



# The UNIVERSITY of WESTERN ONTARIO

## MINUTES OF THE MEETING OF SENATE

February 17, 2006

The meeting was held at 1:30 p.m. in Room 1R40, Richard Ivey School of Business.

SENATORS: 80

N. Abbas	R. Harris	V. Miransky
F. Angeletti	S. Hatibovic-Kofman	K. Okruhlik
T. Baerg	D. Heinrichs	B. Osborne
D. Barclay	C. Herbert	A. Pearson
M. Bartlett	T. Hewitt	A. Pitman
F. Berruti	S. Hill	A. Ramakrishnan
I. Birrell	I. Holloway	R. Robertson
L. Bowman	D. Jiang	A. Sells
M. Broadfoot	S. Kabene	R. Semmens
C. Brown	R. Keirstead	D. Shrubsole
S. Camiletti	S. Kerr	P. Simpson
M. Carroll	G. Killan	M. Sparks
A. Clark	P. Klein	T. Sumsion
D. Cribbs	M. Kreiswirth	J. Tennant
N. Crowther	G. Kulczycki	B. Timney
P. Davenport	Y-C. Kuo	J. Toswell
P. Dean	D. Laird	S. Usprich
L. Donalds	G. Leckie	T. Vandervoort
F. Dolan	F. Longstaffe	J. Weese
N. Dyer-Witheford	I. Luginaah	J. White
N. Ecclestone	R. Lumpkin	M-A. Wilkinson
J. Etherington	R. Macmillan	M. Wilson
J. Floryan	P. Markvoort	B. Wood
T. Fulton	W. McKercher	P. Woodford
J. Garnett	M. Milde	E. Yanful
J. Green	L. Miller	B. Zener
R. Haines	B. Millman	

Observers: R. Chelladurai, P. Dalton, L. Gribbon, D. Jameson, G. Tigert, A. Weedon

By Invitation: J. Doerkson, K. Fleming, G. Stirling

S.06-19 **Minutes of the Previous Meeting**

The minutes of the meeting of January 20, 2006 were approved with the inclusion of the following amendments to S.06-04: Student Membership on Decanal Selection Committees (shown in *italics*):

- (c) 5 persons, one of whom shall be *an undergraduate student enrolled in the Faculty or a graduate student enrolled in a program housed in the Faculty ...*
- (e) ...for Engineering, one member of the *Advisory Council of Western Engineering...*

S.06-20 **REPORT OF THE PRESIDENT**

The President reported on government relations, particularly the appointment of two new Deputy Ministers. Overhead slides used to highlight his presentation are attached in [Appendix 1](#).

**OPERATIONS/AGENDA COMMITTEE** [Exhibit I]

S.06-21 **Animal Use Subcommittee Membership**

On behalf of the Operations/Agenda Committee, it was moved by A. Pearson, seconded by J. White,

That Senate approve that the Composition of the Animal Use Subcommittee be revised as highlighted below to include the Biosafety Officers from affiliated institutions as ex officio, non-voting members:

Composition:

Fourteen members as follows:

- Two faculty members from the Basic Health Science departments, elected by the Faculty Council of the Schulich School of Medicine & Dentistry
- Three faculty members from Lawson Health Research Institute (LHRI): one from each of the St. Joseph's Hospital, London Health Sciences Centre University Campus and LHSC Victoria Campus sites, appointed by the Chief Administrative Officer of LHRI
- One faculty member from the Robarts Research Institute (RRI), appointed by the Scientific Director
- One faculty member from the Department of Psychology, appointed by the Chair of the Department
- One faculty member from the Department of Biology, appointed by the Chair of the Department
- One technician involved with research or teaching involving animals, appointed by the Director, Animal Care and Veterinary Services
- Four members, at least three of whom are non-users of animals and at least two of whom are from outside the UWO community, appointed by the President
- One graduate student, appointed by the Dean of Graduate Studies.

There will be 14 Alternates appointed, one for each regular member. Faculty members will have alternates who are also faculty members. The Alternate will attend meetings when the regular member is unable to attend and will have all rights of the regular member.

Ex officio:

- Director, Animal Care and Veterinary Services
- Biosafety Officer, Department of Occupational Health and Safety
  
- Assistant Director, Animal Care and Veterinary Services (non-voting)
- All other veterinarians in the Department of Animal Care and Veterinary Services (non-voting)

- **Biosafety Officers of Affiliated Institutions [LHRI, LHSC, RRI, St. Joseph's Hospital] (non-voting)**

A number of questions were raised with respect to the membership of the Committee and its relationship to Senate. Dr. Davenport asked that the Operations/Agenda Committee investigate these concerns and report back at a future Senate meeting.

The question was called and CARRIED.

S.06-22 **Retention of Audio Tapes of Senate Meetings** (S.95-292, S.01-172)

It was moved by A. Pearson, seconded by J. White,

That Item 6, "Minutes: Form, Editing, Correcting and Retention" of the Rules of Order for Senate Meetings, be revised to reduce the period of time that audio tapes of the meeting are retained, as shown below:

Record Retention

- (a) The Official Minute Book shall be retained in a safe place in perpetuity, with appropriate copies (microfiche, CD, etc.) maintained off site.
- (b) As public documents, Senate Minutes will be available to any person for inspection in the office of the Secretary of Senate during normal office hours. These Minutes will include committee reports and other reports (Exhibits) distributed with the agenda and at the meeting.
- (c) Senate meetings will be tape recorded for use by the Secretariat. The tapes will be **retained for two years** **erased following the official approval of the minutes by Senate.**

CARRIED

S.06-23 **Hong Kong Convocation 2006**

Western's Hong Kong Convocation will take place on Sunday, November 5, 2006 at the Hong Kong Academy of Performance Arts, Wanchai, Hong Kong. All Western students may participate in the ceremony if they so indicate on their Spring application to graduate. The Registrar's graduation website is <http://www4.registrar.uwo.ca/InfoServices/Graduation.cfm>

**ACADEMIC POLICY AND AWARDS** [Exhibit II]

S.06-24 **Faculty of Health Sciences: BHSc Program Modules, Honors Specialization, Major and Minor in Rehabilitation Sciences**

S.06-24a **Honors Specialization in Rehabilitation Sciences**

On behalf of SCAPA, it was moved by J. Tennant, seconded by A. Clark,

That an Honors Specialization in Rehabilitation Sciences, detailed in Exhibit II, item 1a, be introduced in the Faculty of Health Sciences, effective September 1, 2006.

CARRIED

S.06-24b **Major in Rehabilitation Sciences**

It was moved by J. Tennant, seconded by A. Clark,

That a Major in Rehabilitation Sciences, detailed in Exhibit II, item 1b, be introduced in the Faculty of Health Sciences, effective September 1, 2006.

CARRIED

S.06-24c **Minor in Rehabilitation Sciences**

It was moved by J. Tennant, seconded by A. Clark,

That a Minor in Rehabilitation Sciences, detailed in Exhibit II, item 1c, be introduced in the Faculty of Health Sciences, effective September 1, 2006.

CARRIED

S.06-25 **Introduction of a Bachelor of Management and Organizational Studies (BMOS) Honors Degree; Renaming the Bachelor of Administrative and Commercial Studies (BACS) (Four-Year) as the Bachelor of Management and Organizational Studies (BMOS) (Four-Year)**

Prior to considering the motion, the Senate accepted as a friendly amendment an addition to the main motion shown in *italics* below.

It was moved by J. Tennant, seconded by B. Osborne,

That effective May 1, 2006, a Bachelor of Management and Organizational Studies (BMOS) Honors degree be introduced, and the Bachelor of Administrative and Commercial Studies (BACS) (Four-Year) degree program be renamed the Bachelor of Management and Organizational Studies (BMOS) (Four-Year), and,

That all related references to the BACS degree, modules and courses in the *UWO Academic Calendar* be revised to reflect this change, and,

That students enrolled in the BACS program as of May 1, 2006, and students admitted to the BACS program for September 2006, be given the option of either completing the BACS degree, provided that they complete the program prior to its withdrawal effective June 30, 2010, or of transferring into a BMOS degree program, *and*,

*That, effective immediately for Fall/Winter 2005, ACS students who are graduating in June 2006, be given the option of graduating with a BMOS or a BACS degree.*

CARRIED

S.06-26 **Faculty of Social Science**

S.06-26a **New BMOS Majors in Accounting; Management and Organizational Studies; Organizational and Human Resources; Commercial Aviation Management**

It was moved by J. Tennant, seconded by B. Timney,

That, contingent on approval of the BMOS Honors degree and the renaming of the BACS (Four-Year) to the BMOS (Four-Year), the following modules be introduced in the Faculty of Social Science, effective May 1, 2006:

- Major in Accounting
- Major in Management and Organizational Studies
- Major in Organizational and Human Resources
- Major in Commercial Aviation Management

CARRIED

S.06-26b **Redesignation from BACS to BMOS of Specializations in Finance and Administration; Finance, Administration and Computer Science; Organization and Human Resources; Commercial Aviation Management**

It was moved by J. Tennant, seconded by J. White,

That, contingent on approval of the BMOS Honors degree and the renaming of the BACS (Four-Year) to the BMOS (Four-Year), the following BACS Specialization modules be reintroduced as Management and Organizational Studies in the Faculty of Social Science, effective May 1, 2006:

- Finance and Administration
- Finance, Administration and Computer Science
- Organization and Human Resources
- Commercial Aviation Management

CARRIED

S.06-27 **King's University College: Childhood and Family Relations Program renamed Childhood and Social Institutions**

It was moved by J. Tennant, seconded by M. Wilson,

That effective September 1, 2006, the Childhood and Family Relations (CFR) Program at King's University College be renamed "Childhood and Social Institutions," and,

That all references to the Childhood and Family Relations Program, modules and courses in the UWO Academic Calendar be revised to reflect this change, and,

That students enrolled in the Childhood and Family Relations Program as of September 1, 2006, and students admitted to the Childhood and Family Relations Program for September 2006, be given the option of graduating from the Childhood and Family Relations Program prior to its withdrawal by King's University College effective June 30, 2010, or of transferring into a Childhood and Social Institutions Program.

CARRIED

S.06-28 **Modification of the Scholar's Electives Program**

It was moved by J. Tennant, seconded by C. Brown,

That the Scholar's Electives Program be modified by introduction of courses in Supervised Individual Research as possible choices, effective September 1, 2006.

CARRIED

S.06-29 **Excellence in Teaching Award Winners for 2005-2006**

The Subcommittee on Teaching Awards (SUTA) has chosen the following faculty members as recipients of Western's Awards for Excellence in Teaching for 2005-2006:

The Edward G. Pleva Award for Excellence in Teaching

- Michael Atkinson, Department of Psychology, Faculty of Social Science
- Gregory M. Kelly, Department of Biology, Faculty of Science

The Angela Armitt Award for Excellence in Teaching by Part-Time Faculty

- Nigmendra Narain, Department of Political Science, Faculty of Social Science

The Marilyn Robinson Award for Excellence in Teaching

- Mark McDayter, Department of English, Faculty of Arts and Humanities

S.06-30 **Implementation Plan for Renumbering Undergraduate Courses - Subcommittee on Renumbering Courses (SURC)**

Senate received for information the implementation plan of the Subcommittee on Renumbering Courses (SURC) detailed in Exhibit II, information item 7. The approved course-numbering policy is at the following Web site: [http://www.uwo.ca/univsec/SURC/approved\\_numbering\\_policy.pdf](http://www.uwo.ca/univsec/SURC/approved_numbering_policy.pdf)

All submissions to SURC will be made through its Secretary, Lorel Cline, at the following e-mail address: <lecline@uwo.ca> with the first word in the subject line being "SURC."

Professor Dean asked for clarification about selecting the default renumbering option. Professor Tennant stated that the department is saved the trouble of working out a new numbering system. However, he confirmed that Phase 2 and Phase 3 must be performed regardless of whether a department selects the default option. Ms. Cline explained that it is expected that, other than the professional faculties, almost all faculties will revise their course numbering system in some way.

S.06-31 **Editorial Revisions - Student Academic Appeals**

SCAPA reported that the policy on Undergraduate Student Academic Appeals has been revised under the heading "Requests to Instructor, Department Chair, and Faculty Dean," as set out in Exhibit II, information item 8.

**UNIVERSITY PLANNING** [Exhibit III]

S.06-32 **Enrolment in the MD Program** [S.06-16]

Professor Doerksen recalled that at the last Senate meeting a question was asked about the enrolment increase in the MD program. Enrolment is projected to increase from 540 to 588 over the next five years. He confirmed that the increase is related to the expansion of the MD program through a collaboration with the University of Windsor and that the new positions are designated for the Windsor campus.

S.06-33 **Aubrey Dan Program in Management and Organizational Studies**

It was moved by B. Timney, seconded by A. Clark,

That Senate approve the naming of the Aubrey Dan Program in Management and Organizational Studies, in the Faculty of Social Science effective for the 2006/2007 academic year.

Dean Timney gave an overview of proposal regarding the Aubrey Dan Program in Management and Organizational Studies, detailed in Exhibit III, item 1. The donation will substantially improve the quality of teaching and research in the program. Currently, approximately 1/3 of the undergraduate students in the Faculty of Social Science are enrolled in the Administrative and Commercial Studies (ACS) program that provides a business education within the framework of various social science disciplines. He confirmed that the diploma will read "Faculty of Social Science, Bachelor in Management and Organizational Studies" and that the transcript will have similar wording. Documentation for students enrolled at King's University College who are taking courses in the program will follow suit.

Professor Dyer-Witherford raised objections in principle to the acceptance of such donations from corporate donors. He was also concerned at the increase in size of the BACS program to one third of the enrolment of the Faculty of Social Science. He believed this was indicative of a fundamental re-working of the knowledge base of society in the interests of the corporate sector and a shift in the academic composition of the University.

In response, Dean Timney noted that the ACS program was established as a liberal arts, social science degree with a business component. That *raison d'être* remains and is clearly reflected in the new program modules. He noted there were many other instances of corporate namings and corporate support (for example chairs and fellowships) within the Faculty that had been highly beneficial. Professor White pointed out that the gift would not accelerate the growth of the program. Rather, the funds would pay for significant improvements in quality. He added that his Department (Sociology) worked closely with the BACS program to integrate social science perspectives and he was confident that would continue.

Concerns were raised that students had not been fully canvassed about the changes and that not all were supportive of the naming. There were conflicting statements from student Senators about what they had been hearing from students in the BACS Program. Invited to comment, the Director of the Program, Professor Fleming, said that students had been consulted and their response has been overwhelmingly positive.

Professor Carroll noted that the University does not have a policy that sets out conditions under which a program should or should not be named after a donor. He believed this was a serious lack that should be addressed. Professor Doerksen stated that SCUP could initiate such a discussion.

The question was called and CARRIED.

S.06-34 **Dancap Private Equity Faculty Fellowship** \*

It was moved by B. Timney, seconded by J. Tennant,

That the Dancap Private Equity Faculty Fellowship, detailed in Exhibit III, item 2, be created in the Faculty of Social Science.

Professor Carroll stated that the Criteria on Exhibit III, page 3, regarding the Selection Committee for the holder of the Faculty Fellowship does not set out the composition of the Selection Committee. Senate accepted the following revision to the wording of Criteria as a friendly amendment:

The holder of the Faculty Fellowship will be appointed by a selection committee, chaired by the Dean, and otherwise consisting of Faculty members appointed by the Dean.

CARRIED

Professor Semmens noted that until such time as a Fellowship holder is named the Faculty of Social Science is able to use the funds for capital improvements to repair the second and third floors of the Social Science Centre. He asked when the first fellowship holder will be hired. Dean Timney stated that once approvals are received for the proposal the Faculty will move forward to advertise for the positions. It is expected that the positions will not be filled until 2007 at the earliest. Discussion are ongoing about space issues within the Faculty of Social Science including plans for extensive renovations to the area that houses the BMOS program.

The question on the motion, as amended, was called and CARRIED.

S.06-35 **Dancap Private Equity Chair in Accounting** \*

It was moved by B. Timney, seconded by S. Clark,

That the Dancap Private Equity Chair in Accounting be created in the Faculty of Social Science.

Professor Semmens asked for clarification of word "affiliated" in the last sentence in "Criteria": "The Chair will be appointed for a period of five years, renewable, and affiliated with the Faculty of Social Science." Dean Timney explained that the individual would be a member of the Faculty of Social Science. The Chair may not be renewed but the individual could continue within the Faculty.

The question was called and CARRIED.

*\* **Secretarial Note:** Subsequent to the Senate meeting, it was noted that the names of the Fellowship and Chair had been given incorrectly in the meeting materials as "DanCap Investments Chair in Accounting" and "DanCap Investments Faculty Fellowship". The correct titles, as recorded in the Donor Agreement, are "Dancap Private Equity Chair in Accounting" and "Dancap Private Equity Faculty Fellowship".*



Ss.06-36 Stephen Dattels Fellowship in Mining and Finance Law

It was moved by I. Holloway, seconded by B. Osborne,

That Senate approve and recommend to the Board of Governors, through the Vice-Chancellor, that the Stephen Dattels Fellowship in Mining and Finance Law be created in the Faculty of Law.

Dean Holloway stated that Stephen Dattels, a Western Law School graduate, began his working career practicing law in Toronto and then went into merchant banking in London, England. He believes that the Mining Bar in Canada is underserved; 70 percent of all mining finance deals in the world are completed in Toronto where only about 12 lawyers specialize in mining law. Mr. Dattels' donation addresses this concern. The Stephen Dattels Fellowship in Mining and Finance Law will support a January Term Faculty Fellowship. The January term is designed to provide an intensive learning experience for Law students.

The question was called and CARRIED.

S.06-37 Preliminary Recommendations on Faculty Budgets for 2006-07

Dr. Longstaffe gave a presentation on the Preliminary Recommendations on Faculty Budgets for 2006-07 (detailed in the Exhibit, Appendix 1, distributed via email). He reviewed the planning and budgetary context, revenue assumptions, priorities for the final year of the four year planning period, summary of faculty budgets, support units, preparation for the next multi-year plan, and the long-range space plan. Overhead slides used to highlight his presentation are attached as [Appendix 2](#).

S.06-38 Annual Report on Student Finances

Dr. Harris, Vice-Provost (Academic Programs and Students) [Registrar], gave a report on Student Financial Aid, including the programs and services offered by Student Financial Services, initiatives, admission bursary process, and sample budgets. Overhead slides used to highlight her presentation are attached as [Appendix 3](#).

S.06-39 ANNOUNCEMENTS & COMMUNICATIONS [Exhibit IV]

Announcements & Communications, detailed in Exhibit IV, were received for information.

Professor Dyer-Witheford informed Senators of an event to be held at 12:30 p.m. on March 15 in Room 224, University College, entitled "Counter Stryker - a Forum on Military Research and the Universities - Should Western Work on Stryker Light Armored Vehicles".

ENQUIRIES AND NEW BUSINESS

S.06-40 Limited Term Hiring in the Faculty of Engineering [S.05-236]

Professor Carroll's prologue and question regarding limited term hiring in the Faculty of Engineering was distributed at the meeting. Dr. Longstaffe stated that the Faculty of Engineering is above the University average in the number of classes taught by probationary and/or tenured faculty members, with 79% in 2003-04, 80% in 2004-05, 77% in 2005-06, and next year's projection at 77%. The

Preliminary Recommendations on Faculty Budgets shows that, university-wide, out of a total of 40 positions, only three will be limited term positions.

S.06-41 **Faculty of Law Work Study Program Timelines**

Ms. Zener's question regarding the timelines for the application process for work study programs open to students in the Faculty of Law was distributed at the meeting. Dean Holloway stated that the law firm recruitment cycle is not something that the Faculty of Law can control. Firms in different cities use different timelines so whatever deadlines were adopted for work study positions would cause conflict for some students.

**ADJOURNMENT**

The meeting adjourned at 4:00 p.m.

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P. Davenport  
Chair

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I. Birrell  
Secretary

## President's Report to Senate

### Government Relations

- New Provincial Government Appointments: Two New Deputy Ministers

Paul Davenport      February 17, 2006

## MTCU: Dr. Philip Steenkamp

- Ph.D African History – Queen's  
Civil Service career in British Columbia:
- Deputy Minister of Strategic Policy and Social Development, Office of the Premier
- Ministry of the Attorney General: responsible for Advanced Education, Aboriginal Affairs, Treaty Negotiation
- Directed "long-term comprehensive vision for postsecondary education, trades training and apprenticeship"

## Research and Innovation: Dr. Alastair Glass

- Ph.D Physics - UBC
- Director of Information and Communication Sciences at Science Foundation Ireland
- Growing research and development programs and building partnerships between industry, government, and the academy
- Leadership roles at Bell Labs in US

*The University of Western Ontario*

**Preliminary Recommendations on  
Faculty Budgets  
and  
Long-Range Space Plan**

February 17, 2006

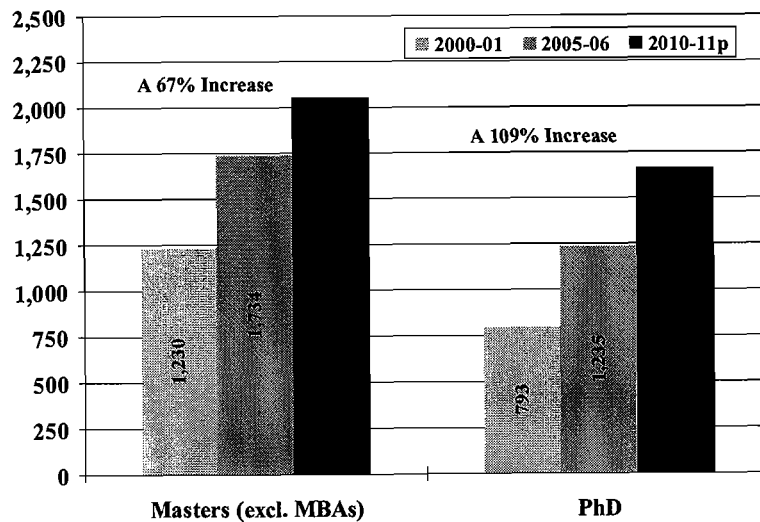
**Presentation Outline**

- Planning & Budgetary Context
- Revenue Assumptions
- Priorities for Final Year of 4-Year Planning Period
- Summary of Faculty Budgets
- Support Units
- Preparation for Next Multi-Year Plan

## Planning & Budgetary Context

- 2006-07 is Final Year of 4-Year Plan
- Substantial Undergraduate Enrolment Growth over Past 5 Years
  - 5,400 FTEs, or nearly 30%
- Planning for Graduate Enrolment Growth over next 5 Years
  - 425 additional PhD students
  - 320 additional Master's (excluding MBAs)
- Increased Research Activity
- Faculty Recruitment Pressures
- 5-Year Government Funding Commitment

### Western: Full-Time Graduate Enrolment



## Revenue Assumptions

- **Western will Receive its Share of Provincial Funding**
  - Unfunded BIUs, Grad Enrolment Growth, Quality Funding
  - Achievement of Grad Enrolment Plans is Critical
- **Modest Tuition Increases**
  - Enrolment Targets will be Achieved
- **FFICR and CRC Programs will Continue**
- **Other Provincial Funding Envelopes will Continue**
- **Draw from Investment Income will be Possible**
  - Has not been possible from 2003-04

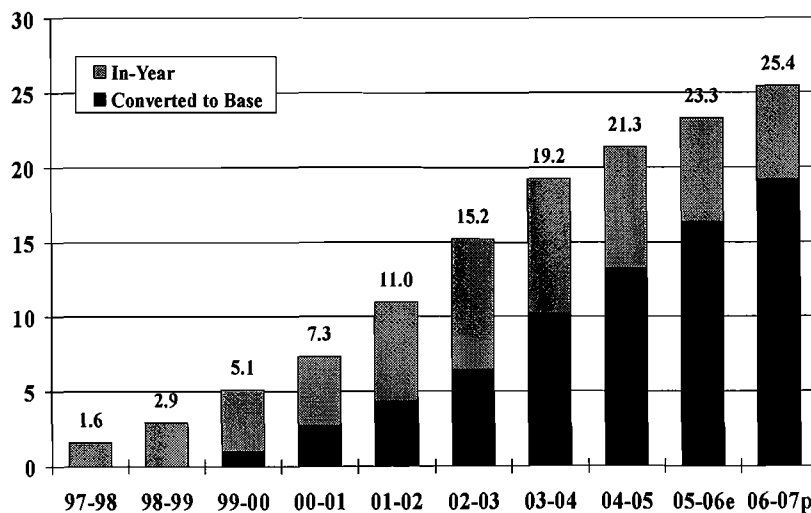
## Priorities to be Addressed in Final Year of 4-Year Plan

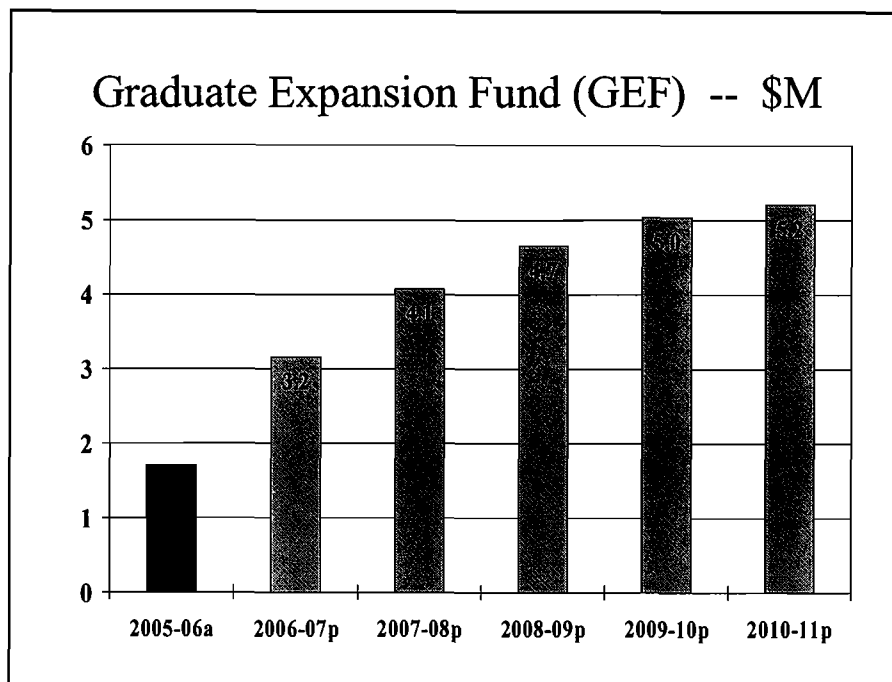
- **Continuation of Graduate Enrolment  
Expansion Plans**
- **Faculty Recruitment**
- **Space Expansion to Accommodate Additional  
Graduate Students, Faculty, and Staff**

## Graduate Enrolment Expansion

- Updated Graduate Enrolment Plans for each Faculty
- Direct Budget Allocations through ECF and GEF
  - \$7,250 for each incremental Master's Student
  - \$17,500 for each incremental PhD Student
- Further Support from UPIF

## Enrolment Contingent Fund (ECF) -- \$M





## A New Program in Support of Faculty Recruitment

- Faculty Recruitment Continues be of High Priority
- New Program to Support Qualified Spousal Appointments into faculty positions
  - To be effective starting in 2006-07
- Three-way Sharing of Costs
  - 1/3 from Unit Hiring Spouse/Partner
  - 1/3 from Unit Hiring “Lead Appointment”
  - 1/3 from Central Sources



## Summary of 2006-07 Faculty Budgets

- Starting Base Budgets
  - Committed in Year 1 of 4-year Planning Process
- Faculty Turnover Recovery
  - Returns Higher of 60% or \$63K
- UPIF
  - Previous Commitments of \$500K for 2006-07
    - Support for 7 Faculty Positions
  - Round 4 Adds \$5.1M -- for total of \$5.6M
    - Support for 37 Tenured/Probationary Positions, 3 Limited-Term Positions, 13 Staff Positions

## Summary of 2006-07 Faculty Budgets

- Extra-ordinary Multi-Year Commitments to Arts & Humanities, Science, Social Science, and Music
  - Additional \$300K in 2006-07
- Ivey Funding Model Allocation (\$1.7M)
- Targetted Government Program Expansion Funding
  - Medicine (\$1.1M) and Nursing (\$576K)
- ECF Conversion to Base -- \$2.75M in 2006-07
- CRCs
  - One Tier 1 & Six Tier 2 Appointments in 2006-07 (\$710K)
- On-going ECF and GEF
- Faculty Budgets Increase by \$7.8M in 2006-07

## Support Units

- \$2.5M in New UPIF Resources in 2006-07
  - On Top of \$700K from Round 1 Committed for 2006-07
  - In Support of Priority Areas such as:
    - Maintenance of Expanding Physical Plant
    - Student Services
    - Information Technology
    - Libraries
    - Support for Research Activities
- Details to be included in University Budget

## Preparing for Next Multi-Year Plan

- Summer 2006
  - Finalization of Academic/Operational Plans submitted in Current Cycle
  - To be Coordinated with Western's Strategic Plan
- Fall 2006
  - The Plans will form basis for Next Multi-Year Plan -- which begins in 2007-08

## Next Steps in Current Planning Cycle

- Final Budget Plans to be Submitted by March 10<sup>th</sup>
- Provost's Response by April 30<sup>th</sup>
  
- Provost to seek Board Approval for In-Year Planning Process
  - Summer 2006
  - Approve up to 15 Faculty Positions for July 1, 2007

## Long-Range Space Plan

## Outline

- Academic Priorities driving Space/Capital Plan
- Principles Guiding Space Planning and Allocation
- Proposed Long-Range Space Plan

## Academic Priorities

1. Graduate Student Expansion
  - University Priority
  - Doubling of PhD Enrolment over a Decade
2. Increased Research Activity
  - Focus of Western's Strategic Plan
3. Student Services
  - Need to Physically Consolidate and Improve Student Service Activities
    - Registrar's, Financial Aid, Career Counseling, Services for Students with Disabilities, Admissions, Recruitment, Services for New Students, First Nations Services
  - Need for Enhanced Student Recreational Facilities

## Principles Guiding Long-Range Space Plan

- Over-Arching Principles
  - Long-Range Planning Approach
  - Must Relate to Strategic and Academic Priorities
  - Appropriate Mix of Space
  - Safety
  - “Active” Space

## Principles Guiding Long-Range Space Plan

- 1. Centre vs Periphery
  - Activities that Directly Support our Students should be given Highest Priority in the Centre
  - Examples: Classrooms, Student Services, Faculty, Academic Counsellors
- 2. Assessing Space Needs
  - Unit Academic and Operational Plans
  - Analysis of Actual vs Required Space, using Space Standards
  - How will New/Incremental Space Positively Support our Students’ Educational Experience

## Principles Guiding Long-Range Space Plan

- 3. Cultural Issues
  - Space Planning/Design must support Interaction among Students, Faculty, and Staff
  - Space should promote Sense of Community
  - Interdisciplinarity, Pan-University . . .
- 4. Design of Space
  - Flexible/Adaptable, Efficient
  - Common/Gathering Space

## Principles Guiding Long-Range Space Plan

- 5. Research Space
  - Should Support Thematic Clusters
  - Should Facilitate Interdisciplinarity
  - Cost-efficient Approaches that respect Campus Architecture
  - Flexible and Easily Adaptable
- 6. Other Considerations
  - Maintain Heritage of Older Buildings
  - Replace Temporary Buildings
  - Sharing of Space among Units
    - Classrooms, Meeting Rooms

## Proposed Plan

- Already Approved/Planned Projects
  - New Science Building
    - Teaching/Research Labs, Grad Student Space, Faculty Offices for Chemistry and Physics & Astronomy
  - Westminster College Renovations
    - Psychology Research Groups and VP External Units
  - Biotron -- funded by the CFI
  - Student Recreational Facility
    - Contingent on Student Referendum
  - Expansion and Renovation at Spencer Hall
    - To House the MBA Program

## Proposed Plan

- Projects Recommended for 2006 to 2013
  - Support Services Building
    - At Commissary Site
    - PPD, ITS, HR, Finance, IPB/WISG, Research Western
    - Will Free-up most of SLB for Academic Depts
  - Althouse Building Renovations
    - Replace HVAC System, Interior Upgrades
  - Renovations to Physics & Astronomy Bldg
    - Asbestos Removal, Replace M & E Systems, New Fumehoods, and Modify Interior Layout

## Proposed Plan

- **Projects Recommended for 2006 to 2013**
  - Renovations to Current Physical Plant Bldg
    - To Accommodate Student Services
  - Renovations to Stevenson and Lawson Bldgs
    - Will be Available for Academic Purposes
  - Follow-up Renovations in the UCC
    - Create Classrooms
    - Would allow for conversion of Existing Outdated Classrooms in other Academic Buildings

## Proposed Plan

- **Projects Recommended for 2006 to 2013**
  - Replacement of Bio-Engineering Building
    - Equivalent Space as Current Facility
    - Could be Expanded, if CFI Proposal is Successful
  - New Building for the Ivey School to House the HBA and PhD Programs
    - Contingent on Ivey Fundraising Success
  - Renovations to Current Ivey Building
    - Available for Other Academic Purposes



## Space Available as an Outcome of the Proposed Plan

- Social Science Space vacated by Research Groups
- Alumni Hall Space Vacated by VP External Units
- UCC Space vacated by Campus Rec and SDC
- Current PPD Bldg – for Student Services
- Large Portion of SLB – for Academic Purposes
- Majority of Natural Science Centre – for Academic Purposes
- Current Ivey Building – for Other Academic Purposes
- Allocation of Space to be Addressed in Next Planning Cycle

## Other Projects under Discussion

- Other Projects Considered -- but Constrained by Board Policy on Capital Debt
  - A Research/Innovation Facility
  - Co-Generation Plant
  - Upgrades to Talbot Theatre
  - A New Building in the Research Park
  - Music Library Upgrades
  - Modernization of the Chemistry Addition
  - Conversion of Alumni Hall to a Concert Facility
  - Athletic Facility -- to be financed by fundraising

## **Student Financial Services**

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### **Financial Aid Update January 2006**

#### **Guiding Principle:**

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⌘ No qualified student will be unable to attend Western or be required to withdraw from an academic program for lack of access to adequate financial resources.

## **Financial Aid - 2005-06 Programs and Services**

- ⌘ OSAP administration - \$60+ million
- ⌘ Bursaries - \$14.0 million
- ⌘ Work-study - \$2.5 million
- ⌘ Scholarships and Awards – \$7.8 million
- ⌘ Debt Reduction Bursaries - Graduating students - \$400,000
- ⌘ Food Vouchers & Short term assistance - \$20,000 per year
- ⌘ Contingency Loans - Students waiting for OSAP
- ⌘ Store Front – Counselling in-Faculty for Second Entry students ( Medicine, Dentistry, Law, and Education)

## **Financial Aid – 2005-06 Initiatives**

- ⌘ Schulich Scholarships for Medical and Dental Students.
  - ⊠ 15 per year for Medical students at \$80,000 over 4 years
  - ⊠ 3 per year for Dental students at \$40,000 over 4 years
- ⌘ Heaslip Scholarships
  - ⊠ 2 per year for undergraduate students at \$45,000 over three years
- ⌘ Enhanced Interest Relief Debt Reduction Bursary
- ⌘ 100% deficit funding for undergraduates
- ⌘ Increased bursary for second entry students
- ⌘ Full tuition awards for Law and Medicine
- ⌘ Administering Category 2 Graduate student bursaries
- ⌘ International Student Aid

## **Financial Aid 2005-06 Undergraduate Budget**

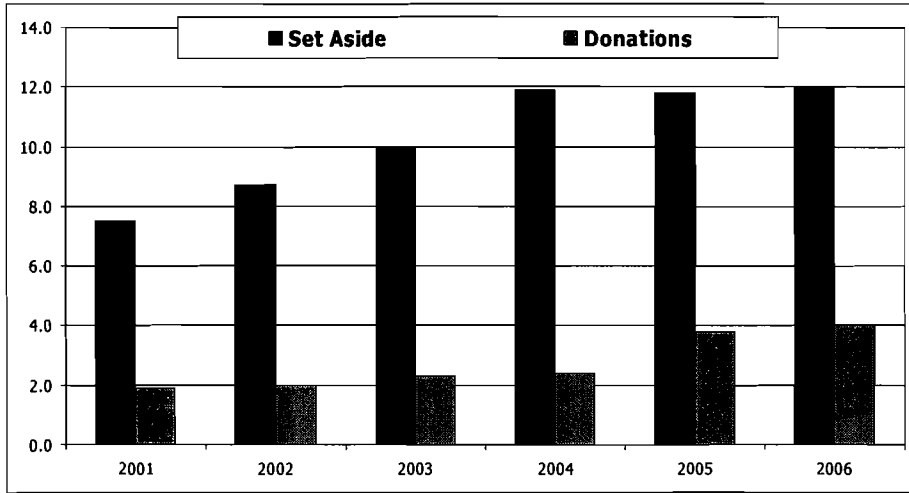
⌘ Total Set-Aside Funding	\$12,500,000
⌘ Ministry Funded Work Study	\$ 720,000
⌘ Need Based Awards	\$ 2,500,000
⌘ MTCU Bursaries	\$ 800,000
⌘ Donor Funded Bursaries	<u>\$ 1,220,000</u>
⌘ Total need based budget	\$17,740,000

## **Admission Bursary Process e.g., Dentistry 2005-06**

- ⌘ Students receive information + invitation to apply for financial aid during the March interview
- ⌘ A second invitation to apply for assistance goes out with offers of admission in June
- ⌘ Applications adjudicated from June to August
- ⌘ Students informed about bursaries in July
- ⌘ Bursary amounts applied to fee bills in July
- ⌘ Late applications for assistance are processed as regular bursaries
- ⌘ A similar process used for Meds, Law, HBA & other undergraduates

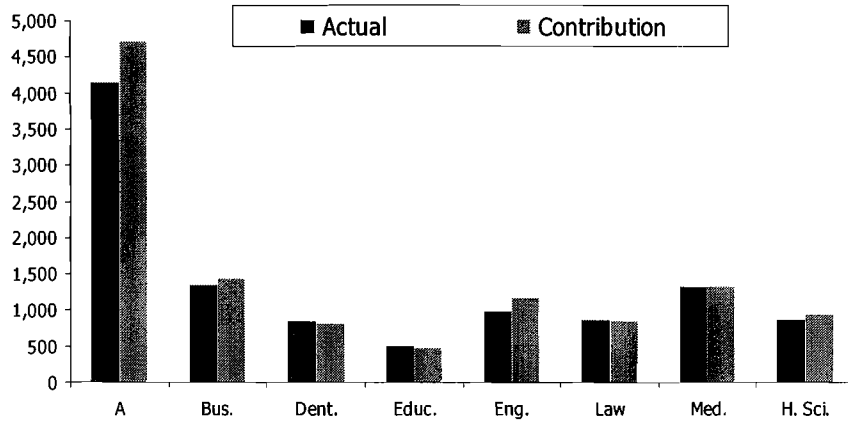
# Need-Based Spending Plan

Set-Aside + Private (\$ million)



# Set Aside Spending –

Actual 2004 / 2005



## Factors Affecting UWO Awards to Students

- ⌘ OSAP entitlement
- ⌘ Dependent or independent (OSAP status)
- ⌘ Marital status
- ⌘ Number of dependents
- ⌘ Program costs - tuition/materials/equipment
- ⌘ Resources - self/parents/spouse
- ⌘ Debt - OSAP/Bank

## Sample Budget Undergraduate – 2005 -2006

Expenses	On Campus	Living At Home London	Living Off - Campus
Tuition/Ancillary Fees (Varies by Program)	5,053	5,053	5,053
Books	1,500	1,500	1,500
Rent \$450/mth	-	-	3,600
Food \$250/mth	-	1,000	2,000
Local Transportation (Bus Pass Included)	-	-	-
Transportation Home	300	100	300
Entertainment \$100/mth	800	800	800
Clothing \$50/mth	400	400	400
Personal Items \$50/mth	400	400	400
Laundry \$25/mth	200	-	200
Utilities/Cable \$80/mth	-	-	640
Phone/Internet \$70/mth	560	560	560
Residence & Food	7,000	-	-
<b>TOTAL</b>	<b>16,213</b>	<b>9,813</b>	<b>15,453</b>

## Sample Budget Law - 2005-2006

Expenses	Yr. 1 (34 wks.) 8 months	Yr. 2 (34 wks.) 8 months	Yr.3 (34 wks.) 8 months
Tuition/Ancillary Fees	10,638	10,638	10,638
Books	1,500	1,500	1,500
Rent \$550/mth	4,400	4,400	4,400
Food \$300/mth	2,400	2,400	2,400
Local Transportation (Bus Pass Included)	-	-	-
Transportation Home	500	500	500
Entertainment \$100/mth	800	800	800
Clothing \$50/mth, \$100 mth 2nd and 3rd ye	400	800	800
Personal Items \$50/mth	400	400	400
Laundry \$30/mth	240	240	240
Utilities/Cable \$80/mth	640	640	640
Phone/Internet \$80/mth	640	640	640
Bar Admission Course	-	-	135
Articling Applications	-	200	-
<b>TOTAL</b>	<b>22,558</b>	<b>23,158</b>	<b>23,093</b>

## Example - Bursary Calculation MED Student - Yr. 3 - 52 weeks

<b>RESOURCES</b>			
	<b>SAVINGS</b>	<b>\$1,700</b>	
	<b>OSAP</b>	<b>\$18,200</b>	<b>\$19,900</b>
<b>DEFICIT</b>			<b>\$18,100</b>
<b>BURSARY</b>			<b>\$7,450*</b>
<b>LINE OF CREDIT</b>			<b>\$10,650</b>
<b>UNMET NEED</b>			<b>\$0</b>
<b>* Previous debt</b>	<b>OSAP</b>	<b>\$14,500</b>	
	<b>Bank</b>	<b>\$42,000</b>	

## Example - Bursary Calculation

### Undergraduate Student - Yr.3 - 34 weeks

<b>RESOURCES</b>			
	Summer Saving	\$3,171	
	OSAP	\$10,769	
<b>DEFICIT</b>			
			\$1,560
<b>BURSARY</b>			
			\$1,500
<b>Unmet Need</b>			\$60
*Previous Debt	OSAP	\$17,000	

## Examples of Aid

⌘ Professional Student

⌘ Independent (Meds)

⌘ Support:

☑ 2005/06 - \$6,750

☑ 2004/05 - \$6,200

(Debt levels increasing)

☑ 2003/04 - \$2,300

(No previous debt)

⌘ Undergraduate

⌘ Sole Support - 1 child

⌘ Support:

☑ 2005/06 - \$4,600

☑ Need = 5,753

☑ OSAP = 18,530

☑ 2004/05 - \$4,000

☑ Need = 5,650

☑ OSAP = 17,000



## OSAP Default Rate 2004 - by University

