing, was established in 1993 with a contribution of \$1,250,000 (now grown to more than \$2 million) from PMAC. The proposed change in name is to recognize the retirement of Professor Michiel R. Leenders from the faculty of the Ivey School of Business. Professor Leenders has been a leader in the field of purchasing and supply management and has provided continuous service to the Purchasing Management Association of Canada for more than 40 years.

2. **Paul MacPherson Chair in Strategic Leadership**

**Recommended:** That the Senate approve and recommend to the Board of Governors, through the Vice-Chancellor, that the Paul MacPherson Chair in Strategic Leadership be established at the Richard Ivey School of Business at The University of Western Ontario based on an endowed gift of \$2 million from Paul MacPherson under the terms of reference shown in **Appendix 2**, and that this Chair replace the Paul MacPherson Professorship that was established in 2001.

**Background:**

See the details in the "Donor and Funding" section of the terms of reference.

Deletion of the sentence "The University's gift levy does not apply to funds held by Foundation Western." is recommended since Foundation Western does levy fund raising fees against the income capitalized in the endowed funds. The statement about the University's gift levy is inappropriate.

3. **Human Nutrition Centre**

**Recommended:** That Senate approve and recommend to the Board of Governors that the Human Nutrition Centre be withdrawn as a Type 3 Research Centre on the grounds that it is no longer active.

**Background:**

The Human Nutrition Centre (a.k.a. Centre for Human Nutrition) was established by the Senate and Board of Governors in 1989.

The Dean of the Faculty of Medicine & Dentistry, in consultation with the Dean of Health Sciences, recommends that the Centre be withdrawn since it is no longer active.

Human nutrition remains an important element in the medical school curriculum, and research into healthy lifestyle and the role of nutrients in prevention and treatment continue to be areas of interest for both the Faculty of Medicine & Dentistry and the Faculty of Health Science researchers.

4. **Access Code for Western Libraries**

**Recommended:** That the Access Code for Western Libraries be revised as shown in [Appendix 3](#).

**Background:**

Reasons for these changes:

- To remove the reference to the Chair of the University Library Council (now disbanded) in Item 9.2 (Abuse of Library Materials - Penalties).
- To clarify the new process for appeals in Item 10 (Appeals Procedure).
- To modify the chart (at the end of the code document) referred to in Item 7.1 (Regular Loan Periods) to reflect the initial intent for a faculty/doctoral students loan period that was not able to be accommodated originally for technical reasons.

~~THE PURCHASING MANAGEMENT ASSOCIATION OF CANADA  
CHAIR IN PURCHASING~~  
**LEENDERS PURCHASING MANAGEMENT ASSOCIATION OF CANADA CHAIR**

In recognition of the critical need to establish a strong presence in the Canadian business community, to provide the leadership needed to develop a total purchasing program, to develop academics to support the advancement of purchasing in the academic and business fields, to develop ongoing relations with all levels of government, and to advance the growth and development of the purchasing profession in Canada, The University of Western Ontario is pleased to establish, in perpetuity, ~~The Purchasing Management Association of Canada Chair in Purchasing (hereafter referred to as The Purchasing Management Association of Canada Chair) in the Western Business School:~~ **the Leenders Purchasing Management Association of Canada Chair in the Richard Ivey School of Business at The University of Western Ontario.**

The appointee, at the time of the appointment, will be a member of the faculty of the ~~Western Business School~~ **Richard Ivey School of Business** at The University of Western Ontario and will have demonstrated specific expertise in the field of purchasing. The responsibilities of the appointee shall be (a) to further teaching activities by developing a course entitled Purchasing and Materials Management, ~~the first course of which shall be offered to students as of September 1, 1993,~~ (b) to further research into issues facing the purchasing profession in Canada and globally, and (c) to disseminate the results of such research to the business, government, and academic communities through teaching, publications, seminars, and conferences.

It is intended by the parties hereto that future undergraduate and graduate students at the School will have the opportunity to prepare themselves appropriately for a career in supply management. Therefore, the School will not only offer a course in purchasing and materials management, but also continue to develop and offer other courses relevant to supply management.

As part of his or her responsibilities, the appointee will work with the Purchasing Management Association of Canada to help further their various academic and practitioner-oriented endeavours.

Appointments to the Chair for a period of up to five years, ~~renewable~~ **which can be renewed**, will be recommended by a selection committee constituted as follows:

- Dean, ~~Western Business School,~~ **Richard Ivey School of Business**, or designate, who shall serve as the chair;
- Two members of the School's senior administrative team; and
- A representative of the Purchasing Management Association of Canada, who will provide input from the profession.

Funding for this Chair will be generated through a commitment to be provided to the University by the Purchasing Management Association of Canada through the Canadian Purchasing Research Fund (CPRF) at The University of Western Ontario.

It is understood by the parties that all funds to support the Chair shall be paid to the CPRF and that the funds held by CPRF as of June 1, 1993, are directed to the Chair through this agreement.

It is further agreed by the parties that all monies paid to CPRF from and after June 1, 1993, shall be applied to reduce the above-mentioned commitment on the part of PMAC. All investment returns shall be added to the capital of the fund.

The endowment fund will be managed in accordance with the policies and procedures established for such funds, and as amended from time to time by the Board of Governors of the University as per the University's Policy on Funding of Chairs and Professorships (Policy 2.22). Investment returns may be used to provide salary support for the incumbent and to support the expenses of research undertakings. The Dean of the ~~Western Business School~~ **Richard Ivey School of Business** will seek input from the

incumbent in determining the exact allocation.

The appointee to the Chair will be identified in University publications, including calendars, and like promotional materials and in any professional articles or books published over the term of the appointment. The Association will have the right to distribute under the Chair's name any non-copyrighted research papers written by the Chair without charge. The ~~Western Business School~~ **Richard Ivey School of Business** will also announce new appointments to the Chair to the Canadian business and academic community.

The Purchasing Management Association of Canada will be kept informed annually by written report from the Dean (by June 30) about the activities of the appointee to the Chair.

~~The University will endeavour to make the first appointment to the Chair as early as possible and preferably no later than September 1993.~~

**Paul MacPherson Chair in Strategic Leadership**

**Donor and  
Funding:**

Paul MacPherson made a generous donation of \$1,000,000 in 2001 to establish the Paul MacPherson Professorship in Entrepreneurial Studies at the Richard Ivey School of Business. The name of the Professorship was amended in May 2002 to the Paul MacPherson Professorship in Strategic Leadership. Due to a further generous pledge of \$1,000,000 to the endowment made by Mr. MacPherson, a Chair can now be established. As a result, the Paul MacPherson Chair in Strategic Leadership will be established at the Richard Ivey School of Business.

Mr. MacPherson provided \$1,000,000 to establish the endowment on May 14, 2001. The additional \$1,000,000 was pledged, with the first instalment of \$200,000 received on June 3, 2002. Pledge payments of \$200,000 will be received annually until 2006 when the endowment reaches its full value.

Foundation Western will hold the endowment. The amount available for spending each year will be in accordance with Foundation Western's Investment Payout Policy as it relates to endowed funding, as may be amended from time to time. ~~The University's gift levy does not apply to funds held by Foundation Western.~~

**Effective Date:** April 1, 2002

**Appointment:** An appointment to the Chair will be conducted in accordance with the selection process outlined below and ~~the University's policies and procedures on advertising and appointments~~ **in accordance with the appropriate University policies and procedures. The academic appointment to the Chair will normally be full-time with tenure at the rank of Professor** within the Richard Ivey School of Business. The appointment will be three years, ~~renewable~~ **which can be renewed.**

The Chair will be selected by an Advisory Committee led by the Dean of the Richard Ivey School of Business or the Dean's designate and two other members of the School to be determined by the Dean or designate. If the Advisory Committee selects an external candidate, the Advisory Committee will forward the recommendation for the initial appointment to the Appointments Committee of the School for review under the University's policies and procedures on appointments.

**Criteria:** The primary role of the Chair will be to develop innovative research and teaching materials with regard to strategic leadership and entrepreneurship. Funding will support salary and research expenses of the Chair for the term of the appointment.

**Reporting:** The Dean and the Chair shall provide a written report on the progress and advancement of the Chair's work each year. The "Paul MacPherson Chair in Strategic Leadership" will be mentioned in all publications or public activities relating to the Chair's work.

Amendments to the Access Code for Western Libraries

**9.2 Penalties**

When someone is alleged to have committed an offence listed in section 9.1, the University Librarian shall inquire into the matter and, if it is determined that an offence has been committed, the Librarian shall:

- (a) order the offender to pay the full replacement cost of the library materials affected, or the full cost of repair or replacement of the library equipment, as the case may be;  
and/or  
give notice to the offender that the right to access services and materials provided by Western Libraries has been suspended;  
and
- (b) report the incident and consequences to the appropriate departmental Chair or Dean, and to the Manager of the University Police Department ~~and to the Chair of the University Library Council.~~

Criminal offences such as theft or vandalism of library property shall, in the absence of compelling extenuating circumstances, be reported to the City of London Police.

**10. Appeals Procedure**

Questions concerning fines or other charges should be directed initially to the Circulation desk in the Library where the charge was incurred or the problem originated. Every attempt shall be made to provide a fair and reasonable application of the regulations outlined in this code and of the fines and charges assessed when the regulations are violated. In disputed cases the process for appealing decisions is outlined below:

**10.1 Stage One: Discussions with the Supervisor and Head Director of the Library**

~~Questions concerning fines or other charges should be directed initially to the Circulation Supervisor in the Library where the charge was incurred or the problem originated. If the dispute remains unresolved, the appellant is requested to provide a written submission describing the problem and explaining the grounds on which the appeal is based~~ **will be referred to the Director of the Library who may request that the appellant put the appeal in writing.** In turn, the **Head Director** of the Library is bound to respond in writing after having discussed the appeal with the appellant. These submissions will be part of the documentation of any subsequent appeal.

**10.2 Stage Two: Written Submissions to the Associate University Librarian (Information Services).**

The appellant and the **Head Director** of the Library shall present written submissions to the ~~University Librarian.~~ **The Associate University Librarian (Room M16, The D.B. Weldon Library) within 14 days of the decision of the Director. The Associate University Librarian (Information Services) will provide a written decision.**



**10.3 Stage Three: Final Appeal to the University Librarian**

The appellant who remains dissatisfied can present a written appeal to the ~~Chair of the University Librarian (Room 201, The D.B. Weldon Library). The University Library Council. The Chair Librarian~~ will make the final decision based on the written submissions presented by all parties. ~~The University Librarian shall provide a written decision of the appeal to the appellant, and to the Director of the relevant library as appropriate.~~

Appeals should be made within ~~three~~ six months of the infraction. No appeals will be heard against the principle of fining or the rate of fines.

*The following chart is referred to in Item 7: Circulation Regulations and Procedures.*

7.1 Regular Loan Periods

The regular loan periods for most circulating material are defined in the table at the end of this document. All materials out for regular loan periods are subject to recall.

Regular Loan Period:	
Faculty/ <del>Doctoral</del> Students	120 days
<del>Graduate</del> Masters Students / <del>Administrative Staff</del>	28 days
Undergraduate Students/ <del>Staff</del> /Secondary Users	14 days
Fines:	
Regular Loans	50 cents per day
Hourly Loans	\$2 per hour
1-7 Day Loans	\$2 per day
Recalls	\$2 per day

**REPORT OF THE HONORARY DEGREES COMMITTEE**

**FOR INFORMATION**

**HONORARY DEGREE RECIPIENTS - FALL CONVOCATION 2002**

The Honorary Degrees Committee of the Senate announces the following persons who are to be honored by conferment of degrees *honoris causa* at the 279th Convocation of the University to be held Thursday and Friday, October 24 and 25, 2002.

Thursday, October 24- 3:30 p.m. - **Mr. Frank McCourt - LL.D.**

Faculty of Graduate Studies\*  
Richard Ivey School of Business  
Faculty of Education  
Faculty of Engineering  
Faculty of Health Sciences  
Faculty of Law  
Faculty of Medicine & Dentistry  
Faculty of Music

\*= in programs hosted by the Faculties of Education, Engineering, Health Sciences, Medicine & Dentistry, Music, and by the Richard Ivey School of Business

Friday, October 25- 10:00 a.m.- **Dr. Martha Piper - D.Sc.**

Faculty of Graduate Studies\*  
Faculty of Arts  
Faculty of Science  
Brescia University College  
Huron University College  
King's College

\* = in programs hosted by the Faculties of Arts and Science

Friday, October 25 - 3:30 p.m. - **Mr. James Bartleman - LL.D. [jure dignatitit]**

Faculty of Graduate Studies\*  
Faculty of Information and Media Studies  
Faculty of Social Science

\* = in programs hosted by the Faculties of Information and Media Studies and Social Science

## **ANNOUNCEMENTS & COMMUNICATIONS**

### **FOR INFORMATION**

#### Faculty of Graduate Studies

G. Emery, Associate Dean (Social Sciences and Arts), July 1, 2002 - June 30, 2005

#### Faculty of Medicine & Dentistry

J.R. Bend, Associate Dean (Research), July 1, 2002 - June 30, 2005

J.D. Denstedt, Acting Chair, Dept. of Surgery, July 1, 2002 - June 30, 2003

W.F. Flintoff, Acting Chair, Dept. of Microbiology & Immunology, July 1, 2002 - June 30, 2003

T.C. Frewen, Chair, Dept. of Paediatrics, July 1, 2002 - June 30, 2007

K.A. Harris, Associate Dean (Postgraduate Medical Education), July 1, 2002 - June 30, 2005

J. Rourke, Assistant Dean - Rural and Regional Medicine, July 1, 2002 - June 30, 2005

#### Faculty of Music

R. Parks, Associate Dean (Graduate Studies and Research), July 1, 2002 - June 30, 2007

#### Faculty of Science

M. Bauer, Chair, Dept. of Computer Science, July 1, 2002 - June 30, 2007

R. Corless, Chair, Dept. of Applied Mathematics, July 1, 2002 - June 30, 2007

J. Millar, Interim Chair, Dept. of Biology, July 1, 2002 - June 30, 2003

#### Faculty of Social Science

P. Maxim, Associate Dean (Research and Operations), July 1, 2002 - June 30, 2005

S. Pepper, Associate Dean (Student Affairs), July 1, 2002 - June 30, 2003

#### Chairs of Senate Committees

##### Senate Committee on University Planning

B. Skarakis-Doyle, Chair (term to June 30, 2003)

##### Animal Use Subcommittee

G. Wagner, Chair (term to June 30, 2003)

### **COMMUNICATIONS**

The Report on Promotion and Tenure Cases Considered under the Collective Agreement During 2001-2002 is attached as [Appendix 1](#).

On the recommendation of the Senate, the Board of Governors, or a committee of the Board delegated to act on its behalf, has approved or received for information the following items:

S.02-120      PhD in Nursing

S.02-126      Report on new Scholarships and Prizes

- Lambton Student Fellowships in Public History (2) (Faculty of Graduate Studies, History)
- Edith Elizabeth Wooster Gold Medal (Faculty of Graduate Studies, Nursing)
- Jerry Rogers Award In Writing (Faculty of Graduate Studies, Journalism)

- Robert L. Taylor Rural Southwestern Ontario Medical Residency Award (Faculty of Medicine & Dentistry, Medicine)
  - Rocco V. Gerace Award in Emergency Medicine (Faculty of Medicine & Dentistry, Medicine)
  - Dr. G. Edward Hall Accessibility Award in Medicine (Faculty of Medicine & Dentistry, Medicine)
  - UWO Accessibility Award in Medicine (Faculty of Medicine & Dentistry, Medicine)
  - McMillan Binch Scholarships (2) (Faculty of Law)
  - John F. Sloan Award (Richard Ivey School of Business)
  - Ivey HBA Association Award (Richard Ivey School of Business)
  - Canadian Science Fair Scholarships (Silver, Bronze) (Any Undergraduate Faculty)
- S.02-127 Report of the Subcommittee on Priorities in Academic Development (SUPAD)
- S.02-128 Annual Report of the University Council on Animal Care
- S.02-130 Report of the Academic Colleague - 260<sup>th</sup> meeting of COU
- S.02-134 Constitution of the faculty of Medicine & Dentistry
- S.02-152 Report on New Scholarships and Prizes
- Phoenix Group HBA Fellowship (Richard Ivey School of Business)
  - Tony and Betsy Little Gold Medal in Visual Arts (Faculty of Arts, Visual Arts)
  - Tony and Betsy Little Scholarship in Visual Arts (Faculty of Arts, Visual Arts)
  - EDS Canada Strategic Management Award (Faculty of Social Science, BACS)
- S.02-153 Department of Physiology and Pharmacology: Merger of the Departments of Physiology and Pharmacology & Toxicology
- S.02-154 Paul MacPherson Professorship in Strategic Leadership
- S.02-157 Site Planning: South Valley Site
- S.02-159 Report of the Academic Colleague - 261<sup>st</sup> meeting of COU



## The UNIVERSITY of WESTERN ONTARIO

*Office of Faculty Relations*

### MEMORANDUM

**TO:** Jan Van Fleet, Secretary of the University  
University of Western Ontario Faculty Association (UWOFA)

**FROM:** Alex Mercer, Director, Office of Faculty Relations

**DATE:** July 18, 2002

**SUBJECT: REPORT TO SENATE, THE BOARD AND THE UNIVERSITY OF  
WESTERN ONTARIO FACULTY ASSOCIATION (UWOFA) ON  
PROMOTION AND TENURE CASES CONSIDERED UNDER THE  
COLLECTIVE AGREEMENT DURING 2001 – 2002**

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Please find attached a [chart](#) providing the information required under Clause 20. in the Article *Promotion and Tenure* in the Collective Agreement. The information related to the designated groups - with the exception of gender – was provided by Equity Services. The following should be noted about this data:

- The information was provided in aggregate form only from the Employment Equity database;
- All information in this database is obtained through the self-indentification surveys sent to employees, therefore information is only available on individuals who completed and returned the surveys;
- Where information was unknown, it was considered to be a “no response” i.e. the individual was not a member of a designated group;
- For reasons of confidentiality information was suppressed in cases where there were less than 5 individuals considered in a particular group.

Please do not hesitate to contact us if you need any other information.

Cc: G. Moran  
A. Weedon  
R. Harris  
J. Collis  
E. Hegedues

<b>REPORT ON PROMOTION AND TENURE CASES CONSIDERED UNDER THE COLLECTIVE AGREEMENT</b>							
(As required under Clause 20. in the Article Promotion and Tenure)							
<b>Total cases considered for Promotion and Tenure</b>							
Male	34						
Female	14						
Aboriginal Person	0						
Visible Minority	3						
Person with Disability	2						
<b>Promotion to Associate Professor and Granting of Tenure</b>							
	Process initiated by Dean in the last year - Clause 15.1	Process initiated by Dean in any year before the last year - Clause 15.3	Process initiated by Member in June of 3rd year for consideration in the 4th year - Clause 15.4	Positive Committeee recommendation - Clause 16	Negative Committeee recommendation - Clause 16	Positive Provost recommendation - Clause 17	Negative Provost recommendation - Clause 17
Male	2	13	0	15	0	15	0
Female	2	6	1	8	0	8	0
Aboriginal Person	S	0	S				
Visible Minority	S	2	S				
Person with Disability	S	0	S				
<b>Granting of Tenure</b>							
	Process initiated by the Dean in the last year of the appointment - Clause 15.2	Process initiated by Dean in any year before the last year - Clause 15.3		Positive Committeee recommendation - Clause 16	Negative Committeee recommendation - Clause 16	Positive Provost recommendation - Clause 17	Negative Provost recommendation - Clause 17
Male	1	1		2	0	2	0
Female	0	3		3	0	3	0
Aboriginal Person	S	S					
Visible Minority	S	S					
Person with Disability	S	S					
<b>Promotion to Professor</b>							
	Process initiated by Dean - Clause 15.5.	Process initiated by Member no earlier than three years after promotion to Assoc. Prof. - Clause 15.6		Positive Committeee recommendation - Clause 16	Negative Committeee recommendation - Clause 16	Positive Provost recommendation - Clause 17	Negative Provost recommendation - Clause 17
Male	12	5		17	0	16	1
Female	2	1		3	0	3	0
Aboriginal Person	0	0					
Visible Minority	1	0					
Person with Disability	1	1					
<b>S: For reasons of confidentiality data is suppressed in cases where there were less than 5 individuals considered in a group.</b>							
<b>The information related to the designated groups - with the exception of gender – was provided by Equity Services.</b>							
<b>Notes:</b>							
1) The information was provided in aggregate form only from the Employment Equity database.							
2) All information in this database is obtained through the self-identification surveys sent to employees, therefore information is only available on individuals who completed and returned the surveys.							
3) Where information was unknown, it was considered to be a “no response” i.e. the individual was not a member of a designated group.							